



Finance & Operations Committee

Thursday, November 3, 2022

3150 S.W. 3rd Avenue – 8th Floor

The Children's Trust – Training Room

"In person quorum with some virtual attendants"

9:30 a.m. – 11:00 a.m.

AGENDA

Board of Directors

Kenneth C. Hoffman
Chair

Pamela Hollingsworth
Vice-Chair

Mark A. Trowbridge
Treasurer
Karen Weller
Secretary

Edward Abraham, M.D.
Laura Adams
Matthew Arsenault
Daniel Bagner, Ph.D.
Hon. Dorothy Bendross-Mindingall, Ph.D.
Ta'Myah Byars
Hon. Danielle Cohen Higgins
Constance Collins
Morris Copeland
Lourdes Diaz
Victor Diaz-Herman
Mary Donworth
Richard P. Dunn II
Gilda Ferradaz
Lourdes P. Gimenez
Nicole Gomez
Valrose Graham
Mindy Grimes-Festge
Malou C. Harrison, Ph.D.
Nelson Hincapie
Tiombe Bisa Kendrick-Dunn, Ed.D.
Marissa Leichter
Annie R. Neasman
Maria Norton
Hon. Orlando Prescott
Javier Reyes
Hon. Alex Rizo
Hon. Isaac Salver

David Lawrence Jr.
Founding Chair

James R. Haj
President & CEO

County Attorney's Office
Legal Counsel

9:30 a.m. **Welcome and opening remarks**

Mark Trowbridge
Committee Chair

9:35 a.m. **Public Comments**

Mark Trowbridge
Committee Chair

9:45 a.m. **Approval of October 6, 2022, Finance & Operations Committee minutes summary**

(Addl. Items packet, Pg. 3)

Mark Trowbridge
Committee Chair

10:10 a.m. **Resolutions**

Mark Trowbridge
Committee Chair

Resolution 2023-A: Authorization to enter into a sponsorship agreement with Actors' Playhouse at the Miracle Theatre Inc. for presenting sponsorship of the Young Talent Big Dreams talent search, in an amount not to exceed \$65,000.00, for a term of 10 months, commencing on December 1, 2022, and ending on September 30, 2023. *(Pgs. 4-5)*

Resolution 2023-B: Authorization to enter into a purchase agreement with Hitex Marketing Group, Inc. in a total amount not to exceed \$44,000.00, inclusive of \$4,000.00 contingency, for Trust-branded promotional items for a term of 10 months commencing on December 1, 2022, and ending on September 30, 2023. *(Pgs. 6-7)*

Resolution 2023-C: Authorization to negotiate and execute a contract renewal with Armstrong Creative Consulting, Inc. for event planning services, in a total amount not to exceed \$290,000.00, for a term of 10 months, commencing on December 1, 2022, ending on September 30, 2023, with two remaining 12-month renewals. *(Pgs. 8-9)*

Resolution 2023-D: Authorization for a procurement waiver from a formal competitive solicitation to enter into a purchase agreement with DoubleTree by Hilton Miami Airport Convention Center in a total amount not to exceed \$55,984.50 inclusive of \$5,089.50 contingency, to host and cater the 2023 Champions for Children event. *(Pgs. 10-11)*

The public is allowed to comment on a specific agenda item but must register with the Clerk of the Board prior to being allowed to comment.

Resolution 2023-E: Authorization to (i) negotiate and execute a match contract with Miami-Dade County for the eighth year of the Summer Youth Internship Program (SYIP), in a total amount not to exceed \$1,500,000.00, for a term of 12 months, commencing March 1, 2023, and ending on February 29, 2024; (ii) authorization to allocate up to an additional \$500,000.00 to the SYIP initiative contingent on its inclusion of charter school students. *(Pgs. 12-16)*

Resolution 2023-F: Authorization to transfer unexpended fiscal year 2021-2022 funds authorized by resolution #2021-31 for educator scholarships and resolution #2021-32 for INCENTIVE\$ salary supplement program (now known as A\$CEND) to the high-quality tiered payments program authorized by resolution # 2021-28. The purchase order will be increased by a total of \$400,000.00 for a new total amount of \$10,400,000.00. Resolutions #2021-28, #2021-31, and #2021-32 will be amended accordingly. *(Pgs. 17-21)*

10:20 a.m. **CEO Report**

James R. Haj
President/CEO

- *Miami Book Fair – November 19 – November 20, 2022*

11:00 a.m. **Adjourn**

Reminder:
Next Committee Meeting: Thursday, January 12, 2023

The public is allowed to comment on a specific agenda item but must register with the Clerk of the Board prior to being allowed to comment.



**Finance & Operations Committee Meeting
Summary of Actions Taken
October 6, 2022
9:35 a.m.**

These actions were taken by the Finance & Operations Committee meeting held on October 6, 2022, with a quorum of members physically present and some members attending virtually:

***Please note that the number of board members fluctuate based on arrival and departure of some of them throughout the meeting.**

Motion to approve the June 30, 2022 Finance & Operations committee meeting minutes was made by Constance Collins and seconded by Javier Reyes. Motion passed unanimously, 6-0.

Resolution 2023-A: Motion to recommend the resolution to the Board of Directors on October 17, 2022 was made by Nelson Hincapie and seconded by Matthew Arsenault. Authorization for a procurement waiver for training and professional development services to fund the Florida International University (FIU) Center for Children and Families Miami International Child & Adolescent Mental Health (MICAMH) Conference to be held in Miami on February 8-10, 2023, inclusive of free admission for providers affiliated with The Children's Trust, in an amount not to exceed \$50,000.00. **Motion passed unanimously, 6-0.**

Resolution 2023-B: Motion to recommend the resolution to the Board of Directors on October 17, 2022 was made by Constance Collins and seconded by Matthew Arsenault. Authorization to accept a \$192,600.00 contribution from Miami Beach Chamber Foundation, the fiscal agent for the City of Miami Beach and neighboring municipalities, and to negotiate and execute a contract renewal with Borinquen Medical Health Center, a funded school-based health provider, to provide behavioral health enhancements in all eight Miami-Dade County Public School (M-DCPS) system public schools in Miami Beach, at a cost equal to the same dollar amount for a term of nine months, commencing October 1, 2022, and ending June 30, 2023. **Motion passed unanimously, 6-0.**

Resolution 2023-C: Motion to recommend the resolution to the Board of Directors on October 17, 2022 was made by Constance Collins and seconded by Nelson Hincapie. Authorization for the expenditure of dues for membership in the Florida Association of Children's Councils and Trusts (FACCT) in a total amount not to exceed \$110,000.00 for a term of 12 months, commencing retroactively October 1, 2022, and ending September 30, 2023. **Motion passed unanimously, 6-0.**

Resolution 2023-D: Motion to recommend the resolution to the Board of Directors on October 17, 2022 was made by Nelson Hincapie and seconded by Javier Reyes. Authorization to enter into a renewal agreement with Ms. Oleksandra Filippova for research and evaluation services and to expend up to \$50,000.00 of the Florida Association of Children's Councils and Trusts (FACCT) Helios Education Foundation grant award for the services, commencing retroactively on October 1, 2022, and ending September 30, 2023, with one remaining one-year renewal. Further, authorization to approve a budget amendment to increase the Program Evaluation & Community Research budget line by the FACCT Helios award amount of \$70,000.00 in order to allocate these funds in the appropriate budget line. **Motion passed unanimously, 6-0.**

Meeting adjourned at 9:50 a.m.

The Children's Trust Board Meeting

Date: November 14, 2022

Resolution: 2023-A

Strategic Plan Priority Investment Area: Community Awareness and Advocacy.

Strategic Plan Headline Community Results: This investment supports all headline community results.

Recommended Action: Authorization to enter into a sponsorship agreement with Actors' Playhouse at the Miracle Theatre Inc. for presenting sponsorship of the Young Talent Big Dreams talent search, in an amount not to exceed \$65,000.00, for a term of 10 months, commencing on December 1, 2022, and ending on September 30, 2023.

Budget Impact: Funding in the amount of \$65,000.00 for this resolution is allocated for FY 2022-23.

Background: Young Talent Big Dreams (YTBD) is an annual countywide performing arts competition now entering its thirteenth year. It is open to all children and youth ages 8-17 residing in Miami-Dade County. Actors' Playhouse is a 501 (c)(3) entity that operates a theater and has over 30 years of experience implementing programs for children and youth. The Children's Trust is recognized as the competition's presenting sponsor in exchange for financial support.

The competition continues to successfully achieve The Children's Trust's goals of increasing participation in the spoken word and dance categories, as well as attracting more ethnically and racially diverse contestants with talent from the community. Additionally, many YTBD participants have subsequently participated in other national live and televised performances and pursued careers in the performing arts.

Description of Services: Actors' Playhouse closely collaborates with The Children's Trust to plan, develop, and execute all aspects of the YTBD competition. Participants compete in six individual and three group categories, including pop, rock, or rap vocals; dance; musical instrument; and original spoken word. The competition consists of several auditions held throughout Miami-Dade County, along with semifinal and final competitions. Actors' Playhouse manages the coordination of the competition's many moving parts components, including:

1. Securing audition venues, either at a reduced cost or free of charge.
2. Overseeing all audition sessions.
3. Creation and production of graphic materials.
4. Recruiting dozens of professional volunteer judges.
5. Producing the semifinal and final shows.
6. Soliciting and securing the donation of masterclasses and other prizes for participants.
7. Promoting auditions and the semifinal and final shows.
8. Video production for the finals' event

This funding is recommended for approval as per the procurement policy, Section 2008 Community Outreach Activities, which allows The Children's Trust to be a paid sponsor in association with other entities for community outreach activities that support the mission and vision of The Children's Trust.

Geographic Area: Countywide

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **14th day of November, 2022.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency_____

The Children's Trust Board Meeting

Date: November 14, 2022

Resolution: 2023-B

Strategic Plan Priority Investment Area: Community Awareness and Advocacy: Public Awareness and Program Promotion.

Strategic Plan Headline Community Results: This investment supports all headline community results.

Recommended Action: Authorization to enter into a purchase agreement with Hitex Marketing Group, Inc. in a total amount not to exceed \$44,000.00, inclusive of \$4,000.00 contingency, for Trust-branded promotional items for a term of 10 months commencing on December 1, 2022, and ending on September 30, 2023.

Budget Impact: Funding in the amount of \$44,000.00 for this resolution is allocated for FY 2022-2023.

Description of Services: Hitex Marketing Group, Inc. specializes in manufacturing and delivering of various branded materials. As part of its annual outreach efforts, The Children's Trust provides Trust-branded materials, including backpacks, to local organizations and to children at The Children's Trust Family Expo.

Background: To identify a source for The Children's Trust branded promotional items, between September and October 2022, staff solicited quotes for the highest possible quantity of backpacks that could be provided for a total amount of \$40,000.00 (based on prior year's amounts spend on branded promotional items) from the following vendors: Hitex Marketing Group, Inc.; Captured Glory; Amsterdam Printing; and Bags in Bulk. Hitex Marketing Group, Inc. quoted a total of 4,405 backpacks, Amsterdam Printing quoted a total of 3,600 backpacks, while Captured Glory and Bags in Bulk declined to submit a response. Hitex Marketing Group, Inc. was selected as the vendor for the items identified in this resolution because it provided the lowest bid for a good quality product. Additionally, a \$4,000.00 contingency fund (10 percent of total amount) is necessary to be added to the agreement. The quote is currently estimated at least 90 days before the goods are purchased, as such this contingency will cover additional costs that might be incurred during this time period that may not have been previously estimated or anticipated. This allows for greater flexibility when completing projects.

Geographic Area: Countywide

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **14th day of November, 2022.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____
SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board Meeting

Date: November 14, 2022

Resolution: 2023-C

Strategic Plan Priority Investment Area: Community Awareness and Advocacy.

Strategic Plan Headline Community Results: This investment supports all headline community results.

Recommended Action: Authorization to negotiate and execute a contract renewal with Armstrong Creative Consulting, Inc. for event planning services, in a total amount not to exceed \$290,000.00, for a term of 10 months, commencing on December 1, 2022, ending on September 30, 2023, with two remaining 12-month renewals.

Budget Impact: Funding in the amount of \$290,000.00 for this resolution is allocated for FY 2022-2023.

Description of Services: Armstrong Creative Consulting, Inc. will provide event planning and execution services for the 2023 Children's Trust Family Expo events. The Family Expo is one of the largest community resource events in Miami-Dade County, attracting thousands of families and children each year. Services to be provided include, but are not limited to:

- managing and tracking exhibitor registration;
- providing live and online customer support to exhibitors throughout the registration process, leading up to the event, during setup and breakdown afterward;
- managing, tracking, and coordinating all event sponsors;
- applying for and securing all permits and inspections;
- hiring security;
- obtaining estimates, paying for, scheduling, and managing the execution of all décor, AV services, entertainment, and educational/interactive special areas;
- obtaining estimates, paying for, scheduling, and managing all entertainment and outdoor activities, such as bounce houses, rock climbing walls, face painters, balloon artists, magicians, stilt walkers, and other entertainers;
- selecting and managing an event food vendor for the public and volunteers;
- obtaining estimates, producing and paying for on-site event signage and programs;
- hiring and managing all event staff;
- coordinating and managing up to 100 volunteers;
- obtaining estimates, paying for, scheduling, and managing sign language interpreters;
- collaborating with all venues on all event logistics and requirements, including obtaining insurance certificates from exhibitors;
- overseeing all aspects of the event and troubleshooting all issues that may arise; and
- reconciling all event expenses.

Background: On January 18, 2022, by resolution #2022-19 the board approved the renewal of these contracts for FY 21-22. The funding being requested this year is at the same level as FY 21-22. In 2022, Armstrong Creative Consulting successfully planned, organized, and executed the 2022 Family Expo series of three events between July and August 2022. All the events were in open-air neighborhood-based areas (Downtown Miami, Cutler Bay, and Miami Gardens).

Geographic Area: Countywide

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution _____ this **14th day of November 2022.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board

Meeting Date: November 14, 2022

Resolution: 2023-D

Strategic Plan Priority Investment Area: Community Awareness and Advocacy: Public Awareness and Program Promotion.

Strategic Plan Headline Community Results: This investment supports all headline community results.

Recommended Action: Authorization for a procurement waiver from a formal competitive solicitation to enter into a purchase agreement with DoubleTree by Hilton Miami Airport Convention Center in a total amount not to exceed \$55,984.50 inclusive of \$5,089.50 contingency, to host and cater the 2023 Champions for Children event.

Budget Impact: Funding in the amount of \$55,984.50 for this resolution is allocated for FY 2022-2023, and available, if required.

Description of Services: DoubleTree by Hilton Miami Airport Convention Center will provide the venue and catering services for the 2023 Champions for Children event for up to 1,000 guests.

Background: The Children's Trust's Champions for Children awards luncheon is an annual signature event for Miami-Dade stakeholders and advocates for children. The aim of the event is to recognize those whose contributions to children and families in Miami-Dade have been truly excellent over the past year. In 2022, the Champions for Children celebration returned to an in-person event with close to 900 individuals attending. A venue with catering services, parking, and a seating capacity of up to 1,000 people is necessary for the 2023 event. Between September and October 2022, staff contacted 4 establishments to request quotes, and compare costs of potential locations for the event. Two venues responded that the requested dates were not available, while the other two venues had availability on the requested dates and submitted their quotes accordingly. Below is a summary of the quotes received. The lowest bid came from the DoubleTree by Hilton Miami Airport Convention Center.

Venue	Response Received	Dates availability	Average food cost per person	Parking Cost per car	Service Fee	Day before available for set up
DoubleTree by Hilton Miami Airport & Convention Center	Yes	Yes	\$37.33	\$7.00	22%	Yes, at no cost
Jungle Island	Yes	Yes	\$45.00	\$15.00	23%	\$15,000 to secure set up day
Intercontinental Miami	Yes	No	N/A	N/A	N/A	N/A
Hilton Miami Downtown	Yes	No	N/A	N/A	N/A	N/A

Resolution 2023-D – Signature Events – (Public Awareness and Program Promotion)
November 14, 2022

Additionally, The Children's Trust requests \$5,089.50 contingency to be added to the agreement listed above. Projects are currently cost-estimated at least 90 days before the projects start, as such this contingency will cover additional costs that might be incurred during the project that may not have been previously estimated. This allows for greater flexibility when completing projects.

The board has already approved a budget for this event during the budget adoption. For the past two years, however, the catering and hosting/venue portion of the event has been cost neutral because the combination of ticket sales and event sponsorships has covered expenses for the ceremony, and also gone to offset the catering and hosting/venue portion of the event. These same revenue streams for the 2023 event will likewise be utilized to offset the cost of the ceremony as well as the catering and hosting/venue cost of the event. The event's sponsorship revenue and reconciliation will be included in the financial end of year report.

Request for Procurement Waiver (requires approval of a 2/3 vote of board members present): This resolution requests a procurement waiver from formal competitive solicitation for catering and hosting/venue services at the 2023 Champions for Children event. A waiver is being sought because a competitive process for this event is impractical. Instead, staff followed the process under the procurement policy for purchase of goods and services up to \$50,000, by requesting informal quotes from three or more sources.

Geographic Area: Countywide

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **14th day of November, 2022.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____
SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board Meeting

Date: November 14, 2022

Resolution: 2023-E

Strategic Plan Priority Investment Area: Youth Development: Youth Enrichment, Employment and Supports; and Community Awareness & Advocacy: Cross-funder Collaboration of goals, strategies & resources.

Strategic Plan Headline Community Results: Students are succeeding academically; children behave appropriately in schools, homes and communities; and youth successfully transition to adulthood.

Recommended Action: Authorization to (i) negotiate and execute a match contract with Miami-Dade County for the eighth year of the Summer Youth Internship Program (SYIP), in a total amount not to exceed \$1,500,000.00, for a term of 12 months, commencing March 1, 2023, and ending on February 29, 2024; (ii) authorization to allocate up to an additional \$500,000.00 to the SYIP initiative contingent on its inclusion of charter school students.

Budget Impact: Funding in the amount of \$2,000,000.00 for this resolution is allocated for FY 2022-2023 and projected to be available in FY 2023-2024.

Description of Services: This resolution seeks \$1,500,000.00 in funding from The Children's Trust to support the eighth year of the Summer Youth Internship Program (SYIP), and potentially \$2,000,000.00. This collaboration includes the South Florida Workforce Investment Board (SFWIB), Miami-Dade County, Miami-Dade County Public Schools (M-DCPS), The Foundation for New Education Initiatives, Inc. (The Foundation), and Educational Federal Credit Union dba EdFed Credit Union (formerly dba South Florida Educational Federal Credit Union). The Children's Trust will contract with Miami-Dade County to pool funding for the program, and Miami-Dade County will contract with The Foundation and Miami-Dade County Public Schools who will implement and operate the program. SFWIB matches The Children's Trust's funding, and contracts directly with M-DCPS to support the internship program.

The internship program recruits and subsequently connects rising 10th to 12th grade students who live in Miami-Dade County and attend Miami-Dade County Public Schools with paid summer internships. There is an emphasis on engaging at-risk youth, and at least 10 percent of program participants will be youth with disabilities. The program intends to employ at least 2,500 youth interns in the summer of 2023. The youth interns will each set up a credit union account with collaborating partner EdFed Credit Union, earn a stipend of no less than \$1,500.00 and work 30 hours per week for five weeks. In addition to receiving a stipend for summer work experience, youth interns may earn high school course credits and be allowed to earn college credits.

The summer internship program's unique structure includes:
Resolution 2023-E – Youth Development, Youth Enrichment, Employment & Supports
November 14, 2022
Funder collaboration

- Parent/guardian orientations
- Student and employer orientations
- Online pre-internship training for interns
- Instructional Supervisors
- An ongoing training curriculum with weekly assignments
- An online interface to match interns with employers

The program kicks off early spring for youth to begin employment in the summer of 2023. The importance of early work experience extends well beyond the weeks of summer employment. These experiences are directly linked to positive short and long-term outcomes for teens, such as increased school-year attendance, higher graduation rates, decreased incidences of youth-involved violence, improved future employment prospects, and increased earnings later in life.

The \$1,500,000.00 funding from The Children's Trust is leveraged by SFWIB's investment of \$1,500,000.00 and Miami-Dade County's investment of \$1,000,000.00. Additionally, the vital in-kind services and supports that M-DCPS and EdFed Credit Union provide offer a combined value of approximately \$250,000.00. These resources include program and administrative staff, space, bank accounts, and student stipend payment processing. These elements are crucial to strengthening the program's recruitment and operational processes. With the current funders, the Children's Trust leverages over \$1.83 for every dollar invested. The partners named above will seek to engage other funders, including those in the private sector, to expand the delivery and capacity of the program.

As it relates to providing workforce or internship opportunities for students enrolled in schools that are not traditional Miami-Dade County Public Schools, for the summer of 2022, The Trust entered into a funder collaboration with SFWIB in the amount of \$500,000.00 to support the CareerSource South Florida Summer Youth Employment Program for Miami-Dade Charter Schools. The program services ended in September, and the projected expenditures are less than \$100,000.00. For summer 2023, the SYIP Collaborative partners, including SFWIB, are actively exploring the possibility of further program expansion to include youth who attend charter schools. If this inclusion is made possible, the additional \$500,000.00 being requested herein would be allocated to SYIP and earmarked for charter school students. This allocation would be in lieu of future investment in the CareerSource South Florida Summer Youth Employment Program for Miami-Dade Charter Schools.

Background: In the summer of 2016, for the first time in our community's history, Miami-Dade County, The Children's Trust, Miami-Dade County Public Schools, and the Foundation for New Education Initiatives, Inc. and EdFed formally collaborated with the single, unified goal of providing paid summer internships for youth across the county. This collaborative summer internship program provides valuable work and life experiences for high school youth in Miami-Dade County. The program encourages the development of positive work habits, offers hands-on professional experience in varied career fields, and motivates youth to further their education and improve their ability to pursue a wide range of career options.

By offering both practical work experience and developmental opportunities, SYIP aims to enable participants to contribute to the county's workforce as they develop critical skills. The collaboration sets the stage for continued partnership, developing a more robust and proficient future workforce by providing meaningful employment for Miami-Dade County's youth. The enclosed impact report outlines the program's past performance for the summer

of 2022, highlighting that 2,738 students were served; nearly 12 percent are students with disabilities, and 77 percent qualify for free and reduced-price lunch.

Procurement Policy: Per the procurement policy, section 2006 Match Funding and Funder Collaboration, the negotiation and execution of a match contract are exempt from the competitive solicitation process. Renewal of match and funder collaboration funding beyond the initial contract term is at the sole discretion of The Children's Trust and shall be contingent upon satisfactory performance evaluations, quality program results, outcome achievements, availability of funding, and an ability to maintain the underlying primary funding source(s).

Geographic Area: Countywide.

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **14th day of November, 2022.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____
SECRETARY

Approved by County Attorney for form and legal sufficiency _____



SUMMER YOUTH INTERNSHIP PROGRAM 2022 IMPACT REPORT



PROGRAM SUMMARY

In its seventh year of operation, the Summer Youth Internship Program continues to serve our community. The Children's Trust, Miami-Dade County, Miami-Dade County Public Schools (M-DCPS), CareerSource South Florida, EdFed – The Educational Federal Credit Union, and the Foundation for New Education Initiatives, collaborated with a single intent in mind: to provide a meaningful paid summer internship opportunity for youth across Miami-Dade County.

The unique structure of this high-quality summer internship program included parent, student and employer orientations conducted virtually, online pre-internship training for interns, student interns assigned to certified M-DCPS teachers, a curriculum consisting of weekly assignments, an online interface, and www.miamiinterns.org for enrollment and matching of student interns and employers. Newly introduced this year was the introduction of e-portfolios and a total rebranding of the program.

NUMBERS AT GLANCE



3,484 youth applied for the Summer Youth Internship Program



2,738 youth were placed with **695** participating companies



346 or **12%** of youth placed in Internships were ESE students



99% completed the program working a total of **418,843** hours



341 youth earned dual enrollment credit from Miami-Dade College and FIU

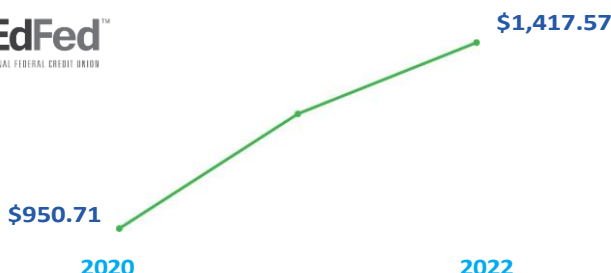


77% of youth enrolled qualified for free/reduced price lunch

PROGRAM HIGHLIGHT

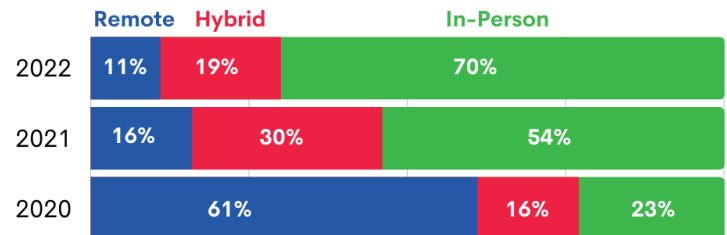
By offering both practical work experience and developmental opportunities, the Summer Youth Internship aims to enable participants to contribute to the county's workforce as they develop critical skills and a sense of fiscal responsibility. Companies and organizations are helping to **prepare the future talent pipeline while students add value to participating organizations**. All students enrolled in SYIP are required to open a bank account through EdFed – The Educational Federal Credit Union.

The **average balance in open credit union accounts** at the conclusion of summer has increased since 2020.



INTERNSHIP SETTING

Learning from the challenges posed during the COVID-19 pandemic, we kept a three-tiered modality format of **remote, in-person, or hybrid**.



OUTCOMES

Three satisfaction surveys were distributed at the conclusion of the program to determine the quality of programing. **Nearly all participants were satisfied with the Summer Youth Internship Program.**



"This experience has far exceeded my expectations as an employer. Unfortunately, we lost a vast number of clients as a result of the pandemic. **Grace offered a fresh, young perspective** on establishing new clientele by utilizing her computer networking skills and promoting our business via different social media outlets such as Facebook and Instagram. **As a result of her efforts, we have experienced a significant increase in new clientele.** Overall...a true success for both employer and intern."

Mayra Perdomo, Eduardo's Unisex Salaon



"I would like to express our deepest gratitude and appreciation for having our daughter partake in this wonderful program. **There is nothing greater than a parent's desire for their child to grow up to become a well-rounded, whole-hearted individual.** This program has allowed her to gain confidence in her art, communicate through her art, and build social skills. She constantly came home with enjoyable stories not like coming back from a job but more like a summer camp. **All this was taking place while she learned and worked.** It has taught her the value of making an honest living from something she loves. From the bottom of our hearts, THANK YOU!"

Lazaro and Mayflor Remond, Parents

Youth

98%

Employers

98%

Instructors

95%

"I'm glad I was a part of this summer internship experience. This internship has not only **increased my experience** of working in the technology field but also **broadened my knowledge** of the field itself."

Alianis Lopez, CodeArt, Inc.

Student at School for Advanced Studies - North



"My company was happy to host interns. Due to their feedback, we were able to refine our product and our next iteration will be for us to start selling our products. **We have grown as much or even more than the interns.** We are so honored to have hosted them."

Stephanie Sylvestre, Avatar Buddy



The Children's Trust Board Meeting

Date: November 14, 2022

Resolution: 2023-F

Strategic Plan Priority Investment Area: Thrive by 5 Early Childhood Development: Child Care Quality Improvement.

Strategic Plan Headline Community Results: Children attend quality child care; children regularly access medical, dental, and behavioral health care services; children are supported by nurturing and involved parents; children are ready for kindergarten; and children behave appropriately in schools, homes and communities.

Recommended Action: Authorization to transfer unexpended fiscal year 2021-2022 funds authorized by resolution #2021-31 for educator scholarships and resolution #2021-32 for INCENTIVE\$ salary supplement program (now known as A\$CEND) to the high-quality tiered payments program authorized by resolution # 2021-28. The purchase order will be increased by a total of \$400,000.00 for a new total amount of \$10,400,000.00. Resolutions #2021-28, #2021-31, and #2021-32 will be amended accordingly.

Budget Impact: No budget impact for FY 2021-2022.

Description of Services: Approval of this resolution will amend resolution #2021-28, attached, approved by the board on March 15, 2021, to increase the purchase order for the high-quality tiered payment program by \$400,000.00, for a new total amount of \$10,400,000.00. These additional fiscal year 2021-2022 funds were previously allocated for educator scholarships (resolution #2021-31/32) and the INCENTIVE\$ salary supplement program (resolution #2021-31/32), and were not fully utilized, leaving a remaining balance in both purchase orders. Therefore, through this amendment, those funds would be transferred to the high-quality tiered payment differentials portion of the Thrive by 5 Quality Improvement system.

Background: The Thrive by 5 Quality Improvement system strives to increase access to high-quality early learning experiences. The QIS offers a comprehensive array of supports for children and families, teachers, and child care programs within an integrated system that takes a tailored and equitable approach to improve and maintain child care quality and ensure equitable access to high-quality programs.

Geographic Area: Countywide.

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **14th day of November 2022.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____
SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board Meeting

Date: March 15, 2021

Resolution: 2021-28

Strategic Plan Priority Investment Area: Early Childhood Development: Child Care Quality Improvement.

Strategic Plan Headline Community Results: Children attend quality child care; and children are ready for kindergarten.

Recommended Action: Authorization to negotiate and execute a contract with the Early Learning Coalition of Miami-Dade/Monroe for an amount not to exceed \$10,000,000.00 for the disbursement of slot payments to early learning programs for The Children's Trust Child Scholarship program, and for The Children's Trust to encumber a purchase order in the amount of \$10,000,000.00 for high-quality tiered payment differentials, in a total amount not to exceed \$20,000,000.00 for a term of 15 months, commencing July 1, 2021, and ending September 30, 2022.

Budget Impact: Funding in the amount of \$20,000,000.00 for this resolution is allocated for FY 2020-21 and is projected to be available in FY 2021-22.

Description of Services: As part of the Thrive by 5 quality improvement system (QIS), financial incentives to support high-quality services are available to early learning providers through tiered payment differentials and child care scholarships.

Per chapter 1002.82(n), Florida Statutes, the Early Learning Coalition of Miami-Dade/Monroe (ELC) categorizes programs into quality tiers, from one to five (lowest to highest quality), based on Classroom Assessment Scoring System (CLASS®) assessments measuring teacher-child interactions. More than 200 studies demonstrate that children in classrooms with more effective teacher-student interactions, as measured by CLASS, have better social and academic outcomes, such as math, literacy, cognition, and classroom engagement. The Children's Trust leverages state funding for the CLASS assessments through this coordinated approach.

With the purchase order encumbered through this resolution, programs at tiers two and above receive payment differentials for all children ages birth to 5 years attending their program (not only those receiving school readiness subsidies). Early learning providers receive a payment differential according to their quality tier. The tiered payment differential is additional funding on top of the base school readiness subsidy rate. The breakdown of differential payment percentages by quality tier level are noted in the following table.

Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
None	3%	10%	12%	15%

The Early Learning Coalition manages the child care scholarship enrollment and payments to address early learning capacity issues in our community. Miami's significant oversaturation of the child care market, coupled with low payment rates for children receiving school readiness subsidies, pose significant challenges for providers to meet and maintain high-quality standards. The Thrive by 5 QIS offers guaranteed payment for slots in high-quality programs to serve children not otherwise served by the school readiness program. The Children's Trust child care scholarships help children who become ineligible for a school readiness subsidy during the school year, eligible families have incomes from 150 to 300 percent of the federal poverty guidelines. To date, 896 children have received a scholarship and are enrolled across 135 high-quality early learning programs.

The funding in this resolution will support more than 23,000 children in early learning programs. There are currently 312 programs participating in the Thrive by 5 QIS, and the distribution across quality tiers is shown in the table below.

Contract year	Number of Programs					Total
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	
2018-19	2	28	106	50	3	189
2019-20	3	45	131	88	8	275
2020-21	5	36	149	114	8	312

Background: The Thrive by 5 quality improvement system (QIS), strives to increase access to high-quality early learning for young children in high poverty neighborhoods. The QIS builds on prior Trust efforts, evaluation, and board policy guidance, and the state's early learning performance funding project. Using an equity lens, the QIS intervenes across systems to promote healthy development for children living in poverty by helping to build two-generational economic stability for families. Support of high-quality tiered payment differentials and child scholarship slot payments were strategies added to the QIS in late 2018.

Last year, Thrive by 5 QIS was recognized nationally as a Pacesetter community by the Campaign for Grade-Level Reading for the community solutions impact area of Meeting Fiscal Challenges. Our QIS was also highlighted in a national story about child care industry hurdles during COVID-19 by the Federal Reserve Bank of Atlanta.

Licensed child care programs that meet all the following criteria qualify to participate in the Thrive by 5 QIS.

- 1) 30+ percent of children under age 6 served receive a Florida school readiness subsidy.
- 2) Located in a high poverty area.
- 3) Provide services for infants and toddlers.

This contract's funding amount is higher than the prior year because the upcoming contract term is for 15 months to align with The Children's Trust fiscal year. The annual funding allocation remains the same.

Florida Statute created the ELC to enact school readiness programs and administer federal, state and local funds allocated by the State Office of Early Learning (OEL) within the Department of Education for subsidized child care in Miami-Dade and Monroe Counties. The ELC has a contract with OEL to administer school readiness payments, Gold Seal payments, tiered payment differentials due to HB 1091, which was adopted on March 30, 2018, and became effective on July 1, 2018. As such, ELC is the sole entity responsible for determining eligibility and administering all state and federal child care payments to early learning providers. As such, and per The Children's Trust's procurement policy section 2000. General Purchasing and Procurement Policy, Exemptions to Formal Competitive Procurement Process (G-4, single- source purchases), a competitive solicitation is not required.

Geographic Area: High poverty areas across the county (see map).

The foregoing recommendation was offered by **Dr. Susan Neimand** who moved its approval. The motion was seconded by **Dr. Daniel Bagner** and upon being put to a vote, the vote was as follows:

Motion passed, 24-0. Recusal by Pamela Hollingsworth.

The Chairperson thereupon declared the resolution duly passed and adopted this **15th day of March 2021.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____