



Executive Committee Meeting

Monday, June 12, 2023
3250 S.W. 3rd Avenue (Coral Way)
United Way – Ryder Room
4:10 p.m. – 6:00 p.m.

AGENDA

Board of Directors

Kenneth C. Hoffman
Chair
Pamela Hollingsworth
Vice-Chair
Mark A. Trowbridge
Treasurer
Karen Weller
Secretary

Edward Abraham, M.D.
Laura Adams
Matthew Arsenault
Daniel Bagner, Ph.D.
Hon. Dorothy Bendross-Mindingall, Ph.D.
Ta'Myah Byars
Morris Copeland
Lourdes Diaz
Victor Diaz-Herman
Mary Donworth
Richard P. Dunn II
Gilda Ferradaz
Hon. Norman S. Gerstein (Ret.)
Lourdes P. Gimenez
Nicole Gomez
Valrose Graham
Mindy Grimes-Festge
Hon. Keon Hardemon
Malou C. Harrison, Ph.D.
Nelson Hincapie
Marissa Leichter
Annie R. Neasman
Maria Norton
Clara Lora Ospina, Psy.D.
Hon. Orlando Prescott
Javier Reyes
Hon. Alex Rizo
Hon. Isaac Salver

David Lawrence Jr.
Founding Chair

James R. Haj
President & CEO

County Attorney's Office
Legal Counsel

4:10 p.m. **Welcome and Opening Remarks**

Kenneth C. Hoffman
Chair

4:15 p.m. **Public Comments**

Kenneth C. Hoffman
Chair

4:20 p.m. **Approval of November 14, 2022 Executive Committee meeting minutes summary**
(Additional Items Packet) (Pgs. 4)

Karen Weller
Secretary

4:25 p.m. **Appreciation for Outstanding Service to The Children's Trust**

Kenneth C. Hoffman
Chair

James R. Haj
President/CEO

- Ta'Myah Byars, MD Student Government Association

4:30 p.m. **Finance & Operations Committee Report**

Javier Reyes
Committee Member

Preliminary Budget and Millage for FY 2023-24
(Pgs. 5-10)

James R. Haj
President/CEO

William Kirtland
Chief Financial Officer

4:45 p.m. **IT Presentation**

James R. Haj
President/CEO

Jacques "Jack" Bentolila, EdD, PMP
Chief Operations Officer

The public is allowed to comment on a specific agenda item but must register with the Clerk of the Board prior to being allowed to comment.

4:55 p.m. **Resolutions**

Javier Reyes
Committee Member

Resolution 2023-49: Authorization is being sought to waive the formal competitive procurement process and, contingent on the final merger, to enter into a contract agreement with Confident Clouds, LLC, as a result of a change in agency ownership from Merge IT, LLC to Confident Clouds, LLC, to ensure the continuous delivery of services, for a term of 12 months, commencing October 1, 2023 and ending September 30, 2024. *(Pgs. 11-12)*

Resolution 2023-50: Authorization to renew services and execute related agreements with multiple IT vendors in a total amount not to exceed \$1,888,268.00, inclusive of \$50,000.00 contingency for IT budgeted enhancement projects, for a term of 12 months, with two agreements commencing on October 1, 2023, and ending September 30, 2024; and request a waiver of the procurement policy. *(Pgs. 13-18)*

Resolution 2023-51: Authorization to negotiate and execute contracts with six providers, identified herein and selected following a competitive solicitation, in an amount not to exceed \$3,473,514.00, inclusive of a \$250,000.00 contingency for enhancement and unforeseen needs, for various terms and commencement dates as indicated below and subject to appropriation each year to support the infrastructure of The Children's Trust *(Pgs. 19-23)*

5:10 p.m. **Program Services and Childhood Health Committee Report**

Pamela Hollingsworth
Committee Chair

Resolution 2023-52: Authorization to waive the formal competitive procurement process and to negotiate and execute contract renewals with eight (8) providers, identified herein, for Trust Academy quality supports, in a total amount not to exceed \$4,249,893.00, for a term of 12 months, commencing October 1, 2023, and ending September 30, 2024, with three remaining contract renewals. Further, delegation of authority to adjust paid providers and some program components. *(Pgs. 24-27)*

Resolution 2023-53: Authorization to negotiate and execute a single source contract with Jewish Community Services of South Florida (JCS) to operate the 211 Miami helpline, for a term of 12 months, commencing October 1, 2023, and ending September 30, 2024, in a total amount not to exceed \$1,374,176.00. *(Pgs. 28-30)*

Resolution 2023-54: Authorization to negotiate and execute a match contract with Miami-Dade County Department of Cultural Affairs, for cultural arts programs in an amount not to exceed \$1,500,000.00, for a term of 12 months, commencing October 1, 2023, and ending September 30, 2024. *(Pgs. 31-34)*

Resolution 2023-55: Authorization to negotiate and execute contracts with 45 providers, identified herein, to deliver evidence-based parenting and family strengthening services in a total amount not to exceed \$23,230,563.00, each for a term of 12 months, commencing October 1, 2023, and ending September 30, 2024, each with four remaining annual renewals, subject to annual funding appropriations. *(Pgs. 35-40)*

Resolution 2023-56: Authorization to waive the formal competitive procurement process and to negotiate and execute contract renewals with 22 providers, identified herein, for Family and Neighborhood Support Partnerships, in an amount not to exceed \$13,408,796.00, and for The Children's Trust to encumber a purchase order in the amount of \$500,000.00 for pooled family stabilization funding, for a total amount not to exceed \$13,908,796.00, for a term of 12 months, commencing October 1, 2023, and ending September 30, 2024, with three remaining contract renewals. Further, delegation of authority to adjust paid providers and some program components. *(Pgs. 41-52)*

The public is allowed to comment on a specific agenda item but must register with the Clerk of the Board prior to being allowed to comment.

Resolution 2023-57: Authorization to amend resolution #2023-05 and the current contract with the Early Learning Coalition of Miami-Dade/Monroe (ELC) for services from October 1, 2022, to September 30, 2023, to adjust the scope of work to add an additional contract activity relating to the A\$CEND program wherein the ELC will award qualifying A\$CEND educators a one-time bonus payment from non-Trust funding sources. *(Pgs. 53-54)*

5:55 p.m. **CEO Report**

James R. Haj
President/CEO

- *Media Highlights (Pgs. 55-65)*
- *Financial Disclosure – due by July 1, 2023*
- *Monthly Financial Statements*
- *Battle of the Books – July 13, 2023 (10 am – 12 pm)*
TCT summer camps across the county
- *The Children’s Trust Family Expo events:*
 - ✓ *Booker T. Washington Senior High School – July 22, 2023 (10 am – 3 pm) 1200 NW 6th Ave, Miami, FL 33136*
 - ✓ *Miami Dade College Kendall Campus – July 29, 2023 (10 am – 3 pm) 11011 SW 104th St, Miami, FL 33176*
 - ✓ *Florida Memorial University – August 5, 2023 (10 am – 3 pm) 15800 NW 42nd Ave, Miami Gardens, FL 33054*
- *TRIM I & TRIM II – September 11 & September 18, 2023*

6:00 p.m. **Adjourn**

Reminder:

Next Board Meeting: *Monday, July 10, 2023



**Executive Committee Meeting Summary
Summary of Actions Taken
November 14, 2022
3:00 p.m.– 4:00 p.m.**

The Executive Committee Meeting on November 14, 2022 was held with a quorum of members physically present and some members attending virtually:

Committee members in attendance: Kenneth C. Hoffman, Mark Trowbridge, Karen Weller (zoom), Pamela Hollingsworth, Gilda Ferradaz, Mary Donworth, and Nelson Hincapie.

Legal Counsel in attendance: None

Staff in attendance: Muriel Jeanty (zoom), Imran Ali, James Haj, Juana Leon, Lori Hanson (zoom), Jack Bentolila,

Guests in attendance: None

Meeting was called to order at 3:00 p.m. by Kenneth C. Hoffman, Chair of the Executive Committee.

The following actions were taken at the November 14, 2022 Executive Committee meeting:

Motion to approve the November 15, 2021 & December 13, 2021 Executive Committee minutes summaries was made by Gilda Ferradaz and Nelson Hincapie. Motion passed unanimously, 8-0.

Discussion Items

- **Board Retreat**
 - *February 23, 2023*
- **Business Performance Improvement**

Meeting adjourned at 3:35 p.m.

THE CHILDREN'S TRUST
BUDGET SUMMARY
FISCAL YEAR 2023-2024

THE PROPOSED OPERATING BUDGET EXPENDITURES OF THE CHILDREN'S TRUST ARE 16.8% MORE THAN LAST YEAR'S
TOTAL OPERATING EXPENDITURES.

General Fund Budget		
REVENUES: Estimated at 95% of ad valorem tax levy of .5000 mills.		
Ad valorem tax revenue	\$ 202,445,000	
Interest/miscellaneous	4,487,105	
Total Revenues	206,932,105	
Fund balance/net assets, October 1, 2023	47,422,738	
Total Estimated Revenues/ Fund Balance/ Net Assets	\$ 254,354,843	
EXPENDITURES:		
Contracted Programs	\$ 202,579,548	90.92%
Operating Expenditures:		
General Administration:		
Personnel expenditures: salaries & fringe benefits	\$ 11,861,223	
Non-personnel & capital expenditures	1,365,000	
Total General Administration Expenditures	\$ 13,226,223	
Total Operating Expenditures	\$ 13,226,223	5.94%
Non-Operating Expenditures:		
CRA refund of taxes, property appraiser, tax collector fees	7,000,000	
Total Non-Operating Expenditures	\$ 7,000,000	3.14%
Total Expenditures	\$ 222,805,771	100.00%
Fund Balance, Reserves/ Net Assets	\$ 31,549,072	
Total Expenditures, Reserves, and Fund Balance	\$ 254,354,843	

The tentative, adopted and/or final budgets are on file in the office of the above-mentioned taxing authority as a public record.

The Children's Trust
Fund Balance
Fiscal Years 2022-2024

Description	2022-23 Budget	2022-23 Projected	2023-24 Budget
Millage rate	0.5000	0.5000	0.5000
Beginning fund balance	\$ 37,383,080	\$ 37,791,567	\$ 47,422,738
Revenue: Ad valorem tax	180,468,238	180,468,238	202,445,000
Revenue: Interest/ miscellaneous	4,000,000	4,000,000	4,487,105
Total funds available	\$ 221,851,318	\$ 222,259,805	\$ 254,354,843
Sustain and expand direct services	\$ 159,495,248	\$ 146,735,628	\$ 188,875,248
Community awareness and advocacy	6,034,300	5,026,572	6,034,300
Program and professional development	6,670,000	5,002,500	7,670,000
The Children's Trust management and administration	12,575,382	12,072,367	13,226,223
Non-operating expenditures	6,000,000	6,000,000	7,000,000
Total expenditures	\$ 190,774,930	\$ 174,837,067	\$ 222,805,771
Ending fund balance, reserves/ net assets	\$ 31,076,388	\$ 47,422,738	\$ 31,549,072

The Children's Trust
Core Strategies
Fiscal Years 2022-2024

Description	2022-23 Budgeted Expenditures	2023-24 Budgeted Expenditures	Dollar Difference	Percentage Difference
SUSTAIN AND EXPAND DIRECT SERVICES				
Parenting	\$ 22,409,460	\$ 29,359,460	\$ 6,950,000	31.01%
Early childhood development	37,841,017	38,411,017	570,000	1.51%
Youth development	62,248,817	81,248,817	19,000,000	30.52%
Health and wellness	20,831,778	23,691,778	2,860,000	13.73%
Family and neighborhood supports	16,164,176	16,164,176	-	0.00%
Total sustain and expand direct services	\$ 159,495,248	\$ 188,875,248	\$ 29,380,000	18.42%
COMMUNITY AWARENESS AND ADVOCACY				
Promote public policy and legislative agendas	\$ 215,300	\$ 215,300	\$ -	0.00%
Public awareness and program promotion	2,969,000	2,969,000	-	0.00%
Promote citizen engagement and leadership to improve child and family conditions	1,115,000	1,115,000	-	0.00%
Cross-funder collaboration of goals, strategies and resources	1,735,000	1,735,000	-	0.00%
Total community awareness and advocacy	\$ 6,034,300	\$ 6,034,300	\$ -	0.00%
PROGRAM AND PROFESSIONAL DEVELOPMENT				
Supports for quality program implementation	\$ 3,650,000	\$ 3,650,000	\$ -	0.00%
Information technology	1,050,000	2,050,000	1,000,000	95.24%
Program evaluation and community research	570,000	570,000	-	0.00%
Innovation fund	1,400,000	1,400,000	-	0.00%
Total program and professional development	\$ 6,670,000	\$ 7,670,000	\$ 1,000,000	14.99%
ADMINISTRATION AND NON-OPERATING EXPENDITURES				
Management of The Children's Trust	\$ 12,575,382	\$ 13,226,223	\$ 650,841	5.18%
Non-operating expenditures	6,000,000	7,000,000	1,000,000	16.67%
Total administration and non-operating expenditures	\$ 18,575,382	\$ 20,226,223	\$ 1,650,841	8.89%
Total	\$ 190,774,930	\$ 222,805,771	\$ 32,030,841	16.79%

THE CHILDREN'S TRUST
BUDGET SUMMARY
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TOTAL OPERATING EXPENDITURES.

General Fund Budget		
REVENUES: Estimated at 95% of ad valorem tax levy of .4457 mills.		
Ad valorem tax revenue	\$ 180,459,473	
Interest/miscellaneous	4,000,000	
Total Revenues	184,459,473	
Fund balance/net assets, October 1, 2023	47,422,738	
Total Estimated Revenues/ Fund Balance/ Net Assets	\$ 231,882,211	
EXPENDITURES:		
Contracted Programs	\$ 202,579,548	90.92%
Operating Expenditures:		
General Administration:		
Personnel expenditures: salaries & fringe benefits	\$ 11,861,223	
Non-personnel & capital expenditures	1,365,000	
Total General Administration Expenditures	\$ 13,226,223	
Total Operating Expenditures	\$ 13,226,223	5.94%
Non-Operating Expenditures:		
CRA refund of taxes, property appraiser, tax collector fees	7,000,000	
Total Non-Operating Expenditures	\$ 7,000,000	3.14%
Total Expenditures	\$ 222,805,771	100.00%
Fund Balance, Reserves/ Net Assets	\$ 9,076,440	
Total Expenditures, Reserves, and Fund Balance	\$ 231,882,211	

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The Children's Trust
Fund Balance
Fiscal Years 2022-2024

Description	2022-23 Budget	2022-23 Projected	2023-24 Budget
Millage rate	0.5000	0.5000	0.4457
Beginning fund balance	\$ 37,383,080	\$ 37,791,567	\$ 47,422,738
Revenue: Ad valorem tax	180,468,238	180,468,238	180,459,473
Revenue: Interest/ miscellaneous	4,000,000	4,000,000	4,000,000
Total funds available	\$ 221,851,318	\$ 222,259,805	\$ 231,882,211
Sustain and expand direct services	\$ 159,495,248	\$ 146,735,628	\$ 188,875,248
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Youth development	62,248,817	81,248,817	19,000,000	30.52%
Health and wellness	20,831,778	23,691,778	2,860,000	13.73%
Family and neighborhood supports	16,164,176	16,164,176	-	0.00%
Total sustain and expand direct services	\$ 159,495,248	\$ 188,875,248	\$ 29,380,000	18.42%
COMMUNITY AWARENESS AND ADVOCACY				
Promote public policy and legislative agendas	\$ 215,300	\$ 215,300	\$ -	0.00%
Public awareness and program promotion	2,969,000	2,969,000	-	0.00%
Promote citizen engagement and leadership to improve child and family conditions	1,115,000	1,115,000	-	0.00%
Cross-funder collaboration of goals, strategies and resources	1,735,000	1,735,000	-	0.00%
Total community awareness and advocacy	\$ 6,034,300	\$ 6,034,300	\$ -	0.00%
PROGRAM AND PROFESSIONAL DEVELOPMENT				
Supports for quality program implementation	\$ 3,650,000	\$ 3,650,000	\$ -	0.00%
Information technology	1,050,000	2,050,000	1,000,000	95.24%
Program evaluation and community research	570,000	570,000	-	0.00%
Innovation fund	1,400,000	1,400,000	-	0.00%
Total program and professional development	\$ 6,670,000	\$ 7,670,000	\$ 1,000,000	14.99%
ADMINISTRATION AND NON-OPERATING EXPENDITURES				
Management of The Children's Trust	\$ 12,575,382	\$ 13,226,223	\$ 650,841	5.18%
Non-operating expenditures	6,000,000	7,000,000	1,000,000	16.67%
Total administration and non-operating expenditures	\$ 18,575,382	\$ 20,226,223	\$ 1,650,841	8.89%
Total	\$ 190,774,930	\$ 222,805,771	\$ 32,030,841	16.79%

The Children's Trust Board Meeting

Date: June 12, 2023

Resolution: 2023-49

Strategic Plan Priority Investment Area: Technology

Strategic Plan Headline Community Results: This investment supports all headline community results.

Recommended Action: Authorization is being sought to waive the formal competitive procurement process and, contingent on the final merger, to enter into a contract agreement with Confident Clouds, LLC, as a result of a change in agency ownership from Merge IT, LLC to Confident Clouds, LLC, to ensure the continuous delivery of services, for a term of 12 months, commencing October 1, 2023 and ending September 30, 2024.

Budget Impact: There is no budget impact for this action.

Background: Merge IT, LLC, EIN 47-1985089, notified The Children's Trust of its pending merger with Confident Clouds, LLC, which will result in a change in ownership and organizational name to Confident Clouds, LLC. Through this change, Merge IT, LLC is absorbed as part of Confident Clouds, LLC, and will be a new entity with a new EIN, 43-2115977. The pending merger is in the final stages of closing and is expected to be completed in late September. The current contract is for a 12-month term ending September 30, 2023. Direct and management staffing will remain the same after the merger, and the company reports that services will not be interrupted.

Request for Procurement Waiver (requires the approval of a 2/3 vote of board members present): This requested action will ensure no interruption to the services provided by Merge IT, LLC. Services will continue to be implemented seamlessly as direct and management staff will remain the same after the merger. The Board's authorization to enter into a contract agreement with Confident Clouds, LLC is contingent upon the final merger.

Geographic Area: Countywide

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **12th day of June 2023.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board Meeting

Date: June 12, 2023

Resolution: 2023-50

Strategic Plan Priority Investment Area: Technology

Strategic Plan Headline Community Results: This investment supports all headline community results.

Recommended Action: Authorization to renew services and execute related agreements with multiple IT vendors in a total amount not to exceed \$1,888,268.00, inclusive of \$50,000.00 contingency for IT budgeted enhancement projects, for a term of 12 months, with two agreements commencing on October 1, 2023, and ending September 30, 2024; and request a waiver of the procurement policy.

Budget Impact: Funding in the amount of \$1,888,268.00 for this resolution is projected to be available in FY 2023-2024.

Description of Services: This resolution seeks funding to renew various services utilized for the operations of The Children's Trust and to enter into related agreements with the vendor and/or partners in the case where The Children's Trust is a member of or participant in a consortium/committee, such as SAMIS and Miami IDEAS Consortium. The services, vendors, and funding amounts are as follows:

Service	Vendor Name	Usage	Estimated Funding Amount (Indicating changes in funding from prior year, if applicable)
Microsoft Enterprise license and Adobe Creative Cloud	SHI International Corp.	Microsoft products for basic computer needs such as email and word processing. Adobe Creative Cloud for the creation of multimedia artifacts and enhanced PDF documents.	\$105,000.00
GPaaS	Confident Clouds (previous vendor was MergeIT)	Hosting, maintaining, and supporting The Children's Trust's accounting system.	\$121,000.00
GPaaS	Core Integrator	Hosting, maintaining, and supporting the document management systems that contain all spending-related documents and approvals prior to monies being spent.	\$25,000.00
Website Hosting	Webauthor.com, LLC	Hosting, maintaining, and enhancements of The Children's Trust's website to provide information to the general public.	\$80,400.00

Service	Vendor Name	Usage	Estimated Funding Amount (Indicating changes in funding from prior year, if applicable)
SAMIS	Florida Alliance of Children's Councils and Trusts (FACCT)	Fee for the utilization and maintenance of the Services and Activity Management Information System (SAMIS). The Children's Trust is a member of the SAMIS Collaborative, which refers collectively to the Statewide SAMIS Management Committee (SMC) and the SAMIS Management Group (SMG). The Florida Alliance of Children's Councils and Trusts (FACCT) is the SAMIS Collaborative's fiscal agent.	\$50,000.00
Trust Central	Webauthor.com, LLC	The consolidated software as a service solution that allows The Children's Trust and its funded providers to capture, track, and report information related to Program Metrics, Contracting, Solicitations, Records Management, Performance Measurement, and Customer Relationship Management. The Business Intelligences Reporting and the Integrated Data Repository allow the staff to extract and report on the data entered in Trust Central.	\$230,000.00
IT Infrastructure as a Service	BMK Media Consulting Corporation	IT Infrastructure Support providing the following managed services: host hardware, software, servers setup and maintenance, storage, network equipment, and other infrastructure components.	\$98,368.00 (increase of \$14,897.00)
Project Management Tool	Asana, Inc.	A project management tracking tool to support The Children's Trust priority projects, track progress, and monitor related tasks.	\$27,000.00
Internet Connection Services	AT&T	The dedicated managed circuits for internet access from The Trust's office.	\$26,000.00 ¹
CollaborNation	CypherWorx, Inc.	The Trust Academy Learning Management Content System (LMCS) used to track training given and taken by Trust staff and provider staff.	\$60,000.00 ²
Health Office Anywhere	Frontline Technologies Group, LLC dba Frontline Education	Software as a service solution to track school-based health clinic encounters.	\$185,000.00 ³ (decrease of \$15,000)

Service	Vendor Name	Usage	Estimated Funding Amount (Indicating changes in funding from prior year, if applicable)
WELS	WELS System Foundation	Comprehensive programmatic data system for the Thrive by 5 early learning quality improvement system and A\$CEND salary supplement application. Provides full-time Help Desk support for A\$CEND.	\$365,500.00 ⁴ (increase of \$103,000)
Professional Development Registry (PDR)	Children's Forum	Data management system for tracking the accomplishments of the early learning workforce, including educational achievements, career advising activities, and scholarships.	\$365,000.00 ⁴
Miami IDEAS (Integrating Data for Effectiveness Across Systems) Consortium for Children	University of Miami	This Integrated Data System provides the secure technical platform and software services for ongoing data acquisition and processing to link data across systems, inclusive of ensuring proper legal data sharing agreements and governance and providing data analysis and dissemination support.	\$150,000.00 ⁵

¹This item is funded from the operating expense budget line.

²This item is funded from the program and professional development budget line.

³This item is funded from the health and wellness budget line.

⁴This item is funded from the early childhood budget line.

⁵This item is funded from the research and evaluation budget line.

Additionally, The Children's Trust requests a \$50,000.00 contingency for IT budgeted enhancement projects or to be added to the agreements listed above, as needed, and the delegated authority to award these contingency funds. Projects are currently estimated at least one year before the projects start. As such, this contingency can cover additional costs incurred during the project that may not have been previously anticipated. This allows for greater flexibility when completing projects and ensures all necessary enhancements can be completed during the project timeline rather than waiting another fiscal year to meet required enhancements.

Background: The Children's Trust leases software services from several vendors. These software services are crucial to the daily business activities of staff by facilitating their ability to perform assigned tasks, including interacting with providers efficiently, capturing data, tracking funded program activities, and tracking overall program performance.

The requested budget has increased compared to last year due to increased costs for our IT infrastructure support provided by BMK Media Consulting Corporation. BMK has recently adjusted its pricing for all clients in response to economic changes, with the last price increase occurring in 2020. This adjustment will allow BMK to maintain its ability to provide quality services, and to continue to provide the following managed services: host hardware, software, server setup and maintenance, storage, network equipment, and other infrastructure components. In addition, WELS has increased its budget from last year due to the expanding its services to support a user application for streamlining the payment process for early childhood educators participating in the salary supplement program.

Licenses and Permits: The software services that are license payments are being presented for renewal following the procurement policy, Exemption to Formal Competitive Solicitation Process, G-9, Licenses and Permits for the operation of The Children’s Trust. The board previously approved these services, and their renewal allows for a continuation of The Children’s Trust operations. The Children’s Trust requests a procurement waiver for software services that are not licensed.

Request for Procurement Waiver (requires approval of a 2/3 vote of board members present): This resolution requests a waiver of the procurement process to negotiate and execute agreements with vendors for software solutions that were initially selected through a competitive solicitation and are now tailored to meet The Children’s Trust’s operational needs. Once the services were solicited, the staff at The Children’s Trust worked with the software vendors to customize the software, making it specific to The Children’s Trust use and concomitantly resulting in a software product adapted for The Trust. Due to the investment in time, effort, and funding, it is not practical or economical to solicit these services.

Additionally, two services (Project Management Tool and CollaborNation) were procured through a quote process per the procurement policy, and the Miami IDEAS Consortium was initially a match contract. The table below describes the procurement method and background for each service.

Software	Vendor Name	Procurement Method and Background
GPaaS	Confident Clouds	Procurement waiver: The vendor Merge IT was selected as part of a formal competitive procurement process, RFQ #2017-07, and approved at the June 2017 board meeting. Merge IT is changing agency ownership to Confident Clouds, but the services and personnel has remained the same.
GPaaS	Core Integrator	Procurement waiver: This vendor was selected as part of a formal competitive procurement process, RFQ #2017-07, and approved at the June 2017 board meeting.
Website Hosting	Webauthor.com, LLC	Competitive solicitation: This vendor was selected as part of a formal competitive procurement process, RFQ #2021-07, and approved at the October 2021 board meeting.
SAMIS	Florida Alliance of Children’s Councils and Trusts (FACCT)	Exemption G-9: This is the data collection software for the Children’s Services Councils, of which The Children’s Trust is a member.
Trust Central	Webauthor.com, LLC	Procurement waiver: This software is an extension of SAMIS and thus was selected for the additional enhancements that created Trust Central. This vendor is in the vendor pool established through RFQ #2017-06 and approved at the March 2017 board meeting.
IT Infrastructure as a Service	BMK Media Consulting Corporation	Procurement waiver: This vendor was selected as part of a formal competitive procurement process, RFQ #2020-30, and approved at the March 2020 Executive Committee meeting.
Project Management Tool	Asana, Inc.	Procurement waiver: This software was selected as part of a quote process as it was less than \$50,000.00.

Software	Vendor Name	Procurement Method and Background
Internet Connection Services	AT&T	Quotes: This service was selected as part of a quote process as it was less than \$50,000.00 and approved at the June 2020 board meeting.
CollaborNation	Cypherworx, LLC	Procurement waiver: This software was selected as part of a quote process as it was \$50,000.00 and approved at the October 2018 board meeting.
Health Office Anywhere (formerly known as Healthmaster)	Frontline Technologies Group, LLC dba Frontline Education (formerly known as Education Health, LLC dba Healthmaster)	Exemption G-9: This software was selected as part of a formal competitive procurement process, RFQ #2018-10, and approved at the October 2018 board meeting.
WELS	WELS System Foundation	Procurement waiver: This software was selected as part of a formal competitive procurement process, RFP #2015-05, and approved at the May 2015 board meeting as part of the Early Learning Coalition award. In March 2019, it was approved through a procurement waiver.
Professional Development Registry (PDR)	Children's Forum	Procurement waiver: This software was selected as part of a formal competitive procurement process, RFP #2016-07, and approved at the May 2016 board meeting as part of the Children's Forum award. It was subsequently approved in March 2019, through a procurement waiver.
Miami IDEAS Consortium for Children	University of Miami	Procurement waiver: This software was initially created through a partnership with the University of Miami, Miami-Dade County Public Schools, The Children's Trust, Early Learning Coalition of Miami-Dade/Monroe, and the Miami-Dade County Community Action and Human Services Department Head Start/Early Head Start program, which was funded by the U.S. Department of Education's Institute of Education Sciences (IES). The Children's Trust funding began in March 2018 (Resolution #2018-41) to sustain the continuation of the software created by the federal funding.

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **12th day of June 2023.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board Meeting

Date: June 12, 2023

Resolution: 2023-51

Strategic Plan Priority Investment Area: Administrative/Operational

Strategic Plan Headline Community Results: This investment supports all headline community results.

Recommended Action: Authorization to negotiate and execute contracts with six providers, identified herein and selected following a competitive solicitation, in an amount not to exceed \$3,473,514.00, inclusive of a \$250,000.00 contingency for enhancement and unforeseen needs, for various terms and commencement dates as indicated below and subject to appropriation each year to support the infrastructure of The Children's Trust.

Budget Impact: Funding in the amount of \$3,473,514.00 for this resolution is projected to be available in the years indicated.

Background: On January 23, 2023, the board approved resolution #2023-18 to issue multiple Requests for Proposals (RFPs) to support the infrastructure of The Children's Trust as follows:

- RFP #2023-04 Integrated Data Repository (IDR)/Data Visualization Services, issued on February 23, 2023;
- RFP #2023-05 Website Development Services, issued on February 24, 2023;
- RFP #2023-06 Finance and Accounting Software, issued on February 28, 2023;
- RFP #2023-07 Human Resources Management, Benefits and Payroll Services Solutions, issued on February 28, 2023;
- RFP #2023-08 Financial Auditing Services, issued on March 21, 2023; and
- RFP #2023-12 Office Redesign, issued on March 21, 2023.

The information and data collection systems currently being utilized by The Children's Trust have been in place for an extended period. In September 2022, an organizational assessment was conducted for the Finance and Human Resources departments, supporting the need to explore more current industry standards and available solutions to ensure The Trust utilizes the most up-to-date systems. Additionally, the Trust also assessed the Trust's website, Integrated Data Repository (IDR), and data visualization capabilities, taking into consideration that the future trajectory desired by The Trust is to increase the use of data and enhance communication with the community. The outcome of these assessments supported the need to investigate replacement systems and to update processes used by each department, as further described below.

Further, the imminent conclusion of the five-year agreement with the current provider of The Trust's financial auditing services required the release of a competitive solicitation to ensure continued compliance with Florida Statutes and board policy. And, lastly, to support The Children's Trust in the implementation of Phase II of its office redesign, it sought out vendors to support its efforts to modernize workspaces for Trust employees by the start of the 2023-24 fiscal year.

Description of Services: This resolution authorizes The Children’s Trust to negotiate and execute contracts with multiple providers across the core business systems and services listed in the tables below.

Finance and Accounting Software & Human Resources Management, Benefits and Payroll Services Solutions – The Finance and Human Resources Departments worked with representatives from all Trust departments and outside consultants to develop the scope of services released in the RFPs. A review committee comprised of Trust staff members, and a Technology Design & Solutions technical advisor and advisors from outside consultants oversaw the selection process. The process consisted of initial reviews of submitted proposals using a standard scoring matrix to analyze vendors’ ability to perform the identified key business processes. Six applications were submitted in response to the Finance and Accounting RFP, and four were submitted in response to the Human Resources Management, Benefits and Payroll Services RFP. The top proposals advanced to a final review that utilized a matrix to evaluate vendors’ demonstration/presentation of requested functions and a budget analysis. Three applicants advanced to final review for Finance and Accounting, and three applicants advanced for Human Resources Management, Benefits and Payroll Services. The scores from the final reviews identified the vendor that met the scope of services sought by The Trust and that provided the best value for the services proposed.

Finance and Accounting Software applicants with qualifying responses:

- Gelman, Rosenberg & Freedman
- Netsuite, Inc. (Recommended Vendor)
- OnActuate Consulting U.S., Inc.
- Sage Intacct, Inc.
- Tyler Technologies, Inc.
- Warren Averett Technology Group, LLC

Human Resources Management, Benefits and Payroll Services Solution applicants with qualifying responses:

- AlphaStaff Group, Inc. (Current Vendor)
- Automatic Data Processing, Inc.
- Paycom Payroll, LLC (Recommended Vendor)
- UKG, Inc.

Auditing Services – As required by Florida Statutes, an external independent financial audit of The Children’s Trust financial statements must be performed within nine months after the end of the fiscal year. The Finance Department, in conjunction with the Finance and Operations Committee of the Board, developed the scope of services released in the RFP to identify a vendor to perform a financial audit in accordance with auditing standards; review and make recommendations for required note disclosures for The Children’s Trust Annual Comprehensive Financial Report (ACFR); issue reports and schedules following the completion of the financial audit; and provide guidance on governmental accounting standards. A team comprised of the Chief Financial Officers from three Children’s Services Councils and two certified public accountants performed reviews of two submitted proposals using a standard scoring matrix to analyze vendors’ ability to perform the key business processes noted in the RFP. The review scores and a budget analysis identified the vendor that met the scope of services sought by The Trust and provided the best value for the services proposed.

Auditing Services applicants with qualifying responses:

- Caballero Fierman Llerena & Garcia, LLP (fka Alberni Caballero & Fierman, LLP)

- MSL, P.A. (Recommended Vendor)

Website Development Services – The Communications Department worked with representatives from all Trust departments to develop the scope of services released in the RFP. A review committee comprised of Trust staff members, including a Technology Design & Solutions technical advisor, were part of the selection process. The process consisted of initial reviews of five submitted proposals using a standard scoring matrix to analyze vendors’ ability to perform the identified key business processes. The top two proposals advanced to a final review that used a matrix to evaluate vendors’ demonstration/presentation of requested functions and a budget analysis. The scores from the final reviews identified the vendor that met the scope of services sought by The Trust and that provided the best value for the services proposed.

Website Development Services applicants with qualifying responses:

- Agencia Central, LLC
- Ariadna Communications Group
- Cappen Group, LLC
- Pacific54
- SilverLogic, LLC (Recommended Vendor)

Integrated Data Repository (IDR)/Data Visualization Services – The Technology Design & Solutions Department worked with representatives from all Trust departments to develop the scope of services released in the RFP. A review committee comprised of Trust staff members oversaw the selection process. The process consisted of initial reviews of six submitted proposals using a standard scoring matrix to analyze vendors’ ability to perform the identified key business processes. The top three proposals advanced to a final review that used a matrix to evaluate vendors’ demonstration/presentation of requested functions and a budget analysis. The scores from the final reviews identified the vendor that met the scope of services sought by The Trust and that provided the best value for the services proposed.

IDR/Data Visualization Services applicants with qualifying responses:

- BIX Tech Corp.
- Kaufman, Rossin & Co.
- Mathematica, Inc.
- NetSuite, Inc.
- System Soft Technologies, Inc. (Recommended Vendor)
- Webauthor.com, LLC (Current Vendor providing limited scope in this area)

Office Redesign – Over the past several years, The Children’s Trust has been defining how the new work environment should be designed to be most effective and efficient. In June 2022, the board approved the use of capital dollars to complete Phase I of The Trust’s office redesign. The Operations Department worked with representatives from all Trust departments to develop the scope of services associated with Phase II of the office redesign, which was subsequently released in the RFP. A review committee comprised of Trust staff members oversaw the selection process. The process consisted of reviews of three submitted proposals using a standard scoring matrix to analyze vendors’ ability to provide equipment aligned with the vision of The Children’s Trust. The review scores and a budget analysis identified the vendor that provided the best value for the services proposed.

Office Redesign applicants with qualifying responses:

- Empire Office, Inc. (Recommended Vendor)
- Office Express Supplies, Inc.

- Poppin, Inc.

This resolution authorizes The Children’s Trust to contract with the vendors identified below to provide services in the respective areas of need.

RFP	Recommended Vendor	Five- Year Total Cost of Ownership							Contract Period
		July - Sept. 2023	Year 1 2023-2024	Year 2 2024-2025	Year 3 2025-2026	Year 4 2026-2027	Year 5 2027-2028	Total Amount Not to Exceed	
2023-04 IDR/Data Visualization Services	System Soft Technologies, Inc.	\$84,247.33	\$252,894.67	\$324,342.00	\$339,342.00	\$276,600.00	\$276,600.00	\$1,554,026.00	July 1, 2023 - Sept. 30, 2028
2023-05 Website Development Services	SilverLogic, LLC	\$152,535.00	\$156,345.00	\$86,400.00	\$86,400.00	\$86,400.00	\$86,400.00	\$654,480.00	July 1, 2023 - Sept. 30, 2028
2023-06 Finance/Accounting Software Solutions	NetSuite, Inc.		\$191,974.00	\$70,605.00	\$58,581.00	\$71,546.00	\$72,506.00	\$465,212.00	Oct. 1, 2023 – Sept. 30, 2028
2023-07 HR Management, Benefits, Payroll Services Solutions	Paycom Payroll, LLC.	\$5,973.06	\$38,858.04	\$38,858.04	\$40,412.36	\$40,412.36	\$40,412.36	\$204,926.22	July 1, 2023 - Sept. 30, 2028
2023-08 Financial Auditing Services	MSL, P.A.		\$33,500.00	\$34,485.00	\$35,540.00	\$36,585.00	\$37,680.00	\$177,790.00	Aug. 1, 2023 - July 30, 2028
2023-12 Office Redesign	Empire Office, Inc.	\$167,078.87	N/A	N/A	N/A	N/A	N/A	\$167,078.87	July 1, 2023- Sept. 30, 2023

Additionally, The Children’s Trust requests a \$250,000.00 contingency for budgeted enhancement projects or unforeseen needs post award, as well as the delegated authority to utilize these contingency funds as needed over the contract periods indicated above. Projects were scoped and estimated during the procurement process. As such, this contingency can cover additional costs incurred during project implementation and the five-year life cycle. Further, this contingency will be combined with the existing contingency in the IT budget to allow for greater flexibility for project deployments, maintain continuity of systems during the transition period, and ensures all necessary enhancements and integrations can be completed within the initial project timelines.

Geographic Area: Countywide

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **12th day of June, 2023.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency_____

The Children's Trust Board Meeting

Date: June 12, 2023

Resolution: 2023-52

Strategic Plan Priority Investment Area: Program & Professional Development: Trust Academy supports for quality program implementation and fiscal/ administrative functions; Health & Wellness: Oral health training, social and emotional wellness.

Strategic Plan Headline Community Results: This investment supports all headline community results.

Recommended Action: Authorization to waive the formal competitive procurement process and to negotiate and execute contract renewals with eight (8) providers, identified herein, for Trust Academy quality supports, in a total amount not to exceed \$4,249,893.00, for a term of 12 months, commencing October 1, 2023, and ending September 30, 2024, with three remaining contract renewals. Further, delegation of authority to adjust paid providers and some program components.

Budget Impact: Funding in the amount of \$4,249,893.00 for this resolution is projected to be available in FY 2023-2024.

Description of Services: Trust Academy partners provide supports for quality program implementation and fiscal/ administrative functions. Partner agencies train and coach The Trust's service providers to build strong, sustainable organizations that support healthy child development. The Children's Trust's mission is accomplished through its contracted service providers. We aim to help service providers to:

- achieve meaningful, measurable results for parents, children and families;
- consistently deliver high-quality services in alignment with best practices; and
- effectively and efficiently satisfy Trust contractual expectations.

Trust Academy offers a coordinated collection of program and professional development opportunities that can be tailored to strengthen organizational capacity, program quality and positive staff-participant interactions to achieve sustainable and meaningful results for children, families, and staff. Through developing and delivering online courses, live trainings, peer learning and coaching, Trust Academy partners support the direct service and management staff of funded provider agencies across various initiatives. Trust Academy partners also closely collaborate to coordinate supports. The Trust Academy partners conduct initiative-specific community awareness/outreach and planning/policy supports related to:

- Family Services: Family & Neighborhood Support Partnerships and Parenting Programs
- Youth Development: K-5 and 6-12 After-school and Summer Programs
- School-based Oral Health: Nurse Training
- Inclusion Supports for Programs Serving Children and Youth with Disabilities
- Inclusion Supports related to Social and Emotional Wellness
- Organizational Capacity and Leadership Development: Capacity supports for selected Trust-funded organizations across initiatives, small community-based organization (CBO) capacity building, and the Program Management Leadership Academy

All programs are offered in compliance with Individual Freedom Act (HB 7) Chapter 2022-072, Laws of Florida.

The following agencies are recommended for renewal:

Recommended Agency and *Paid Partner	Funding Area	Program Initiative	Amount Not to Exceed
Breakthrough Miami * Nyah Project *Up2Us, Inc.	Youth Development	6-12 After-school and Summer Programs	\$305,400.00 ¹
CCDH dba Advocacy Network on Disabilities * UM Mailman Center for Child Development	Inclusion	Inclusion Supports for Programs Serving Children and Youth with Disabilities	\$844,500.00 ¹
Nova Southeastern University Project RISE	Youth Development	K-5 and 6-12 After- school and Summer Programs	\$675,100.00 ¹
Oral Health Florida, Inc. *JMonty, LLC	Health	School-based Oral Health	\$249,893.00 ²
The Pontis Group, LLC *Covian Consulting, Inc. *Dainelys Garcia, Ph.D. *Evans Group *Halpern Consulting, LLC. *MindMarket Consulting *MP Coaching Solutions *Natalie Espinosa, Psy.D. *Philanthropic Visions *Tomarchio Instructional Design *Virtual Training Pros	Organizational Capacity and Leadership Development	Organizational Capacity and Leadership Development	\$350,000.00 ¹
Training and Implementation Associates *Lissette Blondette *Anthony Mannarino, Ph.D. *Maite Mena, Psy.D. *Praed Foundation	Family Services	Family & Neighborhood Support Partnerships, Parenting & Family Strengthening	\$350,000.00 ¹
University of Miami Reason for Waiver: Resolution No. 2022-57 authorized paid partners: Donte Bernard, PhD and Tasha Brown, PhD. for the provision of their expertise on inclusion supports. Following contract negotiations, University of Miami did not enter into a paid partner agreements with these two partners, so the provision of these services	Family Services	Parenting & Family Strengthening	\$375,000.00 ¹

Recommended Agency and *Paid Partner	Funding Area	Program Initiative	Amount Not to Exceed
was not provided as additional program supports.			
YWCA South Florida *Aqua Foundation *Community Learning Coalition *Florida Association for Infant Mental Health *Glad-Ed Solutions, LLC *NAMI Miami-Dade County, Inc. *Trinity Church *University of Miami *We Think Beyond Reason for Waiver: Resolution No. 2022-57 authorized paid partners: Broward Educational Research Alliance for the provision of expertise on inclusion; and Valbrun Consulting for the provision of expertise with capacity-building of organizational leaders. Following contract negotiations, YWCA did not enter into agreements with these two partners. Broward Educational Research Alliance as the research component was not approved by The Trust; and there was not enough funding to cover the services offered by Valbrun Consulting.	Inclusion	Social and Emotional Wellness - Racial Equity, Diversity and Inclusion	\$1,100,000.00 ²

¹This item is funded from the program and professional development budget line.

²This item is funded from the health and wellness budget line.

Background: On June 13, 2022, the board of The Children’s Trust approved the funding recommendations from the competitive Invitation to Negotiate (ITN) #2022-02 to fund Trust Academy quality support partners for a five-year cycle with one-year contract renewals, following a comprehensive review process.

Onboarding and planning for new trainings and courses were the primary focus for the first three months of the last contract year. More than 40 new trainings and courses are planned to be developed this year. Three new courses and seven new trainings were launched during the first six months of the 2022-23 contract year (October 2022-March 2023). Also, there were 1,901 completions of 35 online courses previously created by Trust Academy partners, Resolution 2023-52 - Trust Academy (Program & Professional Development and Health & Wellness) June 12, 2023

and 257 people attended 46 trainings. Coaching was provided with 181 provider staff members from 59 programs for 583 total hours. Ten peer learning groups meet regularly. Overall performance for all Trust Academy partners has met expectations.

Request for Procurement Waiver (requires the approval of a 2/3 vote of the board members present): On February 8, 2022, the Children's Trust issued an Invitation to Negotiate (ITN) # 2022-02 to fund Trust Academy Quality Supports (TAQS) for a five-year cycle with one-year contract renewals. Thirty applications were submitted by the ITN deadline and reviewed. In Resolution No. 2022-57, the above eight applications were recommended for funding, based on a comprehensive review process.

During subsequent contract negotiations with the lead organizations, some of the proposed paid partners in Resolution No. 2022-57 were excluded from the executed contracts for various reasons. Reasons include, but are not limited to, unallowable expenses, reduced award amounts, and additional activities not essential to the scope of work. These changes did not impact the core activities required by the solicitation.

Delegation of Authority: Delegation of authority to adjust paid providers and some optional program components not essential to the core requirements of the RFP.

Geographic Area: Countywide

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **12th day of June, 2023.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board Meeting

Date: June 12, 2023

Resolution: 2023-53

Strategic Plan Priority Investment Area: Family & Neighborhood Supports: 211 Helpline.

Strategic Plan Headline Community Results: This initiative supports all headline community results.

Recommended Action: Authorization to negotiate and execute a single source contract with Jewish Community Services of South Florida (JCS) to operate the 211 Miami helpline, for a term of 12 months, commencing October 1, 2023, and ending September 30, 2024, in a total amount not to exceed \$1,374,176.00.

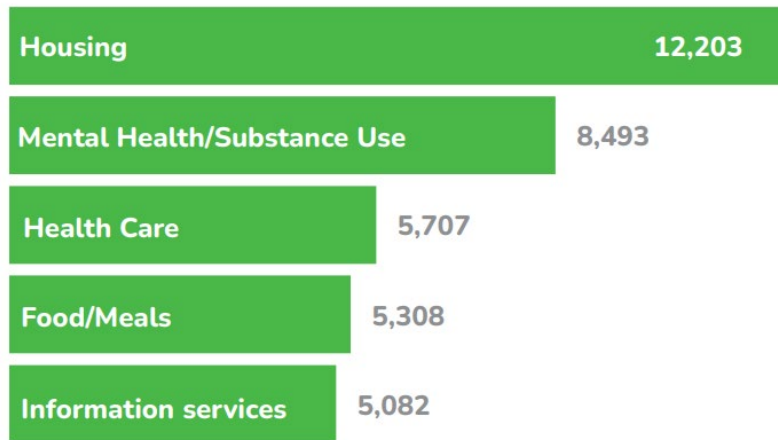
Budget Impact: Funding in the amount of \$1,374,176.000 for this resolution is projected to be available in FY 2023-2024.

Description of Services: The 211 Miami helpline is a 24/7 source of information and resources for health and human services in Miami-Dade County. The service aims to provide up-to-date information for children and families to get the right services at the right time and place. Services are described below.

- A 24-hour staffed call center provides comprehensive information, referrals, and crisis counseling services that support the health and human service needs of children, youth, and their families throughout the county. Counselors are fluent in English, Spanish, and Haitian Creole and respond to telephone and text message inquiries.
- JCS provides enhanced advocacy for the most vulnerable callers with more complicated issues, including direct follow-up contacts to ensure they receive the services they need.
- This work includes the maintenance of an up-to-date, searchable online community resource directory accessible via computer and mobile device, including an online chat feature. The directory includes information about 4,200 services offered by nearly 1,200 community-based organizations and government agencies providing health and human services. Services include basic needs (like housing and food assistance), health care, mental health care, child care, after-school programs, educational programs, substance abuse treatment, family resource centers, summer camps, recreation programs, mentoring, tutoring, and protective services.

Background: The 211 Miami helpline informs individuals and service providers of the array of health and human services available, including their locations and eligibility requirements. Last year, counselors assisted more than 36,300 callers with more than 47,400 needs. Over 3,000 individuals made more than 13,000 online searches for services. The following chart notes the top five needs of callers.

Top 5 Needs of 211 Callers



JCS and the 211 Miami helpline staff continue implementing a plan to add new staff focused on offering enhanced advocacy supports. Last year, nearly 2,800 enhanced advocacy calls were completed with more than 200 callers receiving individualized follow-up. In addition, resource staff conducts community outreach activities through multiple means and community presentations to share and gather information about community resources and ensure regular updates to the directory by community providers.

A newly implemented phone system has completed a pilot testing phase for a phone survey, initiated upon call completion. After a data analysis of the pilot, full implementation was launched March 2023.

This year, a collective community effort facilitated by The Children’s Trust, in partnership with Miami-Dade County and Miami-Dade County Public Schools, offers a centralized resource for families to easily search for available low-cost and free summer camps and activities provided by multiple entities through a dedicated page on the JCS 211 Miami website. These efforts also included an awareness campaign by all partners and customizing the 211 Miami website to better support the effort.

As part of its program, JCS contracts with Florida International University’s Metropolitan Center (FIU) for professional services. Specifically, FIU conducts external “secret shopping” of the 211 Miami helpline to assess the quality of services and to provide regular continuous learning and improvement feedback to JCS. Continuing the trend of high satisfaction, last year there was a 97 percent satisfaction rating for the completeness of the information provided and 86 percent satisfaction with the resolution of calls.

Single Source Procurement: JCS is currently the sole license-holder for the 211 number in Miami-Dade County. As such, per The Children’s Trust’s procurement policy, section 2000, General Purchasing and Procurement Policy, Exemptions to Formal Competitive Procurement Process (G-4, Single Source Purchases), a competitive solicitation is not required.

Geographic Area: Countywide.

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **12th day of June, 2023.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board Meeting

Date: June 12, 2023

Resolution: 2023-54

Strategic Plan Priority Investment Area: Youth Development: Youth Enrichment, Employment and Supports.

Strategic Plan Headline Community Results: Students are succeeding academically; children meet recommended levels of physical activity; children behave appropriately in schools, homes, and communities; and youth successfully transition to adulthood.

Recommended Action: Authorization to negotiate and execute a match contract with Miami-Dade County Department of Cultural Affairs, for cultural arts programs in an amount not to exceed \$1,500,000.00, for a term of 12 months, commencing October 1, 2023, and ending September 30, 2024.

Budget Impact: Funding in the amount of \$1,500,000.00 is projected to be available in FY 2023-2024.

Description of Services: This resolution authorizes match funding for the Miami-Dade County Department of Cultural Affairs (County) to support non-profit organizations that provide cultural arts programs for children and families across Miami-Dade County. The County issues competitive grant opportunities throughout the year and provides at least 100 percent leveraged funding for these youth arts education programs. Grant applications are reviewed and rated by experienced community participants with expertise in the arts and staff members from The Children's Trust. Programs awarded funding through this grant process are limited to youth development programs that The Children's Trust does not already fund. The County works with The Children's Trust to develop appropriate outcome measures for the funded programs to ensure program and participant progress and quality improvement. The three program areas of cultural arts education and enrichment that are funded include:

1. YOUTH ARTS ENRICHMENT PROGRAM (YEP)

YEP enriches the lives of children by making the arts available to more children and families throughout Miami-Dade County through:

- arts instruction;
- arts intervention;
- in-school and public performances;
- healing and expressive arts; and
- public exhibitions.

2. ALL KIDS INCLUDED (AKI): ACCESSIBLE ARTS EXPERIENCES FOR KIDS

AKI's mission is to increase the number of quality arts experiences accessible to children with disabilities and their families and to promote the benefits and importance of inclusionary arts

and cultural programs in school settings and the community. This program makes resources available to non-profit organizations, including funding, ideas, information, technical assistance, and programs. Funding creates ADA-accessible arts experiences for children with disabilities, which affords all children the opportunity to participate fully in the arts. Project-based funding is provided in two categories: demonstration projects to create high-profile, innovative, fully accessible arts experiences; and programs using the arts as learning tools to help teach program staff how to include children with disabilities in the classroom and community.

3. SUMMER ARTS & SCIENCE CAMPS FOR KIDS (SAS-C)

The objective of SAS-C is to provide grant funding to non-profit organizations that provide children across Miami-Dade County with opportunities to attend high-quality cultural arts or science summer camps at little or no cost. SAS-C funding is intended to augment existing programs, providing more children with the opportunity to participate in cultural arts and science summer camps. Priority is given to projects that engage children whose ability to participate in such programs may be limited by geography, economics, or disability.

Background: The Children's Trust understands the importance of exposing children to visual arts, music, storytelling, and dramatic play and has successfully partnered with the County to provide these experiences since 2006.

Research has demonstrated that involvement in the arts can enhance children's experiences in almost every social and academic standard of achievement. Furthermore, children who study art are found to be generally happier, more self-confident, and more likely to academically outperform those who do not.

Match Funding and Funder Collaboration: Per the procurement policy, section 2006, Match Funding and Funder Collaboration, the negotiation and execution of a match contract is exempt from the competitive solicitation process. Renewal of match funding beyond the initial contract term is at the sole discretion of The Children's Trust and shall be contingent upon satisfactory performance evaluations, quality program results, outcome achievements, availability of funding, and an ability to maintain the underlying primary funding source(s). The County has consistently surpassed the minimum 100 percent funding match. Given the program's success, this resolution seeks to renew the match funding to expand arts programming across Miami-Dade County for another year. Attached is a summary of the progress for this match contract.

Geographic Area: Countywide.

The foregoing recommendation was offered by _____
who moved its approval. The motion was seconded by _____ and upon being
put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **12th**
day of June, 2023

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

MIAMI DADE COUNTY DEPARTMENT OF CULTURAL AFFAIRS



Program Summary

The Children's Trust in a joint initiative with Miami-Dade County Department of Cultural Affairs for Youth Arts Grant Programs funds non-profit organizations, which provide cultural arts programs for children and families in Miami-Dade County. The objective of the program is to enrich the lives of children through the arts by making the arts available to more children and families throughout Miami-Dade County. Children will have opportunities to have positive live arts experiences through; summer arts and science camps, arts instruction, arts intervention, healing/expressive arts, in-school arts residencies & performances, out-of-School/public arts exhibitions & performances, and accessible & inclusive arts programs for children and youth with disabilities. These opportunities can be one-time or more intensive, with multiple sessions offered.



Key Numbers

21-22



86 Programs Funded

42,547



Children and Youth Served



6,245 Children with disabilities served.

62% of Intensive based participants served were children with disabilities.



3.4 million Leveraged Match

Outcomes

93% Improved proficiency of arts skills, Youth Enrichment Program (YEP)

96% Increased positive peer relationships, Summer Arts & Science Camps (SAS-C)

The Children's Trust Board Meeting

Date: June 12, 2023

Resolution: 2023-55

Strategic Plan Priority Investment Areas: Parenting & Family Strengthening: Group, Home Visitation, and Individual Parenting Supports

Strategic Plan Headline Community Results: Children are supported by nurturing and involved parents; children are ready for kindergarten; students are succeeding academically; children behave appropriately in schools, homes, and communities; and youth successfully transition to adulthood.

Recommended Action: Authorization to negotiate and execute contracts with 45 providers, identified herein, to deliver evidence-based parenting and family strengthening services in a total amount not to exceed \$23,230,563.00, each for a term of 12 months, commencing October 1, 2023, and ending September 30, 2024, each with four remaining annual renewals, subject to annual funding appropriations.

Budget Impact: Funding in the amount of \$23,230,563.00 for this resolution is projected to be available in FY 2023-2024.

Description of Services: Regardless of their circumstances, all families face inevitable parenting challenges and can benefit from supports. Effective, consistent, and supportive parenting prepares children for a lifetime of success. The Children's Trust aims to fund a continuum of evidence-based parenting and family strengthening programs (EBPs) with curricula and service activities to address specific needs or challenges, encourage positive parent-child interactions and communication, and decrease parenting stress. Programs to be funded include:

- Professional and/or peer support.
- Education.
- Skill-building for parents and caregivers from the prenatal period through the transition to adulthood.

The frequency, intensity, and duration of services vary based on selected EBPs and curricula. Programs must be inclusive of and fully accommodate the families of children and youth with disabilities and are also encouraged to support other vulnerable and disconnected populations who may have more significant stressors and face parenting challenges.

In preparation for this solicitation, The Children's Trust conducted extensive reviews of relevant academic and professional literature to identify EBPs that are culturally appropriate for our diverse Miami-Dade community and demonstrate the desired impacts. EBPs focused on populations and needs identified as gaps in the current parenting programming portfolio were explicitly sought out (i.e., prenatal supports, fatherhood programs, mental health supports). The EBP listing aims to offer a reasonable number of choices that offer a range of prevention strategies, program delivery types, priority populations, and cover child age

ranges from prenatal through adolescence. Programs will provide services throughout the county in homes, pediatric offices, and other settings, such as child care centers and schools, in high-need communities, both in person and virtually.

All funded EBPs will offer selective and/or indicated prevention strategies.

- **Selective strategies and populations:** These include preventive supports for families who may be more likely to experience social, behavioral, or health problems based on social, educational, economic, or environmental factors that negatively impact them. Selective prevention strategies also aim to support families who are experiencing early signs of challenges or problem behaviors but are not yet seriously impacted.
- **Indicated strategies and populations:** These include prevention and intervention supports for families with more intensive needs who are experiencing challenges related to child/youth behavior or mental health, parent-child relationships, consequences of youth violence, parent mental health/substance abuse, or similar types of challenges. This may include families with involvement in the child welfare and/or juvenile justice systems or experiencing homelessness. Services are more clinical and therapeutic in nature and typically delivered by licensed and supervised clinicians.

Depending on the EBPs being delivered, programs are delivered in one or a combination of the following program types:

- **Group parenting services:** A standardized curriculum delivered in a group setting by a trained facilitator/professional who covers specific content and creates opportunities for participants to experience social supports, expand insights and understanding, and build knowledge and skills around parenting.
- **Individual parenting services (home visiting):** Programs offer regular home visits delivered by family coaches, clinicians and/or nurses to promote parental and child health and to support child development, parenting skills and positive family relationships.
- **Individual parenting services (not in the home):** Programs provide individual parenting and/or family behavioral health services at sites such as community-based organizations, schools, childcare centers or pediatric offices.

This investment will support all types of families, parents/ caregivers (mothers, fathers, other relatives, and non-relatives), and their children of all ages (including prenatally) to improve overall family well-being. Early childhood developmental screenings will be conducted for children up to 6 years old who are receiving individual services, while prenatal/postpartum depression screenings will be administered to new mothers and fathers enrolled in individual services, with follow-up referrals as appropriate. Home visiting programs will include education about home safety.

The amount of funding recommended is based on the number of evidence-based curricula to be delivered and the number of families served. There are varying factors based on the type of services such as the number of curriculums within the EBP; the frequency, intensity and duration of services; the required educational level and experience of staff that determined the level of funding for each program.

The following agencies are recommended for funding:

Agency • Denotes paid partners	Evidence-based Programs	Amount Not to Exceed
Affirming Youth Foundation Inc. formally known as Jonathan Spikes Foundation, Inc.	Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), 3–18 years	\$250,000.00
Amigos Together for Kids, Inc.	Positive Parenting Program (Triple P) Birth-12 years	\$596,000.00
Barry University	Nurturing Parenting Program, Birth-7; Strengthening Families Program, 7-17 years; Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), 3-18 years	\$250,000.00
Be Strong International, Inc.	Positive Parenting Program (Triple P), 12-16 years	\$250,000.00
Belafonte Tacolcy Center, Inc.	Nurturing Parenting Program, Birth–18 years	\$250,000.00
Catholic Charities of the Archdiocese of Miami, Inc.	Nurturing Parenting Program, Birth–18 years	\$537,000.00
Cayuga Home For Children, Inc.	Healthy Steps, Birth–3 years; Parents as Teachers, Prenatal–5 years; The Incredible Years, Birth-6 years	\$2,100,000.00
CCDH, Inc. d/b/a The Advocacy Network on Disabilities	Nurturing Parenting Program, Birth-19 years; Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), 3-18 years	\$400,000.00
Children's Home Society	Healthy Families, Prenatal–5 years; Nurturing Parenting Program, Birth-19 years	\$1,531,908.00
Citrus Health Network, Inc	Child Parent Psychotherapy, Birth–5 years; Circle of Security Parenting, Birth–5 years; Parent Child Interaction Therapy, 2-12 years; Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), 3 – 18 years	\$422,000.00
City of Miami • Exceptional Consulting for Educational Leaders, Inc.	The Incredible Years, 3-12 years	\$200,000.00
City of Miami Beach	Nurturing Parenting Program, Prenatal-12 years; Positive Parenting Program (Triple P), Birth-12 years	\$400,000.00
CMB Visions Unlimited, Inc.	Nurturing Parenting Program, Birth-18 years	\$330,000.00
Community Health of South Florida, Inc.	Healthy Steps, Birth-3 years	\$400,000.00
Concerned African Women, Inc.	Nurturing Parenting Program, Birth-18 years	\$175,000.00

Agency • Denotes paid partners	Evidence-based Programs	Amount Not to Exceed
Empowering Youth, Inc.	Culturally Informed and Flexible Family-Based Treatment for Adolescence, 11-18 years	\$486,107.00
EnFamilia, Inc.	Nurturing Parenting Program, Birth-18 years	\$203,692.00
Family & Children Faith Coalition, Inc.	Nurturing Parenting Program, Birth-18 years	\$250,000.00
Family Action Network Movement, Inc. (FANM)	Nurturing Parenting Program, Birth-5 years	\$335,000.00
Family Central	Home Instruction for Parents of Preschool Youngsters (HIPPY), 2-5 years; Nurturing Parenting Program, Birth-18 years	\$1,422,289.00
Family Resource Center of South Florida, Inc.	Nurturing Parenting Program, Birth-19 years	\$425,500.00
Federation of Families, Miami-Dade Chapter Inc.	Positive Parenting Program (Triple P), Birth-12 years	\$381,500.00
FIU Board of Trustees, Center for Women's and Gender Studies	Parents as Teachers, Prenatal-5 years; Positive Parenting Program (Triple P), 5-10 years	\$660,978.00
FIU Board of Trustees, Center for Children and Families	Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), 3-18 years	\$523,507.00
Gang Alternative, Inc.	Nurturing Parenting Program Birth-19 years; Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), 3-18 years	\$800,000.00
Haitian Neighborhood Center Sant La, Inc.	Culturally Informed and Flexible Family-Based Treatment for Adolescence, 11-18 years; Strengthening Families Program, 10-14 years Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), 3-18 years	\$673,434.00
Jessie Trice Community Health System, Inc.	Nurturing Parenting Program, Prenatal to 1 year.	\$175,000.00
Jewish Community Services of South Florida, Inc.	Families and Schools Together (FAST), Birth-5 years	\$ 305,108.00
Le Jardin Head Start Program, Inc.	Positive Parenting Program (Triple P), Birth-12 years	\$175,000.00
Lutheran Services Florida	Nurturing Parenting Program, Birth-19 years	\$131,557.00
Mexican American Council, Inc.	Positive Parenting Program (Triple P), 12-16 years	\$ 182,740.00
Miami Dade Family Learning Partnership, Inc.	The Incredible Years, Birth-6 years	\$500,000.00

Agency • Denotes paid partners	Evidence-based Programs	Amount Not to Exceed
Miami Lighthouse for The Blind & Visually Impaired, Inc.	Parents as Teachers, , Prenatal-5 years	\$ 360,144.00
Our Child Care, Inc.	The incredible Years, Birth-6 years	\$175,000.00
Overtown Youth Center, Inc.	Nurturing Parenting Program, Birth-18 years	\$150,000.00
Parent to Parent of Miami, Inc.	Parent to Parent Peer Support Program, Birth-18 years	\$ 920,000.00
Richmond Perrine Optimist Club, Inc.	Nurturing Parenting Program, Birth-5 years	\$245,000.00
Sundari Foundation, Inc.	Family Check-up, 2-17 years; Positive Parenting Program (Triple P), Birth-12 years; Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), 3-18 years	\$ 802,359.00
The Arc of South Florida, Inc.	Positive Parenting Program (Triple P), Birth-12 years	\$ 312,185.00
Touching Miami with Love	Families and Schools Together (FAST), Elementary 4-10 years	\$ 240,000.00
University of Miami, Educational & Psychological Studies	Culturally Informed and Flexible Family-Based Treatment for Adolescence, 11-18 years	\$ 585,919.00
University of Miami, Department of Pediatrics	The Incredible Years, Baby & Toddlers Birth-3	\$ 899,116.00
University of Miami, Miller School of Medicine	Healthy Steps, Birth-3; Parent Child Interaction Therapy, 2-12 years	\$ 2,267,520.00
University of Miami, Department of Psychology	Unified Protocol, 13-18 years	\$350,000.00
University of Miami, Linda Ray Intervention Center	Nurturing Parenting Program, Birth-12 years	\$200,000.00

Background: The Children’s Trust issued a Request for Proposals (RFP) #2023-03 on February 14, 2023, to fund high-quality evidence-based programs (EBPs) for group, individual and home visiting parenting services for families in Miami-Dade County with various levels of needs and preferences, for a five-year cycle with one-year contract renewals. To inform the development of this solicitation, in November 2022, The Children's Trust conducted 16 focus groups with more than 100 parents. In addition, we considered results from a community parent survey of nearly 3,700 parents and caregivers of children and youth of all ages. More than 200 community stakeholders attended the parenting and family strengthening information, input and networking session in December 2022. The Children’s Trust also sought input from juvenile justice and dependency system partners. As a result of this planning and the board’s policy guidance, the solicitation included a goal to expand services 1) available during the prenatal period, 2) that support family mental health needs, and 3) fatherhood programs. The foundational assumption for this investment is that effective, consistent, and supportive parenting prepares children for a lifetime of success.

Fifty-seven applications were submitted by the RFP deadline, and all applications were reviewed. The above 45 applications are recommended for funding based on a comprehensive review process, which included:

- Fiscal health review: The Children’s Trust’s finance department reviewed and scored the agency audit.
- Program proposal: Each application was independently reviewed and scored by a team of reviewers that may have included Children’s Trust staff, experts in the field and trained community volunteers.
- Review team debriefing: Following each reviewer’s individual rating, the review team met in a publicly noticed debriefing meeting to discuss each proposal and assigned a consensus team score, including explanatory comments.
- Interviews: At The Children’s Trust’s discretion, publicly noticed interviews were conducted with viable applicants regarding the agency fiscal health and/or program proposal.
- Staff recommendations: Taking into consideration the above review process results, consideration is also given to factors such as alignment with The Children’s Trust’s priority investment areas, effective and economical distribution of funding across Miami-Dade County and/or in underserved geographic areas/populations in Miami-Dade County (if applicable), minimizing duplication of efforts, and reasonable program cost for the services and outcomes proposed.

Geographic Area: Countywide.

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **12th day of June, 2023.**

THE CHILDREN’S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

The Children's Trust Board Meeting

Date: June 12, 2023

Resolution: 2023-56

Strategic Plan Priority Investment Areas Family & Neighborhood Supports: Family & Neighborhood Support Partnerships

Strategic Plan Headline Community Results: Children regularly access medical, dental, and behavioral health care; children are supported by nurturing and involved parents; children are ready for kindergarten; students are succeeding academically; children behave appropriately in schools, homes, and communities; and youth successfully transition to adulthood.

Recommended Action: Authorization to waive the formal competitive procurement process and to negotiate and execute contract renewals with 22 providers, identified herein, for Family and Neighborhood Support Partnerships, in an amount not to exceed \$13,408,796.00, and for The Children's Trust to encumber a purchase order in the amount of \$500,000.00 for pooled family stabilization funding, for a total amount not to exceed \$13,908,796.00, for a term of 12 months, commencing October 1, 2023, and ending September 30, 2024, with three remaining contract renewals. Further, delegation of authority to adjust paid providers and some program components.

Budget Impact: Funding in the amount of \$13,908,796.00 for this resolution is projected to be available for FY 2023-2024.

Description of Services: Family and Neighborhood Support Partnerships (FNSP) offer comprehensive and individualized supports for children, youth, and their families experiencing challenges that may limit them from realizing their total health, social, educational, and economic potential. Supports aim to amplify strengths and build resilience to counter the effects of adverse childhood experiences (ACEs) such as child abuse or neglect, exposure to family and community trauma and violence, family mental health issues, legal issues, and extreme poverty.

Populations served include residents of neighborhoods affected by poverty, crime, unemployment and community violence, and countywide populations with specific needs and challenging life experiences, including those listed in the table below. Partnerships include an array of participant-centered services that engage parents and youth as partners to build on their strengths, address life challenges, and provide individualized supports.

Partnerships are staffed by management, clinical, and direct service professionals and paraprofessionals. To convey the importance of a strengths-based foundation for FNSP services, staff who coordinate care are referred to as "success coaches." All programs include natural helpers, who are trained paraprofessionals typically from or representative of those served, to encourage family and youth treatment engagement and follow-through. Strong staff supervision and professional development expectations are critical for FNSP success.

Because each family or youth may need different frequencies, intensities, and durations of supports, FNSP contracts are based upon the expected number of direct service contact hours

to be delivered, which is determined by the number of direct service staff members funded in the staffing plan. All direct service staff members are expected to spend at least 75 percent of their working hours delivering service activities with families or youth, to be documented through participant contacts entered into the care coordination reporting system.

All programs provide at least three required core services designed to stabilize child and family environments, including:

1. Screening and assessment: using standard tools, with additional relevant population-specific tools, to determine family and youth eligibility, assess strengths, risks and needs to guide success plans and the level of care coordination services required.
2. Care coordination: including different levels of wraparound supports from a team of success coaches and natural helpers, guided by individualized success plans that are supported by community service referrals, follow-up, and resource connections.
3. Family stabilization funding: All funded partnerships have access to \$500,000.00 in a pooled funding amount, administered through The Children's Trust care coordination reporting system. They manage requests and payments from the pooled fund to reduce barriers to services and address family and youth emergencies, such as food insecurity, job loss, the threat of eviction, termination of utilities, and child endangerment related to family stressors and lack of basic needs.

Some programs also offer additional direct services designed to meet the needs of the intended service populations, such as academic supports; behavioral, mental health or parent-child relationship supports; legal services and education; life skills supports; and vocational training and supports. Additionally, one contract focused on serving children, youth and families living with significant disabilities, as noted in the table below, includes \$500,000.00 dedicated to directly funding youth program inclusion and in-home respite care supports for children with significant disabilities and accommodation needs.

Due to the comprehensive nature of the expected services, The Children's Trust funding alone is insufficient to implement the desired services with fidelity. Thus, funded partnerships contribute at least 10 percent in match funding, which is defined as cash or in-kind contributions including nonfederal cash dollars, donated items, and/or services that are part of the overall cost of operating the program.

All programs report on at least five required outcomes that track the extent to which enrolled families and youth are progressing toward and achieving their individualized success plan goals, including:

- Outcome achievement: Number and percentage of participants who make progress toward and achieve their goals
- Goal Progress: Families make progress on or achieve at least two-thirds of success plan goals
- Goal Resolution: Families achieve at least three-quarters of all success plan goals
- Strengths Building: Families increase their identified strengths
- Satisfaction: Participants are satisfied with the services received

The following providers are recommended for renewal:

FSNP Lead Organization * Paid Partners (Additional direct services provided), if applicable	Populations Served	Amount Not to Exceed
<p>Advocate Program</p> <p>*Legal Services of Greater Miami (Provision of legal services and education)</p> <p>* Rizpah Group Inc. (Family Behavioral and Mental Health Supports or Parent-Child Relationship Supports, Individual Family Visitation, Individual Behavioral and Mental Health Supports)</p> <p>Reason for Waiver: Resolution No. 2022-56 authorized funding to Advocate Program (for the provision of the core services) along with paid partner, Legal Services of Greater Miami Inc. (LSGMI) for the provision of legal services and education (an add-on program component). Rizpah Group Inc. was included in the RFP application as a professional services contractor to assist in training staff of Advocate Program. Following contract negotiations, Advocate Program did not enter into a paid partner agreement with LSGMI, so the provision of legal services and education was not provided as an additional program component in the original contract. However, LSGMI was added later to provide legal services through a contract amendment as a result of the additional funding received by the Advocate Program through resolution No. 2023-31, approved on March 13, 2023.</p> <p>In this current resolution, Advocate Program is seeking to enter into paid partnership agreements with Rizpah Group, Inc. for behavioral services and LSGMI to provide legal services and education.</p>	<p>Children exposed to family conflict and domestic violence</p>	<p>\$700,000.00</p>
<p>Amigos Together for Kids</p> <p>Reason for Waiver: Resolution no. 2022-56 authorized funding to Amigos Together for Kids, along with paid partner Catholic Charities for the provision of legal services and education. Following contract negotiations, Amigos did not enter into partnership with Catholic Charities, so the provision of legal services was not provided as an additional activity because the approved award was not enough to cover this optional service.</p>	<p>Children and youth residing in vulnerable neighborhoods</p>	<p>\$300,000.00</p>
<p>Belafonte Tacolcy * Infinite Ways Network, Inc. * T.O.U.C.C.H., Inc</p>	<p>Children and youth residing in vulnerable neighborhoods</p>	<p>\$617,607.00</p>

FSNP Lead Organization * Paid Partners (Additional direct services provided), if applicable	Populations Served	Amount Not to Exceed
* Hosanna Community Foundation (Group & Individual Academic or Education Supports, Group & Individual Behavioral and Mental Health Supports, Individual Vocational Training and Supports, Group & Individual Life Skills Support)		
Be Strong International * Mothers Fighting for Justice * Wellspring Counseling, Inc. (Individual Legal Services and Education, Group Behavioral and Mental Health Supports, Group Academic or Education Supports, Group Life Skills Support)	Children and youth residing in vulnerable neighborhoods	\$500,000.00
CCDH Inc. dba Advocacy Network Children with Disabilities * Behavior Plus, Inc. * Legal Services of Greater Miami * TIJAHS Tutoring & Educational Consulting, LLC (Individual Academic or Education Supports, Individual Behavioral and Mental Health Supports, Legal services)	Families living with significant disabilities	FNSP program: \$608,796.00 Inclusion/ respite funds: \$500,000.00 Total amount \$1,108,796.00
Children of Inmates * Family & Children Faith * Guardian Watch, Inc. * OIC of South Florida, Inc. * Mothers Against Violence, (Group Family Visitation) Reason for Waiver: Resolution No. 2022-56 authorized funding to Children of Inmates (COI) for the provision of the core services, along with paid partners: Agape Network; Hosanna Community Foundation & Survivors Affected by Violence; and The Jack Brown Foundation, for hiring natural helpers and success coaches as consultants to engage and build rapport with children and families. Following contract negotiations, COI did not enter into a paid partner agreement with these organizations as it was deemed not appropriate for these paid partners to hire these individuals to be responsible for core functions required by the lead agency.	Children of incarcerated parents	\$700,000.00
City of Homestead * Dade County Legal Aid * EnFamilia, Inc. * Kristi House, Inc.	Children and youth residing in vulnerable neighborhoods	\$700,000.00

FSNP Lead Organization * Paid Partners (Additional direct services provided), if applicable	Populations Served	Amount Not to Exceed
* Mujeres Unidas En Justicia Educacion Y Reforma, Inc * Start Off Smart, Inc. * VIDA Legal Assistance, Inc. (Individual Legal Services and Education, Family Behavioral and Mental Health Supports or Parent-Child Relationship Supports, Individual Behavioral and Mental Health Supports) Reason for Waiver: Resolution no. 2022-56 authorized funding to City of Homestead (COH), along with paid partner Survivor's Pathway, for the provision of behavioral, mental health or parent child relationships supports and care coordination. Following contract negotiations, the City of Homestead did not enter into partnership with Survivor's Pathway so the provision of care coordination and behavioral health services were not provided.		
City of Miami Beach * Advocate2Create * Guardian Watch, Inc. (Individual Academic or Educational Supports, Individual Behavioral and Mental Health Supports) Reason for Waiver: Resolution No. 2022-56 authorized funding to City of Miami Beach (CMB) for the provision of the core services, along with paid partner, Ayuda, for the provision of mental health assessments. Following contract negotiations, CMB did not enter into a paid partner agreement with Ayuda, so the provision of mental health assessments was not provided by Ayuda as an additional program component.	Children and youth residing in vulnerable neighborhoods	\$500,000.00
Concerned African Women, Inc. (Individual Behavioral and Mental Health Supports) Reason for Waiver: Resolution No. 2022-56 authorized funding to Concerned African Women, Inc (CAW) for the provision of the core services, along with paid partners: Norelus Counseling LLC; and Family Center LLC. for the provision of family therapy and prevention activities. Following contract negotiations, CAW did not enter into a paid partner agreements these two organizations, so the provision of family therapy and prevention activities was not provided as an additional program component.	Children and youth residing in vulnerable neighborhoods	\$575,000.00

FSNP Lead Organization * Paid Partners (Additional direct services provided), if applicable	Populations Served	Amount Not to Exceed
Connect Familias, Inc. * Cuban American Bar Association CABA (Individual Legal Services and Education)	Children and youth residing in vulnerable neighborhoods	\$725,000.00
Educate Tomorrow * Casa Valentina * Lawyers for Children (Legal Services and Education, Individual Academic or Educational Supports, Individual Behavioral and Mental Health Supports) Reason for Waiver: Resolution No. 2022-56 authorized funding to Educate Tomorrow (ET) for the provision of the core services, along with paid partners: Florida Memorial University Inc.; Miami Dade College and Silent Victims of Crime, for screenings and identifications of participants eligible for core services. Following contract negotiations, ET did not enter into a paid partner agreements with these organizations, so the provision of screening and eligibility activities was not provided by these organizations. Another paid provider from last year's contract, Foster Care Review, elected not to renew their agreement for year two after services were completed in year one.	Children in or transitioning out of the child welfare system Families experiencing homelessness or chronic housing instability	\$950,000.00
Empowering Youth, Inc. * Empowerment Tutoring * Psyched Solutions (Individual Academic or Educational Supports, Family Behavioral and Mental Health Supports or Parent-Child Relationship Supports)	Children and youth residing in vulnerable neighborhoods	\$400,000.00
Gang Alternative (Individual Academic or Educational Supports)	Children and youth residing in vulnerable neighborhoods	\$800,000.00
Genesis Hopeful Heaven, Inc * A Worthy Cause, Inc. * Be Strong International * Empowering Legacies Financial Solutions * Mahogany Youth, Corp. * Real Estate Solved (Individual & Group Vocational Training and Supports, Individual Academic or Educational Supports, Group Life Skills Support) Reason for Waiver: Resolution No. 2022-56 authorized funding to Genesis Hopeful Heaven, Inc (GHH) for the provision of the core services, along with paid partners: Art Prevail Project for interactive poetry and writing classes; Common Threads for nutrition classes; Guitars Over Guns for music introduction courses; SEEK for life skills,	Children in or transitioning out of the child welfare system	\$300,000.00

FSNP Lead Organization * Paid Partners (Additional direct services provided), if applicable	Populations Served	Amount Not to Exceed
Sports Konnect for fitness classes, The Green Haven Project for gardening courses; and Village 51 for barber vocation and business skills. Following contract negotiations, GHH did not enter into a paid partner agreement with these organizations, so the provision of these courses was not provided as additional program activities.		
International Rescue Committee * Americans for Immigrant Justice, Inc. * Florida International University College of Law Immigrant Children's Justice Clinic * International Rescue Committee * Trauma Resolution Center (Individual & Group Behavioral and Mental Health Supports, Individual Legal Services and Education)	Youth experiencing immigration challenges and/or in need of legal advocacy	\$550,000.00
Kristi House, Inc. (Group & Individual Vocational Training and Supports) Reason for Waiver: Resolution No. 2022-56 authorized funding to Kristi House, Inc. (KH) for the provision of the core services along with paid partners: Maureen Kenny, Ph.D., FIU Department of Psychology to serve as faculty adviser and lead the evaluator; and Miami Dade Office of the State Attorney to screen for program eligibilities. Following contract negotiations, KH did not enter into a paid partner agreement with these two organizations, so the provision of these services was not provided as additional program activities.	Youth affected by sexual abuse and/or human trafficking	\$400,000.00
New Horizons Community Mental Health Center, Inc. * Overtown Youth Center	Children and youth residing in vulnerable neighborhoods	\$997,393.00
Opa-Locka Community Development Corporation * The Knowledge Incubator * Tristar Leadership, Inc (Individual Behavioral and Mental Health Supports; Individual Academic or Educational Supports)	Children and youth residing in vulnerable neighborhoods	\$600,000.00
Sant La, Haitian Neighborhood Center * Catholic Charities * Legal Services of Greater Miami (Individual Legal Services and Education)	Children and youth residing in vulnerable neighborhoods	\$400,000.00
Sundari Foundation, Inc. * Legal Services of Greater Miami	Families experiencing homelessness or chronic housing instability	\$450,000.00

FNSP Lead Organization * Paid Partners (Additional direct services provided), if applicable	Populations Served	Amount Not to Exceed
(Group & Individual Legal Services and Education; Group & Individual Academic or Education Supports; Group & Individual Vocational Training and Supports; Family Behavioral and Mental Health Supports or Parent-Child Relationship Supports)		
The Alliance for LGBTQ (Group & Individual Behavioral and Mental Health Supports; Family Behavioral and Mental Health Supports or Parent-Child Relationship Supports) Reason for Waiver: Resolution No. 2022-56 authorized funding to The Alliance for LGBTQ (The Alliance) for the provision of the core services along with paid partner Jewish Community Services (JCS) for the provision of counseling services. Following contract negotiations, The Alliance did not enter into a paid partner agreement with JCS, so the provision of counseling services was provided by staff of The Alliance, as an additional program component.	Lesbian, gay, bisexual, transgender, and questioning (LGBTQ) youth	\$635,000.00
United Cerebral Palsy (Group Behavioral and Mental Health Supports) Reason for Waiver: Resolution No. 2022-56 authorized funding to United cerebral Palsy (UCP) for the provision of the core services along with paid partner, Healthy Connections CMHC, Inc. for the provision of Behavioral and Mental Health Supports. Following contract negotiations, UCP did not enter into a paid partner agreement with Healthy Connections CMHC, Inc., the provision of Behavioral and Mental Health Supports was provided by staff of UCP as an additional program component.	Families living with significant disabilities	\$500,000.00

Background: On June 13, 2022, the board of The Children’s Trust approved the funding recommendations from the competitive request for proposals, RFP# 2022-01 Family and Neighborhood Support Partnerships (FNSP) for a five-year funding cycle, following a comprehensive review process. The foundational assumption for making this investment is that if we promote positive childhood experiences, build family and youth strengths and relationships, and support basic needs, then children, youth and families will achieve better outcomes.

The first months of the new year of implementation (October 2022-February 2023) has included significant initiative start-up activities, since the initiative framework, requirements and reporting system were significantly revamped for the new funding cycle. In addition, several agencies are new to the initiative and Trust reporting requirements. The Children’s Trust, together with the Trust Academy FNSP Partner, has had a strong emphasis on implementing a coordinated and comprehensive training plan. This has included:

- orientation and building capacity of program personnel on the newly developed care coordination system;
- Collaborative The Children's Trust and provider development of standard operating procedures; and
- general onboarding of the 22 providers, including contracting and invoicing.

Recommendations for the above contract renewals are based on Trust staff assessment of programs through reviews of performance data and site visits to programs. Program and initiative data for the first five months of programming (October 2022-February 2023) are summarized in the attachment. The recommended funding amounts include increases to two contracts that were previously amended to cover increased expenses related to maintaining high-quality program operations, per resolution 2023-31.

Request for Procurement Waiver (requires the approval of a 2/3 vote of the board members present): On February 8, 2022, the Children's Trust issued a Request for Proposals (RFP) # 2022-01 to fund family and neighborhood support partnerships for a five-year cycle with one-year contract renewals. Thirty-seven applications were submitted by the RFP deadline, and thirty-five were reviewed, as two applications did not meet the eligibility requirements for review. In Resolution No. 2022-56 the above 22 applications were recommended for funding, based on a comprehensive review process.

During subsequent contract negotiations with the lead organizations, some proposed paid partners in Resolution No. 2022-56 were excluded from the executed contracts for various reasons. Reasons include but are not limited to: unallowable expenses, reduced award amounts, and additional activities not essential to the scope of work. These changes did not impact the core activities required by the solicitation.

Following the first year of the FNSP contract, some of the lead organizations are proposing further adjustments to the paid partners and program services based on program needs and lessons learned. These changes are reflected in the chart above.

Delegation of Authority: Delegation of authority to adjust paid providers and some optional program components not essential to the core requirements of the RFP.

Geographic Area: Countywide with several programs focused in the high-need areas noted in the table above.

The foregoing recommendation was offered by _____who moved its approval. The motion was seconded by_____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this
12th day of June, 2023.

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____

SECRETARY

Approved by County Attorney for form and legal sufficiency _____

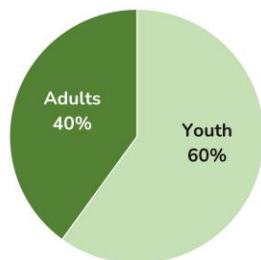
Family and Neighborhood Support Partnerships (FNSP)

Year 1: October '22 – March '23

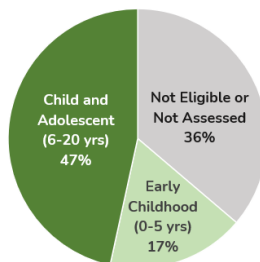
The FNSP initiative began a new 5-year funding cycle on October 1, 2022. The 22 funded agencies include 13 returning and 9 new programs, all focused on offering comprehensive care coordination for high-need families and youth throughout Miami-Dade County. A major initiative revamp for the new funding cycle includes significant shifts to the theoretical framework, required assessment tools, service implementation model, and key program performance metrics, along with a newly developed data reporting module, the Care Coordination & Community Referral System. Although change management processes began during planning phases prior to the solicitation release, the first contract year started with an intensive focus on offering trainings and open labs to support provider staff learning and skill-building regarding the new model requirements and processes, all of which are documented in a FNSP Standard Operation Procedures (SOP) manual. During the first two months of the contract year, as providers worked to hire and onboard new staff, old and new staff alike participated in more than 72 hours of training sessions, offered through more than 25 events, including content training, open labs/technical support sessions, and formal certification in the required assessment tools. Training was offered by Trust staff, Trust Academy Partner—Training and Implementation Associates (TIA), and the Praed Foundation, which supports the assessment tool certification process; to date, 118 FNSP staff have become certified in the Child and Adolescent Needs and Strengths (CANS) assessment tools. Program observation visits were conducted by Trust staff after this initial start-up period, revealing that providers are more than 90% staffed. Providers are ramping up recruitment and direct service efforts to reach families and youth in need of support, and some more experienced agencies are already delivering services at the expected full implementation levels. Others continue the hiring, staff training and ramp-up process to reach expected levels of service delivery and data tracking.

1,627 families (4,151 individuals) have received more than 22,000 hours of services to date.

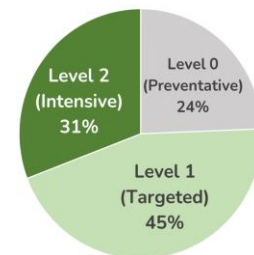
Families Enrolled



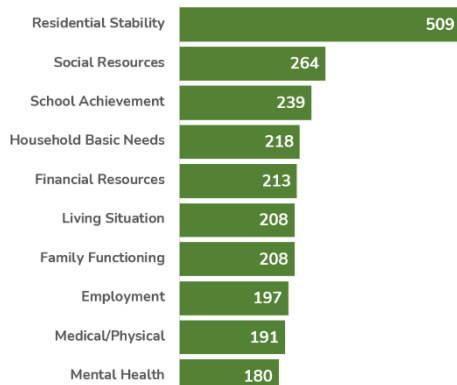
Youth Assessed



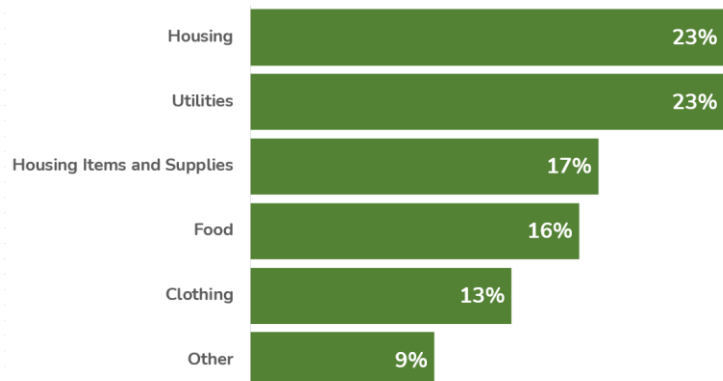
Care Coordination Levels



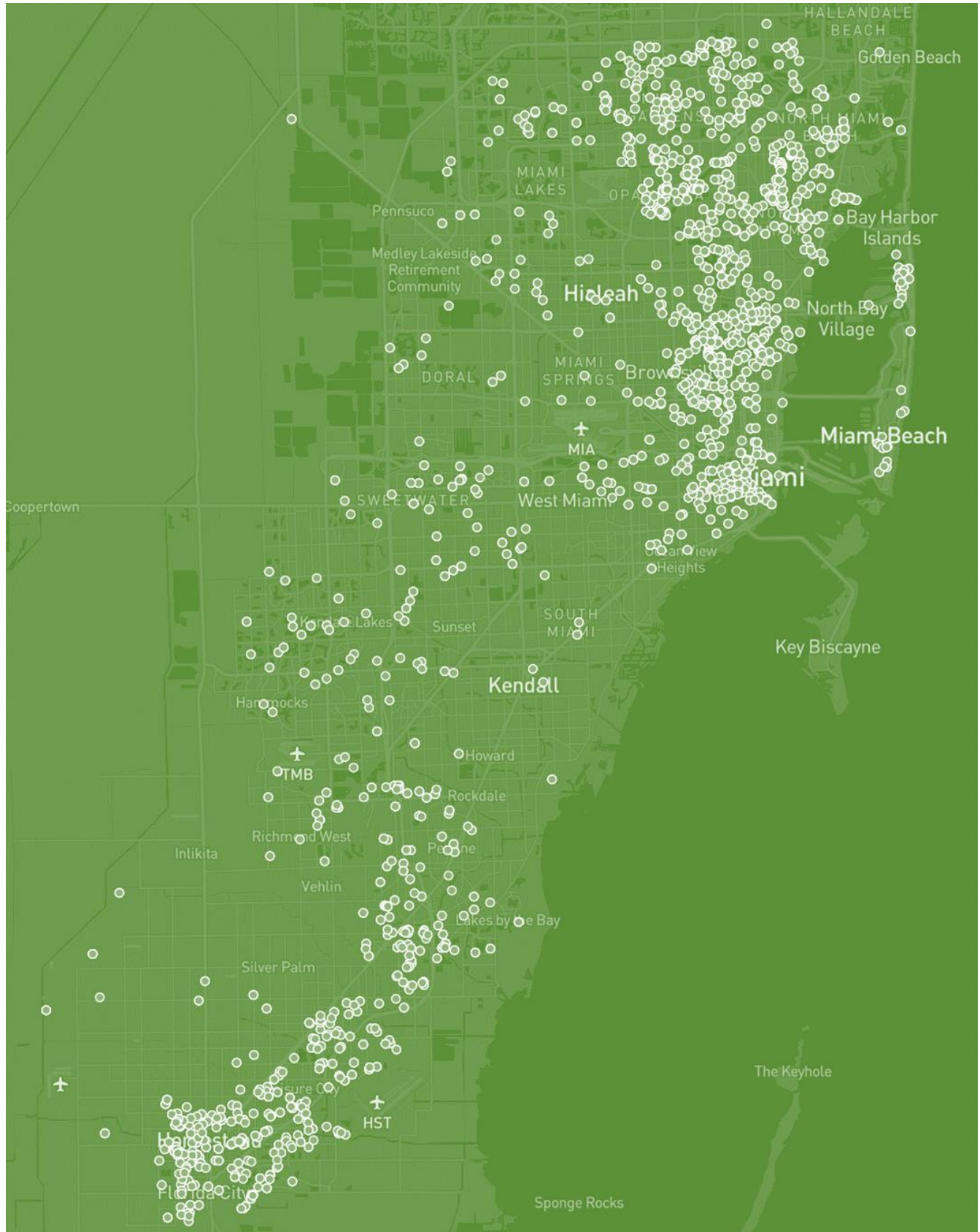
Top Needs Identified



Family Stabilization Funding



FNSP Participant Distribution Across Miami-Dade County



The Children's Trust Board Meeting

Date: June 12, 2023

Resolution: 2023-57

Strategic Plan Priority Investment Area: Thrive by 5 Early Childhood Development: Child Care Quality Improvement.

Strategic Plan Headline Community Results: Children attend quality child care; children regularly access medical, dental, and behavioral health care services; children are supported by nurturing and involved parents; children are ready for kindergarten; and children behave appropriately in schools, homes, and communities.

Recommended Action: Authorization to amend resolution #2023-05 and the current contract with the Early Learning Coalition of Miami-Dade/Monroe (ELC) for services from October 1, 2022, to September 30, 2023, to adjust the scope of work to add an additional contract activity relating to the A\$CEND program wherein the ELC will award qualifying A\$CEND educators a one-time bonus payment from non-Trust funding sources.

Budget Impact: There is no budget impact.

Description of Services: In resolution #2023-05, this board approved the A\$CEND program which is a salary supplement program for early learning educators working in Thrive by 5 programs. Approval of this resolution will amend resolution #2023-05, attached, approved by the board on January 18, 2022, to allow for an amendment to the current contract with ELC to amend the scope of service to add an additional contract activity that will enable the ELC to award qualifying A\$CEND educators a one-time bonus payment. The ELC has limited-term funds available to distribute to early learning educators in Miami-Dade County in 2023-2024. These funds are available from the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) and the Administrations of Children and Families and must be spent on eligible uses, such as the A\$CEND program. With approval of this contract amendment the ELC intends to use up to \$5 million of these funds for this purpose. To enable the A\$CEND educators' access to this one-time bonus payment, The Children's Trust will obtain the necessary consent to share the following personally identifiable information of the educators with the ELC:

- Name
- Address
- Phone
- Email Address
- Bank Account Information
- W9 document

Based on current A\$CEND criteria, the ELC will determine the amount to be paid to the A\$CEND educators and will report to The Children's Trust the amounts paid to each individual educator for the purposes of contract metrics and evaluation of the program.

Background: The Thrive by 5 Quality Improvement System (QIS) strives to increase access to high-quality early learning experiences. The QIS offers a comprehensive array of supports for children and families, teachers, and child care programs within an integrated system that

takes a tailored and equitable approach to improve and maintain child care quality and ensure fair access to high-quality programs.

Geographic Area: Countywide.

The foregoing recommendation was offered by _____ who moved its approval. The motion was seconded _____ and upon being put to a vote, the vote was as follows:

The Chairperson thereupon declared the resolution duly passed and adopted this **12th day of June 2023.**

THE CHILDREN'S TRUST
MIAMI-DADE COUNTY, FLORIDA

BY _____
SECRETARY

Approved by County Attorney for form and legal sufficiency _____



Media Highlights
May 2023



FEATURED

Child advocates recognized by The Children's Trust

Jazmine Santillana Miami Times Staff Writer May 2, 2023 Updated May 3, 2023



Community activist Regina Davis and Annie Neasman, president and CEO of the Jessie Trice Community Health System, at the 2023 Champions for Children awards ceremony.

PHOTO BY THE MIAMI TIMES

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[The Children's Trust](#) honored the work of individuals and organizations putting the needs of children and families first at the 2023 Champions for Children awards ceremony.

Grassroots community activist Regina Davis received the Excellence in Advocacy Award while the [Jessie Trice Community Health System](#) (JTCHS) received a program of the year nod for the health care services it provides at dozens of local schools.

Community trailblazers like Davis, lovingly known as “Ms. Regina,” has dedicated the last 43 years to improving the quality of life for Miami-Dade County residents. Her community service began with helping young pregnant girls stay in school and she’s continued to advocate for children and families in Liberty City, Brownsville and Allapattah.



The Jessie Trice Community Health System is a critical resource for local residents in providing essential family health services.
(@ThechildrenstrustOrg/YouTube)

While Davis has received numerous accolades from other organizations, she said she feels particularly honored to be recognized by The Children’s Trust, which she calls an authentic organization that looked into the heart of the community to select her.

“A lot of times, folks like us who are knocking on doors and making sure our children go to school and clean the uniforms are overlooked,” she said. “So The Children’s Trust didn’t just choose me, they chose all the people who put faith in what the parents and I do for our children. The Trust showed us they care about our schools and our families.”



The Jessie Trice Community Health System serves 40 schools across Miami-Dade County.
(@ThechildrenstrustOrg/YouTube)

Davis' mother taught her to live by the philosophy that it takes a village to raise a child. Her teachings cemented her daughter's foundation for community work, not only to help who you can but to do so without expectations. Davis' mother led by example, bringing children home who were in danger of being abused by alcoholic or drug-addicted parents.

"My mother made it very clear that we are responsible for the children – the postman, the milkman, everyone – and I grew up believing that," said Davis. "If children are given a voice and speak up to say something is going on, then we have to respect that and help them."



Sharon Lewis says she wouldn't seek health care for her triplets anywhere but a Jessie Trice Community Health Center.
(@ThechildrenstrustOrg/YouTube)

Davis continues to support improvements to education and programming in her area and is a critical partner in the [Urban League of Greater Miami](#)'s "We Rise" community education efforts. She advocates for low-income housing complexes to have access to after-school and summer programs, tutoring programs and enrichment activities. Along with children's advocacy, she helps organize her neighborhood's health and family resource fairs.

She also ensured that Brownsville Middle School students received clear backpacks to make the school safer for its student body and administration.



Children being entertained by Pepper, the Jessie Trice robot, as they learn.
(@ThechildrenstrustOrg/YouTube)

“We have not lost a child since implementing the clear book bags,” said Davis. “There are no more children being shot at or bringing guns and weapons to Brownsville Middle School. Children can still play with each other without working if someone is pulling out a gun or a knife, and teachers don’t have to watch their back.”

The countless hours she spends in advocacy and volunteering never waiver, despite experiencing gun violence personally at the hands of three underaged young men. Consequently, she now requires the help of a walker, but forgives the young men for their actions because she is motivated by her belief that every child can be successful.

“Children misbehave and it’s difficult to forgive, but adults are responsible for children, so that is the person who needs to be held accountable. This community is learning,” said Davis. “My goal is to continue to empower parents and children to speak out, to do better.”



Regina Davis (center), flanked by Dorothy Bendross-Mindingall, Miami-Dade County Public Schools Board member, and the Rev. Richard Dunn.
(Courtesy of The Children's Trust)

Formerly known as the Economic Opportunity Family Health Center, JTCHS was founded in 1967 by Jessie Collins Trice, the first Black person to receive a nursing degree from the University of Miami. What began as fulfilling local health care needs has grown into multiple primary care centers focused on improving health equity across South Florida by providing comprehensive care.

JTCHS provided health services 20 years ago to four schools and struggled to keep staff on-site to offer adequate services, according to Annie Neasman, president and CEO of the organization. JTCHS has been funded by The Children's Trust since 2006 to place health professionals in schools and today it serves 40 locations.

“It just means the world to me to be able to keep children healthy, and not only have nurses in schools but social workers and mental health workers who are so desperately needed, more than ever,” said Neasman, who this week celebrates 19 years with JTCHS.



Regina Davis (far left) encourages students to participate in after-school enrichment programs. (@ThechildrenstrustOrg/YouTube)

A native Floridian who always envisioned a future serving the community as a public health nurse, Neasman worked in the Jackson Memorial Health System in various capacities for more than 20 years then continued on to the North Dade Health Center. She later retired from there but remained on the health care landscape through JTCHS.

“I get to do what I’ve wanted from the beginning and work in population health. I get to look into the area and ask, what can we do to make life better for individuals in communities that may not have access to affordable quality health care?” she said. “It’s just a great feeling.”



Regina Davis (L) promotes programs to help children’s self-esteem and take pride in their appearance. (@ThechildrenstrustOrg/YouTube)

Receiving an award for her work at an organization that provided her with her dream job was even better.

“Over the many years that I’ve been in this community and with Jessie Trice, it’s just rewarding to see what has happened in this community and what we’ve done over 55 years,” said Neasman. “I’m beyond words and excited that I’ve been a small part of that.”

Other program of the year honorees included the [Early Learning Coalition of Miami-Dade/Monroe](#) and [Breakthrough Miami](#). The Excellence in Direct Service Award went to

Abigail Peskin, and Early Learning Coalition president and CEO Evelio C. Torres received the David Lawrence Jr. Champion for Children Award. In a new category, Ransom Everglades School student Lauren Page was awarded for excellence in youth leadership.

The Miami Times

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\$1 million donation boosts summer internships

Miami Times Staff Report [May 2, 2023](#) Updated [May 3, 2023](#)



Miami-Dade high school students gain invaluable work experience and a paycheck through the Summer Youth Internship Program.

The countywide summer internship program has received a \$1 million boost, enabling more teens in Miami-Dade County Public Schools to not only earn a paycheck this summer, but to gain invaluable work experience.

The contribution by Citadel founder and CEO Ken Griffin was announced last week at Miami Dade College, just days after he pledged \$20 million to the community college.

“This is really an exciting day and we’re about to kick off the largest Summer Youth Internship Program that we’ve ever had, and all because of the incredible commitment of some amazing partners,” said Jose Dotres, M-DCPS superintendent. “These partners are embracing our students and opening their doors for them to have the experience they need to be successful as we enter a bright future here in our own city.”

Launched eight years ago by [The Children’s Trust](#), the Miami-Dade County Commission and M-DCPS, the program is now budgeted at \$6.3 million, supported through the following contributions of its partners:

- \$2 million – CareerSource South Florida
- \$2 million – The Children’s Trust
- \$1 million – Kenneth C. Griffin Charitable Fund
- \$1 million – Miami-Dade County
- \$300,000 – Miami-Dade County Public Schools

M-DCPS is compensated to run the program.

The five-week, paid internships that happen in July and August are available to students in grades 10 through 12 who complete the application process through their respective schools by May 26. Interns work 30 hours per week on average, five days a week, and as an additional benefit receive one high school credit. Participants may also receive dual enrollment credit if they meet criteria established by Miami Dade College or Florida International University.

Approximately 3,000 students are expected to be placed among the 700 employers signed up to participate so far. Because funders are covering student pay, employers are only asked to provide the opportunity and supervision.

Potential interns are vetted before entering the program and participating employers interview applicants themselves to decide whom they wish to hire. All interns even carry student accident insurance.

Opportunities are available across a variety of fields and industries, ranging from law offices and engineering firms to Miami-Dade County government offices and day care centers, among many others.

“I worked at Chai Tees this past summer and I learned effective communication and networking skills, just to name a few,” said 10th grader Nigel Williams, who interned last summer and now hopes to be placed again, this time in a hotel to learn more about the hospitality industry. “I learned how to conduct myself professionally and collaborated with co-workers for five weeks, and now I call them friends.”

Miami-Dade County Mayor Daniella Levine Cava has emphasized how these internships provide students with the hands-on experience they need to be job-ready. James Haj, Children’s Trust president and CEO, says he can prove that.

“We can give you stats, we can give you data, we can give you all the numbers,” he said. “We hire interns, too, and to see that five-week process of how they walk in the door and develop employee-building skills and confidence is awe inspiring. We look forward to doing it again this summer.”

Haj added that the program’s ultimate goal is to attract additional partners to double the number of interns placed annually to 6,000. Information on the program for both students and interested businesses is available at MiamiInterns.org or by calling 305.693.3005.