



Nominating Committee Meeting Transcript

November 18, 2019

1 THE CHILDREN'S TRUST NOMINATING
2 COMMITTEE MEETING

ORIGINAL

3
4 The Children's Trust Nominating Committee
5 Meeting was held on November 18, 2019, commencing at
6 3:35 p.m., at 3250 Southwest 3rd Avenue, United Way,
7 Ryder Conference Room, Miami, Florida 33129. The
8 meeting was called to order by Daniel Bagner,
9 Committee Chair.

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11 COMMITTEE MEMBERS:

12 Dr. Daniel Bagner, Chair

13 Gilda Ferradaz, Vice-Chair

14 Mary Donworth

15 Marissa Leichter

16 Dr. Susan Neimand

17 Judge Orlando Prescott

18 Mark Trowbridge

19 Kenneth C. Hoffman, ex-officio
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1 STAFF MEMBERS:

2 James R. Haj

3 Imran Ali

4 Vivianne Bohorques

5 Shanika Graves

6 Leigh Kobinski

7 Juana Leon

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1 PROCEEDINGS

2 (Recording of the meeting began at 3:35 p.m.)

3 MR. BAGNER: Thank you everyone for coming a half
4 an hour early before the Board meeting. We are here
5 to discuss a few things. The first and primary agenda
6 item is to talk about next elections. So it seems
7 like we just did elections and that is the case
8 primarily because most all the people actually on the
9 current slate of officers were elected because people
10 had left or turned out. We're up for new elections
11 because we've had -- by the statute required -- and
12 everyone has a copy of the statute at their seats.
13 I'm sorry, the bylaws, not the statute. So everyone
14 has a copy of that.

15 And so every two years before the April Board
16 meeting we have to elect the four positions, the board
17 chair, vice chair, treasurer and secretary. We did
18 that within the past two years several times because
19 people turned out, as folks remember. And so we are
20 here again now to -- and what we did, if folks
21 remember, or probably won't remember, but last April
22 we ended up recommending, unanimously approving
23 Nomination Committee, and then the Board, that we
24 extended folks current year through April 2020 because
25 otherwise some folks would have been in their position

1 for just a few months. It wouldn't make sense.

2 So here we are now getting ready for election of
3 the new, of the slate of all those positions. And we
4 have to, as a committee, approve to move forward for
5 Jim to be able to send an email to request for folks
6 interested in serving in those positions. So that's
7 the main reason we're here.

8 A few clarifying points, Ken, who is here,
9 thought he was going to be terming out. It turns out,
10 in terms of the statute, and this applies for most of
11 us actually, except for the at-large positions, that
12 you do not term out necessarily if the times we
13 thought folks would term out. So Ken is eligible to
14 continue to serve if he is interested as well as
15 anyone else. We'll leave it there for a minute and
16 see if folks have questions or comments.

17 MS. LEICHTER: So with everyone else on the
18 current -- or whatever, the officers, we --

19 MR. BAGNER: Continue to serve?

20 MS. LEICHTER: Yeah, we could have the same slate
21 right now technically if we wanted to. The four
22 current officers.

23 MR. BAGNER: Yes. Can we get clarification on --

24 MS. LEICHTER: Like is anyone else terming out
25 or?

1 MR. HOFFMAN: Steve's term as an at-large member
2 is terming out. I don't know if its --

3 MR. ALI: He has a year and nine months more.

4 MR. HOFFMAN: Oh, he does, okay.

5 MR. BAGNER: Oh, so it would be almost the full,
6 close to the full years. Total two years.

7 MS. LEICHTER: I know Karen is through an agency.
8 And Mark's through an agency. You just said that
9 those don't really term out.

10 MR. BAGNER: Right.

11 MS. LEICHTER: So then Steve would be our own
12 terming, I guess, if we --

13 MR. BAGNER: It will be for more than half the
14 next term. So I'm hearing folks interested in keeping
15 the slate. We have two members of the slate here.

16 Is that something that you're both interested in
17 to serve? Within a very short time as well.

18 MR. HAJ: But what I believe, we still have to
19 send out the requests, who is interested.

20 MR. BAGNER: Yes.

21 MS. FERRADAZ: Or if anyone wants to nominate
22 anyone.

23 MR. HOFFMAN: Maybe I will, maybe I won't. But,
24 like you said, if others have the desire of being in
25 those positions.

1 MS. NEIMAND: Does he have to run again if he
2 chooses to continue --

3 MR. BAGNER: Yeah. Right, I was just assessing
4 interest. Yeah, but we would have to still submit the
5 email. And see if anyone is interested or if there's
6 any nominations, then that would be submitted. And if
7 there was more than one candidate per position, we
8 would have an election.

9 Any other questions?

10 MS. LEICHTER: And just to refresh, we vote here
11 and we submit a slate to the Board and then the Board
12 passes the slate, correct?

13 MR. BAGNER: Correct. And that leads to the next
14 discussion, which is the timeline, which everyone has
15 there in front of them. And not just that we elect as
16 a committee, but we'll also conduct interviews. If
17 you remember, we did that in previous times as well,
18 so we're meeting today, assuming we as a committee
19 approve us to move forward, then Jim will send out the
20 email as early as next week. And then giving folks
21 time over the holidays and up until the beginning of
22 January to submit their application if they're
23 interested in serving in any of those positions. And
24 then the plan for us would be to review candidates at
25 the end of January and then interview candidates in

1 the middle of February.

2 So just looking at those dates, are those dates
3 for this committee that seem to work for folks? I
4 know it is around Presidents', that week around the
5 17th is Presidents' Day, so I know sometimes folks
6 leave, but we have a Trust meeting that Tuesday, so
7 the thinking is maybe holding those interviews on that
8 Tuesday. Folks need to be here anyway.

9 MS. LEICHTER: I was going to ask you, when is
10 the Trust meeting in January?

11 MR. BAGNER: The 21st.

12 MS. LEICHTER: It's also on that same day?

13 MR. BAGNER: Yeah.

14 MS. LEICHTER: Okay.

15 MR. BAGNER: So that would be when we meet to
16 discuss the applications.

17 MS. LEICHTER: Yeah, I think it's good to meet
18 before.

19 MR. BAGNER: Does that work for everyone?

20 MS. DONWORTH: I think it's fine. So the
21 advertisement runs for a week?

22 MR. ALI: January 9th.

23 MS. DONWORTH: So it's open starting and then
24 it's -- okay.

25 MR. BAGNER: The email will be sent out and then

1 applications will be due not until January.

2 MS. NEIMAND: Its February 18th.

3 MR. BAGNER: Right. It says week of February
4 17th, but the meeting, we were thinking, would be on
5 February 18th right -- similar what we're doing today,
6 right before the Board meeting. Folks have to be here
7 anyway. And the same would be in January, on January
8 21st, we would meet to review the candidates before
9 the Board meeting.

10 MS. LEICHTER: Are we going to make incumbents
11 interview?

12 MR. BAGNER: I think that's up to us unless -- is
13 there something in the statute that requires us to
14 interview?

15 MS. GRAVES: Nothing is in the statute --

16 MS. LEICHTER: We started that like a few years
17 ago.

18 MR. BAGNER: We did, yeah. So we can decide that
19 later on once we --

20 MR. HOFFMAN: It wasn't a question of incumbents
21 because I know that, for example, Mark had interviewed
22 and he was the only candidate for vice chair and I
23 interviewed when I was the only candidate for chair,
24 which is fine. I think it was probably helpful for
25 the committee. But I think we need to also look at

1 the time because if you're going to do this before a
2 Board meeting, arguably you might have four candidates
3 or more, since conceivably people should self-select
4 and say I'd like to be finance or chair or vice chair
5 or whatever. So it might be a strain on the committee
6 to try to do it that day when you already have two
7 hours of Board meeting, up to two hours of Board
8 meeting scheduled. So it's just a thought.

9 MR. BAGNER: We can have this discussion once we
10 review the applications, but I don't think we have to
11 make any decisions now. We may change our mind
12 depending on who is interested. If there's more
13 people interested than who's on the slate, then maybe
14 that might lead to a different discussion.

15 MR. HOFFMAN: But the only firm date here then is
16 January 21st.

17 MR. BAGNER: Right. Nothing is established until
18 as a group we -- so we can firm up the January 21st
19 meeting. As we get closer, after the applications are
20 submitted, we can get a feel for how many are
21 submitted and that might dictate how long of a
22 meeting. But thinking however long we need, we will
23 just do right before the January 21st meeting. And
24 then I'll be in touch with Muriel to send out invites
25 and how long we need.

1 MR. HOFFMAN: Sorry, the Board meeting is on
2 January 21st?

3 MR. BAGNER: Correct.

4 Any other questions?

5 Okay, well I think we need a motion to -- and
6 then we have one more item to discuss, but a motion to
7 approve, allow Jim to send out the email to request
8 applications for the slate of offices.

9 MS. FERRADAZ: The timeline, do we have to
10 approve that?

11 MS. GRAVES: We can use the motion to accept the
12 timeline and then authorize the CEO to do the
13 advertisement and any other actions related to the
14 nomination process.

15 MR. BAGNER: Sure. Altogether or separate?

16 MS. GRAVES: Yeah, you can do --

17 MR. BAGNER: Altogether, okay. So is there a
18 motion to give Jim the authorization to send out an
19 email to request for applications for the slate of
20 officers and the timeline that I moved for it?

21 MR. PRESCOTT: So moved.

22 MS. NEIMAND: Second.

23 MR. BAGNER: Any recusals?

24 All of those in favor?

25 (WHEREUPON, the committee members all responded

1 with "aye.")

2 MR. BAGNER: Any opposed?

3 The motion passes.

4 So to our other item, this is something with less
5 time urgency, but in the statute we have a 33 board
6 member, but for a while we only had 32 members. And
7 that is because of a local alliance.

8 What was the name of the organization?

9 MR. ALI: Alliance for Human Services.

10 MR. BAGNER: Alliance for Human Services that no
11 longer exists. So the question for us is, as a
12 committee, do we want to consider potentially
13 replacing that position with another position that we
14 can consider, or we can consider just having a 32
15 member board.

16 MS. GRAVES: So after the Alliance no longer
17 existed, it was still written in the county ordinance
18 and that's why that petition wasn't there. Last year,
19 I believe it was last year, we amended the ordinance
20 and we applied the language in the ordinance to that
21 of a statute, which is the -- what you have here now,
22 the mobile alliance or coalition engagement process of
23 planning. And so that position now is identified in
24 your ordinance and so you need to fill that position.
25 You shouldn't leave it blank as with all the other

1 positions on the board. It's just a determination of
2 which organization will fill that spot.

3 MR. BAGNER: Okay. I was under the impression
4 that we could choose not to.

5 MR. HAJ: If we choose not to, we had talked
6 about amending the statute to strike through it.

7 MS. GRAVES: You would have to amend the
8 ordinance, and I don't think -- we would have to
9 discuss it because it's in the statute and so the
10 statute would govern. And so even if you would try to
11 strike it out of the ordinance, it's still --

12 MR. HOFFMAN: That's what Jim just said, to amend
13 the statute.

14 MR. HAJ: Can you just give some, just for
15 historical knowledge, about the alliance seat?

16 MR. ALI: Back in 2002 the Alliance for Human
17 Services was created. All of the funding came from
18 The Board of County Commissioners with the
19 discretionary funding. They elected or appointed or
20 hired an executive director. They had about a 15
21 member board from various organizations. So it really
22 was cross-system health and social services. They had
23 developed social services plan that guided them how to
24 solicit services. And they basically did what we do
25 right now, they got the money from the tax, the BCC,

1 and then they solicit it, and then enter the
2 contracts. As time went on, I think the commissioners
3 were not too happy with the process. And then around
4 2010, mid-2010, they did away with the Alliance for
5 Human Services. At that point, they had Mark. So
6 Evah Torres, who used to sit on the board, he was the
7 Alliance for Human Services, a party on our board.
8 When they dissolved that, the ELC appointed him to
9 remain on the board from the ELC. But because of
10 that, that's where it ended up being and we had no
11 Alliance for Human Services and the seat had been
12 vacant. And as Shanika said, about a year, year and a
13 half ago, the statute was changed and then the
14 ordinance was changed. But as Jim and I were saying,
15 the alliance really fit the role at that point because
16 it had the social services master plan. It did
17 health, it did social services, broad spectrum. So
18 now with this five or six agencies we've explored,
19 none of them really fit the bill to do that kind of
20 function. So I think that's why Jim suggested we had
21 to look at changing the name or deleting it or
22 whatever it might be.

23 MR. HAJ: And there are five names that should be
24 in front of you, five or six names that we've explored
25 over the last year that can possibly do it. So I just

1 really wanted to bring it for the Nominating Committee
2 discussion.

3 MR. PRESCOTT: I just need to make sure I
4 understand. The statute mandated this organization to
5 be a part of The Children's Trust. The Charter also
6 mandated it to be a part of The Children's Trust. The
7 Charter was consistent with the statute. What has
8 changed? Was it the statute or the ordinance?

9 MS. GRAVES: No, the statute was -- the statute
10 was the same. The ordinance made it more specific.
11 So when we add the alliance when it existed, the
12 ordinance just specifically identified the alliance to
13 fit that position.

14 MR. PRESCOTT: The statute didn't call for the
15 alliance, it called for an entity consistent with the
16 alliance?

17 MS. GRAVES: Yes.

18 MR. PRESCOTT: So now we're trying to find
19 another entity consistent with that? Okay, thank you.

20 MR. HOFFMAN: Judge, and Shanika, I think you'll
21 agree, it was a purpose filled position in the statute
22 because the 33 member board was directed to either
23 specific agencies. Like the agency that I served
24 under the pleasure of was MCCJ, a faith-based
25 organization. This was built for that agency at the

1 time. That agency no longer exists and the county
2 ordinance was adopted to take the statutory language,
3 which was built through that agency. We can't change
4 that without changing the statute.

5 MS. GRAVES: Well, I don't know the history
6 behind the statutory instruction, but I do agree that
7 the county specifically identified that to fit based
8 on the statute.

9 MR. HOFFMAN: I think my understanding of the
10 history and also what Imran just added, is that it
11 really was built for that entity that existed at the
12 time. Sort of a not in the wink of the statute and
13 alliance that does this and it happened to be that
14 one.

15 MS. GRAVES: The only suggestion that I would
16 have is if the route that you all decide to take is a
17 statutory amendment, is until the statute is amended,
18 that we should, if possible, fill that position now
19 that its included in the ordinance.

20 MS. DONWORTH: How difficult is it to change the
21 statute?

22 MR. BAGNER: We'd have to explore that with our
23 legislatures.

24 MS. DONWORTH: The only one here to me that would
25 come close, just from a data standpoint, is the Health

1 Council of South Florida. But none of the others to
2 me would fit sort of that overarching planning entity
3 in the realm of sort of a broad array of health and
4 social services.

5 MS. FERRADAZ: What were the five that you said
6 you had explored?

7 Do you have any other information about the
8 organizations --

9 MR. HAJ: Those five, no. This was just to bring
10 it here. We can bring it back next Nominating
11 Committee meeting. It's just to open up the
12 discussion.

13 MS. GRAVES: And then I also just tack on, as far
14 as the legislature processes, most of the bills, I
15 know in the house they have a limited number of bills.
16 Bill filing has already been done. And so this would
17 have to be tacked on to something that's already
18 existing, and then as Jim said, to look in speaking
19 with the members of the legislature to determine how
20 workable it would be to kind of tack this on.

21 MR. BAGNER: So we're looking at the early of
22 next year for changing the statute and then we would
23 have to change the ordinance, assuming that for the
24 improvements that we're talking about. That would
25 take some time.

1 When was the last time we had this position
2 filled?

3 MR. HAJ: Nine years.

4 MR. BAGNER: So it's been nine years. And you're
5 recommending we fill that position temporarily?

6 MS. GRAVES: Based on -- because the Board will
7 have to decide the action they want to direct Jim into
8 taking, if they want the bill to be amended to remove
9 that position or not. And so since we have -- the
10 only reason the position wasn't there was after the
11 Alliance no longer existed, there was no entity to put
12 in that would fill the ordinance. And now we don't
13 have that block anymore and so because we can do it,
14 we suggest that the Board just fill it and to be true
15 to what the statute and the ordinance require.

16 MS. FERRADAZ: But even with this description, I
17 don't know that any of these agencies are broad enough
18 across -- it says health and social services. I'm
19 just looking at the list, one is more mental health,
20 another one is housing. I don't see the --

21 MS. GRAVES: I don't know about these
22 organizations. I can just say, generally, like I'm
23 involved with the county's Opioid Task Force Addiction
24 Services Board, and one of the things that that board
25 does is we talk about mental health, substance abuse,

1 and once you're in that frame, you're going to need
2 housing, you're going to need healthcare. So it may
3 be that one organization is focused on health, but a
4 part of a person being healthy is that they need
5 somewhere to stay and they need treatment for other
6 things. And so it may not be their primary focus, but
7 they are working with other organizations. So we can
8 ask staff to kind of give you all a better explanation
9 of what these entities do and if they have any
10 collaborations with other organizations that may fit
11 that. I know that South Florida Behavioral Health
12 Network is doing a lot. It is for Dade and Monroe
13 Counties, the managing entity designated, you know,
14 build the DCF, so it may be involved with a number of
15 other things that may fit this.

16 MR. BAGNER: I want to have the copy of the
17 language in the statute beyond saying cross-system
18 planning for health and social services.

19 MR. HOFFMAN: That is the actual language.

20 MR. BAGNER: That is the actual language? And
21 it's just that?

22 MR. HOFFMAN: Local alliance or coalition
23 engagement cross-system planning for health and social
24 services delivery in the county.

25 MR. BAGNER: I think the history provides more

1 depth into what we're looking for. If you just base
2 it on this language, I think we could probably argue
3 that several organizations could fit that language.

4 MR. HAJ: We can prepare information on the five
5 that we selected and bring it back February, next
6 meeting.

7 MR. BAGNER: And I would recommend, too, I'm
8 curious on the thoughts of this, but in terms of, you
9 know, it's says for health service delivery,
10 specifically, I think that is something we're lacking
11 as a Board. We've had a few physicians come and go.
12 I don't think we have any current physicians on the
13 Board, so that is something to think about. If beyond
14 these, if there are other -- I think if it fits health
15 delivery, health services delivery, so we could maybe
16 think more broadly. I'm curious on other thoughts.
17 That would be the first thing that popped into my
18 mind.

19 MS. DONWORTH: I think if you took the definition
20 apart, so does it need to be a local alliance or
21 coalition, number one, because that knocks out some
22 things. Does it need to be involved in cross-system
23 planning, because that might knock out some. You know
24 what I mean? Like each term more narrowly defines
25 what it is that fits.

1 MR. HAJ: Well, that was our difficulty.

2 MS. DONWORTH: So what's the most important
3 thing?

4 MR. BAGNER: But it sounds like the priority is
5 to fill it and try to make it fit the language as much
6 as we can while we consider amending the statute.

7 Folks agree?

8 Any other -- we're getting ready to start our
9 Board meeting, so any other business?

10 MR. PRESCOTT: Can I just bring this up, it's not
11 on the agenda or anything? I participated in some of
12 our meetings where I've listened to people speak to
13 and about the attorneys for The Children's Trust and
14 the tone and tenor sometimes really gets to me. And I
15 know I've spoken to you off record after the hearings
16 and I've thanked you both for the way you've conducted
17 yourselves, that you didn't respond. And I want to
18 thank you for your professionalism and I thank you for
19 the work that you do on behalf of the Trust and giving
20 us the information that we need although everybody
21 doesn't understand it and everybody is not willing to
22 accept it. I do. And I thank you. And I'm just
23 telling the Board, I don't know how much I can take
24 when they're aligned like that again. I don't think
25 I'll be able to sit there and take it. Because they

1 won't say it, somebody has to say it for them. And I
2 think I'm going to have to take that mantle because I
3 know the job that they do and I know why they do what
4 they do. So I can't sit back and allow people to use
5 the tone and tenor that they've been taking.

6 MS. GRAVES: Thank you, I appreciate that.

7 MR. BAGNER: Thank you, Judge.

8 Any other business?

9 With that, we'll adjourn and go into our Board
10 meeting.

11 (Whereupon, at 3:56 p.m., the meeting was
12 adjourned.)

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CERTIFICATE OF REPORTER

STATE OF FLORIDA
COUNTY OF MIAMI-DADE

I, EMILIE BRAVE, court reporter and Notary

Public do hereby certify that the foregoing proceedings were taken before me at the time and place therein designated, and that the foregoing pages numbered 1 through 22 are a true and correct record of the aforesaid proceedings.

I further certify that I am not a relative or employee, attorney or counsel of any of the parties, nor am I a relative of any of the parties' attorney or counsel connected with the action, nor am I financially interested in the foregoing action.

Under penalties of perjury, I declare that I have read the foregoing certificate and that the facts stated herein are true.

Dated this 11th day of December 2019.

EMILIE BRAVE

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