



Board of Directors Meeting

Monday, April 18, 2022

4:00 p.m.

Location:

**United Way – Ryder Room
3250 S.W. 3rd Avenue (Coral Way)**

“In person quorum with some virtual attendants”





Board of Directors Meeting

Monday, April 18, 2022
3250 S.W. 3rd Avenue (Coral Way)
United Way – Ryder Room

"In person quorum with some virtual attendants"

4:00 p.m. – 6:00 p.m.

Board of Directors

Kenneth C. Hoffman
Chair

Pamela Hollingsworth
Vice-Chair

Mark A. Trowbridge
Treasurer

Karen Weller
Secretary

Edward Abraham, M.D.

Laura Adams

Matthew Arsenault

Daniel Bagner, Ph.D.

Hon. Dorothy Bendross-Mindingall, Ph.D.

Hon. Danielle Cohen Higgins

Constance Collins

Morris Copeland

Sylvia J. Diaz, Ed.D.

Victor Diaz-Herman

Mary Donworth

Richard P. Dunn II

Hon. Juan Fernandez Barquin

Gilda Ferradaz

Lourdes P. Gimenez

Nicole Gomez

Valrose Graham

Mindy Grimes-Festge

Malou C. Harrison, Ph.D.

Nelson Hincapie

Tiombe Bisa Kendrick-Dunn, Ed.D.

Marissa Leichter

Alexandra Martin

Annie R. Neasman

Hon. Orlando Prescott

Javier Reyes

Hon. Isaac Salver

Sandra West

David Lawrence Jr.
Founding Chair

James R. Haj
President & CEO

County Attorney's Office
Legal Counsel

AGENDA

4:00 p.m. **Welcome and Opening Remarks**

Kenneth C. Hoffman
Chair

4:05 p.m. **Public Comments**

Kenneth C. Hoffman
Chair

4:15 p.m. **Approval of March 14, 2022 Board of Directors meeting minutes summary**

(Additional Items Packet) (Pgs. 5-6)

Karen Weller, RN,BSN,MBA-HSM
Secretary

4:20 p.m. **Code of Ethics Training**

Jose Arrojo
Executive Director, Miami-Dade Commission on Ethics and Public Trust

4:45 p.m. **Program Svcs & Childhood Health Committee Report**

Pamela Hollingsworth, M.Ed.
Committee Chair

4:55 p.m. **Youth Development Presentation**

James R. Haj
President/CEO

Rachel Spector
Associate Director of Programs

5:10 p.m. **Resolutions**

Pamela Hollingsworth, M.Ed.
Committee Chair

Resolution 2022-38: Authorization to negotiate and execute final contract renewals with 81 providers identified herein, to deliver high-quality after-school programming for 12,197 elementary school children and summer programming for 13,125 elementary school children, in a total amount not to exceed \$36,090,190.00, each for a term of 12 months, commencing August 1, 2022, and ending July 31, 2023, for year-round and school-year programs, subject to annual funding appropriations. *(Pgs. 7-14)*

The public is allowed to comment on a specific agenda item but must register with the Clerk of the Board prior to being allowed to comment.

Resolution 2022-39: Authorization to negotiate and execute final contract renewals with 56 providers identified herein, to deliver high-quality after-school programming for 3,798 middle and high school youth and summer programming for 2,492 middle and high school youth, in a total amount not to exceed \$14,283,160.00, each for a term of 12 months, commencing August 1, 2022, and ending July 31, 2023, for year-round and school-year programs, subject to annual funding appropriations. *(Pgs. 15-21)*

Resolution 2022-40: Authorization to execute contract amendments with 13 programs identified herein, to increase funding for their Youth Development contracts in a one-time total additional amount not to exceed \$270,076.00, due to the programs incurring additional programmatic implementation expenses as a result of the ongoing effects of the COVID-19 pandemic. *(Pgs. 22-32)*

Resolution 2022-41: Authorization to negotiate and execute a contract renewal with Florida International University Board of Trustees (FIU) for reading enhancement services, in a total amount not to exceed \$882,168.00, for a term of 12 months, commencing October 1, 2022, and ending September 30, 2023, with one remaining 12-month renewal, subject to annual funding appropriations. *(Pgs. 33-34)*

Resolution 2022-42: Authorization to negotiate and execute a contract with Florida Introduces Physical Activity and Nutrition to Youth (FLIPANY) for after-school snacks and meals, in a total amount not to exceed \$600,000.00, for a term of 12 months, commencing October 1, 2022, and ending September 30, 2023, with three remaining contract renewals. *(Pgs. 35-36)*

5:20 p.m. **Board Retreat Follow Up**

Kenneth C. Hoffman
Chair

Lori Hanson, Ph.D.
Chief of Research, Evaluation and Strategic Planning

5:30 p.m. **Human Resources Committee Report**

Gilda Ferradaz
Committee Chair

- *Approval of proposed Pay Plan (Pg. 47)*

5:45 p.m. **Resolution**

Gilda Ferradaz
Committee Chair

Resolution 2022-43: Resolution recognizing and designating Juneteenth as a paid legal holiday to be observed by The Children's Trust on June 19 of each year. *(Pgs. 37-38)*

The public is allowed to comment on a specific agenda item but must register with the Clerk of the Board prior to being allowed to comment.

5:55 p.m. **CEO Report**

James R. Haj
President/CEO

- *Monthly Media Report (Pgs. 39-43)*
- *Quarterly CEO Reports (Pgs. 44-45)*
- *Amendment Report (Pg. 46)*
- *Financial Disclosure – due by July 1, 2022*
- *Young Talent, Big Dreams – Finals on May 14, 2022, at 7:00 p.m.*
- *Champions for Children – May 24, 2022, at 11:30 a.m. to 1:30 p.m.*

6:00 p.m. **Adjourn**

Reminder:
Next Board Meeting: *Monday, May 16, 2022

The public is allowed to comment on a specific agenda item but must register with the Clerk of the Board prior to being allowed to comment.



**Board of Directors Meeting
Summary of Actions Taken
March 14, 2022
4:00 p.m.**

These actions were taken by the Board of Directors of The Children's Trust meeting held on March 14, 2022, with a quorum of members physically present and some members attending virtually:

Please note that the number of board members fluctuate based on arrival and departure of some of them throughout the meeting.

Motion to approve the January 18, 2022 Board of Directors meeting minutes summary was made by Dr. Edward Abraham and seconded by Mark Trowbridge. Motion passed unanimously, 19-0.

Motion to approve the Annual Comprehensive Financial Report (ACFR) FY 2020-21 was made by Pastor Richard Dunn and seconded by Dr. Dorothy Bendross-Mindingall. Motion passed unanimously, 21-0.

Joint Program Svcs. & Childhood Health/Ad Hoc Health Committee Report

Resolution 2022-32: Motion to approve the resolution was made by Tiombe Bisa Kendrick-Dunn and seconded by Dr. Edward Abraham. Authorization to negotiate and execute contract renewals with six providers, identified herein, to deliver comprehensive school-based health services, in a total amount not to exceed \$16,250,000.00, for a final term of 12 months, commencing July 1, 2022, and ending June 30, 2023, subject to funding appropriations; and also, to request authorization to use funds from this initiative to leverage federal funding through the Low-Income Pool program (LIP). **Motion passed unanimously, 21-0.**

Resolution 2022-33: Motion to approve the resolution was made by Lourdes Gimenez and seconded by Judge Orlando Prescott. Authorization to enter into a purchase agreement with University of Miami Department of Pediatrics to support the Pediatric Mobile Clinic in providing comprehensive health services throughout Miami-Dade County, in a total amount not to exceed \$100,000.00, for a term of 12 months, commencing July 1, 2022, and ending on June 30, 2023. **Motion passed unanimously, 21-0.**

Resolution 2022-34: Motion to approve the resolution was made by Pastor Richard Dunn and seconded by Mary Donworth. Authorization to negotiate and execute a contract with Miami Lighthouse for the Blind and Visually Impaired, Inc., for a comprehensive vision program, for a term of 12 months, commencing July 1, 2022, and ending June 30, 2023, in a total amount not to exceed \$400,000.00. **Motion passed unanimously, 21-0.**

Resolution 2022-35: Motion to approve the resolution was made by Dr. Malou Harrison and seconded by Nicole Gomez. Authorization to negotiate and execute contract renewals with three providers, identified herein, to deliver oral health preventive services, in a total amount not to exceed \$548,014.00 for a term of 12 months, commencing October 1, 2022, and ending September 30, 2023. **Motion passed, 19-0. Recusals by Karen Weller and Constance Collins.**

Resolution 2022-36: Motion to approve the resolution was made by Mindy Grimes-Festge and seconded by Lourdes Gimenez. Authorization to negotiate and execute a contract with the Public Health Trust of Miami-Dade County, d/b/a Jackson Health System, in partnership with the University of Miami Miller School of Medicine, to implement Miami's Injury Free Coalition for Kids, in a total amount not to exceed \$408,000.00, for a term of 12 months, commencing October 1, 2022, and ending September 30, 2023. **Motion passed unanimously, 21-0.**

Resolution 2022-37: [Initial motion to approve the resolution was made by Mary Donworth and seconded by Dr. Edward Abraham. Motion passed unanimously 21-0. Motion to reconsider Resolution 2022-37 to allow recusal was made by Mindy Grimes-Festge and seconded by Nelson Hincapie. Motion passed, 21-0.] Reconsidered motion to approve the resolution was made by Nelson Hincapie and seconded by Mindy Grimes-Festge. Authorization to negotiate and execute contract renewals with five providers, identified herein, to deliver public benefits enrollment, in a total amount not to exceed \$730,750.00, for a final term of 12 months, commencing October 1, 2022, and ending September 30, 2023. **Motion passed, 20-0. Recusal by Constance Collins.**

Meeting adjourned at 5:15 p.m.

The Children's Trust Board Meeting

Date: April 18, 2022

Resolution: 2022-38

Strategic Plan Priority Investment Area: Youth Development: After-school programs and summer camps.

Strategic Plan Headline Community Results: Students are succeeding academically; children meet recommended levels of physical activity; children behave appropriately in schools, homes and communities; and youth successfully transition to adulthood.

Recommended Action: Authorization to negotiate and execute final contract renewals with 81 providers identified herein, to deliver high-quality after-school programming for 12,197 elementary school children and summer programming for 13,125 elementary school children, in a total amount not to exceed \$36,090,190.00, each for a term of 12 months, commencing August 1, 2022, and ending July 31, 2023, for year-round and school-year programs, subject to annual funding appropriations.

Budget Impact: Funding in the amount of \$36,090,190.00 for this resolution is allocated for FY 2021-22 and is projected to be available in FY 2022-2023.

Description of Services: The Children's Trust provides after-school programs and summer camps for elementary school-aged children (grades K-5) in inclusive and specialty disability programs. A program is considered inclusive if 10 percent or more of the students enrolled report living with a disability. Programs operate five days per week (Monday-Friday). After-school programs follow the Miami-Dade County Public Schools calendar (180 days). Based on specific funding applications, programs may also operate full days on teacher planning days, holidays, and spring break. Summer programs operate at least 10 hours per day for six to 11 weeks.

Programs follow a structured schedule of activities to support academic success, social-emotional learning (SEL), and physical fitness. There is a focus on reading fluency in grades K-3, with a shift to reading comprehension in grades 4-5. Evidence-based group literacy strategies and differentiated (individualized) small group reading instruction by certified teachers for children struggling with reading are utilized. Homework assistance is provided during the school year. SEL is focused on developing essential competencies and life skills. Fitness components aim to help children meet the recommended levels for high-intensity physical activity. Children receive nutritious food and beverages, and programs incorporate family engagement. Additional skills-building activities vary across programs and may include:

- STEM (science, technology, engineering, math)
- Arts and culture
- Civic engagement
- Specialized programming for children with disabilities.

The following providers are recommended for renewal at current funding levels:

Agency • Bullet points denote subcontractors	Amount Not to Exceed
Abundant Living Citi Church, Inc.	\$160,380.00
Adults Mankind Organization, Inc.	\$180,882.00
American Children's Orchestras for Peace, Inc.	\$324,044.00
Amigos Together for Kids, Inc.	\$227,650.00
The Arc of South Florida	\$1,228,703.00
Arts for Learning/Miami, Inc.	\$243,450.00
Ayuda, Inc.	\$237,692.00
• Small World Day Care and Pre-school, Inc.	
• City of Miami Beach Parks and Recreation Department	
Belafonte TACOLCY Center, Inc.	\$211,773.00
Big Ideas Educational Services, Inc.	\$221,618.00
Boys and Girls Clubs of Miami-Dade, Inc.	\$475,000.00
Branches, Inc.	\$576,404.00
Carlmar, Inc. d.b.a. Town Center Preschool	\$207,316.00
Centro Campesino Farmworker Center, Inc.	\$255,000.00
Centro Mater Childcare Services, Inc.	\$1,213,855.00
The Children's Village d.b.a. The Resource Room	\$333,828.00
City of Hialeah	\$905,998.00
City of Miami Beach	\$464,940.00
City of Miami Gardens	\$282,150.00
City of North Bay Village	\$169,252.00
City of North Miami Beach	\$336,938.00
CMB Visions Unlimited, Inc.	\$387,266.00
Coalition of Florida Farmworker Organizations, Inc.	\$163,164.00
• Melania Holdings Group, LLC (Tiny Kingdom Learning Center)	
Community Coalition, Inc.	\$205,774.00
Concerned African Women, Inc.	\$830,583.00
The Dave and Mary Alper Jewish Community Center, Inc.	\$403,887.00
Early Childhood Quality Consultant, LLC (ECQC), d.b.a. Playing the Game of Life	\$451,979.00
• FL Academy	
• Happy Memories Learning Center Corp	
• Happy Memories Learning Center II	
Easter Seals South Florida, Inc.	\$292,078.00
Educate Tomorrow	\$110,619.00
Empowering Youth, Inc.	\$239,157.00
• Prosperity Social and Community Development Group, Inc.	
Excel Kids Academy, Inc.	\$231,444.00
Family Action Network Movement, Inc. (FANM)	\$278,355.00
Family & Children Faith Coalition, Inc.	\$2,072,737.00
The Family Christian Association of America, Inc.	\$688,237.00
First Step Champions, Inc.	\$183,586.00
Fit Kids of America	\$500,000.00
FIU Board of Trustees (College of Engineering and Computing)	\$510,818.00
• Fit Kids of America	
FIU Board of Trustees (Center for Children and Families)	\$1,042,906.00
Foundation of Community Assistance and Leadership, Inc. (FOCAL)	\$277,726.00
Future Leaders Academy of Kendall, Corp.	\$320,453.00
Gang Alternative, Inc.	\$1,177,692.00
Hosanna Community Foundation, Inc.	\$124,989.00
Institute for Child & Family Health, Inc.	\$199,012.00
Just Kids Centers, Inc.	\$385,080.00

Agency • Bullet points denote subcontractors	Amount Not to Exceed
Kayleen's Learning Center Corp.	\$617,024.00
Kids Learning Center of South Dade, Inc.	\$281,951.00
Kids Learning Center of South Dade III, Inc.	\$387,338.00
Kidworks, USA, Inc.	\$455,036.00
Kingdom Academy, Inc.	\$373,505.00
Knowledge Builders of Florida, Inc.	\$149,177.00
La Viña del Señor, Inc./Kidz XL Sports	\$194,340.00
Leadership Learning Center at Saint John Bosco, Inc.	\$496,519.00
The Liberty City Optimist Club of Florida, Inc.	\$217,179.00
Llirraf'O, Inc. d.b.a. O'Farrill Learning Center	\$235,988.00
Miami Children's Initiative, Inc.	\$192,969.00
The Miami Children's Museum, Inc.	\$637,002.00
Miami-Dade County (Parks, Recreation and Open Spaces)	\$938,791.00
Multi-Ethnic Youth Group Association, Inc.	\$269,192.00
MUSICALL, Inc.	\$184,419.00
New Hope Development Center, Inc.	\$116,073.00
The New Jerusalem Community Development Corporation	\$763,140.00
• Mt. Sinai Baptist Church	
• National Auxiliary Association	
• Sweet Home Community Builders, Inc.	
• St. Paul A.M.E. Church	
Opa-Locka Community Development Corporation, Inc.	\$255,300.00
• Florida Education Fund, Inc.	
Overtown Youth Center, Inc.	\$409,620.00
PEACE CDC, Inc.	\$498,246.00
Recapturing the Vision International, Inc.	\$833,744.00
Richmond-Perrine Optimist Club, Inc.	\$498,421.00
Sanrau Corp. d.b.a. Lago Mar Pre-School	\$251,364.00
SBC Community Development Corporation of Richmond Heights, Inc.	\$212,919.00
Sunflowers Academy, Inc.	\$499,929.00
Teen Up-ward Bound, Inc.	\$281,803.00
The Urban League of Greater Miami, Inc.	\$209,702.00
Thomas Armour Youth Ballet, Inc.	\$1,010,000.00
Thumbelina Learning Center Corporation	\$404,346.00
Thumbelina Learning Center II	\$222,173.00
Tiger and Dragon Group, Inc.	\$231,464.00
Tiny Town Day Care Center, Inc. d.b.a. Kids Paradise Childcare & Learning Center	\$174,098.00
Touching Miami With Love Ministries, Inc.	\$652,464.00
Town of Cutler Bay	\$185,636.00
Trinity Church, Inc.	\$820,549.00
• EnFamilia, Inc.	
• Holy Cross Lutheran Church and School of North Miami	
United Cerebral Palsy Association of Miami, Inc.	\$1,052,770.00
Urgent, Inc.	\$197,238.00
Young Men's Christian Association of South Florida, Inc. (YMCA)	\$1,344,346.00

One Contract with Grace Christian Preparatory, Inc. in the amount of \$159,401.00 is not being recommended for renewal due to ongoing programmatic issues, including DCF licensing.

Background: On May 29, 2018, The Children's Trust board approved the funding recommendations from the competitive request for proposals, RFP# 2018-02, for a five-year funding cycle, following a comprehensive review process. To date, programs have been successfully renewed based on their performance and participants' needs. The most recent program performance ratings available, from before the COVID-19 pandemic (in January 2020), indicate 92 percent or more of programs were performing at or beyond contractual expectations.

We are currently in the fourth year of the funding cycle (2021-2022), and our programs have continued to adapt effectively to the evolving crisis caused by the COVID-19 pandemic. Programs continue to follow the Centers for Disease Control (CDC) guidelines, and we have seen minimal program closures during this contract year.

Current recommendations for renewals for the fifth and final year of the funding cycle (2022-2023) are based on staff assessment of programs through several site visits to observe activities. Program observations show that providers are offering high-quality, individualized services to meet families' needs. In-person services are operational, while maintaining child and staff safety following CDC guidelines. Programmatic data for the first six months of programming (August 2021 through January 2022) are summarized in the attachment.

Geographic Area: Countywide.

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **18th day of April 2022.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

YOUTH DEVELOPMENT K-5 PROGRESS (August 2021 through January 2022)

Despite the coronavirus (COVID-19) pandemic's disruptions to the past two school years and last summer, our Youth Development: K-5 programs continue to serve elementary school students with innovation and flexibility. As schools reopened in-person, providers transitioned back to more traditional after-school services. Our providers have exhibited remarkable flexibility, creativity and passion in support of children and families during these most trying times. Their dedication has ensured continued access to enriching programming. Program observations were conducted in-person - and observations indicate most participants were fully engaged during the sessions.

10,410
children served



20%
(2,042)
children reported living
with one or more
disabilities



Agency	Children Served	% of Children Reported Living with one or more Disabilities
Abundant Living Citi Church, Inc.	71	62%
Adults Mankind Organization, Inc.	66	21%
American Children's Orchestras for Peace, Inc.	64	31%
Amigos Together for Kids, Inc.	121	11%
Armour Dance Theater, Inc.	236	18%
Arts for Learning/Miami, Inc.	90	10%

Not approved for legal sufficiency.

Agency	Children Served	% of Children Reported Living with one or more Disabilities
Ayuda, Inc.	16	31%
Belafonte TACOLCY Center, Inc.	44	18%
Big Ideas Educational Services, Inc.	51	20%
Boys and Girls Clubs of Miami-Dade, Inc.	388	9%
Branches, Inc.	185	12%
Carlmar, Inc. d.b.a. Town Center Preschool	66	14%
Centro Campesino Farmworker Center Inc.	46	13%
Centro Mater Childcare Services, Inc.	545	11%
City of Hialeah	189	13%
City of Miami Beach	207	8%
City of Miami Gardens	102	8%
City of North Bay Village	35	9%
City of North Miami Beach	121	4%
CMB Visions Unlimited, Inc.	98	24%
Coalition of Florida Farmworker Organizations, Inc.	45	13%
Community Coalition Inc.	78	9%
Concerned African Women, Inc.	232	23%
Early Childhood Quality Consultants, LLC	136	20%
Easter Seals South Florida, Inc.	37	49%
Educate Tomorrow	23	39%
Empowering Youth, Inc.	90	29%
Excel Kids Academy, Inc.	82	4%
Family & Children Faith Coalition, Inc.	364	23%
Family Action Network Movement, Inc.	94	5%
First Step Champions, Inc.	23	31%
Fit Kids of America	290	17%
FIU Board of Trustees	221	15%
FIU Board of Trustees	47	89%
Foundation of Community Assistance and Leadership, Inc.	63	3%
FUTURE LEADERS ACADEMY OF KENDALL, CORP.	61	25%
Gang Alternative, Inc.	277	14%
Hosanna Community Foundation, Inc.	54	24%
Institute for Child & Family Health, Inc.	72	8%
Just Kids Centers, Inc.	75	35%
Kayleen's Learning Center Corp.	140	21%
Kids Learning Center of South Dade III, Inc.	87	36%
Kids Learning Center of South Dade, Inc	98	30%

Not approved for legal sufficiency.

Agency	Children Served	% of Children Reported Living with one or more Disabilities
Kidworks, USA, Inc.	148	32%
Kingdom Academy, Inc.	133	19%
Knowledge Builders of Florida, Inc.	44	27%
La Viña del Señor, Inc./Kidz XL Sports	77	17%
Leadership Learning Center at Saint John Bosco, Inc.	159	20%
Llirraf'O, Inc. d.b.a. O'Farrill Learning Center	43	21%
Miami Children's Initiative, Inc.	63	11%
Miami Dade County	284	10%
Multi Ethnic Youth Group Association, Inc.	32	72%
MUSICALL, INC.	64	16%
NEW HOPE DEVELOPMENT CENTER, INC.	33	18%
Opa-Locka Community Development Corporation, Inc.	75	3%
Overtown Youth Center, Inc.	120	16%
Peace CDC, Inc.	191	18%
Recapturing the Vision International, Inc.	252	22%
Richmond-Perrine Optimist Club, Inc.	54	11%
Sanrau Corp. d.b.a. Lago Mar Pre-School	71	25%
SBC Community Development Corporation of Richmond Heights, Inc.	56	5%
Sunflowers Academy, Inc.	195	15%
Teen Up-ward Bound, Inc.	91	36%
The Arc of South Florida	109	82%
The Children's Village d.b.a. The Resource Room	86	30%
The Dave and Mary Alper Jewish Community Center, Inc.	48	15%
The Family Christian Association of America, Inc.	283	18%
The Liberty City Optimist Club of Florida, Inc.	84	11%
The Miami Children's Museum, Inc.	293	13%
The New Jerusalem Community Development Corporation	125	41%
The Urban League of Greater Miami, Inc.	120	13%
Thumbelina Learning Center Corporation	92	10%
Thumbelina Learning Center II	61	8%
Tiger and Dragon Group, Inc.	57	60%
Tiny Town Day Care Center, Inc. d.b.a Kids Paradise Childcare & Learning Center	43	21%
Touching Miami With Love Ministries, Inc.	227	20%
Town of Cutler Bay	34	18%
Trinity Church, Incorporated	203	8%

Not approved for legal sufficiency.

Agency	Children Served	% of Children Reported Living with one or more Disabilities
United Cerebral Palsy Association of Miami, Inc.	206	65%
Urgent, Inc.	52	44%
Young Men's Christian Association of South Florida, Inc.	672	18%

Not approved for legal sufficiency.

The Children's Trust Board Meeting

Date: April 18, 2022

Resolution: 2022-39

Strategic Plan Priority Investment Areas: Youth Development: After-school programs and summer camps.

Strategic Plan Headline Community Results: Students are succeeding academically; children meet recommended levels of physical activity; children behave appropriately in schools, homes and communities; and youth successfully transition to adulthood.

Recommended Action: Authorization to negotiate and execute final contract renewals with 56 providers identified herein, to deliver high-quality after-school programming for 3,798 middle and high school youth and summer programming for 2,492 middle and high school youth, in a total amount not to exceed \$14,283,160.00, each for a term of 12 months, commencing August 1, 2022, and ending July 31, 2023, for year-round and school-year programs, subject to annual funding appropriations.

Budget Impact: Funding in the amount of \$14,283,160.00 for this resolution is allocated for FY 2021-22 and is projected to be available in FY 2022-23.

Description of Services: The Children's Trust provides after-school programs and summer camps for middle and high school youth (grades 6-12) in inclusive and specialty disability programs. A program is considered inclusive if at least 10 percent of the students enrolled report having a disability. School-year programs engage youth for at least 50 days over no less than 36 weeks, with a minimum of 150 individual contact hours over the school year. Year-round programs offer both after-school and summer activities. Summer programs operate for no less than six weeks, with a minimum of 90 contact hours per youth. Summer programs may provide shorter service intervals for youth of at least 15 days of service, as long as contact hours are met.

Programs follow a structured schedule of activities to support academic success, social-emotional learning (SEL) and skills-building in one or more specialized areas. Many programs also include family engagement activities. The specialized areas include:

- STEM (science, technology, engineering, math)
- Arts and culture
- Civic engagement
- Sports
- Job training/coaching
- Entrepreneurship
- College readiness
- Family engagement activities.

The following providers are recommended for renewal at the indicated funding levels, which, unless noted, remain at the same level as the prior year:

Agency • Bullet points denote subcontractors	Amount Not to Exceed
Abundant Living Citi Church, Inc.	\$352,410.00
Adults Mankind Organization, Inc. • Community Coalition	\$164,248.00
Ayuda, Inc.	\$257,904.00
Barry University	\$274,208.00
Be Strong International, Inc.	\$200,000.00
Branches, Inc.	\$244,170.00
Boys & Girls Clubs of Miami-Dade, Inc.	\$512,725.00
Casa Valentina, Inc.	\$195,262.00
City of Hialeah	\$375,000.00
City of Homestead • Start Off Smart, Inc. (SOS)	\$195,811.00
City of Miami Beach	\$371,089.00
City of Miami Gardens	\$125,240.00
City of North Miami Beach	\$98,975.00
CMB Visions Unlimited, Inc.	\$248,037.00
Coalition of Florida Farmworker Organizations, Inc.	\$146,841.00
Concerned African Women, Inc.	\$193,418.00
Easter Seals South Florida, Inc.	\$504,019.00
Educate Tomorrow	\$285,600.00
Empowering Youth, Inc.	\$295,680.00
Family & Children Faith Coalition, Inc.	\$499,800.00
Family Action Network Movement, Inc. (FANM)	\$80,511.00
Federation of Families, Miami-Dade Chapter, Inc.	\$285,280.00
FIU Board of Trustees (School of Education and Human Development)	\$225,000.00
Florida Film Institute, Inc.	\$161,927.00
Foundation of Community Assistance and Leadership, Inc. (FOCAL)	\$162,346.00
Gang Alternative, Inc.	\$336,391.00
Girl Power Rocks, Inc. (formerly World Literacy Crusades of Florida Inc.)	\$257,520.00
Greater Miami Youth for Christ, Inc.	\$187,434.00
Greater Miami Youth Symphony of Dade County, Florida, Inc.	\$195,009.00
Guitars Over Guns Organization, Inc.	\$302,634.00
Haitian Neighborhood Center, Sant La • Prosperity Social and Community Development Group	\$172,800.00
Kids Learning Center of South Dade III, Inc.	\$156,871.00
Kingdom Academy, Inc.	\$186,208.00
Leadership Learning Center at Saint John Bosco, Inc.	\$384,913.00
Mexican American Council, Inc.	\$351,545.00
Miami Children's Initiative, Inc.	\$162,168.00
Miami-Dade County (Parks, Recreation and Open Spaces)	\$416,533.00
Miami-Dade County (Community Action and Human Services Department)	\$126,175.00
Miami-Dance Project, Inc.	\$195,858.00
Miami Music Project, Inc.	\$225,848.00
MUSICALL, Inc.	\$55,872.00
OIC of South Florida, Inc.	\$189,000.00
Opa-Locka Community Development Corporation, Inc. • Florida Education Fund	\$457,043.00
Overtown Youth Center, Inc.	\$271,040.00

Parks Foundation of Miami-Dade, Inc. • Miami-Dade County	\$364,434.00
Peace CDC, Inc.	\$195,750.00
Prosperity Social & Community Development Group, Inc.	\$75,600.00
Recapturing the Vision International, Inc.	\$181,782.00
The Arc of South Florida	\$656,565.00
The Children's Village d.b.a. The Resource Room	\$211,511.00
The Liberty City Optimist Club of Florida, Inc.	\$113,893.00
The Motivational Edge, Inc.	\$66,780.00
Tiger and Dragon Group, Inc.	\$63,676.00
Touching Miami with Love Ministries, Inc.	\$433,926.00
United Cerebral Palsy Association of Miami, Inc. • Florida International University	\$240,673.00
Urgent, Inc.	\$592,207.00

One agency, Shepherd of God Academy Corp., elected not to move forward with contract renewal and the award of \$115,033.00. Additionally, Miami-Dade County (Community Action and Human Services Department) elected to reduce service numbers from 57 to 40 and the contract amount was reduced proportionally. The contract reduction was \$53,648.00.

Background: On May 29, 2018, the board of The Children's Trust approved the funding recommendations from the competitive request for proposals, RFP# 2018-02, for a five-year funding cycle, following a comprehensive review process. To date, programs have been successfully renewed based on their performance and participants' needs. The most recent program performance ratings available, from prior to the COVID-19 pandemic (in January 2020), indicate 90 percent or more of programs were performing at or beyond contractual expectations.

We are currently in the fourth year of the funding cycle (2021-2022), and our programs have continued to adapt effectively to the evolving crisis caused by the COVID-19 pandemic. Programs continue to follow the Centers for Disease Control (CDC) guidelines, and we have seen minimal program closures during this contract year.

Current recommendations for renewals for the fifth and final year of the funding cycle (2022-2023) are based on staff assessment of programs through several site visits to observe activities. Program observations show that providers are offering high-quality, individualized services to meet families' needs. In-person services are operational, while maintaining child and staff safety following CDC guidelines. Programmatic data for the first six months of programming (August 2021 through January 2022) are summarized in the attachment.

Geographic Area: Countywide

The foregoing recommendation was offered by _____ who moved its approval.
The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **18th day of April, 2022.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

YOUTH DEVELOPMENT 6-12 PROGRESS (August 2021 through January 2022)

Despite the coronavirus (COVID-19) pandemic's disruptions to the past two school years and last summer, our Youth Development: 6-12 programs continue to serve middle and high school students with innovation and flexibility. As schools reopened in-person, providers transitioned back to more traditional after-school services. Providers have exhibited remarkable flexibility, creativity and passion in support of children and families during these most trying times. Their dedication has ensured continued access to enriching programming. Program observations were conducted in-person - and observations indicate most participants were fully engaged during the sessions.

3,557
Youth Served



26%
(929)
Children reported living with
one or more disabilities



Agency	Youth Served	% of Children Reported Living with one or more Disabilities
Abundant Living Citi Church, Inc.	52	40%
Adults Mankind Organization, Inc.	104	14%
Ayuda, Inc.	82	29%
Barry University	144	22%
Be Strong International, Inc.	122	20%
Boys and Girls Clubs of Miami-Dade, Inc.	120	13%
Branches, Inc.	200	17%

Not approved for legal sufficiency.

Agency	Youth Served	% of Children Reported Living with one or more Disabilities
Casa Valentina, Inc.	18	100%
City of Hialeah	37	100%
City of Homestead	49	14%
City of Miami Beach	93	13%
City of Miami Gardens	22	32%
City of North Miami Beach	14	0%
CMB Visions Unlimited, Inc.	38	16%
Coalition of Florida Farmworker Organizations, Inc.	22	14%
Concerned African Women, Inc.	56	27%
Easter Seals South Florida, Inc.	26	100%
Educate Tomorrow	52	77%
Empowering Youth, Inc.	56	18%
Family & Children Faith Coalition, Inc.	97	73%
Family Action Network Movement, Inc.	35	20%
Federation of Families, Miami-Dade Chapter Inc.	58	12%
FIU Board of Trustees	58	29%
Florida Film Institute, Inc.	66	14%
Foundation of Community Assistance and Leadership, Inc.	71	10%
Gang Alternative, Inc.	99	11%
Girl Power Rocks, Inc.	39	13%
Greater Miami Youth for Christ, Inc.	64	22%
Greater Miami Youth Symphony of Dade County, Florida, Inc.	23	31%
Guitars Over Guns Organization, Inc.	114	20%
Haitian Neighborhood Center, Sant La	49	14%
Kids Learning Center of South Dade III, Inc.	51	47%
Kingdom Academy, Inc.	47	21%
Leadership Learning Center at Saint John Bosco, Inc.	84	22%
Mexican American Council, Inc.	111	15%
Miami Children's Initiative, Inc.	62	6%
Miami Dade County	43	30%
Miami Dade County	77	62%
Miami Dance Project, Inc.	90	51%
Miami Music Project, Inc.	82	15%
MUSICALL, INC.	19	11%
OIC of South Florida, Inc.	42	14%

Not approved for legal sufficiency.

Agency	Youth Served	% of Children Reported Living with one or more Disabilities
Opa-Locka Community Development Corporation, Inc.	75	13%
Overtown Youth Center, Inc.	102	20%
Parks Foundation of Miami-Dade, Inc.	45	9%
Peace CDC, Inc.	49	27%
Prosperity Social & Community Development Group, Inc.	36	14%
Recapturing the Vision International, Inc.	40	35%
The Arc of South Florida	50	88%
The Children's Village d.b.a. The Resource Room	51	35%
The Liberty City Optimist Club of Florida, Inc.	30	13%
The Motivational Edge Inc.	40	23%
Tiger and Dragon Group, Inc.	29	17%
Touching Miami With Love Ministries, Inc.	90	23%
United Cerebral Palsy Association of Miami, Inc.	87	25%
Urgent, Inc.	45	25%

Not approved for legal sufficiency.

The Children's Trust Board Meeting

Date: April 18, 2022

Resolution: 2022-40

Strategic Plan Priority Investment Area: Youth Development: After-school programs and summer camps.

Strategic Plan Headline Community Results: Students are succeeding academically; children meet recommended levels of physical activity; children behave appropriately in schools, homes and communities; and youth successfully transition to adulthood.

Recommended Action: Authorization to execute contract amendments with 13 programs identified herein, to increase funding for their Youth Development contracts in a one-time total additional amount not to exceed \$270,076.00, due to the programs incurring additional programmatic implementation expenses as a result of the ongoing effects of the COVID-19 pandemic.

Budget Impact: Funding in the amount of \$270,076.00 for this resolution was allocated for FY 2020-21 and is available in FY 2021-2022.

Approval of this resolution will amend resolutions number 2021-41 and 2021-42, attached, approved by the board on April 19, 2021. Specifically, resolution #2021-41 authorized the president & CEO to approve contract renewals with the Youth Development: K-5 providers, while resolution #2021-42 authorized the president & CEO to approve contract renewals with the Youth Development: 6-12 providers. The following Youth Development providers were included in these resolutions and are recommended for additional funding for the current contract year only due to incurring additional expenses for programmatic implementation as a result of the ongoing effects of the COVID-19 pandemic.

Provider	Initiative	Current 21-22 Contract Amount	Additional Expenses (%)	New 21-22 Contract Amount
Be Strong International, Inc.	6-12	\$200,000.00	\$9,000.00 (4.5%)	\$209,000.00
The Children's Village d.b.a. The Resource Room	K-5	\$333,828.00	\$10,080.00 (3%)	\$343,908.00
The Children's Village d.b.a. The Resource Room	6-12	\$211,511.00	\$10,080.00 (4.8%)	\$221,591.00
Concerned African Women, Inc.	K-5	\$858,639.00	\$26,082.00 (3%)	\$884,721.00
Concerned African Women, Inc.	6-12	\$193,418.00	\$7,128.00 (3.7%)	\$200,546.00
Family and Children Faith Coalition, Inc.	K-5	\$2,072,737.00	\$10,800.00 (.5%)	\$2,083,537.00
Family and Children Faith Coalition, Inc.	6-12	\$499,800.00	\$32,400.00 (6.5%)	\$532,200.00
Family Action Network Movement, Inc. (FANM)	K-5	\$278,355.00	\$4,680.00 (1.7%)	\$283,035.00

Provider	Initiative	Current 21-22 Contract Amount	Additional Expenses (%)	New 21-22 Contract Amount
Florida International University Board of Trustees*	Summer Reading Enhancements	\$882,168.00	\$57,434.00 (6.5%)	\$939,602.00
Girl Power Rocks, Inc.	6-12	\$257,520.00	\$13,280.00 (5.2%)	\$270,800.00
New Jerusalem	K-5	\$763,140.00	\$19,572.00 (2.6%)	\$782,712.00
Recapturing the Vision, Inc.	K-5	\$833,744.00	\$9,010.00 (1.1%)	\$842,754.00
Young Men's Christian Association of South Florida, Inc.	K-5	\$1,344,346.00	\$60,530.00 (4.5%)	\$1,404,876.00

* Note: FIU's contract term is October 1, 2021 through September 30, 2022. All other providers listed are on a contract term of August 1, 2021 through July 31, 2022.

Background: Despite the coronavirus (COVID-19) pandemic's disruptions to the past two school years and last summer, our Youth Development programs continue to serve students with innovation and flexibility. While most of our programs offered continuous in-person services during the 2021-22 school year, additional programmatic implementation costs were incurred, such as funding to address staffing shortages and security costs.

The Trust conducted a survey with all Youth Development providers to understand the fiscal impact of the pandemic on day-to-day program operations. Twenty programs responded indicating that they had additional needs that could not be covered within their existing budget. Staff met with each of the providers to review current budgets to determine if the need could be met without additional funds. As a result, the funding increases identified in the table above for 13 contracts are recommended. These numbers align with the budget analysis conducted by staff based on providers' historical expenditures and their unit costs.

Geographic Area: Countywide.

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **18th day of April 2022.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____
SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board Meeting

Date: April 19, 2021

Resolution: 2021-41

Strategic Plan Priority Investment Area: Youth Development: After-school programs and summer camps.

Strategic Plan Headline Community Results: Students are succeeding academically; children meet recommended levels of physical activity; children behave appropriately in schools, homes and communities; and youth successfully transition to adulthood.

Recommended Action: Authorization to negotiate and execute contract renewals with 82 providers identified herein, to deliver high-quality after-school programming for 12,257 elementary school children and summer programming for 13,185 elementary school children, in a total amount not to exceed \$36,018,147.00, each for a term of 12 months, commencing August 1, 2021, and ending July 31, 2022, for year-round and school-year programs, with one remaining 12-month renewal, subject to annual funding appropriations.

Budget Impact: Funding in the amount of \$36,018,147.00 for this resolution is allocated for FY 2020-21 and is projected to be available in FY 2021-2022.

Description of Services: The Children's Trust provides funding for after-school programs and summer camps for elementary school children (grades K-5) in inclusive and specialty disability programs. Inclusive programs engage 10 percent or more children with disabilities. Programs operate five days per week (Monday-Friday). After-school programs follow the Miami-Dade County Public School calendar (180 days). Based on specific funding applications, programs may also operate full days on teacher planning days, holidays, and spring break. Summer programs operate at least 10 hours per day for a period of six to 11 weeks.

Programs follow a structured schedule of activities to support academic success, social-emotional learning (SEL), and physical fitness. There is a focus on reading fluency in grades K-3, with a shift to reading comprehension in grades 4-5. Evidence-based group literacy strategies are utilized, along with differentiated (individualized) small group reading instruction by certified teachers for children struggling with reading. Homework assistance is provided during the school year. SEL is focused on developing essential competencies and life skills. Fitness components aim to help children meet the recommended levels for high-intensity physical activity. Children receive nutritious food and beverages, and programs incorporate family engagement. Additional skills-building activities vary across programs and may include:

- STEM (science, technology, engineering, math)
- Arts and culture
- Civic engagement
- Specialized programming for children with disabilities.

The following providers are recommended for renewal at current funding levels:

Agency	Amount Not to Exceed
• Bullet points denote subcontractors	
Abundant Living Citi Church, Inc.	\$160,380.00
Adults Mankind Organization, Inc.	\$180,882.00
American Children's Orchestras for Peace, Inc.	\$324,044.00
Amigos Together for Kids, Inc.	\$227,650.00
The Arc of South Florida	\$1,228,703.00
Arts for Learning/Miami, Inc.	\$243,450.00
Ayuda, Inc.	\$237,692.00
• AME Enterprises, Inc. d.b.a. Kiddie Ranch School	
Belafonte TACOLCY Center, Inc.	\$211,773.00
Big Ideas Educational Services, Inc.	\$221,618.00
Boys and Girls Clubs of Miami-Dade, Inc.	\$475,000.00
Branches, Inc.	\$576,404.00
Carlmar, Inc. d.b.a. Town Center Preschool	\$207,316.00
Centro Campesino Farmworker Center, Inc.	\$255,000.00
Centro Mater Childcare Services, Inc.	\$1,213,855.00
The Children's Village d.b.a. The Resource Room	\$333,828.00
City of Hialeah	\$905,998.00
City of Miami Beach	\$464,940.00
City of Miami Gardens	\$282,150.00
City of North Bay Village	\$169,252.00
City of North Miami Beach	\$336,938.00
CMB Visions Unlimited, Inc.	\$387,266.00
Coalition of Florida Farmworker Organizations, Inc.	\$163,164.00
• Melania Holdings Group, LLC (Tiny Kingdom Learning Center)	
Community Coalition, Inc.	\$205,774.00
Concerned African Women, Inc.	\$830,583.00
The Dave and Mary Alper Jewish Community Center, Inc.	\$403,887.00
Early Childhood Quality Consultant, LLC (ECQC), d.b.a. Playing the Game of Life	\$451,979.00
• FL Academy	
• Happy Memories Learning Center Corp	
• Happy Memories Learning Center II	
Easter Seals South Florida, Inc.	\$292,078.00
Educate Tomorrow	\$110,619.00
Excel Kids Academy, Inc.	
Family Action Network Movement, Inc. (FANM)	\$278,355.00
Family & Children Faith Coalition, Inc.	\$2,072,737.00
The Family Christian Association of America, Inc.	\$688,237.00
First Step Champions, Inc.	\$183,586.00
Fit Kids of America	\$500,000.00
FIU Board of Trustees (College of Engineering and Computing)	\$510,818.00
• Fit Kids of America	
Foundation of Community Assistance and Leadership, Inc. (FOCAL)	\$277,726.00
Future Leaders Academy of Kendall, Corp.	\$320,453.00
Gang Alternative, Inc.	\$1,177,692.00
Grace Christian Preparatory, Inc.	\$159,401.00
Hosanna Community Foundation, Inc.	\$124,989.00
Institute for Child & Family Health, Inc.	\$199,012.00

Agency • Bullet points denote subcontractors	Amount Not to Exceed
Just Kids Centers, Inc.	\$385,080.00
Kayleen's Learning Center Corp.	\$617,024.00
Kids Learning Center of South Dade, Inc.	\$281,951.00
Kids Learning Center of South Dade III, Inc.	\$387,338.00
Kidworks, USA, Inc.	\$455,036.00
Kingdom Academy, Inc.	\$373,505.00
Knowledge Builders of Florida, Inc.	\$149,177.00
La Viña del Señor, Inc./Kidz XL Sports	\$194,340.00
Leadership Learning Center at Saint John Bosco, Inc.	\$496,519.00
The Liberty City Optimist Club of Florida, Inc.	\$217,179.00
Lliraf'O, Inc. d.b.a. O'Farrill Learning Center	\$235,988.00
Miami Children's Initiative, Inc.	\$192,969.00
The Miami Children's Museum, Inc.	\$637,002.00
Miami Dade County (Parks, Recreation and Open Spaces)	\$938,791.00
Multi-Ethnic Youth Group Association, Inc.	\$269,192.00
MUSICALL, Inc.	\$184,419.00
New Hope Development Center, Inc.	\$116,073.00
The New Jerusalem Community Development Corporation • Mt. Sinai Baptist Church • National Auxiliary Association • Sweet Home Community Builders, Inc. • St. Paul A.M.E. Church	\$763,140.00
Overtown Youth Center, Inc.	\$409,620.00
PEACE CDC, Inc.	\$498,246.00
Recapturing the Vision International, Inc.	\$833,744.00
Richmond-Perrine Optimist Club, Inc.	\$498,421.00
Sanrau Corp. d.b.a. Lago Mar Pre-School	\$251,364.00
SBC Community Development Corporation of Richmond Heights, Inc.	\$212,919.00
Sunflowers Academy, Inc.	\$499,929.00
Teen Up-ward Bound, Inc.	\$281,803.00
The Urban League of Greater Miami, Inc.	\$209,702.00
Thomas Armour Youth Ballet, Inc.	\$1,010,000.00
Thumbelina Learning Center Corporation	\$404,346.00
Thumbelina Learning Center II	\$222,173.00
Tiger and Dragon Group, Inc.	\$231,464.00
Tiny Town Day Care Center, Inc. d.b.a. Kids Paradise Childcare & Learning Center	\$174,098.00
Touching Miami With Love Ministries, Inc.	\$652,464.00
Town of Cutler Bay	\$185,636.00
Trinity Church, Inc. • EnFamilia, Inc. • Holy Cross Lutheran Church and School of North Miami	\$820,549.00
United Cerebral Palsy Association of Miami, Inc.	\$1,052,770.00
Urgent, Inc.	\$197,238.00
Young Men's Christian Association of South Florida, Inc. (YMCA)	\$1,344,346.00

The following providers are recommended for renewal with a change in the amount of slots and funding:

Agency	Slot Expansion/ (Reduction)	Funding Increase/ (Decrease)	Amount Not to Exceed
*Bullet points denote subcontractors			
Empowering Youth, Inc. o Prosperity Social and Community Development Group, Inc.	+45 School Year and Summer	+\$132,697.00	\$239,157.00
FIU Board of Trustees (Center for Children and Families)	(-90 School Year and Summer)	(-\$265,394.00)	\$1,042,906.00
Opa-Locka Community Development Corporation, Inc. Florida Education Fund, Inc.	(-30 School Year and Summer)	(-\$85,038.00)	\$255,300.00

Two agencies are not recommended for renewal: Florida Introduces Physical Activity and Nutrition to Youth, Inc. transitioned to a summer-only program and Communities in Schools, Inc. is no longer operating in Miami-Dade County.

Background: On May 29, 2018, the board of The Children's Trust approved the funding recommendations from the competitive request for proposals, RFP# 2018-02, for a five-year funding cycle, following a comprehensive review process. To date, programs have been successfully renewed based on their performance and participants' needs. The most recent program performance ratings available, from prior to the COVID-19 pandemic (in January 2020), indicate 92 percent or more of programs were performing at or beyond contractual expectations.

We are currently in the third year of the funding cycle (2020-2021), and our programs have continued to adapt effectively to the evolving crisis caused by the COVID-19 pandemic. For example, the current school year began in the fall with six weeks of online learning. In response, most of our programs offered full day, in-person supports so impacted children and families had safe and supervised learning environments. In October, as schools reopened in-person, providers transitioned back to more traditional after-school services, albeit in smaller groups with appropriate social distancing.

Current recommendations for renewals for the fourth year of the funding cycle (2021-2022) are based on staff assessment of programs through several site visits to observe activities. Program observations show that providers are offering high-quality, individualized services to meet families' needs. In-person services are operational, while maintaining child and staff safety following the Centers for Disease Control (CDC) guidelines. Attendance data for the first six months of programming (August 2020 through January 2021) are summarized in the attachment.

Geographic Area: Countywide.

The foregoing recommendation was offered by **Lourdes Gimenez** who moved its approval. The motion was seconded by **Constance Collins** and upon being put to a vote, the vote was as follows:

Motion passed, 24-0. Recusal by Dr. Daniel Bagner.

The Chairperson thereupon declared the resolution duly passed and adopted this **19th day of April, 2021.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board Meeting

Date: April 19, 2021

Resolution: 2021-42

Strategic Plan Priority Investment Areas: Youth Development: After-school programs and summer camps; and youth enrichment programs.

Strategic Plan Headline Community Results: Students are succeeding academically; children meet recommended levels of physical activity; children behave appropriately in schools, homes and communities; and youth successfully transition to adulthood.

Recommended Action: Authorization to negotiate and execute contract renewals with 57 providers identified herein, to deliver high-quality after-school programming for 3,798 middle and high school youth and summer programming for 2,492 middle and high school youth, in a total amount not to exceed \$14,451,841.00, each for a term of 12 months, commencing August 1, 2021, and ending July 31, 2022, for year-round and school-year programs, with one remaining 12-month renewal, subject to annual funding appropriations.

Budget Impact: Funding in the amount of \$14,451,841.00 for this resolution is allocated for FY 2020-21 and is projected to be available in FY 2021-22.

Description of services: The Children's Trust provides funding for after-school programs and summer camps for middle and high school youth (grades 6-12) in inclusive and specialty disability programs. Inclusive programs engage 10 percent or more youth with disabilities. School-year programs engage youth for at least 50 days over no less than 36 weeks, with a minimum of 150 individual contact hours over the school year. Year-round programs offer both after-school and summer activities. Summer programs operate for no less than six weeks, with a minimum of 90 contact hours per youth. Summer programs may provide shorter service intervals for youth of at least 15 days of service, as long as contact hours are met.

Programs follow a structured schedule of activities to support academic success, social-emotional learning (SEL) and skills-building in one or more specialized areas. The specialized areas include arts, STEM (science, technology, engineering, math), civic engagement, sports, job training/coaching, entrepreneurship and/or college readiness. Many programs also include family engagement activities.

The following providers are recommended for renewal:

Agency • Bullet points denote subcontractors	Amount Not to Exceed
Abundant Living Citi Church, Inc.	\$352,410.00
Adults Mankind Organization, Inc. • Community Coalition	\$164,248.00
Ayuda, Inc.	\$257,904.00
Barry University	\$274,208.00
Be Strong International, Inc.	\$200,000.00

Agency • Bullet points denote subcontractors	Amount Not to Exceed
Branches, Inc.	\$244,170.00
Boys & Girls Clubs of Miami-Dade, Inc.	\$512,725.00
Casa Valentina, Inc.	\$195,262.00
City of Hialeah	\$375,000.00
City of Homestead • Start Off Smart, Inc. (SOS)	\$195,811.00
City of Miami Beach	\$371,089.00
City of Miami Gardens	\$125,240.00
City of North Miami Beach	\$98,975.00
CMB Visions Unlimited, Inc.	\$248,037.00
Coalition of Florida Farmworker Organizations, Inc.	\$146,841.00
Concerned African Women, Inc.	\$193,418.00
Easter Seals South Florida, Inc.	\$504,019.00
Educate Tomorrow	\$285,600.00
Empowering Youth, Inc.	\$295,680.00
Family & Children Faith Coalition, Inc.	\$499,800.00
Family Action Network Movement, Inc. (FANM)	\$80,511.00
Federation of Families, Miami-Dade Chapter, Inc.	\$285,280.00
FIU Board of Trustees (School of Education and Human Development)	\$225,000.00
Florida Film Institute, Inc.	\$161,927.00
Foundation of Community Assistance and Leadership, Inc. (FOCAL)	\$162,346.00
Gang Alternative, Inc.	\$336,391.00
Greater Miami Youth for Christ, Inc.	\$187,434.00
Greater Miami Youth Symphony of Dade County, Florida, Inc.	\$195,009.00
Guitars Over Guns Organization, Inc.	\$302,634.00
Haitian Neighborhood Center, Sant La • Prosperity Social and Community Development Group	\$172,800.00
Kids Learning Center of South Dade III, Inc.	\$156,871.00
Kingdom Academy, Inc.	\$186,208.00
Leadership Learning Center at Saint John Bosco, Inc	\$384,913.00
Mexican American Council, Inc.	\$351,545.00
Miami Children's Initiative, Inc.	\$162,168.00
Miami Dade County (Parks, Recreation and Open Spaces)	\$416,533.00
Miami Dade County (Community Action and Human Services Department)	\$179,823.00
Miami Dance Project, Inc.	\$195,858.00
Miami Music Project, Inc.	\$225,848.00
MUSICALL, Inc.	\$55,872.00
OIC of South Florida, Inc.	\$189,000.00
Opa-Locka Community Development Corporation, Inc. • Florida Education Fund	\$457,043.00
Overtown Youth Center, Inc.	\$271,040.00
Parks Foundation of Miami-Dade, Inc. • Miami-Dade County	\$364,434.00
Peace CDC, Inc.	\$195,750.00
Prosperity Social & Community Development Group, Inc.	\$75,600.00
Recapturing the Vision International, Inc.	\$181,782.00
Shepherd of God Christian Academy, Corp.	\$115,033.00
The Arc of South Florida	\$656,565.00

Agency • Bullet points denote subcontractors	Amount Not to Exceed
The Children's Village d.b.a. The Resource Room	\$211,511.00
The Liberty City Optimist Club of Florida, Inc.	\$113,893.00
The Motivational Edge, Inc	\$66,780.00
Tiger and Dragon Group, Inc.	\$63,676.00
Touching Miami with Love Ministries, Inc.	\$433,926.00
United Cerebral Palsy Association of Miami, Inc.	\$240,673.00
Urgent, Inc.	\$592,207.00
World Literacy Crusade of Florida, Inc.	\$257,520.00

Background: On May 29, 2018, the board of The Children's Trust approved the funding recommendations from the competitive request for proposals, RFP# 2018-02, for a five-year funding cycle, following a comprehensive review process. To date, programs have been successfully renewed based on their performance and participants' needs. One program declined the renewal of its award. The most recent program performance ratings available, from prior to the COVID-19 pandemic (in January 2020), indicate 90 percent or more of programs were performing at or beyond contractual expectations.

We are currently in the third year of the funding cycle (2020-2021), and our programs have continued to adapt effectively to the evolving crisis caused by the COVID-19 pandemic. For example, the current school year began in the fall with six weeks of online learning. In response, most of our programs offered full day, in-person supports so impacted children and families had safe and supervised learning environments. In October, as schools reopened in-person, providers transitioned back to more traditional after-school services, albeit in smaller groups with appropriate social distancing.

Current recommendations for renewals for the fourth year of the funding cycle (2021-2022) are based on staff assessment of programs through several site visits to observe activities. Program observations show that providers are offering high-quality, individualized services to meet families' needs. In-person services are operational while maintaining child and staff safety following the Centers for Disease Control (CDC) guidelines. Attendance data for the first six months of programming (August 2020 through January 2021) are summarized in the attachment.

Geographic Area: Countywide

The foregoing recommendation was offered by **Karen Weller** who moved its approval. The motion was seconded by **Mark Trowbridge** and upon being put to a vote, the vote was as follows:

Motion passed unanimously, 25-0.

The Chairperson thereupon declared the resolution duly passed and adopted this **19th day of April, 2021.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

Reference Only

The Children's Trust Board Meeting

Date: April 18, 2022

Resolution: 2022-41

Strategic Plan Priority Investment Area: Youth Development: Reading enhancements.

Strategic Plan Headline Community Results: Children are ready for kindergarten, and students are succeeding academically.

Recommended Action: Authorization to negotiate and execute a contract renewal with Florida International University Board of Trustees (FIU) for reading enhancement services, in a total amount not to exceed \$882,168.00, for a term of 12 months, commencing October 1, 2022, and ending September 30, 2023, with one remaining 12-month renewal, subject to annual funding appropriations.

Budget Impact: Funding in the amount of \$882,168.00 for this resolution is projected to be available in FY 2022-2023.

Description of Services: The FIU Reading Explorers program provides reading enhancement services to existing Trust-funded after-school and summer programs and Trust-affiliated early childhood education programs. FIU delivers literacy interventions directly for young children attending these programs during the summer. During the school year, Reading Explorers provides on-site coaching and support to assist after-school program staff in the delivery of effective differentiated (individualized) literacy instruction (DLI).

Summer services are the most intensive and include:

- 1) pre/post reading assessments for children entering kindergarten, first and second grades to identify children in need of individualized reading intervention beyond what is typically provided by Trust-funded summer camps and affiliated early childhood education programs;
- 2) small-group tutoring services (with no more than five children, four days per week for 30-45 minutes per session, led by certified teachers) for struggling readers and pre-readers using an age-appropriate, evidence-based curriculum;
- 3) parent involvement activities to engage families in supporting literacy skills at home, including book giveaways; and
- 4) referral connections to Miami-Dade County Public Schools for additional school-year services, when indicated.

School-year services include on-site collaborative coaching, observation, and consultation for Children's Trust-funded after-school program staff to ensure the delivery of high-quality, evidence-based DLI.

Background: As part of The Children's Trust efforts to reduce summer learning loss, reading enhancement services have been funded by The Children's Trust since 2013, starting with summer reading services. During the second funding cycle, 2016-2018, the program was expanded year-round to include after-school staff coaching and consultation during the school year.

On February 19, 2019, The Children's Trust board approved the funding recommendation from the competitive request for proposals, RFP# 2019-03, to fund one agency with

demonstrated expertise to provide reading enhancement services, for a five-year funding cycle. Through the competitive solicitation process, FIU demonstrated its capacity, expertise, and qualifications to continue providing the services. Contract performance has consistently met or exceeded expectations for numbers served and participant outcomes.

In the summer of 2021, Reading Explorers coaches supported the planning, virtual hosting, and materials distribution for the third annual Battle of the Books event, which engaged more than 800 participants virtually from 16 summer camps and distributed more than 16,000 books to children across six weeks of events. Additionally, Reading Explorers provided high-quality literacy intervention services to seven Thrive by 5 early learning programs and 39 Trust-funded summer camps. Seven hundred and forty-nine children who were struggling with reading received in-person literacy intervention, receiving an average of 17 sessions throughout the summer.

From August 2021 to January 2022, 62 after-school program staff at 20 sites received 125 hours of coaching and consultation to improve their delivery of DLI. Coaching hours varied by location depending on site needs and mutually developed coaching support plans. Topics included: improving adherence to recommended instructional time (DLI and whole group literacy), enhancing the reading environment, providing high-quality teacher modeling and feedback, improving student engagement, incorporating active fluency and comprehension strategies into reading time, and using reading fluency pre-test data for DLI grouping.

As in previous years, to assist with DLI implementation, literacy kits containing 42 lesson plans and related instructional materials from the Florida Center for Reading Research in convenient storage bins were distributed to after-school literacy teachers. Sites serving large populations of English as a Second Language (ESL) learners were provided with ESL resource workbooks. Based on the needs of providers to date for 2021-22, four literacy kits and 300 books were provided to after-school programs receiving consultation services. Coaching recipients are highly satisfied with the reading enhancement supports.

Geographic Area: Countywide.

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **18th day of April 2022.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board Meeting

Date: April 18, 2022

Resolution: 2022-42

Strategic Plan Priority Investment Area: Health and Wellness: Food and Nutrition Services.

Strategic Plan Headline Community Results: Students are succeeding academically; children have healthy lifestyle habits.

Recommended Action: Authorization to negotiate and execute a contract with Florida Introduces Physical Activity and Nutrition to Youth (FLIPANY) for after-school snacks and meals, in a total amount not to exceed \$600,000.00, for a term of 12 months, commencing October 1, 2022, and ending September 30, 2023, with three remaining contract renewals.

Budget Impact: Funding in the amount of \$600,000.00 for this resolution is projected to be available for FY 2022-2023.

Description of Services: Through partnerships with the Florida Department of Health (DOH) and the Florida Department of Agriculture (FDA), FLIPANY provides nutritious lunches, snacks, and suppers to 78 Trust-funded after-school sites for children and youth in grades K-12. In addition to food distribution, FLIPANY offers administrative services to these agencies to help them meet the requirements of the Afterschool Meals Program funded by the FDA and administered by DOH.

The Children's Trust requires all after-school and summer programs to provide participating children with food that meets the United States Department of Agriculture (USDA) nutrition program requirements. FLIPANY is the after-school snack and meal provider for programs not located in a Miami-Dade County Public Schools or a licensed child care center. FLIPANY delivers healthy snacks to after-school providers weekly based on the average number of snacks consumed in the prior week.

Additionally, an increasing number of sites are now serving evening suppers daily. This service is highly rated by the children and the staff and is available as a hot or cold meal. FLIPANY encourages providers to serve evening suppers to ensure that basic nutritional needs are met.

During the first four months of the current contract, FLIPANY:

- provided 102,748 snacks and 42,368 suppers/lunches, which resulted in \$257,814.88 in leveraged federal reimbursement and
- received positive reviews from site staff indicating that students were extremely satisfied with the food choices and after-school staff were extremely satisfied with snack delivery and quality.

Background: After-school sites with children who meet free and reduced-price lunch criteria or within school boundaries that include children who meet the requirements are approved by the DOH for federal reimbursement. FLIPANY assists sites in getting approved for reimbursement by the DOH. During the last contract year, 54 new sites were approved by the DOH; and during the current contract year an additional nine sites were approved. The Children's Trust uses rates established by the DOH Child Care Food Program as a guideline for the cost of meals per participant and will not reimburse at a rate greater than the established reimbursement rates, with the exception of supper, which is reimbursed at a rate of \$4.93. The Children's Trust pays for snacks, meals, beverages, and food administration at sites that do not meet the DOH requirements.

On February 8, 2021, The Children's Trust released Request for Qualifications (RFQ) #2021-05 for one agency to act as the After-school Meals Program Food Sponsor. One application was received, reviewed, and recommended for funding. FLIPANY has been providing snacks and meals to Trust-funded providers since June 2015. FLIPANY has demonstrated that it has the established infrastructure and capacity to continue this critical nutrition component, supporting the health and development of participating children and youth.

Geographic Area: Countywide.

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **18th day of April 2022.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board Meeting

Date: April 18, 2022

Resolution: 2022-43

Action Requested: RESOLUTION RECOGNIZING AND DESIGNATING JUNETEENTH AS A PAID LEGAL HOLIDAY TO BE OBSERVED BY THE CHILDREN'S TRUST ON JUNE 19 OF EACH YEAR.

Budget Impact: None

WHEREAS, Juneteenth commemorates the announcement of the abolition of slavery, which occurred in Galveston, Texas on June 19, 1865; and

WHEREAS, although President Abraham Lincoln's Emancipation Proclamation became effective January 1, 1863 and the Civil War ended on April 9, 1865, Texas remained rebellious following the end of the Civil War; and

WHEREAS, Juneteenth recognizes the day all remaining slaves were freed; and

WHEREAS, many communities, such as Miami-Dade County, and organizations nationwide celebrate Juneteenth on June 19 of each year; and

WHEREAS, this Board would like to join those communities in recognizing and commemorating Juneteenth as it is a celebration of liberation and achievement for African Americans and the entire country,

NOW, THEREFORE, BE IT RESOLVED BY THE CHILDREN'S TRUST BOARD OF DIRECTORS OF MIAMI-DADE COUNTY, FLORIDA, that this Board recognizes and designates Juneteenth as a paid legal holiday to be observed by The Children's Trust on June 19 of each year for all employees. In the event June 19 is on a Saturday or Sunday in any given year, the paid legal holiday shall be observed on the previous or following business day.

The foregoing resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The motion passed ____ in favor, __opposed, __, abstained.

_____ Board members were present.

The Chairperson thereupon declared the resolution duly passed and adopted this **18th day of April, 2022;**

THE CHILDREN’S TRUST
MIAMI-DADE COUNTY

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency_____



Media Report - March 2022

Website Analytics - Pageviews

TheChildrensTrust.org	2021	vs.	2022
March	133,798		258,595

Media Stories

March 1

The Miami Times

Young Talent Big Dreams auditions continue Sunday, March 6 at the Actor's Playhouse.

[Young Talent Big Dreams competition back live](#)

March 2

WMBM Radio Show

Program Manager Garnet Esters discussed Summer Youth Internship Program and Outreach Coordinator with Parent to Parent Danielle Leys discussed Disabilities Awareness Month.

[WMBM Radio show](#)

March 3

Miami Herald

Innovation Fund was mentioned in this article including a quote from Trust President & CEO James Haj.

['Ari the Brave' books' lesson: 'With imagination and empowerment, any battle can be won'](#)

March 4

Miami Herald

The Children's Trust President & CEO James Haj was honored with the MCCJ Silver Medallion award.

[MCCJ spotlights 'extraordinary humanitarian efforts' of its Silver Medallion honorees](#)

March 4

Miami Herald

Associate Director of Programs Bevone Richie explains how to prepare your teens for independence.

[How to help your kids build independence for college and life | Opinion](#)

March 9

Miami's Community News

The Children's Trust was mentioned as a funder of the Dranoff 2 Piano Foundation's PIANO SLAM.

[Free show featuring Miami's top teen poets performing with international Classical stars and DJs including The Alonso Brothers, Afrobeta, Miami Dance Band and Gentry George](#)

March 9

South Florida Hospital News and Healthcare Report

The Children's Trust was mentioned as a sponsor of the "It's Possible To See ART Without Sight" event.

[MIAMI LIGHTHOUSE HOSTS ART WALK FEATURING ART CREATED BY THE BLIND ON SATURDAY, MARCH 19TH](#)

March 17

Miami's Community News

The Children's Trust was mentioned as a funder of Dance NOW!

[PORTUGAL'S DANÇA EM DIÁLOGOS MAKES FLORIDA DEBUT WITH DANCE NOW! MIAMI Program II Saturday April 2 at Miami Theater Center](#)

March 20

The VSS Hour podcast

Program Manager Garnet Esters discussed Summer Youth Internship Program.

[The VSS Hour: The Children's Trust- Summer Youth Internship Program](#)

March 22

Miami's Community News

The Children's Trust President & CEO James Haj was honored with the MCCJ Silver Medallion award.

[Silver Medallion honorees celebrated for their humanitarian efforts in S. Florida](#)

March 29

PR Daily Wire

The Children's Trust mentioned as a sponsor of the 9th Annual Eggstravaganza event,

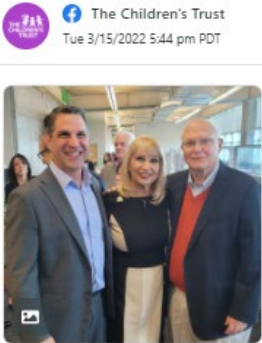



[9th Annual Easter Day Eggstravaganza Hosted by T5 Foundation and Cohosted by the City of Miami Gardens](#)

Social Media at a Glance




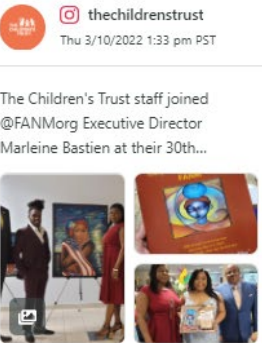
March 2022

	Followers	Impressions
Facebook	52.8K	1.2M
Twitter	4.5K	30K
Instagram	12.7K	106K
LinkedIn	4.6K	20K












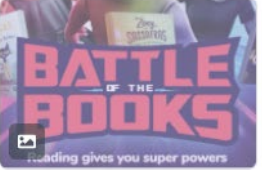
Top performing posts from Facebook

 <p>Total Engagements 2,202</p> <p>Reactions 63</p> <p>Comments 1</p> <p>Shares 1</p> <p>Post Link Clicks —</p> <p>Other Post Clicks 2,137</p>	 <p>Total Engagements 2,202</p> <p>Reactions 63</p> <p>Comments 1</p> <p>Shares 1</p> <p>Post Link Clicks —</p> <p>Other Post Clicks 2,137</p>	 <p>Total Engagements 537</p> <p>Reactions 219</p> <p>Comments 71</p> <p>Shares 8</p> <p>Post Link Clicks —</p> <p>Other Post Clicks 239</p>	 <p>Total Engagements 406</p> <p>Reactions 48</p> <p>Comments 2</p> <p>Shares 2</p> <p>Post Link Clicks —</p> <p>Other Post Clicks 354</p>
--	--	---	--













Top performing posts from Instagram

 <p>Total Engagements 89</p> <p>Likes 83</p> <p>Comments 6</p> <p>Saves 0</p>	 <p>Total Engagements 87</p> <p>Likes 82</p> <p>Comments 4</p> <p>Saves 1</p>	 <p>Total Engagements 72</p> <p>Likes 63</p> <p>Comments 5</p> <p>Saves 4</p>	 <p>Total Engagements 55</p> <p>Likes 54</p> <p>Comments 0</p> <p>Saves 1</p>
---	---	--	---

Top performing posts from Twitter

  @childrenstrust Wed 3/16/2022 12:21 am UTC	  @childrenstrust Mon 3/14/2022 10:10 pm UTC	  @childrenstrust Wed 3/2/2022 1:20 pm UTC	  @childrenstrust Wed 3/2/2022 10:31 pm UTC
The Children's Trust thrives on collaboration that strengthens our community. We are pleased to...	Thank you to Magaly C. Abrahante, Ed.D. for her dedication in serving on the Board of Directors of The...	The Children's Trust would like to congratulate our Founding Chair @Dave_LawrenceJr. on receiving the...	Calling local children's authors to participate in the Fourth Annual Battle of the Books. Three books will be...
			
Total Engagements 288	Total Engagements 85	Total Engagements 35	Total Engagements 32
Likes 45	Likes 33	Likes 15	Likes 4
Comments 0	Comments 1	Comments 0	Comments 0
Shares 5	Shares 7	Shares 4	Shares 2
Post Link Clicks —	Post Link Clicks —	Post Link Clicks —	Post Link Clicks 6
Other Post Clicks 238	Other Post Clicks 44	Other Post Clicks 16	Other Post Clicks 20
Other Engagements 0	Other Engagements 0	Other Engagements 0	Other Engagements 0

Top performing posts from LinkedIn

  The Children's Trust of ... Wed 3/16/2022 12:29 am UTC	  The Children's Trust of ... Wed 3/2/2022 1:31 pm UTC	  The Children's Trust of ... Thu 3/10/2022 9:32 pm UTC	  The Children's Trust of ... Fri 3/18/2022 3:12 pm UTC
The Children's Trust thrives on collaboration that strengthens our community. We are pleased to...	The Children's Trust would like to congratulate our Founding Chair David Lawrence Jr. on receiving the...	The Children's Trust staff joined Fanm Ayisyen Nan Miyami, Inc. / Haitian Women of Miami Executive Director...	Chief Programs Officer Juliette Fabien, MBA, RN will be making the opening remarks at URGENT, Inc. "This...
			
Total Engagements 1,040	Total Engagements 378	Total Engagements 274	Total Engagements 129
Reactions 64	Reactions 77	Reactions 32	Reactions 44
Comments 0	Comments 6	Comments 0	Comments 2
Shares 2	Shares 1	Shares 0	Shares 0
Post Link Clicks 974	Post Link Clicks 294	Post Link Clicks 242	Post Link Clicks 83

THE CHILDREN'S TRUST President/CEO Agreements - </= \$25,000 January 1, 2022 through March 31, 2022				
Qty	Organization	# Served	Final Agreement Amount	Description
Promote Citizen Engagement and Leadership				
1	Angels Reach Foundation Inc	300 Youth	\$7,000.00	After school mentoring program for children with special needs.
2	MJ Hoops Inc	50 Youth	\$10,000.00	After school programming for at-risk youth.
3	Cathy Berry dba Women of Worth	50 Youth	\$20,000.00	After school literacy program with STEAM components.
4	Young Musicians Unite Inc	75 Youth	\$24,999.00	After school and summer program with music exposure and training.
5	The Home Team Miami Inc	60 Youth	\$10,000.00	After school anti-bullying and homework support program.
6	Les Ailes du Desir Foundation Inc	30 Youth	\$10,000.00	After school and summer program for youth with learning disabilities.
7	Children's Forum Inc	N/A	\$1,000.00	Support for Children's Week Florida 2022.
8	Askcolestars Inc	75 Youth, 25 Adults	\$5,000.00	Community-based advocacy effort to offset food insecurity for families.
9	Lil Abner Foundation Inc	100 Youth	\$24,999.99	After school and summer services with literacy and fitness components.
10	Mourning Family Foundation Inc	12 Agencies	\$15,000.00	Partnership with Florida Memorial University for community equity study.
11	Kids N Touch Academy Inc	40 Youth	\$10,000.00	After school mental health services program for youth.
12	Eric Schwindeman dba Hope Heart and Home LLC	120 Adults	\$10,000.00	Community meetings and events to recruit foster parents and volunteers.
13	Urban Health Partnerships Inc	50 Youth, 100 Seniors	\$10,000.00	Advocacy and education initiative to offset food deserts.
14	JoAnns A Place of Refuge Inc	60 Youth	\$20,000.00	After school programming for at-risk youth.
15	Soccer for Peace Foundation Inc dba FCC USA	60 Youth	\$6,000.00	Summer program with leadership and fitness components for youth.
16	The West Perrine Community Development Corporation Inc	750 Youth, 250 Adults	\$10,000.00	South Dade MLK advocacy event for high school students.
17	Helping Individuals Succeed	50 Youth, 100 Adults	\$14,500.00	Support for data and analysis of collaborative community study.
18	Children's Bereavement Center Inc	360 Youth	\$20,000.00	Free grief counseling services for families at various sites.
19	Flota Inc	75 Youth	\$20,000.00	After school programming for at-risk youth.
20	RER Consulting Enterprise LLC	60 Youth	\$24,000.00	Youth-police relations outreach program.
21	Health Information Project Inc HIP	55 Youth	\$13,000.00	Student health ambassadors program, inclusive of mental health.
		Subtotal	\$285,498.99	
Public Awareness and Program Promotion				
1	5000 Role Models of Excellence Project	3,000 Gen. Population	\$10,000.00	Sponsorship of 29th Annual Dr. Martin Luther King, Jr. Scholarship Breakfast.
2	Citrus Health Network Inc	250 Gen. Population	\$9,806.50	Sponsorship of National Adoption Day event.
3	Dr Martin Luther King Jr Parade and Festivities Committee Inc	400000 Gen. Population	\$10,000.00	Sponsorship of Dr. Martin Luther King Jr. annual holiday festivities in Liberty City.
4	Epilepsy Florida Inc	800 Gen. Population	\$10,000.00	Sponsorship of Miami Walk to support Epilepsy awareness.
5	Miami Dade College Foundation Inc	55,000 Gen Population	\$10,000.00	Sponsorship of Miami Book Fair's Virtual Children's Alley.
6	Sweet Home Missionary Baptist Church	800 Gen. Population	\$10,000.00	Sponsorship of South Dade Family Holiday Event.
7	The Miami Children's Museum Inc	4200 Gen. Population	\$10,000.00	Sponsorship of "Read Across America Week" community literacy event.
8	The Posse Foundation Inc	250 Gen. Population	\$10,000.00	Sponsorship of "Posse Miami Awards Ceremony" 2022.
9	The West Perrine Community Development Corporation Inc	300 Gen. Population	\$10,000.00	Sponsorship of West Perrine MLK "Battle of the Bands" event.
		Subtotal	\$89,806.50	
		Total	\$375,305.49	

THE CHILDREN'S TRUST President/CEO Agreements - </= \$25,000 January 1, 2022 through March 31, 2022				
Qty	Organization	# Served	Final Agreement Amount	Description
	Program	Total Funded	# Agreements	
	Promote Citizen Engagement and Leadership	\$285,498.99	21	
	Public Awareness and Program Promotion	\$89,806.50	9	
	TOTAL	\$375,305.49	30	

Amendment Report
January 1, 2022 - March 31, 2022

Agency	Initiative	Amendment Category
Armour Dance Theatre, Inc.	Youth Development: K-5	Change in staffing plan
Miami Children's Museum, Inc.	Youth Development: K-5	Change in staffing plan
Miami Lighthouse for the Blind & Visually Impaired, Inc.	Parenting	Change in staffing plan
University of Miami - The Incredible Years	Parenting	Change in staffing plan
United Way of Miami Dade	Childcare Quality Improvements	Change in staffing plan

Current Pay Plan

Grade	Minimum	Midpoint	Maximum
1	\$20,800.00	\$26,000.00	\$31,200.00
5	\$26,000.00	\$33,800.00	\$41,600.00
10	\$31,991.67	\$42,869.00	\$53,746.00
20	\$44,000.00	\$69,000.00	\$94,000.00
25	\$76,000.00	\$108,000.00	\$140,000.00
30	\$112,500.00	\$133,328.57	\$195,000.00

Proposed Pay Plan

Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
A1	\$ 32,000.00	\$44,000.00	\$56,000.00
A2	\$36,800.00	\$50,600.00	\$64,400.00
A3	\$42,320.00	\$58,190.00	\$74,060.00
A4	\$48,668.00	\$66,918.50	\$85,169.00
A5	\$55,968.20	\$76,956.28	\$97,944.35
A6	\$64,363.43	\$88,499.72	\$112,636.00
A7	\$74,017.94	\$101,774.67	\$129,531.40
A8	\$85,120.64	\$117,040.87	\$148,961.11
A9	\$102,144.76	\$140,449.05	\$178,753.34
A10	\$122,573.72	\$168,538.86	\$214,504.00