



# **Finance & Operations Committee Meeting Transcript**

**February 2, 2017**

THE CHILDREN'S TRUST  
NOMINATING COMMITTEE MEETING

The Children's Trust Nominating Committee Meeting was held on Monday, February 13, 2017, commencing at 3:34 p.m., at the United Way, 3150 S.W. 3rd Avenue, 8th Floor, Miami, Florida 33129. The meeting was called to order by Gilda Ferradaz, Committee Chair.

Committee Members

Gilda Ferradaz, Florida DCF, Chair  
Rodester Brandon, At-Large Board Member  
Laurie W. Nuell, At-Large Member  
Claudio Grillo, United Way of Miami-Dade  
Marissa Leichter, Gubernatorial Appointee  
Maria Arista-Volsky, Assistant County Attorney

STAFF:

James Haj, President/Chief Executive Officer

Imran Ali

Joanna Revelo

Muriel Jeanty, Clerk of the Board

## PROCEEDINGS

1  
2 (Recording of the meeting began at 3:34  
3 p.m.)

4 MS. FERRADAZ: This is a meeting of the  
5 Nominating Committee. It's February 13th. It's about  
6 3:34. I'm Gilda Ferradaz, the chair of this committee.  
7 If those in the room could introduce themselves, please.

8 MS. NUELL: I'm Laurie Nuell.

9 MR. HAJ: Jim Haj, CEO.

10 MR. ALI: Imran Ali, COO.

11 MS. REVELO: Joanna Revelo, HR manager.

12 MS. GRILLO: Claudia Grillo, United Way.

13 MR. BRANDON: Rodester Brandon, member  
14 at-large.

15 MS. ARISTA-VOLSKY: Maria Arista-Volsky,  
16 County Attorney.

17 MS. JEANTY: Muriel Jeanty, Clerk of the  
18 Board.

19 MS. FERRADAZ: Okay. So the reason that  
20 we're convening today is because we need to, in the  
21 April Board meeting, elect the officers, the Board  
22 officers.

23 And you have in front of you some draft  
24 e-mails that are going to be sent out to try and get  
25 nominations for the Board officers.

1           The officers that we have in place, they  
2 each get two years; is that correct?

3           MS. JEANTY: Yes.

4           MS. FERRADAZ: And are they -- can you give  
5 us the status of what each officer -- who each officer  
6 is that we have now and what they're up to. Is it the  
7 first two years, second, you know, are they --

8           MS. ARISTA-VOLSKY: They're all elected at  
9 the same time.

10          MS. FERRADAZ: They're all elected at the  
11 same time?

12          MS. ARISTA-VOLSKY: So they're all due now  
13 and they've all served two years.

14          MS. FERRADAZ: And they all can serve again?

15          MS. ARISTA-VOLSKY: Except Isaac Salver who  
16 has served, I think, six years by now, right?

17          MS. JEANTY: Six years, yes.

18          MR. ALI: This will be his sixth year? He's  
19 not done serving?

20          MS. ARISTA-VOLSKY: No, I think this  
21 completes his sixth year, so he can't -- we need  
22 somebody else for him.

23          MS. FERRADAZ: So that's the maximum? He's  
24 already served his maximum?

25          MS. ARISTA-VOLSKY: Claudia, you've served

1 two?

2 MS. GRILLO: That's right.

3 MS. ARISTA-VOLSKY: Are you interested in  
4 serving again?

5 MS. GRILLO: I am. I just about have the  
6 names of the Board members down now. I feel in another  
7 two years, this is my platform that I'm running on. I'm  
8 almost there.

9 MS. FERRADAZ: So you are secretary, right?

10 MS. ARISTA-VOLSKY: Look at your agenda.  
11 Look at your agenda. Right here, you have them here.

12 MS. FERRADAZ: Okay. So Claudia, secretary,  
13 you're just finishing your second?

14 MS. GRILLO: I am finishing my first term.

15 MS. FERRADAZ: Your first term, okay. And  
16 you're willing to serve again. And Isaac has served  
17 already his sixth.

18 MS. ARISTA-VOLSKY: He needs to be, per the  
19 by-laws, someone else needs to be voted in as --

20 MS. FERRADAZ: And Lily?

21 MR. BRANDON: She's not here yet.

22 MS. FERRADAZ: No, no, I mean, do you know  
23 how many years?

24 MS. ARISTA-VOLSKY: She's only served two  
25 years.

1 MS. FERRADAZ: She's only served two years,  
2 okay. So would those -- so then those three, I guess --

3 MS. ARISTA-VOLSKY: And the chair.

4 MS. FERRADAZ: Yeah, the chair has already  
5 got two years.

6 MS. NUELLE: No, we talked about the chair  
7 before you came. I said I was interested in at least  
8 one more term.

9 MS. FERRADAZ: Okay. So then the three that  
10 can serve an additional term would be a notification  
11 from Jim asking if they're willing to serve again, and  
12 there would also be general e-mail going out to the full  
13 Board to see if they want to nominate anybody else --

14 MR. HAJ: Once we get it back.

15 MS. FERRADAZ: -- or not.

16 MS. NUELLE: Themselves. I don't think it's  
17 about -- I think they can identify if they -- I guess I  
18 could let Jim speak. I interrupted him.

19 MR. HAJ: Well, we have proffered on your  
20 attachment, I think your third attachment is an e-mail.  
21 So the first e-mail will go out to the current officers  
22 expressing their interest. I guess they have expressed  
23 them here, are they willing to serve.

24 And then once we get that back, then we'll  
25 send out the e-mail that these three positions, that

1 they expressed interest to serve; however, it is open to  
2 everybody and respond to us if you're interested and we  
3 can add them to the list.

4 MS. GRILLO: And are you aware if Lily is  
5 interested?

6 MR. HAJ: I'll ask her today or I'll call  
7 her.

8 MS. GRILLO: Okay.

9 MS. FERRADAZ: Okay. But this e-mail, I  
10 thought that somebody else could also -- you could  
11 nominate someone else. Because the way the e-mail is  
12 written, it says, "We're asking that you inform Jim if  
13 you're interested in being considered as a candidate or  
14 notify him of any nomination you may have."

15 MS. ARISTA-VOLSKY: Yeah, anybody could be  
16 nominated.

17 MS. FERRADAZ: So they can nominate others  
18 or themselves?

19 MS. ARISTA-VOLSKY: Right, and they can  
20 nominate from the floor as well.

21 MS. FERRADAZ: Right.

22 MS. ARISTA-VOLSKY: Like the day of the  
23 meeting, they can nominate someone if they agree to run.

24 MR. HAJ: This is a draft for this committee  
25 to message.

1                   MR. BRANDON: I have a question. So does  
2 this mean these nominees or incumbents could be  
3 contested?

4                   MS. ARISTA-VOLSKY: Yes.

5                   MR. BRANDON: Okay. So how do we handle  
6 that?

7                   MS. NUELLE: That would be the work of the  
8 committee.

9                   MR. HAJ: We'll bring it back. Once we have  
10 all the names, we'll bring it back to this committee.  
11 And the slate of names is also open at the floor at the  
12 Board meeting.

13                   MS. ARISTA-VOLSKY: Right. And what's  
14 usually done is the committee recommends a slate of  
15 officers and they'll take more nominations at the Board  
16 meeting. And if there are no other nominations from the  
17 floor, they will recommend a slate.

18                   Last time, there was no opposition to the  
19 people that ran, so it was kind of a straight  
20 up-and-down, these are the four that are interested,  
21 these are the four that we recommend, and there was no  
22 opposition.

23                   In the past, there has been opposition and  
24 people vote. And then they do it by written ballot and  
25 we have to count the little slips.



1 MS. LEICHTER: So from what I remember, the  
2 only person -- Isaac's term is up?

3 MS. FERRADAZ: Right.

4 MS. ARISTA-VOLSKY: Yes, so he has to leave.

5 MS. LEICHTER: So we need a new treasurer?

6 MS. ARISTA-VOLSKY: Right. His position is  
7 vacant, because per the by-laws, he can't seek another  
8 term.

9 MS. LEICHTER: Okay. And all the other  
10 officers, we don't know if they want to do another --

11 MS. ARISTA-VOLSKY: Laurie said "yes".  
12 Claudia said "yes". Lily is the only one.

13 MS. FERRADAZ: When we send out for the  
14 entire Board, the e-mail, are we able to say, These are  
15 the positions that we have people in who are able to  
16 continue and then this one we don't, so they know and  
17 don't -- you know, they may not know that --

18 MS. LEICHTER: That's a good point.

19 MS. FERRADAZ: -- because it looks like --  
20 from reading this, it just looks like the term of our  
21 officers will expire. It just looks to me, from reading  
22 this, like it's just we need all new people. When I  
23 read this, is what it looks like to me.

24 MS. ARISTA-VOLSKY: Yes. You should just  
25 ask first if anybody is interested in running, and

1 whoever is interested --

2 MS. LEICHTER: No, I don't know. I kind of  
3 agree with Gilda. I think maybe we should get more  
4 specific and say, Claudia Grillo, Lily and Laurie, you  
5 know, they're still up -- or whatever the proper  
6 language is -- they still have two more terms available;  
7 however, Isaac -- and his last name -- I think we should  
8 explicitly say those things.

9 MS. FERRADAZ: Or the titles.

10 MS. ARISTA-VOLSKY: But they should at least  
11 know that they can nominate themselves or nominate  
12 someone else.

13 MS. FERRADAZ: Yeah, you could still put  
14 that.

15 MS. ARISTA-VOLSKY: You don't have to be  
16 limited to those options there.

17 MR. HAJ: I'm sorry it wasn't more specific.  
18 That's why the first e-mail is going out just for the  
19 officers, are you interested, so that we can include  
20 that into the second one that goes out to everybody, so  
21 we'll message it before this report goes out.

22 MS. FERRADAZ: Okay, because it looks to me  
23 that they were both going out together because they both  
24 have the same deadline.

25 MS. ARISTA-VOLSKY: You can call Lily, Jim,

1 and find out. And call Isaac and tell him that he's  
2 termed out. And then you don't even need to send Lily  
3 another e-mail. You can just send this e-mail to  
4 everybody and let them know.

5 MS. FERRADAZ: Right.

6 MS. ARISTA-VOLSKY: Why prolong it if you  
7 can shorten the process.

8 MS. FERRADAZ: Okay. So then you'll send  
9 out that e-mail and then you'll get back, hopefully,  
10 responses from people or not. And then this committee  
11 will have to convene again to go over what you received  
12 and come up with recommendations for the full Board.

13 MS. NUELL: Which is April. And our meeting  
14 is late in April, actually. I think it's the 24th. But  
15 I'm not sure if you all picked a meeting yet or not. I  
16 don't remember.

17 MR. BRANDON: With the treasurer position,  
18 does that mean we'll have to interview someone?

19 MS. ARISTA-VOLSKY: No, it's somebody that's  
20 on the Board.

21 MS. FERRADAZ: It's somebody on the Board  
22 already.

23 MR. BRANDON: Somebody that's on the Board  
24 that decides they want to do it?

25 MS. LEICHTER: Yeah, we come up with a

1 slate, like, this committee meets and then we come up  
2 with a slate, like, we place each person in the position  
3 and then the slate --

4 MR. BRANDON: So say there are four people  
5 for treasurer. We'll decide on that?

6 MS. ARISTA-VOLSKY: You make one  
7 recommendation.

8 MS. LEICHTER: And we make one  
9 recommendation.

10 MR. BRANDON: Okay, fine.

11 MS. NUELLE: You present a slate to the Board  
12 of one person for each office.

13 MS. GRILLO: Can I just ask, is it  
14 inappropriate that three of the officers are on this  
15 committee and therefore, we're vetting ourselves? I  
16 mean, I'm obviously the most qualified person for my  
17 position.

18 However, I wonder, if I'm on the committee,  
19 you know, in some fashion --

20 MS. FERRADAZ: That's a good point.

21 MS. NUELLE: I mean, I was already thinking,  
22 I didn't attend the Nominating Committee. I was  
23 actually on it the last time and I didn't attend and I  
24 wouldn't attend again.

25 But you're right, if you take out you --

1 well, I'm not a voting member anyway. But that's, like,  
2 you know --

3 MS. ARISTA-VOLSKY: What the by-laws say --  
4 and it's not F3A, you'll fix that, Muriel, it's H1 --  
5 this is the Nominating Committee. It says, "The purpose  
6 of the Nominating Committee is to solicit candidates to  
7 fill the four at-large positions to the Board and make  
8 recommendations to the Board.

9 The Committee shall forward its  
10 recommendations to the Board along with a list of all  
11 candidates who apply. The Board Chair shall accept  
12 nominations from the floor from the list of candidates.  
13 Then the Nominating Committee shall make  
14 recommendations" -- oh, that's for vacancies.

15 MS. GRILLO: But it does say that the vice  
16 chair of the Board are on the Nominating Committee. So  
17 maybe I should just go up. I mean, I really am -- I  
18 know I was joking around but I'm happy to do whatever.

19 MS. LEICHTER: Who are the other six?  
20 There's definitely not six of us here. I mean, it's  
21 just Gilda --

22 MS. ARISTA-VOLSKY: I don't know who the  
23 members are.

24 MR. HAJ: It's on the first page. Maggie's  
25 not here. Lily's not here.

1 MS. NUELLE: Although I don't think Maggie  
2 can vote.

3 MS. FERRADAZ: Maggie can't vote.

4 MS. ARISTA-VOLSKY: No, Maggie can't vote  
5 and she doesn't count for quorum, either.

6 MS. FERRADAZ: So there's five.

7 MS. NUELLE: Yeah, there's 1, 2, 3, 4, 5. I  
8 don't have my list of members.

9 MS. JEANTY: I think you want to nominate  
10 another person, Laurie, you told me the name, Frank.

11 MS. NUELLE: Oh, let me tell you what  
12 happened last week. Give me a second. Insom Kim was on  
13 this committee. But I asked her to be on HR, so that  
14 left a vacancy and I guess we didn't -- or if I did, we  
15 didn't -- we have -- you know, we just four or five new  
16 Board members, so we've been, like, looking at the  
17 committees and trying to place people.

18 And so in restructuring it and moving this  
19 one, I asked her to be -- I didn't ask her, I just want  
20 to make that clear -- but I asked her to be on HR. So  
21 between now and then, the date that you all select your  
22 meeting, I think then we'll have another member or two.

23 MR. BRANDON: You mean replaced or add them  
24 to the committee?

25 MS. NUELLE: Add, because the reason that

1 it's not six is because literally last week, we took --  
2 Insom Kim was on this committee and placed her there.

3 MS. FERRADAZ: "Because the Committee shall  
4 consist of the vice chair of the Board and six members",  
5 so that's seven.

6 MS. NUELLE: Seven. It does say that?

7 MS. FERRADAZ: Yes, "the vice chair and  
8 six."

9 MS. NUELLE: Okay. So we'll take care of  
10 that. But I think, in the meantime, you all can figure  
11 out --

12 MS. LEICHTER: And Maggie can't vote.

13 MS. FERRADAZ: But then the vice chair is  
14 Lily. That's the same problem that Claudia is raising.

15 MS. GRILLO: So if you want to replace me,  
16 have at it. I won't be upset.

17 MS. NUELLE: Well, I just didn't go to the --  
18 yeah, like, last time, I was on the Nominating Committee  
19 so I just didn't come -- I didn't attend.

20 MS. ARISTA-VOLSKY: But it does make  
21 sense -- her point makes sense not to put officers on  
22 the Nominating Committee because that's who they're  
23 going to nominate.

24 MS. NUELLE: But I guess we were on it before  
25 that and it's been two years.

1 MS. LEICHTER: I can't believe it's been two  
2 years.

3 MS. NUELLE: Oh, I can. I can believe it's  
4 been two years.

5 MR. HAJ: Madam Chair, if I may, we can go  
6 ahead and get this --

7 MS. NUELLE: Absolutely.

8 MR. HAJ: -- get the information in. Before  
9 we get back, we'll have the people on the committee and  
10 everybody will be in the room for the next meeting.

11 MS. NUELLE: Yes, and I think you all should  
12 just pick a date.

13 MS. JEANTY: Why don't we talk about that.  
14 Why don't we take in before the next Board meeting on  
15 March 13th.

16 MS. ARISTA-VOLSKY: I think it's a better  
17 idea to do it right before the Board meeting.

18 MS. FERRADAZ: Yeah, because we need a  
19 little bit more time probably. No, no, no, I mean,  
20 like, today, we could schedule half an hour. We need  
21 more than half an hour, more time for the meeting.

22 MS. NUELLE: I don't think you need that much  
23 for this. So we will appoint -- I will appoint -- I  
24 will fill the committee by then.

25 MS. ARISTA-VOLSKY: Yeah, I think it might



1 be a good idea not to appoint officers until the next  
2 Board meeting.

3 MS. FERRADAZ: Anyway, it says, "quorum of  
4 three", although there's seven members.

5 MS. NUELL: Yes, our committee's quorum is  
6 three.

7 MS. ARISTA-VOLSKY: Okay. So the next Board  
8 meeting is what day, Muriel?

9 MS. JEANTY: March 13th.

10 MS. ARISTA-VOLSKY: Okay. So at 3:00, then?

11 MS. JEANTY: Yes, if it suits everybody.

12 MS. GRILLO: So you're going to send us a  
13 meeting alert, right?

14 MS. JEANTY: Yes.

15 MS. FERRADAZ: Okay. Anything further for  
16 this meeting?

17 MS. NUELL: No, I think that's it.

18 MS. FERRADAZ: Okay. Thank you. We're  
19 adjourned.

20 (Whereupon, at 3:51 p.m., the meeting was  
21 adjourned.)

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REPORTER'S CERTIFICATE

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STATE OF FLORIDA:

COUNTY OF MIAMI-DADE:

I, Fernando Subirats, Court Reporter and Notary Public in and for the State of Florida at Large, do hereby certify that I was authorized to and did report the proceedings in the above-styled cause; that the foregoing pages, numbered from 1 to 17, inclusive, constitute a true and complete record of my notes.

I further certify that I am not a relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of any of the parties' attorney or counsel connected with the action, nor financially interested in the action.

Dated this 20th day of February, 2017.

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Fernando Subirats  
Court Reporter

<p style="text-align: center;"><b>A</b></p> <p><b>able</b> 8:14,15  <b>above-styled</b> 17:7  <b>Absolutely</b> 15:7  <b>accept</b> 12:11  <b>action</b> 17:11,11  <b>add</b> 6:3 13:23,25  <b>additional</b> 5:10  <b>adjourned</b> 16:19  16:21  <b>agenda</b> 4:10,11  <b>agree</b> 6:23 9:3  <b>ahead</b> 15:6  <b>alert</b> 16:13  <b>Ali</b> 1:17 2:10,10  3:18  <b>anybody</b> 5:13 6:15  8:25  <b>anyway</b> 12:1 16:3  <b>apply</b> 12:11  <b>appoint</b> 15:23,23  16:1  <b>Appointee</b> 1:13  <b>April</b> 2:21 10:13,14  <b>Arista-Volsky</b> 1:13  2:15,15 3:8,12,15  3:20,25 4:3,10,18  4:24 5:3 6:15,19  6:22 7:4,13 8:4,6  8:11,24 9:10,15  9:25 10:6,19 11:6  12:3,22 13:4  14:20 15:16,25  16:7,10  <b>asked</b> 13:13,19,20  <b>asking</b> 5:11 6:12  <b>Assistant</b> 1:13  <b>at-large</b> 1:11,12  2:14 12:7  <b>attachment</b> 5:20,20  <b>attend</b> 11:22,23,24  14:19  <b>attorney</b> 1:13 2:16  17:10,10  <b>authorized</b> 17:7  <b>available</b> 9:6  <b>Avenue</b> 1:6  <b>aware</b> 6:4</p> <hr/> <p 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