

1 THE CHILDREN'S TRUST

2 NOMINATING COMMITTEE MEETING

3
4 The Children's Trust Nominating Committee Meeting was
5 held on Monday, July 9, 2018, commencing at 2:30 p.m.,
6 at The United Way, 3250 S.W. 3rd Avenue, Conference Room
7 C, Miami, Florida 33129. The meeting was called to
8 order by Rodester Brandon, Committee Chair.

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10 Committee Members

11 Rodester Brandon, At-Large Board Member
12 Dr. Daniel Bagner, Florida International University
13 Lileana de Moya, Gubernatorial Appointee
14 Dr. Susan Neimand, Miami-Dade College
15 Marissa Leichter, Gubernatorial Appointee
16 Leigh Kobrinski, Assistant County Attorney

17 STAFF:

18 James Haj, President/Chief Executive Officer

19 Imran Ali

20 Muriel Jeanty, Clerk of the Board

21 Vivianne Bohorques
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PROCEEDINGS

(Recording of the meeting began at 2:30 p.m.)

MR. BRANDON: Good afternoon, everybody, and welcome to the Nominating Committee meeting. I want to open it up and get started. Do we have any --

MS. JEANTY: No public comments.

MR. BRANDON: No public comments today. Okay. So, it looks like it's going to be kind of a quick meeting, I hope. Moving into the discussion items, I'm going to turn it over to Jim and Imran.

MR. HAJ: I'll turn it over to you.

MR. ALI: First is the expiration of the chair's term. Our chair, Laurie Nuell, her at-large membership expires in October of this year. So, we will have to replace her as chair for the remainder of the months until elections next April. So we thought we would talk about that as to how we proceed to replacing her as the chair.

MS. LEICHTER: So, she has no more time left?

MR. BRANDON: Yes, she has some more time left. I mean, she goes into April. I mean, her position is up in April.

MR. HAJ: There's two things going on. You

1 have what's governed by statute is the terms of her seat
2 as an at-large, so it's three two-year terms coming up
3 in October.

4 For Board chairmanship, which is by-laws,
5 correct, it goes until April. So, on the Board chair,
6 she has until April.

7 MS. LEICHTER: But she has no more time left
8 to serve?

9 MR. HAJ: Correct.

10 MR. BRANDON: Starting in April or --

11 MS. LEICHTER: No, starting in October.

12 DR. BAGNER: So she's off the Trust in
13 October?

14 MS. LEICHTER: She's off the Trust.

15 MR. BRANDON: But her position is up until
16 April. So, is there a way we could make a motion to
17 have her stay on or is that something --

18 MR. HAJ: You may want to bring Madam Vice
19 Chair up-to-speed.

20 MS. DE MOYA: All that happened in two
21 minutes --

22 MR. BRANDON: Yeah, man, we've been rolling.

23 MS. DE MOYA: -- that I have to be caught
24 up-to-speed?

25 MR. BRANDON: So, we were just deciding

1 about -- well, Imran just informed -- started talking
2 about Laurie, the chair, her position is up in April but
3 her term is over in October. So, I was just asking a
4 question, if we could, you know, nominate -- do a motion
5 to leave her on as -- it seemed like the easy thing to
6 do until April.

7 MS. KOBRINSKI: Her position is governed by
8 the statute, so there's nothing that this Board can do.
9 There's a requirement for a two-year hiatus after three
10 consecutive terms.

11 MR. BRANDON: Okay. Well, she can come back
12 in two years.

13 MS. DE MOYA: That was actually on my notes,
14 a question, that that was coming up. Because obviously,
15 like you said, to the Trust's benefit.

16 MR. BRANDON: It's the easy thing to do,
17 yes.

18 MS. DE MOYA: To keep her on is easier than
19 having to --

20 DR. BAGNER: Do we have any precedent?
21 What's happened before when someone rotated off the
22 Trust but they have a position that stays longer?

23 MS. DE MOYA: As far as I know -- as far as
24 I know, that's never happened, right, Imran? No.

25 MS. KOBRINSKI: I thought Shanika said there

1 was one.

2 MS. DE MOYA: Because it went from David to
3 Maria, and Maria was a gubernatorial appointee, so she
4 was on for six years.

5 DR. BAGNER: But are there any examples of
6 other positions, like, vice chair or other chairs where
7 the position was longer than their term on the Trust?

8 MS. DE MOYA: No, and actually, one of the
9 reasons that I made myself a note was because knowing
10 that, I thought that you guys might come up with that I
11 would go into chair until April.

12 But first, I don't know that I can do that.
13 But second, I don't think I'm eligible to do that
14 because my term was up in March. So, I'm here just
15 until I get reappointed. So, I was going to ask you,
16 because that wasn't addressed in the by-laws.

17 And as I was reading them, I thought that
18 maybe that was something that needs to be addressed.
19 Because if you have someone like me -- whether I'm vice
20 chair or not, just a Board member, who is in that
21 interim, are they eligible for chairing any committee,
22 are they eligible for any officer position, are they --
23 so, I'm here filling a position, which I'm glad to do
24 until when and if it ever gets --

25 MR. BRANDON: Your position -- your time is

1 up in March?

2 MS. DE MOYA: It was up in March.

3 MR. BRANDON: You mean this past March?

4 MS. DE MOYA: Yes.

5 MS. LEICHTER: I've been waiting two years.

6 MS. DE MOYA: Yes, and I didn't reapply

7 because of that, because I knew --

8 MS. LEICHTER: I've been waiting two years
9 to be -- I'm two years into my second term and I haven't
10 been reappointed yet.

11 DR. BAGNER: Okay. And what term are you in
12 right now?

13 MS. DE MOYA: As of March, I am into my
14 third.

15 DR. BAGNER: So you're waiting for your
16 third term?

17 MS. DE MOYA: Well, no, because I didn't
18 reapply.

19 DR. BAGNER: Oh, you didn't reapply?

20 MS. DE MOYA: I didn't reapply because I
21 knew this was going to happen. So, I knew that I was
22 going to be on here for two or three years anyway. And
23 then I said, if I reapply, I'm going to be two or three
24 years and then another three years, that's another six,
25 and I've already been here 4, 4, 8 -- 9.

1 MR. BRANDON: I'm confused.

2 MR. HAJ: Lily notified us that she would
3 not reapply. So the six -- we opened up six seats to
4 send to the governor that are sitting with the BCC.

5 MR. BRANDON: Oh, this is a direct
6 appointment?

7 MS. DE MOYA: It's a difference than the
8 at-large.

9 MR. HAJ: That seat is one of them that are
10 sitting at the BCC right now. And hopefully, the next
11 month or two, that they would vote on and send the list
12 to the governor.

13 DR. NEIMAND: Now, what kind of seat is
14 Laurie sitting in? Is she --

15 MS. LEICHTER: At-large.

16 DR. NEIMAND: So she's two years?

17 MS. LEICHTER: Gubernatorial is four.

18 MS. KOBRINSKI: So, you're in your third
19 four-year term? It ended in March?

20 MS. DE MOYA: It ended in March.

21 MS. KOBRINSKI: So, you wouldn't be eligible
22 to reapply?

23 MS. DE MOYA: No, no, I'm in my --

24 DR. BAGNER: No, she's in her second. She
25 never reapplied.

1 MS. KOBRINSKI: Oh, I see.

2 MS. LEICHTER: But she's doing a favor --

3 MS. DE MOYA: I didn't reapply.

4 MS. LEICHTER: She's doing a favor and
5 staying until --

6 MS. DE MOYA: Until someone gets applied to
7 my, you know, appointed to my position. And Marissa has
8 been waiting two years. She's been doing the same
9 thing.

10 MS. LEICHTER: In my second appointment.

11 MR. HAJ: And yours as well is sitting with
12 the BCC.

13 MS. LEICHTER: Like, a year ago, I was sent
14 up --

15 MR. BRANDON: BCC?

16 MR. HAJ: The County Commission.

17 MS. LEICHTER: I had been sent up with two
18 other people a while ago. But since it took so long,
19 they just decided --

20 MR. HAJ: The whole slate went up again.

21 DR. BAGNER: Do we know what the hold-up is?

22 DR. NEIMAND: Can I ask a personal question?

23 MR. HAJ: The governor wasn't signing them
24 for years. And then also, after receipt of it, the BCC
25 gets 45 days to act. If it does not act within 45

1 days --

2 (MULTIPLE SPEAKERS AT ONCE.)

3 MR. BRANDON: Okay. Hold a second. We're
4 all talking at the same time. And I wonder about the
5 reporter. I mean, I think we should just be respectful
6 to the fact that all of this stuff has to be recorded.

7 MS. DE MOYA: Can I ask for what Jim just
8 said to be repeated because I did not get that.

9 MR. HAJ: The statute states that the
10 governor will sign off within 45 days of receipt from
11 the Commission. And if he doesn't sign off, then the
12 Commission has to re-send another letter.

13 DR. BAGNER: Do you know why he's not
14 signing them?

15 MR. HAJ: No. But I don't think it's just
16 Miami-Dade. There's a lot of governor's seats
17 throughout the State.

18 MS. LEICHTER: I was told the year it went
19 up, he didn't want to -- it was an election year and he
20 didn't want to pick that year. So, I don't know if
21 maybe it's political or not.

22 MR. HAJ: But there was also a push from the
23 other CSC's, because the other CSC's are governed
24 differently. There's only an 11-member Board, so they
25 were having big quorum issues, that they couldn't get

1 quorum, that the governor wasn't signing off on their
2 seats, so it was a big push.

3 DR. BAGNER: So this was happening all
4 across the state?

5 MR. HAJ: Right.

6 MR. BRANDON: Okay. So, with it being
7 determined that we can't have Laurie hold over until
8 April, we need to go ahead and pursue getting a new
9 chair for October.

10 So, I think we need to have a motion from
11 someone to --

12 MS. DE MOYA: I just want to get
13 clarification. I'm not eligible, right?

14 MS. KOBRINSKI: To serve as interim?

15 MS. DE MOYA: Yeah.

16 MS. KOBRINSKI: I don't think you're -- I
17 wouldn't say you were not eligible to serve as interim.
18 But in the instance that these are going out and the
19 governor makes an appointment in the next 45 -- this is
20 going to go -- it's going to be received tomorrow and
21 then it's going to go up to the governor's office and he
22 has 45 days. And whether or not he takes action, you
23 could be in the same position in a couple months time.

24 MS. DE MOYA: Right.

25 MS. LEICHTER: We could find ourselves in

1 the same position --

2 MS. KOBRINSKI: Right.

3 MR. HAJ: And, Leigh, just to clarify, so we
4 kind of think through it, whoever it is, if we select a
5 Board chair, it is only from April to the new slate,
6 correct?

7 MS. KOBRINSKI: Yes.

8 MR. HAJ: Okay. So, it will be serving
9 until April and then the whole slate, the chair, vice
10 chair --

11 MR. BRANDON: So technically, now we're
12 looking for an interim?

13 MS. DE MOYA: Yes.

14 MR. HAJ: Or permanent for four months. I
15 guess it's not an interim.

16 MR. ALI: Yeah, it would be a chair, not the
17 interim. Someone would be the chair until, you know, up
18 until --

19 MR. BRANDON: And Lily couldn't do it.

20 MS. LEICHTER: Well, she could, but then if
21 she --

22 MS. DE MOYA: What she just said -- I'm
23 sorry. Leigh just said, it doesn't really make sense
24 because even though historically, he doesn't sign, it
25 takes a long time, what if this time, he does, and then

1 I would be interim for 45 days and then you'd be back in
2 the same position again because now I'm --

3 MR. BRANDON: Well, it seems like we would
4 be in that same position anyway because we can only do
5 this until April.

6 MS. LEICHTER: Right. But Lily can be --
7 but Lily could go in November.

8 MR. BRANDON: Oh, I see, I see, I see.

9 MS. DE MOYA: In November and then again in
10 a year. We want someone --

11 MR. ALI: Laurie's coming off in October.
12 So if the slate goes up next week from the BCC and then
13 he appoints someone immediately, then we'd be back to --

14 MS. LEICHTER: Lily's gone.

15 MS. DE MOYA: Then I'm gone.

16 MR. BRANDON: So, what's the best course of
17 action at this point?

18 MS. DE MOYA: If I'm gone, you're gone.

19 DR. BAGNER: We should find out anyone else
20 in Lily's position where that could happen and maybe
21 those folks would not be good candidates.

22 MS. DE MOYA: Muriel, there's nobody else,
23 is there?

24 MR. HAJ: It's Marissa and Tiombe is in that
25 same position.

1 MS. LEICHTER: But we both reapplied.

2 MR. HAJ: But there's no guarantee that you
3 will be selected.

4 MS. LEICHTER: Right, but she -- Lily didn't
5 reapply.

6 MR. HAJ: It's not the same seat, but you
7 may --

8 DR. BAGNER: Right. But there's a chance
9 that the same thing could happen.

10 MR. HAJ: That the governor picks six new
11 people.

12 DR. BAGNER: Right.

13 MS. DE MOYA: And from what I was told,
14 in-between my two terms, it was the exact same situation
15 as yours, which was, it was an election year and he
16 didn't want to pick. And now we're looking at election
17 again when he's running for senator, unless he decides
18 to do it before.

19 MR. BRANDON: So, the question remains --

20 MR. ALI: I would recommend that we follow
21 the same -- go ahead and advertise, ask Board members
22 and let them send their names to Jim, follow the process
23 we normally follow.

24 MR. BRANDON: Okay. Do I need a motion for
25 that?

1 MS. KOBRINSKI: It should be a motion to
2 solicit interest in the chair position.

3 MR. BRANDON: Someone want to make a motion
4 for that?

5 DR. BAGNER: So moved, Bagner.

6 MS. DE MOYA: Second.

7 MR. BRANDON: Okay. It's been motion and
8 second that we direct the Board -- the staff -- the
9 chief executive to advertise or solicit new chair
10 candidates to be in the term for -- by October.

11 So, that means we'll have to go and do
12 interviews like always?

13 MR. HAJ: Yeah. We'd have to circle back --

14 MS. JEANTY: We don't need to interview --

15 MR. HAJ: But the last time, this committee
16 chose to interview people and look at their attendance
17 records and other things to see who -- the chair is a
18 very important position in this organization.

19 MS. KOBRINSKI: Do you want to come up with
20 a list of questions that you'd like them to respond to,
21 like you did --

22 MS. LEICHTER: Yeah, we should probably meet
23 again.

24 MR. BRANDON: Yeah, I agree.

25 DR. BAGNER: I mean, we should probably use

1 something similar to -- I think they're pretty broad,
2 from what I remember.

3 MS. LEICHTER: There could be only one
4 person. I mean, we don't -- I think we should wait to
5 see who -- how many -- no, you want to interview even if
6 we only have one person?

7 DR. BAGNER: Does anyone have a record of
8 what we used for secretary? I think they might be very
9 similar.

10 MR. ALI: We have a record. I don't have
11 them here but we have the questions.

12 DR. BAGNER: Because I think it was, like,
13 tell us why you want to do this job.

14 MS. DE MOYA: What experience do you have.

15 MS. LEICHTER: The time commitment, the
16 question about time commitment.

17 MR. BRANDON: Well, I would imagine if we
18 had a list of candidates, we would set up a meeting to
19 review questions. That would have -- that would have to
20 be a formal meeting?

21 MS. LEICHTER: Yeah.

22 MR. BRANDON: Okay. And then we'll have to
23 have that meeting and then the formal get-together
24 interview session. So, that's two more meetings before
25 October.

1 MR. ALI: If you only get one name that
2 comes up, then you would still have to meet to make a
3 formal recommendation to the Board to accept that before
4 October.

5 MR. HAJ: Yeah, we would have -- the last --
6 we have a Board meeting -- the first TRIM, September
7 4th, is the last Board meeting before October. So it
8 would have to be -- the decision would have to be made
9 to take to the Board September 4th.

10 MR. BRANDON: September 4th.

11 MS. LEICHTER: So we'll have to meet in
12 August a few times.

13 MR. BRANDON: Yes.

14 MS. DE MOYA: Question. Is there a time
15 period that we could be without a chair? Let's just say
16 nobody's interested. Is there anything that says --

17 MS. KOBRINSKI: It just says, "If a vacancy
18 should occur in any of the offices, the Board shall
19 proceed to elect a Board member to fill such vacancy in
20 a regular or special meeting as soon as reasonably
21 possible."

22 MR. BRANDON: Reasonably possible, so that
23 leaves some room to leave it open if we'd like. So,
24 what would that look like? Would that be a disaster?

25 DR. BAGNER: The vice chair would take over,

1 right?

2 MR. BRANDON: The vice chair would take
3 over.

4 MS. LEICHTER: So, if Jim sends out an
5 e-mail tomorrow, how long did we give people for
6 secretary to --

7 MR. HAJ: A week.

8 MR. BRANDON: I'd imagine people would be --
9 those that are interested would be looking for that,
10 probably.

11 MS. KOBRINSKI: I just think the initial
12 e-mail asking for interest should include the questions
13 upfront, so it doesn't look like we're posing the
14 questions after a list of candidates has responded.

15 MR. BRANDON: Okay.

16 DR. NEIMAND: But didn't we cover this point
17 the last time and can we not re-use them?

18 MS. LEICHTER: Yeah, we just said that.

19 MR. BRANDON: Those were really good
20 questions and they spoke a lot to why the interest kind
21 of probed really well the background. The secretary --
22 yeah, the secretary position. So, can we use those
23 questions?

24 MS. KOBRINSKI: Muriel can provide them to
25 you, probably, and you can just --

1 MS. LEICHTER: Jim, do you have them?

2 MR. HAJ: I can get them.

3 DR. NEIMAND: But it's a greater time
4 commitment for the chair than there is for the
5 secretary.

6 MS. LEICHTER: Oh, yeah.

7 DR. NEIMAND: The chair has to be at all of
8 the committee meetings and, I mean, so a person who's
9 going to commit has to have free time. They can't just
10 say, No, I'm sorry, I have a meeting at my real place of
11 work.

12 MR. HAJ: Well, ideally, you want someone
13 who wants it in a very bad way. It's not that you have
14 to do it. It's that you want to do it and you want to
15 lead this organization.

16 MR. ALI: Okay. Muriel is going to bring
17 the questions and then we could agree to them here.

18 MS. DE MOYA: So why don't we just send out
19 those questions by e-mail to the Nominating Committee.
20 If everybody's okay with it and doesn't want to add
21 anything or anything, we just -- that way, we don't have
22 to have two meetings.

23 MS. LEICHTER: I think Muriel is --

24 MR. BRANDON: She's bringing them.

25 DR. NEIMAND: Okay. So, what is somebody

1 from this Nominating Committee wants to become the
2 chair? Not me but --

3 MR. BRANDON: Not me.

4 MS. DE MOYA: Actually, that's funny you
5 said that, because Lori was on the Nominating Committee
6 and she just took herself out of the vote. She wasn't
7 even in the vote.

8 MR. BRANDON: So, they have to recuse
9 themselves if they were interested?

10 MS. KOBRINSKI: At the Board level, I don't
11 think they have to.

12 MS. DE MOYA: I don't know if they have to.
13 I'm just saying, she did.

14 MS. KOBRINSKI: She did, yeah. I think, if
15 I recall looking at the minutes from a prior Nominating
16 Committee meeting, Maria opined that you can vote for
17 yourself.

18 MS. LEICHTER: I remember that.

19 MR. ALI: Okay. So, until she comes back,
20 but with the creation of that vacancy for the chair,
21 then we have to follow the other process of filling the
22 at-large vacancy, which is that we normally advertise it
23 in the Herald and on the website and get applications.

24 Then we would screen the candidates. The
25 committee would meet a couple of times, first to screen

1 the candidates, then to interview the possible
2 selections to make to the Board. So you have -- so this
3 committee will be busy for a while until those two
4 positions are filled.

5 MS. KOBRINSKI: I'm sorry. I think there's
6 still an outstanding motion --

7 MS. LEICHTER: Yeah, can we table it for a
8 few moments?

9 MS. KOBRINSKI: -- to advertise and solicit
10 candidates.

11 MR. BRANDON: And then we need to vote on
12 it. Can we go ahead and do that now? So, all in favor
13 to solicit candidates, signify by saying "aye."

14 (WHEREUPON, the Board members all responded
15 with "aye".)

16 MR. BRANDON: All opposed?

17 (NO VERBAL RESPONSE.)

18 MR. BRANDON: Okay. Motion carries.

19 MS. DE MOYA: So, I'll just say it. If it's
20 necessary, I will serve as interim until October or
21 until we find a good candidate. So, let's hurry up and
22 find one.

23 MS. LEICHTER: We don't know when you're
24 going to have to go, either.

25 MS. DE MOYA: Well, I know. But I'm just

1 saying that if it's -- I will do it.

2 MS. LEICHTER: Thanks, Lily.

3 DR. BAGNER: Well, you may have to do it.

4 MS. DE MOYA: I may have to do it. I may
5 have no choice. It's kind of bittersweet, I will tell
6 you, when I made the decision not to reapply. But I
7 just don't have the time commitment that I think would
8 be fair that I could give, and it needs it.

9 MS. LEICHTER: For the at-large Board
10 member, is Laurie's seat the only one coming up or are
11 there other ones?

12 MR. HAJ: No, that's it.

13 MS. LEICHTER: Okay. Was anyone else here
14 the last time we did it? Rodester, you were one of the
15 candidates.

16 MR. HAJ: We got Toni from UM.

17 MS. LEICHTER: Oh, Toni, oh, yeah, you were
18 there for Toni, right?

19 MR. HAJ: Yeah, Lily was there.

20 MS. DE MOYA: I was there.

21 MS. LEICHTER: No, I'm talking about --

22 MR. BRANDON: I don't remember Toni. Oh,
23 Toni, yes, the doctor.

24 MS. LEICHTER: You were on the committee --

25 MR. BRANDON: The doctor, yes, I was there,

1 yes.

2 MS. LEICHTER: Because the last really long
3 one we did was when you and Mr. Holt came. And I
4 remember, that was really long. We came on Saturday.
5 So, I just want to let you guys --

6 MR. BRANDON: I didn't come on Saturday. I
7 was at night, one evening.

8 MS. DE MOYA: The interview?

9 MS. LEICHTER: You don't remember how --

10 MS. DE MOYA: I wasn't there for that one.

11 DR. BAGNER: Are the procedures for picking
12 at-large more specified than procedures for selecting
13 positions?

14 MS. LEICHTER: Yeah.

15 DR. BAGNER: Because we didn't really have
16 clear guidelines. That's why we came up with questions.

17 MS. LEICHTER: Do you want to tell Daniel
18 how it is or do you want me to tell him?

19 MR. BRANDON: You can tell him.

20 MS. LEICHTER: Okay. So, basically, someone
21 does the spreadsheets. Is it Muriel?

22 MR. ALI: Yes, Muriel.

23 MS. LEICHTER: Muriel does the spreadsheet
24 and people for at-large fill out, like, a pretty
25 in-depth application. And there's, like, essay

1 questions and short answer. And Muriel does, like, a
2 grid of -- sometimes we get eight applications.
3 Sometimes we get, like, 60 applications.

4 And there's a grid with everyone's name and
5 their answers to each question. And you look through
6 it. And then we meet the first time and we narrow it
7 down to maybe, like -- well, that's, I guess, depending
8 on how much time we're all willing to give of our free
9 time to come in to interview, because each interview
10 takes about 20 minutes. Then we have to chitty-chat
11 after each person and, like, link them so you don't
12 forget.

13 So, sometimes we'll pick, like four people
14 to bring in for interviews. Sometimes we'll pick eight
15 people, depending on how many people we think are
16 qualified or whatever. And then maybe as a committee,
17 we'll pick two nights that we're okay with coming in.
18 We'll pick some time on a Saturday and then a night.
19 And then Muriel calls the finalists and she books them
20 in the slots. And then they come in and there's set
21 questions.

22 I think we tweaked them a little the last
23 time so they were more relevant and a little more
24 concise and clear. And each different -- each person,
25 like, one of the people on the committee will take the

1 lead, like, you might do the first one, kind of like
2 facilitate it.

3 Jim is usually there. Imran is usually
4 there. I guess some staff is there. And then after the
5 person leaves, we kind of, like, rank them and then we
6 talk about them right after and then again at the end.
7 And then we -- I guess, this time, there's only one
8 seat, so then we all have to --

9 MR. BRANDON: It's a pretty in-depth
10 process.

11 DR. BAGNER: We have to do this by October?

12 MR. BRANDON: No, by --

13 MR. ALI: October.

14 DR. BAGNER: Because April is the current
15 chair term, but the at-large term --

16 MR. BRANDON: Both need to be done by
17 October.

18 MR. HAJ: Or September, to be in the seat
19 for the October Board meeting.

20 MR. BRANDON: So, the next month or so, we
21 need to be really pushing real hard to get all of this
22 done.

23 MS. DE MOYA: I think I'm going to book a
24 vacation. I am going on vacation the next two weeks.

25 MR. BRANDON: Okay. So, we need to get

1 serious here and look at some dates.

2 MS. LEICHTER: So, we're looking at a lot of
3 new Board members.

4 MR. HAJ: Yes, possibly seven.

5 MR. BRANDON: So, in my thinking, you have
6 August -- you have all of August and then the Board
7 meeting in September is when?

8 MR. ALI: September 4th.

9 MR. BRANDON: September 4th, after Labor
10 Day. So, up until Labor Day, we need to advertise,
11 interview and make a recommendation, and all of that
12 will be finished by Labor Day.

13 MS. DE MOYA: So, just -- you don't
14 obviously have to say who the person is or anything like
15 that, but do you -- either one of you have a feeling
16 that there is interest, like, you know, have you been
17 approached?

18 MR. HAJ: No. No, not up until after this
19 moment, we're going to have this discussion and see if
20 Laurie has the ability to stay until April. But we need
21 to see who's out there and who really has a great
22 interest.

23 MR. BRANDON: So, the process of casting the
24 net, that would be -- reasonably should be about two
25 weeks, perhaps?

1 MR. HAJ: For Board chair or at-large?

2 MR. BRANDON: Well, I think, both. I think
3 we have to do them both simultaneously.

4 MR. HAJ: Board chair could be quicker. I
5 mean, we could send it to the Board members and get it
6 back in a week. The other one, we have to advertise in
7 the Herald and get it out and give reasonable --

8 MR. BRANDON: So, how long do you think that
9 takes?

10 MR. HAJ: About two weeks.

11 MR. BRANDON: Two weeks.

12 MS. LEICHTER: You guys put it in the
13 Bulletin, too, no?

14 MR. HAJ: In the bulletin. It gets
15 advertised in different publications.

16 MR. BRANDON: So, today is the 9th. One
17 week, two weeks -- so we're looking at the end of July
18 at the earliest to be talking about getting together and
19 reviewing applications. I think we should do it sooner
20 rather than later, in my opinion.

21 So, this is -- we don't have another Board
22 meeting -- we're done today, right?

23 MR. HAJ: We have a Board meeting today.
24 Then we have the Board retreat in August.

25 MR. BRANDON: Okay. Lily, what were you

1 saying, it's too late?

2 MS. DE MOYA: We have two different
3 processes, because we have to do chair and we have to do
4 at-large.

5 MR. ALI: Yeah, you have to do two --

6 MS. DE MOYA: So, I mean --

7 MR. BRANDON: You mean they're two
8 different -- yes, because they're two different people.

9 MR. ALI: So, I think the priority, you do
10 the chair first. Then you advertise the other position.
11 Then we come back and --

12 MS. LEICHTER: And I remember -- just to
13 channel Claudia Grillo, when we did the -- was anyone
14 else on the committee --

15 MS. DE MOYA: I was on the committee --

16 MS. LEICHTER: -- when we -- not when we
17 did --

18 MS. DE MOYA: -- but I was not here for some
19 reason.

20 MS. LEICHTER: Just to channel Claudia, I
21 don't think we should necessarily rush the at-large
22 membership, because I think there are certain channels
23 the advertisement needs to get to. And sometimes, to
24 get a diverse applicant pool, it's going to take more
25 than that time.

1 And Claudia was very upset and she wanted to
2 wind up going through the whole process again based on
3 the lack of diverse applicant pool that we got.

4 MR. HAJ: That was quite a long time ago.
5 The last time we went through it, we were able to get a
6 very diverse --

7 MS. LEICHTER: But I just don't want that to
8 happen again, to rush, rush, rush. So I think we should
9 make sure that everyone -- that we do our best to get it
10 out to certain areas of the public and certain
11 communities that might not necessarily know about it.

12 MR. BRANDON: With that in mind, we're
13 looking at today being the 9th. The next two weeks
14 ending the 20th, we can advertise for the chair position
15 because that will be among Board members. And then --

16 MR. ALI: I mean, for the Board position,
17 the Board chair position --

18 MR. BRANDON: The Board chair position --

19 MR. ALI: -- you could send that out in the
20 next day.

21 MR. BRANDON: Right. And that would be
22 finished by the -- we're thinking that would be done by
23 the 20th?

24 MR. HAJ: Well, we can get it done before
25 that. We can do it the 16th, 17th.

1 MR. BRANDON: Okay. Well, I was thinking,
2 we said "two weeks," so that's why -- that's why I was
3 putting it there.

4 DR. BAGNER: Well, one week for the chair,
5 two weeks for the --

6 MR. BRANDON: Okay. And then for the
7 at-large position, it looks like we can -- the first
8 week of August, we could begin the process.

9 MR. HAJ: Yeah. Well, we can advertise now
10 and have a month out there collecting and then we can
11 convene and start the selection process.

12 MR. BRANDON: Right, and that will give us
13 time for September.

14 MS. JEANTY: Right.

15 MS. LEICHTER: Is there any way, like,
16 Muriel or you, Jim, can just send, like, a little, quick
17 e-mail to all of us on the Board about the at-large
18 position, so then we can all kind of filter it through
19 our networks and, like, send it all out?

20 MR. HAJ: Sure. When we're ready to post
21 and advertise, we'll take whatever we put, we'll send it
22 to the Board as well so you can send out the same --

23 MS. LEICHTER: Because we all have such, you
24 know, different networks.

25 MR. BRANDON: Okay. That's a great idea.

1 Thank you. So, should we be looking at setting a
2 meeting time now?

3 MS. LEICHTER: Two different ones.

4 MR. BRANDON: Yes, two different --

5 MR. ALI: You have two different -- well,
6 Jim is out next week. We could probably meet regarding
7 the chair on the 23rd.

8 MS. DE MOYA: The week of the 23rd?

9 MR. ALI: Yes. But the following week, the
10 FCC has their meeting that we all go to, the executives
11 go to, so that wouldn't be a good week either.

12 MR. BRANDON: So, how does Monday the 23rd
13 sound for everyone to meet, discussing the chair
14 position -- Monday the 23rd?

15 MS. LEICHTER: I'm out of town. I'm
16 unavailable.

17 MS. DE MOYA: I'm available any day that
18 week.

19 MR. BRANDON: How about Tuesday the 24th?

20 MS. LEICHTER: I'm out of town the 23rd and
21 24th. And I have a really big training on the 26th and
22 I don't think my boss -- I don't think they're going to
23 like me coming here on the 25th or 26th.

24 MR. BRANDON: How about the 25th?

25 MS. LEICHTER: My first day back, I can't

1 be, like, it goes back to that thing, job and job.

2 MS. DE MOYA: So you're not available that
3 week?

4 MS. LEICHTER: Pretty much.

5 MS. DE MOYA: Okay. Is there anybody else
6 who's not available?

7 MS. LEICHTER: I could appear by phone. I
8 don't mind, on my vacation, appearing by phone. I don't
9 know if that's allowed.

10 MR. BRANDON: That's an option. We could
11 put you on the phone.

12 MS. DE MOYA: You can't vote or anything.

13 MS. KOBRINSKI: You can just listen.

14 MS. LEICHTER: I can't vote?

15 MR. BRANDON: Well, what about the 30th?
16 What about the 30th? That's the week after.

17 MS. JEANTY: Can I say something? I have --
18 we have, the 2nd, already set up in the calendar for
19 Program Committee that day.

20 MS. DE MOYA: August 2nd is Programs
21 Committee.

22 MR. HAJ: There's no need for that. We
23 don't have an August Board meeting. We kept Finance
24 just in case there's any TRIM things that bubble up, but
25 that's --

1 MS. LEICHTER: Can we hear -- can then maybe
2 we talk about those things that day or is that too much?

3 MS. DE MOYA: I'm not here. I'm not here on
4 the 2nd.

5 MR. HAJ: Imran's not here.

6 DR. BAGNER: I'll be here on that day.

7 MS. LEICHTER: I'll be here the 2nd.

8 MS. KOBRINSKI: Was the 27th off the table?

9 MR. BRANDON: The 27th --

10 MS. LEICHTER: I might be able to do that
11 morning.

12 MR. BRANDON: The 27th is Friday.

13 MR. ALI: Could we do the morning?

14 MR. BRANDON: Where did that come from?

15 MS. KOBRINSKI: You guys skipped over it.

16 MR. HAJ: July 27th?

17 MR. BRANDON: It's Friday.

18 MS. DE MOYA: Susan's not here.

19 MR. BRANDON: Susan, you're out? You're on
20 vacation?

21 DR. NEIMAND: I'm on vacation.

22 MR. ALI: So when do you come back, Susan?

23 DR. NEIMAND: I'm back on the 29th.

24 MR. BRANDON: So the 30th could be possible?

25 DR. NEIMAND: Yes.

1 MR. BRANDON: Who can't do the 30th?

2 MR. ALI: We're not.

3 MR. BRANDON: Oh, you're not. And the 31st?

4 MR. ALI: We're not here that week.

5 MR. BRANDON: Vacation, huh? Cancun,
6 conference in Cancun?

7 MS. LEICHTER: You guys can do it the 23rd
8 or 24th without me. If everyone else can be here, it's
9 fine.

10 MR. HAJ: My purpose would be to do it
11 sooner than later.

12 MS. LEICHTER: If you guys need to do it
13 that week, it's fine.

14 DR. BAGNER: I propose to do a doodle poll.

15 MS. DE MOYA: Is everybody from the
16 Nominating Committee here today?

17 MS. LEICHTER: No, he's not and I don't know
18 who that is.

19 MS. DE MOYA: Okay, so there may be a
20 doodle.

21 MS. JEANTY: So, what would be the choice?

22 MR. BRANDON: 23, 24 --

23 MS. KOBRINSKI: 27th.

24 MS. DE MOYA: Just the whole week, right?

25 DR. BAGNER: Why don't you just do, like,

1 those full weeks and then you could see when everyone is
2 available.

3 MS. DE MOYA: I'm not here on Monday, but
4 that's okay, I mean, I'm here every other day.

5 DR. BAGNER: Why don't you do the weeks of
6 the 23rd, the 30th and the 6th, and then we figure out
7 when the most people are available. Why don't we just
8 do in general availability and then figure out after
9 when the most people are available.

10 MS. JEANTY: So, what are the dates?

11 DR. BAGNER: Three full weeks, the 23rd,
12 30th and 6th.

13 MS. LEICHTER: What I'm asking is, are we
14 going to have two separate meetings or are you guys
15 going to take care of everything at one meeting?

16 MR. ALI: No, we would have two separate --

17 MR. BRANDON: Okay, yes, two meetings.

18 DR. BAGNER: But that might depend on the
19 availability, right? If most are available at one time
20 slot, then we just do it all at once? If we can get
21 more than one --

22 MS. DE MOYA: Yes. I mean, from those three
23 weeks, we pick two. Whoever, you know, the most people
24 that are available and then --

25 DR. BAGNER: I think it's the amount of

1 time that we --

2 MS. DE MOYA: The earlier one is for chair,
3 later one is for at-large.

4 DR. BAGNER: Like, two hour meeting, hour
5 and-a-half?

6 MR. BRANDON: Hour and-a-half. Well, we're
7 just picking, right? We're just deciding. So that's an
8 hour, I think.

9 MR. HAJ: Well, it depends on how many
10 people apply.

11 MR. BRANDON: I'd imagine we can get them in
12 a PDF e-mail.

13 MR. ALI: No, you'll get them before.

14 DR. BAGNER: We should have Muriel block
15 out, like, two-hour periods or hour periods?

16 MR. ALI: I think an hour and-a-half would
17 be good.

18 MS. JEANTY: Hour and-a-half.

19 MR. HAJ: All right. So, we're going to do
20 the poll today. Letter is going out for the chair
21 tomorrow morning. Then we're going to give them a week.
22 And the poll is for the chair position, the meeting for
23 the chair. And if we have time, we'll do the at-large.
24 But I think trying to do them both may be --

25 DR. BAGNER: Well, I would suggest maybe

1 doing hour blocks, and then this way, if we could find a
2 two-hour block together that works for a majority of
3 the people, then we could do two meetings, one for an
4 hour and the other --

5 MS. JEANTY: Is it better in the afternoon
6 than the morning?

7 DR. BAGNER: I would just do the whole day,
8 I mean, to sample out -- you know, 9:00 to 6:00 or
9 something like that.

10 MR. HAJ: From this committee's standpoint,
11 it isn't necessarily urgent to have an at-large by
12 October.

13 MS. LEICHTER: There's flexibility.

14 MR. HAJ: You've got one meeting that you go
15 up to November. So, you don't have to push the issue.

16 MS. LEICHTER: It's more important to have a
17 chair. I mean, the governor seems to take his sweet
18 time, so -- it's okay. It's okay. I'm very
19 transparent. So, if we're one month late, it's not -- I
20 mean, a chair has gone unused or has gone vacant --

21 MS. DE MOYA: We've had vacant at-large
22 positions.

23 MS. LEICHTER: And we're good about --

24 DR. BAGNER: Do you need about an hour for
25 that meeting, the chair meeting?

1 MS. LEICHTER: Yeah. I'd say the chair
2 meeting, only an hour.

3 DR. BAGNER: So, I mean, I think we just
4 have hour slots and then we see when everyone is
5 available. And if we happen to get more than an hour,
6 we consider doing more than one meeting.

7 MS. DE MOYA: I kind of think that we focus
8 on the chair meeting first and during those three weeks
9 we just spoke about, because that's all Board members,
10 and then we can give more time to the advertising of the
11 at-large.

12 I don't think we should be looking at
13 at-large until after school starts --

14 MS. LEICHTER: I agree.

15 MS. DE MOYA: -- because too many people are
16 on vacation and we're going to get pushback, I didn't
17 get it in time, I didn't get the application, I was out
18 of the office for a month, I don't look at that e-mail
19 when I'm not --

20 MR. BRANDON: That's usually a large number
21 of people, right?

22 MS. LEICHTER: I agree with Lily and James.
23 I just think we shouldn't rush and I think it needs to
24 take its course. And people need to find out about the
25 vacancy.

1 MS. DE MOYA: So let's talk about the 20th.

2 MS. LEICHTER: If you can forward us
3 something that we can forward to our networks, I just
4 think it's --

5 MS. DE MOYA: School starts on the 20th, I
6 believe. So, you know, looking at that meeting for
7 September --

8 DR. BAGNER: Is there a certain amount of
9 applications we need to receive before we start
10 considering or --

11 MS. LEICHTER: No, but it's nice to get
12 more -- it's nice to get a nice --

13 DR. BAGNER: But there's nothing in the
14 statutes --

15 DR. NEIMAND: We can do other business
16 without that. You can't do business without a chair.

17 MS. LEICHTER: Exactly.

18 MR. HAJ: So, just a clarifying question for
19 me. So, we're going to set up the letter, get a doodle,
20 pick a date that we're going to reconvene. We're
21 reconvening just to look at the applicants, right?
22 We're just going to look at the applicants and we're
23 going to set another date to bring them in to interview?

24 MR. BRANDON: Yes.

25 MR. HAJ: We're not going to interview them

1 on the same day, are we?

2 MS. DE MOYA: No.

3 MR. HAJ: What's the pleasure of this
4 committee?

5 DR. BAGNER: Question. Do we need to have
6 two separate meetings or can we just figure out amongst
7 ourselves, or do we have to have a meeting --

8 MR. BRANDON: Well, you've got to decide who
9 to talk to and then invite them in. That's not all one
10 process.

11 DR. BAGNER: But for the Board chair, we
12 would --

13 MR. ALI: Supposing you only get one person
14 who's interested.

15 MS. LEICHTER: Maybe just set them for that
16 meeting date.

17 DR. BAGNER: Well, I think we could block a
18 two-hour time, then, in that case, if we could find one,
19 and we tell the people, this is the time that the
20 Nominating Committee is meeting and interviewing. And
21 if we spend a half hour discussing and then we block it,
22 a two-hour block is to interview, have a discussion.

23 How are we going to interview if everyone
24 from the -- anyone from the Board applies, we're going
25 to want to interview everyone, right? So we should just

1 have one meeting to do the interviews of everyone. We
2 find the time that works for most of us. We tell the
3 people, when we send out the e-mail, here's the time the
4 Nominating Committee is interviewing people for the
5 chair position, and then that's where we do the
6 interview and make the decision.

7 MS. LEICHTER: Yeah, I think you're not
8 going to get more than a handful of people.

9 MS. DE MOYA: For what?

10 MS. LEICHTER: Chair.

11 MS. DE MOYA: You're going to get more than
12 two.

13 MS. LEICHTER: Yeah, that's what I'm saying.
14 So, that's probably a good idea.

15 MR. HAJ: So, whatever time we schedule, the
16 first part of the meeting, we'll just have the
17 discussion. The second part, they will come in and
18 interview with this committee.

19 MR. BRANDON: That sounds doable, I mean,
20 because you don't have any more than four.

21 MS. DE MOYA: So, I don't want to be
22 negative. I don't. I just want to have kind of a Plan
23 B, I guess, or make a suggestion to a Plan B. So, if
24 you do not get any responses within the first week or
25 two, my suggestion would be for you to reach out to

1 chairs of committees personally and ask if they're
2 interested, or even the vice chairs, people who already
3 have leadership roles, the Executive Committee.

4 Because I think that sometimes people will
5 not just self-decide, I want to be chair. But then if
6 they are asked by you or Imran, that means that you feel
7 that they have the leadership qualities that we need.

8 And then there's a second thought to that.
9 Because if I'm being asked by you, then I might, you
10 know, honestly, I accepted vice chair because David
11 Lawrence called me. I wasn't going to, but you don't
12 say "no" to Dave Lawrence.

13 So, you know, I wouldn't have thought about
14 it. So, I think that when somebody in leadership calls
15 you or e-mails you and says, you know, we feel that you
16 would be a good candidate --

17 DR. NEIMAND: So, are you suggesting that we
18 have the calls go when we post the advertisement just to
19 make sure that we have a pool?

20 MS. DE MOYA: No, I think -- I think he has
21 to send out the e-mail first general to everybody. And
22 then if you don't get an answer or you only get, like,
23 one applicant, then you might want to think about -- I
24 mean, this is just a suggestion, you might want to think
25 about reaching out equally.

1 So, if you decide, Program chairs, all
2 Program and vice chairs or, you know, two people who are
3 ready -- already on the Executive Committee, on the
4 Nominating, you know, and reach out personally and say,
5 you know, we feel that you would be a good candidate,
6 are you interested.

7 DR. BAGNER: I agree. I think maybe a
8 discussion with you three and you also, Lily, and, you
9 know, Laurie are the people that know what is involved
10 in the position, who on the Board would be good in that
11 role.

12 MS. DE MOYA: I guarantee you that you don't
13 think about it unless somebody asks you, because it
14 didn't even cross my mind.

15 MR. BRANDON: Especially because it requires
16 so much time, you know. All right. So, we could make a
17 motion --

18 MS. KOBRINSKI: Would Laurie -- just a
19 question -- be willing to maybe the Nominating
20 Committee, to maybe write a statement or a letter or
21 something outlining the time commitments and all the
22 different kinds of areas that -- because I think it's
23 more than necessarily is reflected in the by-laws. Just
24 a thought.

25 MS. LEICHTER: Maybe in Jim's e-mail, if he

1 gets Laurie's permission, he can say, if you have any
2 further questions or --

3 MR. HAJ: Well, they can't really ask
4 Laurie.

5 MS. LEICHTER: Oh, yeah, they can't talk to
6 her.

7 MS. DE MOYA: But I think that's a really
8 good idea. I think that that needs to come from Jim and
9 not from Laurie. And my reason for that is because
10 Maria and Laurie are two completely different chairs.
11 Their involvement, their time commitment, it's two whole
12 different worlds.

13 And the chair has certain flexibility to how
14 much they're involved and they're not. So, you know,
15 taking what -- Laurie's very involved compared to what
16 Maria was. Not that Maria wasn't a good chair. She was
17 an excellent chair. But her involvement and her style
18 was different.

19 So, you know, having Jim kind of just scope
20 out what he feels the involvement needs to be between
21 you and the chair and the real necessary things, I
22 think, is the way to go. Because if we take what Laurie
23 says, that's going to scare anybody away because she is
24 very, very involved and has the time.

25 DR. NEIMAND: But Jim wasn't here when Maria

1 was the chair, so he doesn't have the contrast of the
2 styles.

3 MS. DE MOYA: No, he doesn't. But I think
4 he can --

5 DR. NEIMAND: I trust Jim 100 percent.
6 Don't get me wrong.

7 MS. DE MOYA: No, no, no, I know.

8 DR. NEIMAND: I'm just saying that --

9 MS. DE MOYA: No, he doesn't. But I'm
10 saying -- what I'm saying is, he scopes out what he
11 feels is the need as CEO of the chair, what he needs
12 from a chair.

13 DR. NEIMAND: Right. In other words, was
14 the existing chair too much or too little --

15 MS. DE MOYA: Yeah, he can't -- he can't
16 determine that, right. But he can determine what he
17 feels he needs the chair to, at a minimal -- at a
18 minimal.

19 MS. KOBRINSKI: Yeah, just fleshing out
20 maybe what's kind of outlined in the by-laws.

21 MS. LEICHTER: Do you guys want to talk
22 about these questions or are you going to wait for the
23 next meeting?

24 MR. BRANDON: Well, let's finish up with the
25 at-large Board member. So we have a date. Well, we

1 have a -- we've decided how we're going to move ahead.
2 We don't have a date yet. We're going to doodle
3 everybody. And then we're going to decide between that
4 period end of July.

5 Do we need a motion to direct the chair --
6 the CEO to send the advertisement out?

7 MS. BOHORQUES: Are you referring to the
8 chair or the at-large position?

9 MR. BRANDON: At-large. We already talked
10 about the chair position.

11 MS. BOHORQUES: So, the at-large is the one
12 that we're going to wait a little bit more time?

13 DR. BAGNER: We have to figure out the
14 questions first for the chair position.

15 MR. BRANDON: Okay. But we're talking about
16 the at-large one now, and I thought we should have a
17 motion to direct the CEO to advertise for the at-large
18 member.

19 DR. NEIMAND: After August 20th.

20 MR. BRANDON: I think we did chair.

21 MR. ALI: No, no, I think we could advertise
22 but we need to consider candidates after August the 20th
23 and we'll probably go to the October --

24 MR. BRANDON: I think we made our motion and
25 voted on it for the chair position.

1 MR. HAJ: So, with the at-large, if that's
2 the motion, we can advertise when appropriate, because I
3 think the concern was, wait until August to send it out.

4 MS. LEICHTER: No, do it now.

5 MR. HAJ: But if you do it now, people are
6 still on summer break. You've got to keep it going
7 until people are back.

8 MS. DE MOYA: The deadline after August
9 20th.

10 MS. LEICHTER: Yeah, six to seven weeks.

11 MS. DE MOYA: Right, to give people time.

12 MR. BRANDON: I guess, you know, what I
13 heard was after school starts.

14 MS. LEICHTER: We'll come back and meet.

15 MS. DE MOYA: Yeah, and give them the
16 deadline after August, like, two weeks after August
17 20th.

18 DR. BAGNER: I assume you have to pay for --
19 the budget is fine for --

20 MR. HAJ: Yeah, you're approving it today.

21 DR. BAGNER: Do we have enough money to
22 advertise in the Herald?

23 MR. HAJ: That and TRIM and all those
24 notices, not only in the Herald, the Miami Times.
25 You've got to get a diverse population, so we've got

1 to --

2 MS. LEICHTER: And we put it in our
3 bulletin.

4 MR. HAJ: Yeah, the providers. We send it
5 out to the --

6 MS. DE MOYA: Can we -- can people who have
7 voted -- applied in the past reapply?

8 MR. HAJ: Um-hmm.

9 MS. DE MOYA: Okay. So we can put it out to
10 them also?

11 MR. HAJ: Um-hmm.

12 MS. JEANTY: Yeah, I have a list.

13 MS. DE MOYA: So you have a list that we
14 could e-mail, okay.

15 MS. LEICHTER: So, should we just say, like,
16 Muriel -- can Muriel, like, do the list at the end of
17 August with some dates in early September that work for
18 the at-large?

19 MR. BRANDON: For the at-large position.

20 MS. LEICHTER: Is that okay, Muriel?

21 MS. JEANTY: Yes.

22 MS. LEICHTER: We don't need to do a motion,
23 right?

24 MR. BRANDON: Well, we do need to do a
25 motion for the at-large position.

1 MS. DE MOYA: So why don't we just agree
2 that we can do that meeting the day of the -- is it the
3 second TRIM --

4 MR. HAJ: The second TRIM is coming up very
5 quick.

6 MS. DE MOYA: That's super-quick, yes,
7 because that meeting is very fast and we all have to be
8 here or a lot of us.

9 MS. LEICHTER: So you want to have the --

10 DR. NEIMAND: And the second one is late.
11 It's at 5:00. If we can meet earlier --

12 MS. LEICHTER: Yeah. So you guys want to
13 come in at 4:00 on September 19th --

14 MS. JEANTY: The 17th.

15 MS. LEICHTER: -- to meet about the
16 at-large?

17 MR. HAJ: And to review the applications.

18 MS. LEICHTER: Okay, to the finalists, break
19 it down to the finalists.

20 MR. BRANDON: Okay. But we haven't agreed
21 on a motion to do all this.

22 DR. BAGNER: Motion to advertise for the
23 at-large position.

24 MR. BRANDON: Okay. It's been motioned. Do
25 we have a second?

1 DR. NEIMAND: Second.

2 MR. BRANDON: All right. All in favor?

3 (WHEREUPON, the Board members all responded
4 with "aye".)

5 MR. BRANDON: All opposed?

6 (NO VERBAL RESPONSE.)

7 MR. BRANDON: Okay. We're done. Can we
8 move onto the next --

9 DR. BAGNER: Did we set that meeting for the
10 TRIM -- are we going to set it --

11 MR. BRANDON: September 17th.

12 DR. BAGNER: Before that?

13 MS. LEICHTER: At 4:00.

14 MR. BRANDON: Before the TRIM meeting.

15 MS. LEICHTER: The 17th at 4:00.

16 MR. BRANDON: And the meeting is at 5:00 --
17 5:01.

18 DR. BAGNER: But we'll meet at 4:00 for this
19 committee.

20 MR. HAJ: Hold on. We may have to meet
21 earlier. I'm not sure -- when are we doing Board
22 pictures, the second TRIM?

23 MS. JEANTY: We're doing pictures that day.

24 MR. HAJ: The second TRIM?

25 MS. JEANTY: Yeah.

1 MR. HAJ: So, 4:30, we're taking Board
2 pictures.

3 MS. JEANTY: 3:30 for pictures.

4 MS. DE MOYA: And if we run out of time,
5 since the TRIM is so fast, we can always reconvene and
6 just finish.

7 DR. BAGNER: At 3:00, okay. Don't we need
8 to post that we're meeting?

9 MR. ALI: No, as opposed to adjourning,
10 we'll just break. We won't be adjoining. We'll just
11 break, right?

12 MS. LEICHTER: You're so creative, Imran,
13 always thinking outside the box.

14 MR. BRANDON: So, it's 3:19 now. And we
15 have a 3:30 meeting?

16 MS. JEANTY: 4:00.

17 MR. BRANDON: 4:00, okay. All right. So,
18 can we move onto the next item on the agenda?

19 MR. ALI: Do you want to go back to the
20 questions?

21 MR. BRANDON: Oh, the questions, okay. This
22 is for the chair position. There were more questions
23 than this.

24 MR. ALI: There were a lot of questions
25 floated but then these are the three decided on. I just

1 looked at the responses from Karen Weller and Tiombe.
2 These are the two questions.

3 MS. LEICHTER: Didn't I have one about the
4 timeline?

5 MR. HAJ: You didn't put it in writing. You
6 discussed it when they came in and interviewed.

7 MS. LEICHTER: And then I kind of did a
8 question at the end of my spiel, right? I was, like,
9 so, how do you think you're going to --

10 MR. HAJ: And you also asked -- this
11 committee asked for attendance reports and we provided
12 the attendance reports of the Board member's attendance.

13 MS. LEICHTER: Yeah. I think I made it into
14 a question at the end, kind of.

15 MR. BRANDON: Well, I think what's missing
16 here is something on leadership. There needs to be --

17 DR. BAGNER: We could just change around the
18 first question. Instead of say, how do you see your
19 vision aligning to filling the position, we could say,
20 how do you see your vision leading the Trust.

21 DR. NEIMAND: Well, first of all, what is
22 their vision? Before we even get to, you know --

23 DR. BAGNER: Right, what is your vision for
24 leading the Trust.

25 MR. BRANDON: For leading the Trust.

1 DR. NEIMAND: What is your vision for
2 leading the Trust. That's --

3 MR. BRANDON: No, that's what I meant.

4 DR. BAGNER: Yeah, instead of -- I don't
5 even think we need another -- I think that's the
6 question.

7 MR. BRANDON: All right. So what -- I think
8 we should --

9 DR. BAGNER: What is your vision for leading
10 the Trust.

11 MR. BRANDON: "A" prime, "A" before 1 -- 1
12 before "A". "What is your vision for leading the
13 Trust?" Okay. So that would be our new #1.

14 DR. NEIMAND: We may need to leave question
15 #1 in there as a clarifying question. Because if they
16 don't address it specifically enough, we may have to go
17 back and clarify what that means.

18 MR. BRANDON: But I think we're open to
19 asking any kind of question -- any kind of follow-up if
20 we need to. But these are the ones that they would have
21 to think on and prepare.

22 DR. NEIMAND: Okay.

23 MR. BRANDON: Leadership and then
24 commitment.

25 MS. DE MOYA: Don't you think we should

1 ask -- because I remember when we did the interviews,
2 like, leadership roles and --

3 MS. LEICHTER: We did ask them, didn't we?

4 MS. DE MOYA: We did, like, you know, what
5 other leadership roles have they had --

6 MS. BOHORQUES: Was there something that
7 they had to submit with their -- didn't we ask them for
8 something they had to submit and then you did the
9 interview questions?

10 MS. LEICHTER: Right.

11 MS. BOHORQUES: It was something like, why,
12 do you want this position --

13 DR. BAGNER: Oh, these are not the ones that
14 they wrote?

15 MS. LEICHTER: No.

16 MS. BOHORQUES: There were questions that we
17 had them submit.

18 (MULTIPLE SPEAKERS.)

19 MR. BRANDON: One at a time.

20 DR. NEIMAND: But if you look at the list of
21 people who are on the Board, I mean, they're all in
22 leadership positions, you know. They're school
23 principals and School Board people and people who work
24 for Miami-Dade College or universities and colleges --

25 MR. BRANDON: Lawyers.

1 DR. NEIMAND: -- doctors and lawyers and
2 judges.

3 MS. DE MOYA: That's true.

4 DR. BAGNER: Okay. But what I'm hearing is,
5 these were the interview questions but we had another
6 list of questions that we asked them to prepare. And I
7 was under the impression that it was these questions but
8 it's not.

9 MS. BOHORQUES: No, these were the questions
10 that we asked them to bring.

11 MR. HAJ: I think these were the ones they
12 responded to, and I think the verbal ones were
13 attendance and all that.

14 MS. LEICHTER: Yeah, because I remember that
15 I read off something that said about the time
16 commitment.

17 MR. ALI: They asked them to elaborate on
18 these, and then you asked additional questions that each
19 one of you had.

20 MS. LEICHTER: So it's more open, freestyle.

21 MR. BRANDON: We want to be thoughtful but
22 not rehearsed.

23 MS. DE MOYA: We need to ask them what book
24 they're reading.

25 MS. LEICHTER: So, maybe do you want to ask

1 one about time commitment? So, are you guys -- are we
2 going to send them the questions again to handwrite or
3 to --

4 MS. DE MOYA: I think that was very helpful.

5 MS. LEICHTER: So, do you want to add one
6 about time commitment, I mean, or is that just, like,
7 obvious?

8 DR. BAGNER: Well, #2, just say, given the
9 extensive time commitment --

10 MR. HAJ: Hold on, hold on.

11 DR. BAGNER: -- of the chair position,
12 please describe your, you know, your commitment to the
13 Board, something like that.

14 MS. LEICHTER: Or your other commitments.

15 MR. BRANDON: I'll write that.

16 MS. LEICHTER: And how this fits into your
17 other commitments.

18 DR. BAGNER: So, given the -- I don't
19 know -- given the large time commitment of this
20 position, please describe --

21 MR. BRANDON: Please respond -- please
22 respond to your commitment for leading this --

23 MS. LEICHTER: Your ability to --

24 MR. BRANDON: Yeah, your ability --

25 DR. BAGNER: Please discuss your ability to

1 meet this commitment.

2 MR. BRANDON: Your ability --

3 DR. BAGNER: Or to fulfill the duties of
4 this role, or something like that.

5 MR. BRANDON: -- to meet this role.

6 MS. DE MOYA: So, question.

7 MR. BRANDON: "Given the time commitment of
8 this position, please discuss your ability to" -- I
9 said, "meet this role" -- "fulfill the duties of this
10 role."

11 MS. DE MOYA: And is the second question,
12 "What is your vision for leading the Trust?"

13 MR. BRANDON: Well, that's the first
14 question. And the second one is, "What would be your
15 commitment to the Board in this" -- "What would be your
16 commitment to the Board in this role." That sounds a
17 little ambiguous.

18 MS. DE MOYA: What would be your time
19 commitment?

20 DR. NEIMAND: Yes, but there's one time
21 commitment question. But then there's this question,
22 too, is a general commitment.

23 MR. HAJ: I thought we re-purposed it.

24 DR. BAGNER: Yeah, we said "Given the time
25 commitment." The question is, there's some other thing

1 we put in that initial clause in addition to time, like,
2 you know, you're the face of the Trust in many ways.

3 And I don't know if we want to add a
4 question, saying, like, "Given the time and commitment
5 and big responsibilities of this position" or something
6 like that, and then you could fill in --

7 MS. DE MOYA: I like that, and the
8 responsibilities of this position. That's important.

9 MR. HAJ: Please describe your ability as a
10 community leader.

11 DR. BAGNER: Yeah, I like that. And then
12 they could add, not just -- it's not just a time
13 commitment but their perceived ability to represent the
14 Trust.

15 MS. DE MOYA: With that, are we going to
16 send them a summary of any kind of what we were talking
17 about, that Jim would put together, of what he felt were
18 the responsibilities of --

19 MR. BRANDON: I think that would be helpful.
20 It would be helpful.

21 MR. HAJ: That would be in the message going
22 out to everybody. Once we get it back, the three or
23 four or whoever interviews, then the questions go out to
24 those.

25 MS. DE MOYA: Right, these questions. We're

1 talking chair here?

2 MR. HAJ: Right.

3 MS. KOBRINSKI: I think these questions
4 should go out at the same time. That's what I was
5 saying before, that you should let them know, these are
6 the questions we're going to be asking if you apply for
7 this position, so that doesn't seem like we're later
8 imposing questions on certain people.

9 MS. DE MOYA: Right, and then it includes
10 the minimal responsibilities.

11 DR. BAGNER: Right. So, Jim, you'll send an
12 e-mail, Here's the goals and responsibilities of this
13 position, if you're interested --

14 MS. DE MOYA: Please respond to these two
15 questions.

16 DR. BAGNER: -- respond to these questions
17 by --

18 MR. BRANDON: So, it sounds to me like #2 is
19 out.

20 MS. DE MOYA: Right, it's re-purposed.

21 MR. BRANDON: Okay. We did that, fine.

22 MS. DE MOYA: And what's going to be the
23 deadline for them to respond?

24 MR. ALI: If we send it tomorrow, it will
25 give them a week.

1 MR. HAJ: So by Tuesday or Wednesday of next
2 week because hopefully, we can get it out tomorrow.

3 MR. BRANDON: Is that going to be enough
4 time, do you think?

5 MR. HAJ: Yeah. If not, Wednesday morning,
6 but we give them a week.

7 MR. BRANDON: What if we don't get enough --

8 MR. ALI: Then Jim will approach --

9 MS. LEICHTER: Yeah, then like Lily was
10 saying --

11 MR. BRANDON: Call them up. All right.

12 MS. KOBRINSKI: Are you going to announce it
13 at the Board meeting today?

14 MR. BRANDON: Okay.

15 MR. HAJ: Who would do that?

16 DR. BAGNER: The chair of the Nominating
17 Committee.

18 MR. BRANDON: I could do that.

19 MR. HAJ: It could be, the Committee
20 directed the CEO to send out an e-mail, be looking for
21 it tomorrow, has all the instructions for those who are
22 interested and we'll detail it tomorrow, so they don't
23 see an e-mail from me, saying, what's happening, you
24 know.

25 MR. BRANDON: So, I guess that's a spot on

1 the agenda? Where will that be?

2 MR. HAJ: I guess, under "CEO Report." We
3 don't have a spot on the agenda. I'll just turn it --
4 we can turn it over to you at the very beginning of the
5 CEO report.

6 MR. BRANDON: All right, fine. Okay. And
7 then finally, we need to talk about the by-laws
8 changes -- proposed changes to the by-laws. Imran, is
9 that yours?

10 MR. ALI: Yeah. I sent this draft out to
11 committee members for them to look at. We have a time
12 limit we're looking at because we would like to present
13 these at our retreat on August 23rd for the entire
14 Board's consideration.

15 So, there's another meeting scheduled with
16 each committee. So, today is the first one, the
17 Nominating. On Thursday, we have the HR Committee
18 meeting. On the 19th, we have the Finance & Operations
19 Committee meeting.

20 And then the Executive Committee will meet
21 on August the 9th to look at these by-laws. And then
22 the By-Laws Committee itself will meet again once more.
23 They've already met and reviewed these proposed changes.
24 And then they will review all of the inputs from all the
25 committees and make a recommendation that will go to the

1 retreat when hopefully we have the entire Board at the
2 retreat on the 23rd.

3 And the members, at that point -- that's a
4 question we have to ask, Leigh, whether, in fact, the
5 retreat members agree to approve these proposed by-laws.
6 Do we have to advertise it? Do we have to have a
7 separate meeting?

8 MS. KOBRINSKI: If there's a meeting with
9 voting, it has to be Sunshine.

10 MS. DE MOYA: Okay. I don't have to come to
11 both, right?

12 MS. KOBRINSKI: You're asking if there's
13 additional changes at the Board retreat, what has to
14 happen?

15 MR. ALI: No. If the Executive Committee
16 and the Board approves it on the 23rd of August, could
17 we get a motion there to approve the changes to the
18 by-laws? Do we have to have a separate meeting that
19 same day just to consider and approve the by-laws?

20 MS. KOBRINSKI: I don't think so.

21 MR. ALI: So we could just have it embedded
22 into --

23 MS. KOBRINSKI: Yeah, the agenda.

24 MR. ALI: Put it on the agenda, okay.

25 (Off the record.)

1 MR. ALI: So, the By-Laws Committee met a
2 few months back chaired by Susan. And we spent a good
3 amount of time. Our attorneys were there. And we
4 looked at some proposed changes.

5 Now, I don't know if you just want to look
6 at the specific committee changes. There's not quite a
7 lot for the Nominating Committee and talk about those,
8 or do you want to go through the entire document with
9 all of the changes?

10 MR. BRANDON: I think we should do
11 Nominating Committee. That's what we're here for, set
12 up for.

13 MS. DE MOYA: So, everything in yellow is --

14 MR. ALI: Are the proposed changes.

15 MS. DE MOYA: -- are the proposed changes,
16 because that's what I went through. Okay.

17 MR. ALI: So, for the Nominating Committee,
18 you could see the strike-throughs.

19 MS. KOBRINSKI: First page.

20 MR. BRANDON: Okay, bottom of page 4.

21 MR. ALI: So there are some changes on
22 elections and vacancies of officers that have some
23 responsibilities as we've just discussed with the two
24 vacant positions.

25 So, the change in the language that we've

1 proposed in here is, before the end of the two years or
2 no later than the April Trust Board meeting, which was
3 different from the original by-laws, which basically
4 just have, "At the April Trust Board meeting, the Board
5 shall elect a chair, vice chair, treasurer, etc., etc.
6 The Nominating Committee shall recommend a slate of
7 officers pursuant to Article II and the chair will also
8 accept nominations from the floor. The vote may be by
9 voice vote."

10 MS. DE MOYA: The chair may what?

11 MR. ALI: "The chair may also accept
12 nominations from the floor."

13 MS. DE MOYA: I thought it said, "it
14 didn't -- it would not."

15 MR. ALI: No, no --

16 DR. BAGNER: That's what it was.

17 MR. BRANDON: And I think you're scratching
18 through that now.

19 MR. ALI: You're scratching through that
20 now.

21 MS. DE MOYA: Okay. So where is that,
22 please, because I'm looking at it and I don't see it.

23 DR. BAGNER: It's not in the --

24 MS. DE MOYA: It's not in here?

25 MR. ALI: No, because the By-Laws Committee

1 meeting already made some additional changes.

2 MS. LEICHTER: It's on the first page.

3 DR. BAGNER: Oh, yeah, it's scratched out on
4 the bottom of that first paragraph.

5 MS. LEICHTER: It's on page 1, "The Vacancy
6 of Officers."

7 MS. DE MOYA: It says, "The Board chair will
8 not accept nominations from the floor," but you're
9 saying it will.

10 DR. BAGNER: Right. But, see, underneath
11 the line, it's crossed out. "Chair shall also accept
12 nominations from the floor." Imran was just reading
13 what was previously written.

14 MS. DE MOYA: Oh, okay. So the Board chair
15 is not going to accept nominations from the floor?

16 MR. ALI: That's the joint change compared
17 to what we struck out.

18 MS. DE MOYA: Okay.

19 DR. BAGNER: So, this is what was said. On
20 the bottom where it's crossed out, that's what was in
21 the previous one and it's now replaced to this.

22 MR. BRANDON: Yeah, that makes it a little
23 awkward because you've got to vote and consider who was
24 just nominated and you don't know anything about them.

25 MR. ALI: Yeah, that's what we discussed in

1 the by-laws, you know, the pros and cons of accepting
2 nominations from the floor. So, these are the changes
3 here. I don't know if you have any additional changes
4 you would like to suggest that we can put into the
5 document at this point regarding this one particular
6 section or if this sounds okay to everyone.

7 DR. BAGNER: I'm just curious about the
8 slate. I don't have an opinion one way or the other.
9 I'm just curious. Is that something that it's done that
10 way because it's always been done that way or is it
11 dictated in the by-laws that we have to do it that way?
12 I'm just wondering what the pros and cons of having a
13 slate versus just having nominations for each position
14 individually.

15 MR. ALI: Well, I think historically what
16 has been done is that the Nominating Committee, we ask
17 for -- Jim will send an e-mail out asking for interest
18 in each of the positions, each of the officers.

19 Then the Nominating Committee will consider
20 all of those that came in and then they will decide who
21 they think is best or who shows the most interest. And
22 then you will decide whether you want to make a
23 recommendation for a slate, which has been the easiest
24 thing to do at the full Board meeting.

25 Instead of asking for one position, you want

1 to vote on, you know, for the secretary, you want to
2 vote on the chair, we just present a slate, which is
3 what happens at most Board meetings.

4 MS. LEICHTER: Yes. Just to pick up on
5 what Imran is saying, like, let's say you get one
6 person that's interested in every single position and it
7 just -- but then one person only wants one position.
8 And so, just to make things clean and easy and not,
9 like, I just think of it as, like, being a mentor for,
10 like, Student Council-type things.

11 It's just a big mess when you have, like,
12 kids doing everything -- it just keeps it clean and, you
13 know, based on interest and availability and when we
14 have, going in with the slate -- otherwise, we would be
15 there for a million years, so it works.

16 DR. BAGNER: I was also wondering, like,
17 with this terming out on your position versus your --

18 MS. LEICHTER: I've never seen it before.

19 DR. BAGNER: This is the first, okay.

20 DR. NEIMAND: And we are going to be adding
21 something into the by-laws with reference to that. That
22 was really a question and I think it's --

23 MS. DE MOYA: I think it's addressing that
24 situation so that, you know, it's in writing and --

25 MS. BOHORQUES: So if your Board term is --

1 if the officer is termed, you're not eligible to apply
2 for --

3 DR. BAGNER: Yeah, I think your term should
4 be at least for that two-year period, right? Otherwise,
5 we're going to be in this situation again.

6 MS. DE MOYA: Well, exactly, except for, you
7 said that you are eligible. I thought, you know, you
8 wouldn't be.

9 MS. KOBRINSKI: Are we talking about you,
10 like, for this interim position. I mean, you are
11 eligible. There's nothing prohibiting you from
12 applying. But the reality is that the Board can
13 consider that you could be --

14 MS. LEICHTER: We could be back here in --

15 DR. BAGNER: The eligibility to have the
16 Board term not end before the term --

17 MS. DE MOYA: Exactly. That's exactly what
18 my point was, that we -- that we address some things
19 that covers the situation so that we do not put somebody
20 in place that's going to term out.

21 DR. NEIMAND: Right, within three months of
22 being put into position.

23 MS. DE MOYA: Exactly.

24 MR. HAJ: But on the flip side, you may want
25 to leave yourself the flexibility. So, if Laurie -- and

1 a year and-a-half ago, if the Board chose to keep Laurie
2 and you put that in the by-laws, she would have been
3 boxed out. So, you don't want to also do the by-laws so
4 stringent to box -- you want to leave plenty of
5 flexibility as what they need.

6 I mean, that's just my thought, because I
7 think the Board wanted Laurie to stay for a longer term.
8 So, if that was in here, she would have been knocked
9 out.

10 DR. BAGNER: Maybe it's something that we
11 could put in, like, the nominating -- I don't know if it
12 was on the by-laws, but just our committee should --
13 it's a consideration.

14 MR. ALI: But I think that's in some of the
15 language we changed here, because originally, I mean,
16 I'm jumping ahead right now, on page 5, you know, the
17 last time we met, we still have to vote on the process
18 to fill the vacancies.

19 And then after much thought, Jim and I
20 thought that if you left it open-ended, whereby this
21 committee could come up with a process instead of, once
22 you stipulate it in the by-laws, then you have to follow
23 it that way.

24 So, if you leave it open like we just
25 discussed here, we may choose to follow a process to

1 determine the best qualified candidates to fill the
2 vacancies, including officers. But if you stipulate in
3 D, A and D, then you have to follow that process.

4 So, if you have a situation that is out of
5 the box, then you have to stick to this, so that's why
6 you saw we left it --

7 DR. BAGNER: Could we add a brief phrase
8 after "Officers" and just say, "With consideration
9 that" --

10 MS. DE MOYA: Term limits.

11 DR. BAGNER: -- term limits. I mean, it
12 doesn't require -- something like that. I'm not the
13 attorney here. I don't know exactly how to say that
14 but --

15 MR. BRANDON: On D?

16 DR. BAGNER: Yeah. I think you have after,
17 "The Nominating Committee may choose to follow the
18 process to determine the best qualified candidates to
19 fill all vacancies, including officers," you could say,
20 "such as Board term limits."

21 MS. DE MOYA: "Considering term limits."

22 DR. BAGNER: Right, "in consideration of
23 term limits."

24 MS. DE MOYA: I think that that covers it
25 and it doesn't put anything in a box.

1 DR. BAGNER: Yeah, and it reminds the
2 Nominating Committee that that's something they can
3 consider.

4 MS. KOBRINSKI: Is there anything else you
5 wanted to add, term limits, Board attendance?

6 MS. DE MOYA: I actually -- this kind of
7 applies for all committees because it refers to
8 attendance, Board meeting attendance. And I think that
9 we should address committee attendance, and there's
10 nothing in here that I see at all.

11 So, it says that if you miss so many Board
12 meetings but, you know, we're not addressing committee
13 meetings. We're not keeping really attendance of
14 committee meetings. And I think that you can't just be
15 on a committee, never come, go to Board meetings and
16 you're okay.

17 MR. BRANDON: I think attendance is being
18 kept at committee meetings.

19 MR. ALI: Yeah, we don't keep -- we don't
20 keep -- but the by-laws doesn't address lack of
21 attendance in the way that it addresses the Board
22 attendance.

23 MS. DE MOYA: Exactly.

24 MR. BRANDON: So, would a good addition here
25 be, "With consideration of term limits and committee" --

1 MS. DE MOYA: So why don't we just do the
2 same thing for Board meetings --

3 DR. BAGNER: On the top of page 3, under
4 "Removal," would probably be where this would fit,
5 right?

6 MR. HAJ: Yeah, because D could be a new
7 person.

8 DR. BAGNER: Yeah, this would be general
9 committee -- there's general committee appointments and
10 removal. So it says, "A committee member may be removed
11 upon recommendation of the Board chair and a majority of
12 the vote of the Executive Committee present at the
13 Executive Committee meeting," we could say, "And can
14 include -- and reasons for removal can include things
15 like attendance at committee meetings."

16 MR. ALI: Well, do you want to put it in
17 here or do you want to put that in the attendance
18 section?

19 MS. LEICHTER: Yeah, in the attendance,
20 yeah.

21 MR. ALI: On page 9, it has the Board
22 attendance.

23 MS. LEICHTER: It should go with Board
24 attendance.

25 MR. ALI: So, we could change it to "Board

1 and committee attendance" and replicate that language
2 for the Board.

3 MS. DE MOYA: I mean, I think it should be
4 the same.

5 MS. KOBRINSKI: I think it should go under
6 "Committee." I think that would be the only thing in
7 the Board attendance.

8 DR. BAGNER: Yeah, this says, "Board
9 attendance", not "committee attendance."

10 MS. KOBRINSKI: Because this section on
11 committees in general has all the different committees.

12 MR. BRANDON: What page is that?

13 MR. HAJ: Page 3, top of the page.

14 MR. BRANDON: Committees, okay.

15 MS. LEICHTER: Yeah, I think we should add a
16 letter and do attendance.

17 MS. DE MOYA: And do we use the same
18 attendance that we're using for Board meetings?

19 MS. LEICHTER: Something like it.

20 MS. DE MOYA: I think so.

21 MS. LEICHTER: The language can be similar.

22 MR. ALI: We can play with the language.

23 MR. BRANDON: So you'll add the letter I?

24 DR. NEIMAND: You may want to put something
25 in there as well, some people sign up for committees

1 when their position is a certain way and then they have
2 other requirements in their position. So, maybe they
3 have to let the Board know or the Board chair know
4 within a certain amount of time so that they're not
5 penalized.

6 This specifically happened to me. My
7 position changed at the college and now Thursday
8 afternoons, I'm at meetings and I can't be on the
9 Programs Committee any more.

10 Now, I shouldn't be penalized. It's not
11 that I'm choosing not to go. It's my position changed.

12 MR. BRANDON: You're just not available any
13 more.

14 DR. NEIMAND: So, I let Laurie know
15 immediately. I let Muriel know. I let Laurie know.
16 And then she put me on different committees that allow
17 more flexibility which I'm able to participate in.

18 You may want to put in some kind of a clause
19 that addresses, you know, if you're on a committee and
20 there's a change, how do you go about letting --

21 MS. DE MOYA: Notifying the chair that you
22 can no longer fulfill those responsibilities.

23 DR. NEIMAND: Right. But it's not a matter
24 of that you're not going to the meetings. It's that you
25 have other commitments.

1 MR. BRANDON: You're no longer available.
2 So that's another item, J.

3 MS. LEICHTER: And just on the flip side,
4 like, if you retire and you're more available or
5 something like that.

6 DR. NEIMAND: I can't wait.

7 MS. LEICHTER: We can be on more committees.

8 MR. ALI: Okay. A couple more minutes and
9 I'll --

10 MS. LEICHTER: You can just make the
11 language ambiguous as, like, as your situation changes
12 or something like that.

13 MR. ALI: Okay. So we go back to, the
14 Nominating Committee, the highlighted section, really,
15 we just changed the language. There's no
16 strike-throughs. So, this is what we are recommending,
17 "That the Nominating Committee shall consider
18 nominations to fill vacancies and make recommendations
19 to the Board to fill the vacancy at a regular or special
20 meeting as soon as possible."

21 MR. BRANDON: What did it say before? I
22 mean, what's significant about the change?

23 MS. KOBRINSKI: Previously, it said, "The
24 Board shall proceed to elect a Board member to fill such
25 vacancy at a regular or special meeting."

1 MR. ALI: So now we're adding the Nominating
2 Committee to have that response.

3 MR. BRANDON: Okay, in a reasonable time.

4 MR. ALI: Okay. Moving on to page 4, a lot
5 of this, we've changed the language to make it
6 consistent with the other sections. So repetitious in
7 each committee, we took out some of the language.

8 And at the beginning, we put that the Board
9 chair shall have the ability to find a Board and vice
10 chair instead of having it in each committee. That's
11 under the responsibility of the chair. Where is the
12 chair --

13 MR. HAJ: Page 2.

14 MR. ALI: Now, that section speaks about the
15 two new positions that were changed in the statutes and
16 the ordinance. Originally, when the By-Laws Committee
17 met, we had it in this section. But we thought it
18 probably would be more fitting if we included it under B
19 instead, so we took it out from under the Nominating
20 Committee description and put it in Section B.

21 And under A, we put in Nominating Committee.
22 We added a few words "shall" and "as necessary" to fill
23 the vacancies and make recommendations to the Board, as
24 we added "as necessary," "shall and as necessary."

25 And the Nominating Committee, this language,

1 I think, came from recommendations from Shanika and
2 Leigh, and this was included in the last resolution that
3 the Board approved for the MCCJ position, so we're just
4 replicating it in here so it will make it consistent for
5 those two positions.

6 These are the only other two positions that
7 are similar, right -- Leigh will correct me. The
8 at-large members, the term is three two-year terms,
9 quite unlike the other positions where you're here
10 because of your position, or if you're a governor
11 appointment, three four-year terms. So these match the
12 at-large members, these two positions.

13 And the other recommendation we had here in
14 the by-laws is the fact that if we decide to change an
15 organization, this will give us the ability if we choose
16 an organization and it's not working out that they're
17 the best representative of that organization or that
18 local entity, to give us the best input to the Board,
19 every two years, we could change the organization.

20 Thoughts, recommendations?

21 DR. BAGNER: This is one position that's
22 both faith-based and local alliance?

23 MR. HAJ: No, it's two separate ones.

24 DR. BAGNER: Two separate ones, okay. Who
25 is the one that's the local alliance? We don't have

1 that?

2 MR. ALI: Actually, we had it on the agenda
3 today but we needed more time to vet some agencies. So,
4 I spoke to the chair this morning and we took it off the
5 agenda. And then we'll come back at another meeting --

6 MS. LEICHTER: Are you allowed to say what
7 kind of agencies you're vetting?

8 MR. ALI: Well, to fit the description here,
9 we were looking at, like, South Florida Behavioral
10 Health. We are looking at the Health Council. We are
11 looking at the Health Foundation. Then we're also
12 looking at South Florida Hospitals Association.

13 But we're struggling to find a social agency
14 or social services part coming to fit this area, so
15 that's why we thought it would give us some more time to
16 come up with an appropriate --

17 MS. LEICHTER: So that's going to be, like,
18 an agency that does health and social services?

19 MR. HAJ: I remember seeing it on the Board
20 when it first started. What was it called?

21 MR. ALI: Alliance for Human Services.

22 MR. HAJ: And once that's dissolved, then
23 it's been vacant.

24 DR. BAGNER: The Nicklaus Funds Health
25 Network, right, isn't that a hospital but also do they

1 do social services?

2 MR. ALI: That's why we need time, because
3 we're talking about the Hospitals Association, but then
4 we didn't get enough information to present to the
5 committee. So we want to look at all those to see which
6 one is the best correlated.

7 MS. DE MOYA: Does Citrus qualify under
8 that?

9 MR. ALI: Citrus may qualify under that
10 because they do mental health and they do social
11 services.

12 MS. DE MOYA: Right, yes.

13 DR. BAGNER: Is it worth considering how
14 much funding --

15 MR. HAJ: Well, Citrus receives substantial
16 funds --

17 DR. BAGNER: I was wondering, the committee
18 meetings I go to, I have to recuse myself, you know,
19 especially when we have small committees.

20 MR. ALI: And then we spoke about D, so that
21 goes to the Nominating Committee. But those provisions,
22 I just want to -- I mean, all you have is documented --
23 if you have any kind of recommendations on the whole
24 other changes, please tell me and we'll make those
25 changes before it goes to the other committees.

1 MS. DE MOYA: If you guys will indulge me
2 just for one minute so that I don't have to attend the
3 July 12th, because the Human Resources is so little, I
4 just have a question. Is that okay?

5 On D, #3D --

6 DR. NEIMAND: What page?

7 MS. DE MOYA: Page 4, it has been stricken
8 that the -- where it says, "And work with the Board
9 chair to negotiate the contract, including the salary
10 and benefits." So, Human Resources is not going to be
11 involved in that any more?

12 MR. ALI: Well, I think it's another
13 section.

14 MS. DE MOYA: So it's only in Executive
15 Committee? Is that where it is?

16 DR. NEIMAND: It was moved to "Duties of
17 Officers" on page 2F.

18 MS. DE MOYA: Right. I saw that. So what's
19 the difference?

20 MR. HAJ: It was in two places.

21 MR. ALI: Instead of having it in two
22 places, we just stuck it here.

23 MS. DE MOYA: So when it says, "Officers",
24 then that's just the Executive Committee, not Human
25 Resources?

1 MS. KOBRINSKI: It used to say --

2 DR. BAGNER: That was in consultation with
3 Human Resources instead of --

4 MS. KOBRINSKI: So, previously, it said,
5 "Annual Performance Evaluation of president and CEO."

6 MS. LEICHTER: But it needs to still -- it
7 still needs to be ratified by the Executive Committee.

8 MR. HAJ: No. If you look at D, it's still
9 under Human Resources. They still conduct annual
10 evaluations.

11 MS. LEICHTER: No, I'm talking about --
12 she's talking about ratifying the contract, the salary,
13 right?

14 MS. DE MOYA: Yeah, "Shall negotiate -- the
15 Board chair negotiates the contract, including salary
16 and benefits and all that -- ratified by the Board."

17 MS. LEICHTER: Ratified by the Executive
18 Committee and then --

19 MS. DE MOYA: I was confused.

20 DR. BAGNER: This is a little different.
21 Instead of the Human Resource committee taking the
22 initiative on that, it's now in consultation with the
23 chair of the Board, right?

24 MR. ALI: Yes.

25 MS. DE MOYA: Okay, I got it.

1 MS. DE MOYA: And then I just had another
2 general question which was, I think we discussed this
3 before and I'm not sure if this is something that needs
4 to be -- we have to put in the by-laws or should be in
5 the by-laws, which is quorum on resolutions when you
6 have recusals --

7 MR. ALI: We did make a change to that.
8 Where did I put it?

9 MS. DE MOYA: Where is that? Like, when
10 people start to leave meetings or, you know, shouldn't
11 the by-laws have something in it that, like, you can't
12 vote on a resolution if you don't have quorum?

13 MR. ALI: Okay. If you look at page 3, on
14 the "Committees" page, "All resolutions shall be
15 presented to the appropriately assigned committee for
16 the recommendations before being forwarded to the Board
17 for final approval."

18 This is the addition. "However, the Board
19 chair may determine to present to the Board an item
20 directly to the Board for good cause."

21 MS. DE MOYA: But I'm talking about quorum
22 when there are recusals. So, if we are at a committee,
23 especially a committee meeting, something comes up with,
24 say, Miami-Dade Schools, and you've got four people who
25 recuse, we could lose quorum.

1 DR. BAGNER: We've had that situation.

2 MS. DE MOYA: We've had that situation but
3 we still vote.

4 MR. HAJ: We added that that will still be
5 forwarded to the full Board for approval.

6 MS. KOBRINSKI: So you can add something
7 under the "Voting and Quorum" portion now, because
8 you're talking about not only a committee but also at
9 the Board. So, under Article 9, you could add something
10 there.

11 MS. DE MOYA: It doesn't seem right to me to
12 vote on something that we don't have quorum.

13 MR. BRANDON: Or you lose quorum.

14 MS. DE MOYA: Or you lose quorum, right.

15 MR. BRANDON: Because you wouldn't have a
16 meeting if you didn't have quorum; is that correct?

17 MS. DE MOYA: Yes, you couldn't start, but
18 you could lose it.

19 MS. KOBRINSKI: So, what you could do is,
20 you can, I mean, say that happens at the Board level and
21 you lose quorum, okay, so there's no voting or there's
22 so many recusals that you don't have quorum, then you
23 have to come up with a provision of what's going to
24 happen. Does it die? Does it get considered --
25 automatically reconsidered at the next meeting where

1 there could be different Board membership? You have to
2 come up with what happens --

3 MS. DE MOYA: Okay. So in the past, I
4 remember when it's happened. So this is the conundrum,
5 is that you've got a resolution that staff is telling
6 you they're going to lose services for a month, there's
7 going to be, you know, 100 kids without services if you
8 put it off until the next Board meeting.

9 And what happened is then the Executive
10 Committee has gotten together and voted on the
11 resolution if you don't have quorum from the full Board.
12 So, somewhere in the by-laws, that was allowed.

13 MS. KOBRINSKI: But then it gets ratified by
14 the full Board, right?

15 MS. DE MOYA: Yes. So, I'm just wondering
16 about that.

17 MR. HAJ: We just need to circle back and
18 let us look through it with the attorneys. It's 3:59
19 now.

20 MR. BRANDON: Okay. So this meeting is
21 adjourned. All in favor, say "aye."

22 (WHEREUPON, the Board members all responded
23 with "aye".)

24 (Whereupon, at 4:00 p.m., the meeting was
25 adjourned.)

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REPORTER'S CERTIFICATE

STATE OF FLORIDA:
COUNTY OF MIAMI-DADE:

I, Fernando Subirats, Court Reporter and Notary Public in and for the State of Florida at Large, do hereby certify that I was authorized to and did report the proceedings in the above-styled cause; that the foregoing pages, numbered from 1 to 84, inclusive, constitute a true and complete record of my notes.

I further certify that I am not a relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of any of the parties' attorney or counsel connected with the action, nor financially interested in the action.

Dated this 28th day of July, 2018.



Fernando Subirats
Court Reporter

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