

## **Board of Directors Meeting**

October 16, 2023

1	The Children's Trust Thursday, October 16, 2023
2	3250 S.W. 3rd Avenue (Coral Way)
3	United Way - Ryder Room 4:00 p.m 6:00 p.m.
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6	Board of Directors Meeting
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8	Board of Directors (Present)
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10	Kenneth C. Hoffman, Chairperson Pamela Hollingsworth, Vice Chair Marissa Leichter, Secretary
11	harissa Lefencer, Secretary
12	Board Members
13	(Present) Dr. Daniel Bagner Laura Adams
14	Islamiyat Nancy Adebisi Matthew Arsenault
15	Morris Copeland Lourdes Diaz
16	Reverend Richard P. Dunn II Jacqueline Exceus
17	Gilda Ferradaz Honorable Norman Gerstein
18	Lourdes P. Gimenez Valrose Graham
19	Honorable Keon Hardemon Dr. Clara Lora Ospina
20	Honorable Orlando Prescott
21	Mark Trowbridge
22	President & CEO
23	James R. Haj
24	County Attorney's Office
25	Leigh Kobrinski Assistant County Attorney

1	Staff	
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4	Amanda Gorski	Andrei Galatanu
5	Bevone Ritchie	Carol Brogan
6	Danielle Barreras	Edward Hudson
7	Felix Becerra	Garnet Esters
8	Imran Ali	Jacques Bentolila
9	James R. Haj	Juana Leon
10	Juliette Fabien	K. Lori Hanson
11	Lisete Yero	Natalia Zea
12	Patricia Leal	Rachel Spector
13	Sebastian Del Marmol	Tatiana Canelas
14	Victoria Gandul	Wendy Ducombe
15	William Kirtland	Ximena Nunez
16	Yuliet Alfonso	
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1	CHAIRMAN HOFFMAN: Just a reminder,
2	when we do get into the Board meeting,
3	when you're speaking, please turn your
4	microphone on. And when you're not,
5	please turn it off.
6	I want to at this point, again,
7	we're going to jump forward in the agenda
8	and give our other directors a chance to
9	join. If they don't join, we'll move this
10	to an Executive Committee meeting, and ask
11	that those of you that are here from the
12	Board stay at the Board for the Executive
13	Committee meeting for purposes of being
14	able to pass resolutions that our
15	Committee's teed up for this particular
16	meeting.
17	We have with us today Mary Donworth,
18	who is a director until very recently, is
19	retired from the United Way. Mary, I
20	think, was with us as a director for three
21	or four years, I believe, and was very
22	active from her position at the United
23	Way. She knew a lot about the Trust
24	already, but she really participated in a
25	lot of our activities, including helping

1	facilitate our strategic planning sessions
2	over the last two or three years. Wish
3	Mary well in her retirement, and, again,
4	sad that she's no longer on her board, but
5	is here with us today to receive her
6	appreciation for being on the Board.
7	Jim, do you want to add to that?
8	MR. HAJ: Sure, please.
9	Mary, thank you for your service to
10	the Children's Trust. Time flies. It
11	seems like I'm looking at '18, I think
12	it was '17 I was asking, "Mary, can you
13	please be on the Board?" And she was
14	concerned with a time commitment, but
15	she's had years of services, community
16	serving, leading program in the United
17	Way. She knew the Trust since its
18	inception and what we do, and she knows
19	this community. So, Mary, thank you for
20	your service to the community, thank you
21	for your service to this Board and to the
22	Executive Committee of the Board.
23	MS. DONWORTH: I'll just say real
24	quick that it was an honor to represent
25	United Way on the Trust board. I loved

1 working with the Trust, with the Board. The staff is fearless, honestly. And so I 2 will miss all of you, but I know you're 3 going to continue to do phenomenal things 4 that I'll read about in the newspaper. 5 Take care. Thank you. 6 7 CHAIRMAN HOFFMAN: And hope that our other Board Members arrive. 8 9 In the meantime, I'm going to allow Michael Gonzalez, who serves on our Youth 10 Advisory Committee, to give us a little 11 12 presentation about his experiences on the committee. 13 MICHAEL GONZALEZ: Good afternoon, 14 15 Everyone. Everyone ready? Okay. So good 16 afternoon. My name is Michael Gonzalez. I'm a tenth grade student, who attends 17 18 Doral Academy Preparatory Charter School. 19 And today I would like to share with you 20 my 2023 summer youth internship 21 experience. So as any young person like me, I was 22 expecting to spend my summer vacation 23 sleeping, playing video games and just 24 relaxing. Then I heard about the SYP. 25

1 and when I first heard about it, I was a little bit concerned, because I really was 2 not planning on working during my summer 3 However, as I learned more 4 vacation time. about the SYP, and the benefits I could 5 receive by participating in this work 6 7 learning experience, I was no longer concerned, rather excited. 8 9 I followed every instruction provided by the SYP, which included creating a bank 10 11 account, completing a pre-internship 12 course, creating my first resume, searching for a job and filling out my 13 first W9 form. 14 15 Going through this process, it really 16 taught me how to be more independent and responsible, it improved my communication 17 18 and time management skills, and I also 19 learned a lot on how to present myself 20 more professionally. 21 As a member of our TV production 22 program at Doral Academy called Fiber TV, I'm very interested in video production, 23 broadcasting and video editing. 24 25 Therefore, I searched for jobs that met my

1	areas of interest.
2	My selection was a direct result of
3	the concierge services provided by
4	Miami-Dade County Public Schools, and they
5	reached out to my they reached out to
6	each charter school student that applied
7	for the internship. Then my job at
8	Miami-Dade Fire Rescue began.
9	So during my internship period, I
10	gained invaluable experience and fire
11	safety education, community outreach and
12	public information. I now understand on
13	how to communicate effectively in an
14	emergency. I helped post fire prevention
15	tips and news on the department's social
16	media channels.
17	I will say that everyone at
18	Miami-Dade Fire Rescue was so welcoming,
19	which made me feel more comfortable to
20	learning new things in the workplace. I
21	met an extraordinary, professional and
22	dedicated group of people and they were
23	more than happy to teach me on what they
24	do daily as community affairs staff.
25	In terms of my career interests, I

1	had the privilege of being mentored by Mr.
2	Hernandez. He is a two-time Emmy award
3	winning videographer with more than
4	25 years in the news industry. With him
5	as a mentor, I extended my knowledge of
6	the proper use of a camera, tips on
7	shooting videos, and I learned many tips
8	that only a person that's been in the
9	industry for a while can provide me with.
10	He also provided me with a
11	once-in-a-lifetime experience by
12	coordinating a tour at NBC 6 and
13	Telemundo.
14	As someone interested in videography
15	and video editing, it was really a dream
16	come true to get an insight look on how a
17	real newsroom operates. I think the most
18	exciting part was getting into the studio
19	floor and seeing where they film all the
20	segments. I made connections with
21	professionals that inspired me to pursue a
22	career in broadcasting. I also got
23	hands-on demo of the camera and the
24	Teleprompter, which gave me an
25	appreciation for all of the technical work

that goes on behind the scenes. I'm so
grateful I had this opportunity to tour at
NBC 6 and Telemundo, and I will never
forget the inspiring day I spent there.

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As part of my duties during the internship, I recorded and photographed various events, which included fire truck demonstrations, station tours and other certain types of trainings. And while I was covering these events, I took many videos and pictures, and I was challenged by my mentor to create a video so that I can demonstrate the knowledge and skills I've acquired from my school and from him as well.

And, by the way, the video I created turned out to be my summer project for FBTV and I was complimented by many of my classmates and my teachers.

And after the Summer Youth Internship Program, I believe that my time as an intern has really prepared me for a career choice. It has increased my knowledge of public information, it enhanced my perspective about videography and it

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1	really helped me apply concepts that I
2	learned in school to real life situations.
3	And without any regret, I have to say that
4	this has been the best summer work
5	experience I could have ever had.
6	And before I finish this
7	presentation, I just want to say thank you
8	to the Children's Trust and all the
9	funders of SYIP. Thank you for partnering
10	to fund this awesome work learning
11	experience and for investing your funds in
12	the future of young students like me. And
13	thank you for making this opportunity
14	available not only to public school
15	students, but to charter school students
16	as well. I would love to participate
17	again next year, along with many other
18	students attending Miami-Dade public
19	schools and charter schools.
20	To my school, Doral Academy
21	Preparatory. Thank you for enrolling me
22	for this program, and for having the
23	vision to use this experience, and to
24	enhance my learning path and prepare me
25	for the future.

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1 To Miami-Dade Fire Rescue, thank you for having me as an intern, for treating 2 me with respect, and for your willingness 3 4 to share your experiences and knowledge with me. Your dedication to the community 5 has impressed me, and I learned so much 6 7 from you. 8 And to the Children's Trust, thank 9 you for allowing me to share my experience with you today in this meeting. 10 I would have never imagined me speaking at a board 11 12 meeting, and I feel very honored. To each of you, thank you for taking your time to 13 14 listening to my presentation. 15 CHAIRMAN HOFFMAN: Thank you for sharing that with us. Where is the video? 16 So we do have a quorum now, 17 Okay. and we'll call this meeting to order --18 19 oh, I'm sorry, maybe we don't have a While we're still waiting to see 20 quorum. 21 if we do get a quorum, I want to congratulate Dan on becoming Vice Chair 22 for our programs committee and Lourdes 23 Gimenez on becoming Vice Chair of our H.R. 24 25 committee.

1	Now, one thing that's coming up soon
2	is our Champion for Children nominations.
3	This year, the Champion for Children
4	or, next year, the Champion for Children
5	is going to be on April 11, 2024, and
6	we're going to have a process that we've
7	done in the past years for nominations and
8	selection. Nominations will open at the
9	end of October, and we're seeking Board
10	Members to participate in the Champions
11	for Children's Selection Committee.
12	Anybody is welcome to attend, and we hope
13	that a number of our directors will
14	attend. Once nominations are in and
15	closed, the Trust staff will screen the
16	nominations, identify the strong
17	candidates prior to sending them to the
18	selection committee for review. We
19	typically get about 40 to 50 nominations.
20	Through the selection committee, you'll
21	get the information in advance about who
22	the nominees are and the different
23	categories of the award. There will be a
24	selection committee meeting. There are
25	four awards: The David Lawrence Champion

1	for Children's Award, the Excellence in
2	Direct Service Award, Excellence in Youth
3	Leadership Award and then there will be
4	three honorees of a Program of the Year
5	Award.
6	The nomination review period will be
7	sometime at the end of November and the
8	honoree selection committee has been
9	slated to take place on December 11th. So
10	if you can participate, it would be great.
11	It's really helpful to have the Board
12	input on that.
13	Okay, waited it out. We have a
14	quorum. This meeting is officially
15	brought to order.
16	We have one other registered for
17	public comments, which is Dr. Leslie
18	Rosenfeld. Is Dr. Rosenfeld on Zoom,
19	okay.
20	DR. ROSENFELD: I am. Can you hear
21	me?
22	CHAIRMAN HOFFMAN: Yes. Please state
23	your name, your address and please limit
24	your comments to three minutes.
25	DR. ROSENFELD: Absolutely.

1	Leslie Rosenfeld. I'm with the City
2	of Miami Beach, at 1700 Convention Center
3	Drive. On behalf of the City of Miami
4	Beach, the Miami Beach Chamber Education
5	Foundation, our neighboring
6	municipalities, Bal Harbour, Bay Harbor,
7	Surfside and North Bay Village, we'd very
8	much like to thank the Children's Trust
9	and Borinquen Medical Centers for their
10	partnership in allowing us to provide
11	behavioral health services to the children
12	in Miami Beach and our neighboring
13	municipalities.
14	Through this partnership, we have
15	provided thousands of young children in
16	Miami Beach with the support they need
17	from licensed professional mental health
18	providers, and we are very much
19	appreciative of this partnership and
20	hoping to continue it for the 2023-24
21	school year. Thank you.
22	CHAIRMAN HOFFMAN: Thank you, Dr.
23	Rosenfeld.
24	At this point, before we move to the
25	approval of minutes, I would like to

1	officially cancel the Executive Committee
2	meeting that was to be held, if we didn't
3	get a quorum.
4	And, Marissa, could you please list
5	the approval.
6	MS. LEICHTER: Sure. Do I hope
7	everyone had a chance to review the
8	minutes from the TRIM meetings.
9	And do I have a motion to approve
10	them as they appear in the packet?
11	VICE CHAIR HOLLINGSWORTH:
12	(Inaudible).
13	SECRETARY LEICHTER: Do I have a
14	second?
15	BOARD MEMBER GERSTEIN: (Inaudible).
16	SECRETARY LEICHTER: Thank you.
17	All in favor?
18	COLLECTIVELY: Aye?
19	SECRETARY LEICHTER: Any nays?
20	Motion passes.
21	CHAIRMAN HOFFMAN: Okay. With that,
22	we'll move to the programs services
23	committee report.
24	Pamela.
25	VICE CHAIR HOLLINGSWORTH: Thank you,

1	Ken. Good afternoon, Everyone.
2	The Program Services Committee met on
3	Thursday, October 5th, to consider the
4	resolutions that we bring before you
5	today.
6	So we begin with Resolution 2024-01.
7	Authorization to release request for
8	proposals (RFPs), in the total estimated
9	amount of \$2,348,500.00 to procure
10	multiple communications and community
11	outreach services as described below.
12	May I have a motion, please?
13	BOARD MEMBER GIMENEZ: I'll move the
14	item.
15	VICE CHAIR HOLLINGSWORTH: Thank you.
16	And a second?
17	BOARD MEMBER ADEBISI: (Inaudible).
18	VICE CHAIR HOLLINGSWORTH: Thank you.
19	Are there any recusals? Hearing no
20	recusals, moving to discussion.
21	This resolution authorizes the
22	Children's Trust to release multiple
23	competitive solicitations. And in the
24	Trust's 20-year history, trilingual
25	communications and community outreach have

1	always been key components in continually
2	making the public aware of the programming
3	and resources that was made available by
4	the Trust. And you will find the timeline
5	for this RFP laid forth in your packet.
6	Discussion, feedback from the Board?
7	Hearing none, all those in favor?
8	COLLECTIVELY: Aye.
9	VICE CHAIR HOLLINGSWORTH: Are there
10	any opposed? Resolution carries.
11	Resolution 2024-02. Authorization to
12	accept a contribution of up to \$192,600.00
13	from Miami Beach Education Chamber
14	Foundation, Inc., the fiscal agent for the
15	City of Miami Beach and neighboring
16	municipalities, and to negotiate and
17	execute a contract renewal with Borinquen
18	Medical Health Center, a funded,
19	school-based health provider, to provide
20	behavioral health enhancements in all
21	eight Miami-Dade County Public Schools,
22	part of the Miami-Dade County public
23	school system, public schools in Miami
24	Beach, at a cost equal to the same dollar
25	amount for the term of nine months,

1	commencing retroactively on October 1,
2	2023, and ending June 30, 2024.
3	May I have a motion, please?
4	BOARD MEMBER PRESCOTT: Prescott,
5	moves.
6	VICE CHAIR HOLLINGSWORTH: Thank you.
7	And a second?
8	BOARD MEMBER FERRADAZ: Second,
9	Ferradaz.
10	VICE CHAIR HOLLINGSWORTH: Are there
11	any recusals?
12	Hearing no recusals, in 2013, the
13	City of Miami Beach and the Miami Beach
14	Chamber Education Foundation spearheaded a
15	health task force with several community
16	stakeholders. The city sought guidance
17	from the Children's Trust, the Florida
18	Department of Health, and Miami-Dade
19	County, Miami-Dade County Public Schools
20	and other school health stakeholders to
21	plan for the health care needs of the
22	students attending the eight public
23	schools in Miami Beach. The city is long
24	prioritized student behavioral health and
25	it has raised funds to staff all eight

1	Miami-Dade County Public Schools in the
2	beach. To do such things, they will be
3	staffed with two licensed mental health
4	professionals, who, among other things,
5	will promote a schoolwide wellness
6	initiative, implement protocols that
7	ensure behavioral screenings are
8	administered efficiently, collaborate with
9	various clinical teams, deliver culturally
10	competent services during the 2023-24
11	year. Once funds were the Miami Beach
12	Chamber Foundation serves as the fiscal
13	agent on this. And I will also share that
14	during the 2022-23 school year, 168
15	students received 1,368 services,
16	including counseling, consultation and
17	psychosocial behavioral assessments.
18	Discussion, feedback, questions from
19	the Board?
20	Hearing none, all those in favor?
21	COLLECTIVELY: Aye.
22	VICE CHAIR HOLLINGSWORTH: Are there
23	any opposed? The resolution carries.
24	Punting now to Dan Bagner for
25	Resolution 2024-03.

1	BOARD MEMBER BAGNER: Thank you, Pam.
2	So this is for Resolution 2024-03.
3	Authorization to: (i), provide additional
4	funding to the Early Learning Coalition of
5	Miami-Dade/Monroe (ELC) in the amount of
6	\$3,000,000.00 for Families Forward child
7	scholarship payments; (ii) have The
8	Children's Trust encumber a purchase order
9	in the additional amount of \$1,000,000.00
10	for high-quality tiered payment
11	differentials for early learning
12	providers; (iii) have The Children's Trust
13	encumber a purchase order in the
14	additional amount of \$1,000,000.00 for
15	A\$CEND payments to early learning
16	educators, and, four, amend Resolution
17	number 2023-25 accordingly.
18	Do I have a motion?
19	BOARD MEMBER GERSTEIN: (Inaudible).
20	BOARD MEMBER BAGNER: Second?
21	BOARD MEMBER GIMENEZ: (Inaudible).
22	BOARD MEMBER BAGNER: Any recusals?
23	Okay, thank you.
24	Moving into discussion. So this is
25	part of our Thrive by Five quality

improvement system, which strives to
provide access to high quality, early
learning for young children, particularly
those in high poverty neighborhoods. And
this builds on all of our efforts as part
of our guidance as a board from our
strategic planning and works toward the
state's early learning quality improvement
investments.

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Specifically, for this resolution, there are three main parts, as you heard. The first is to increase child care scholarships, particularly for those children who are not eligible for a school readiness subsidy, but are still 150 to 300 percent below the poverty line, the federal poverty line.

18The second is for tiered payment19differentials. So these are increasing20payments to classes where there's high21quality teacher child interactions based22on our class assessment tool.

And, third, is a wage incentive program, the A\$CEND program, which has been revamped a bit in this compared to

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prior resolutions, and this is focusing more on an equitable design than previous designs. And the idea here, for example, less focus on formal education and really trying to increase equity across educators.

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We did also receive -- I wanted to share with you all a letter from someone who was a recipient of our previous scholarship program. This is from a Winnie Lopez (phonetic), directed to Mr. Haj, our president and CEO. And it says, "I hope this letter finds you in good health and high spirits. I'm writing to express my deepest gratitude for your generous contribution as made the Early Learning Educational Scholarship funded by the Children's Trust possible. It is with immense appreciation and heartfelt thanks that I convey my sincere sentiments. Receiving the scholarship has been a life changing experience for me and has not only alleviated the financial burden to pursue my education, but has also provided me with the motivation and confidence to

1	excel in my academic endeavors. Your
2	unwavering support has given me the
3	opportunity to focus on my studies, engage
4	in meaningful extracurricular activities
5	and chase my dreams without the constant
6	worry of financial constraints. This
7	scholarship represents more than just
8	financial assistance. It symbolizes your
9	belief in my potential and your commitment
10	to making a positive impact in the lives
11	of students like me. Your trust in my
12	abilities has ignited a profound sense of
13	responsibility within me to excel
14	academically, serve my community and
15	eventually give back to society just as
16	you have done. I look forward to the day
17	when I can give back to others in the same
18	way you have given to me. Your support
19	has not only lightened my financial load,
20	but has also filled me with inspiration to
21	make a difference in the world. Thank you
22	once again for your incredible generosity
23	and belief in my potential. I'm humbled
24	and grateful for the opportunity you have
25	provided me. I will carry the values of

1	the scholarship with me throughout my
2	life. Sincerely, Winnie Lopez."
3	And with that, I'll open it up for
4	any other comments, discussion?
5	Sure. Go ahead.
6	BOARD MEMBER HARDEMON: Mr. Chair, I
7	have a question, more of a concern. This
8	may be a question of the County Attorney's
9	Office can answer for us, but as we know
10	today, we barely have quorum. So we have
11	quorum, which is important. That's what
12	we need in order for us to conduct
13	business for global matters, but if we
14	have members that disqualify themselves
15	from voting on matters where we barely
16	have quorum, I would think that we would
17	lose quorum on those particular votes,
18	because we barely have quorum.
19	And so I don't know what the number
20	is, the magic number is, but it may be one
21	or two that lose quorum on a matter like
22	this where we have three or four people
23	conflict out, wouldn't it put us in a
24	position that the vote that we need to
25	take on that particular matter, you

1	wouldn't have enough individuals to vote
2	on that matter.
3	MS. KOBRINSKI: Right. In the past,
4	when we've dealt with the members
5	abstaining for a conflict issue, they look
6	at quorum for the whole board meeting, not
7	just quorum for a particular vote. So at
8	this point, I mean, there was quorum for
9	the board meeting to proceed. And for the
10	vote, there were two abstaining, but
11	BOARD MEMBER HARDEMON: So, say, for
12	instance, say, if we have 18 that are here
13	for quorum and eight people choose not to
14	participate in the vote, and of those
15	eight, six people vote in favor, is that
16	enough to carry the will of the body?
17	CHAIRMAN HOFFMAN: But wouldn't that
18	be similar to eight people abstaining from
19	voting? In other words, at least the
20	rules, the bylaws of the organization,
21	allow
22	BOARD MEMBER HARDEMON: That, I don't
23	know. That's what I'm asking. Typically,
24	like when you have I'm not sure of the
25	bylaws here to make that I just want

1	I want to express that concern, because I
2	don't want us to continue to make that
3	sort of decision if it affects our ability
4	to vote on the matter.
5	MS. KOBRINSKI: So under the bylaws,
6	the presence of a majority of all members
7	then serving on the Board shall be
8	necessary at any Board meeting to
9	constitute quorum, and that to transact
10	business. And then action on any proposal
11	shall require an affirmative vote of a
12	majority of the members present. So it
13	would depend on
14	BOARD MEMBER HARDEMON: So it's not
15	further defined as members present versus
16	quorum? 'Cause, generally, like, if
17	you're talking about business of any
18	organization, a quorum is what's required
19	to conduct business. And when you
20	conflict off of certain matters, you lose
21	your quorum typically, unless there's
22	something written that is
23	CHAIRMAN HOFFMAN: Well, again, for
24	purposes of our bylaws, we have a quorum.
25	And once we're allowed to act, we act by

1	majority vote. We do have certain things
2	that we have to act if you recall from
3	the TRIM hearings, we have certain things
4	that we have to act either by a two-thirds
5	vote or the majority of the absolute
6	number of members, those specified in the
7	bylaw, but other than that, the majority
8	of the quorum present can act on any
9	matter.
10	BOARD MEMBER HARDEMON: Thank you.
11	CHAIRMAN HOFFMAN: Any other
12	questions, comments about this resolution
13	specifically?
14	MR. HAJ: Yeah. May I make a quick
15	comment?
16	CHAIRMAN HOFFMAN: Sure.
17	MR. HAJ: I just want to thank
18	Commissioner, thank you and the Mayor for
19	the BCC and this budget added
20	\$3,000,000.00 to these scholarships. So
21	in addition to we had \$10,000,000.00.
22	The Trust put in three. The County just
23	put in \$3,000,000.00 for these
24	scholarships. And we're beating the
25	bushes, too, to get some private donors to

1	clear the waitlist for those families, who
2	are trying to elevate out of poverty and
3	getting quality child care. So,
4	Commissioner Hardemon, thank you for the
5	vote and for the additional \$3,000,000.00.
6	BOARD MEMBER HARDEMON: So moved.
7	CHAIRMAN HOFFMAN: We already did
8	that. Now, if there's no more comments,
9	all in favor?
10	COLLECTIVELY: Aye.
11	CHAIRMAN HOFFMAN: Any opposed?
12	Resolution passes.
13	VICE CHAIR HOLLINGSWORTH: Thank you.
14	Resolution 2024-04. Authorization to
15	negotiate and execute contract renewals
16	with eight providers identified herein, to
17	provide 635 slots for therapeutic health
18	and early intervention summer camp
19	services for children aged birth to five
20	years, in a total amount not to exceed
21	\$2,517,499.00, each for a term of six
22	months, commencing March 1, 2024, and
23	ending August 31, 2024, subject to annual
24	funding appropriations.
25	May I have a motion, please?

1	BOARD MEMBER GIMENEZ: I move.
2	BOARD MEMBER PRESCOTT: Second.
3	CHAIRPERSON HOLLINGSWORTH: Thank
4	you.
5	Are there any recusals?
6	BOARD MEMBER BAGNER: Recusal,
7	Bagner, employed by FIU.
8	VICE CHAIR HOLLINGSWORTH: Thank you.
9	Other recusals?
10	Moving now to discussion.
11	Children with identified delays,
12	disabilities and/or special needs and
13	early childhood who receive appropriate
14	responsive therapeutic early intervention
15	are more likely to develop to their full
16	potential. The Trust summer health and
17	developmental services goals are to
18	provide continuity of the beneficial
19	impacts of school year early intervention
20	therapies through the summer months and to
21	reduce the risks of summer developmental
22	and learning losses.
23	So you'll see agencies listed inside
24	of your packet and they offer full day
25	summer health and early intervention

1	programs for young children, who receive
2	school year early intervention services.
3	During this past summer, more than
4	140 children were served than during the
5	prior summer. Children with complex
6	medical needs attended programs in person
7	again with the average number of sessions
8	also increasing over the previous summer.
9	A total of 702 children were served.
10	Discussion, questions from the Board?
11	Hearing none, all those in favor?
12	COLLECTIVELY: Aye.
13	VICE CHAIR HOLLINGSWORTH: Are there
14	any opposed? The resolution passes.
15	Let's see. That's 04. Let's go to
16	05. Okay.
17	Authorization for a procurement wager
18	waiver of the funding limits for
19	training and professional development
20	services to provide programs, quality
21	training and evidence-based model training
22	for the Youth Development and Parenting
23	and Family Strengthening Initiative
24	providers and to their staff as well as
25	TCT staff, in a total amount not to exceed

1	\$189,000.00 retroactively effective on
2	October 1, 2023, and continuing through
3	September 30, 2024.
4	May I have a motion?
5	BOARD MEMBER BAGNER: Move, Bagner.
6	VICE CHAIR HOLLINGSWORTH: And a
7	second?
8	BOARD MEMBER OSPINA: (Inaudible).
9	VICE CHAIR HOLLINGSWORTH: Thank you.
10	Are there any recusals?
11	Hearing no recusals, moving now to
12	discussion, with a reminder that
13	professional development support is an
14	important cornerstone of the success of
15	the Children's Trust strategic investments
16	and direct services. When a new funding
17	cycle begins, it is critical for
18	contracted agencies to engage in
19	evidence-based practice training and to
20	equip the staff with the knowledge and
21	skills to effectively implement funded
22	programs. The Trust uses a coordinated
23	approach to specific EBT trainings when
24	multiple provider agencies need to be
25	trained with consistency. Provider and

1	Children's Trust staff and external
2	observers are trained in the noted tools,
3	models and assessments allowing Trust
4	staff to be knowledgeable to provide the
5	support necessary to support the fidelity
6	of the models.
7	Feedback, discussion from the Board?
8	Hearing none, all those in favor?
9	COLLECTIVELY: Aye.
10	VICE CHAIR HOLLINGSWORTH: Are there
11	any opposed? Resolution passes.
12	Resolution 2024-06. This is a
13	substitute resolution, and it provides
14	authorization to enter into a match
15	service agreement with Miami-Dade County
16	to support Miami-Dade Public Library
17	System's STEAM-based programming and
18	academic tutoring, in an amount not to
19	exceed \$175,000.00, for a term of
20	12 months, retroactive to October 1, 2023,
21	and ending September 30, 2024.
22	And I'll note that this item differs
23	from the resolution that went to the
24	programs committee on October 5, 2023, in
25	the following manner: Tutoring sessions

1	for 30-minute increments on Wednesdays and
2	Thursdays are from 5:00 p.m. to 7:00 p.m.,
3	instead of 8:00 p.m. The program is
4	implemented by 105 part-time tutors
5	instead of 115, in-person group tutor to
6	student ratio was removed, background
7	information on MDPLS was updated, total
8	project cost was updated, as well as the
9	return on Trust dollars also updated to
10	reflect this in the fourth year of
11	funding. This is the fourth year of
12	funding for this collaboration.
13	May I have a motion, please?
14	BOARD MEMBER PRESCOTT: Prescott,
15	moves.
16	SECRETARY LEICHTER: Second,
17	Leichter.
18	VICE CHAIR HOLLINGSWORTH: Okay. Are
19	there any recusals?
20	Hearing no recusals, I'll open the
21	floor for discussion from the Board.
22	Hearing no discussion, all those in
23	favor?
24	COLLECTIVELY: Aye.
25	VICE CHAIR HOLLINGSWORTH: Are there

1	any opposed? The resolution carries.
2	Resolution 2024-07. Authorization to
3	execute a funder collaboration contract
4	renewal with Catalyst Miami, Inc., for
5	Future Bound Miami, a Children's Savings
6	Accounts program, in a total amount not to
7	exceed \$285,000.00, for a term of
8	12 months, retroactive to October 1, 2023,
9	and ending September 30, 2024.
10	May I have a motion, please?
11	BOARD MEMBER HARDEMON: So moved,
12	Hardemon.
13	BOARD MEMBER PRESCOTT: Prescott,
14	second.
15	VICE CHAIR HOLLINGSWORTH: Prescott,
16	second.
17	Okay, are there any recusals?
18	Okay, moving now to discussion, there
19	is strong evidence suggesting a
20	correlation between postsecondary savings
21	and postsecondary graduation. Research
22	indicates low and moderately
23	socioeconomically disadvantaged children
24	with postsecondary savings up to as little
25	as \$500.00 are three times more likely to

1	enroll in college and four times more
2	likely to graduate.
3	Through Future Bound Miami, upon
4	entering kindergarten, parents, caregivers
5	and caregivers of children enrolled in
6	Miami-Dade County public schools will be
7	able to choose to gain access to a no fee
8	savings account in their name.
9	The Children's Trust invests
10	\$285,000.00, which is the same level as
11	during the 2022-23 fiscal year, and the
12	program is now fully scaled, expanded and
13	operations for this year will focus on
14	data analysis.
15	For every dollar the Children's Trust
16	invests in this initiative, a full \$4.54
17	in direct funding is leveraged in return.
18	Feedback, comments from the Board?
19	Hearing none, all those in favor?
20	COLLECTIVELY: Aye.
21	VICE CHAIR HOLLINGSWORTH: Are there
22	any opposed? The resolution passes.
23	Resolution 2024-08. Authorization to
24	negotiate and execute a contract with
25	Miami-Dade County for the HERO truancy

1	prevention program, a component of the
2	Case Management Referral Program, in a
3	total amount not to exceed \$880,000.00,
4	for a term of 12 months, commencing
5	August 1, 2024, and ending July 31, 2025.
6	May I have a motion?
7	BOARD MEMBER GIMENEZ: So moved,
8	Gimenez.
9	VICE CHAIR HOLLINGSWORTH: And a
10	second?
11	BOARD MEMBER GERSTEIN: (Inaudible).
12	VICE CHAIR HOLLINGSWORTH: Thank you.
13	Are there any recusals?
14	Hearing no recusals, I'll remind the
15	Board that the HERO program here everyday
16	ready on time truancy prevention program,
17	a component of the Case Management
18	Referral Program, takes a districtwide
19	systemic approach to reducing youth
20	violence. It does this by identifying the
21	most at risk children and providing them
22	with the necessary prevention and
23	intervention services to increase school
24	attendance.
25	During the 2022-2023 school year, the

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1	parents, caregivers of 15,921 elementary
2	school children were contacted across 39
3	schools, of which more than 6,000
4	participated in the HERO truancy
5	prevention program through the response to
6	intervention model described in your
7	packet. The Trust invests 880,000 in this
8	matched contract, and at the same time
9	Miami-Dade County contributes \$167,898.00,
10	and in-kind services through the juvenile
11	services department, and Miami-Dade County
12	Public Schools provides in-kind services,
13	valued at over \$1,000,000.00.
14	Discussion from the Board?
15	BOARD MEMBER DIAZ: I shared this at
16	the programs services committee
17	(Inaudible). You said something about
18	boots on the ground. I can't stress
19	enough how having the personnel that are
20	available to us through the HERO program
21	really allows us to have a far greater
22	reach into the homes, into the lives of
23	children that we would not otherwise have.
24	So it's no secret to anyone here that the
25	common correlation to attendance success

1	at the school. So if you look at the
2	stats in the packet, just the amount of
3	home visits and in-person contact with the
4	family, which is what I think is really
5	yielding the difference. And sometimes
6	it's a simple it's just a simple
7	connection, something that maybe the
8	family is not aware of, or a resource that
9	they just don't know or I mentioned to the
10	committee some things they can get a bus
11	pass, a Metro bus pass, (Inaudible),
12	simple things like that that can make the
13	difference between, you know, horrible
14	attendance and very poor performance at
15	school. And just with one conversation
16	between us, and sometimes the problems are
17	more complex, but the awareness and the
18	connection of County services, services
19	provided by the Trust, services that we
20	provide, and the school system, is putting
21	those pieces together is what really makes
22	this program (inaudible).
23	VICE CHAIR HOLLINGSWORTH: Thank you.
24	Further feedback? Okay.
25	All those in favor?

1	COLLECTIVELY: Aye.
2	VICE CHAIR HOLLINGSWORTH: Are there
3	any opposed? The resolution passes.
4	And our final resolution, Resolution
5	2024-09. Authorization to negotiate and
6	execute a match contract with Miami-Dade
7	County for the Summer Youth Internship
8	Program (SYIP), in a total amount not to
9	exceed \$2,500,000.00, for a term of
10	12 months, commencing March 1, 2024, and
11	ending on February 28, 2025.
12	May I have a motion, please?
13	BOARD MEMBER DUNN: So moved, Richard
14	Dunn.
15	CHAIRPERSON HOLLINGSWORTH: Thank
16	you. And a second?
17	BOARD MEMBER GERSTEIN: Second.
18	VICE CHAIR HOLLINGSWORTH: Thank you.
19	Are there any recusals?
20	I think that outstanding presentation
21	at the open was discussion enough.
22	Further feedback from the Board?
23	All those in favor?
24	COLLECTIVELY: Aye.
25	CHAIRPERSON HOLLINGSWORTH: Are there

1	any opposed? The resolution passes.
2	Punting back to you, Mr. Chair.
3	CHAIRMAN HOFFMAN: Thank you, Pamela.
4	And with that, I'll turn it over to our
5	CEO, Jim Haj, for his report.
6	MR. HAJ: So, Chair, thank you.
7	The media highlights and the great
8	work communications department is doing,
9	on pages 38 through 45.
10	Our annual Spooky Symphony will be at
11	Miami-Dade County Auditorium October 29th,
12	at 3 p.m Board Members, if you do wish
13	to attend, please let us know, so we can
14	get you a seat.
15	The Book Fair is right around the
16	corner. We are partners with Miami Dade
17	College in putting on the book fair
18	November 17th through 19th.
19	And we stress this at programs
20	committee about the more After-School
21	Choices/More School Break Choices, and,
22	again, Natalia, I'm going to ask you for
23	the numbers. Leading into summer
24	leading into summer camp, we wanted to
25	make sure in February, March, April, we

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1	let parents know of the summer camp
2	option. So we partner with Miami-Dade
3	County, Miami-Dade County Public Schools
4	and 211. It went from 100 searches on the
5	website to
6	MS. ZEA: Over the summer, to 36,000
7	online hits.
8	MR. HAJ: Thirty six thousand. So we
9	moved that success to go to after-school
10	as parents start looking for after-school
11	programs and we've had great success with
12	that. Now we're looking at the days that
13	kids have off, teacher work days,
14	holidays. And we'll continue working as a
15	partnership, have a very collaboration
16	with the County, the school system and
17	211.
18	The quarterly CEO reports and member
19	reports are on page 46 and 47.
20	And I just want to wish our Chair a
21	happy birthday tomorrow.
22	Mr. Chair, happy birthday.
23	CHAIRMAN HOFFMAN: You know, the
24	question earlier is well taken, but it
25	does I know I'm preaching to the choir,

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1	sorry Pastor, because of the you're all
2	here. It does show the importance of I
3	think showing up to Board meetings, the
4	fact that we did not have a quorum
5	almost did not have a quorum today meant
6	that we would have gone for the sake of
7	being able to pass the resolutions into an
8	Executive Committee and then passed them
9	with four or five votes and everybody here
10	being able to participate and make their
11	comments, but I do appreciate that we're
12	all here and hope that we can get our
13	fellow directors to be at as many meetings
14	as possible. So, thank you.
15	With that
16	MR. HAJ: Mr. Chair.
17	CHAIRMAN HOFFMAN: the meeting is
18	adjourned.
19	BOARD MEMBER BAGNER: I didn't want
20	to end on a hard note, but I did want just
21	ask a question to the Board.
22	Given and this didn't come up
23	today, and I think that we should talk
24	about this just briefly, if there's
25	anything that we can do, given the recent

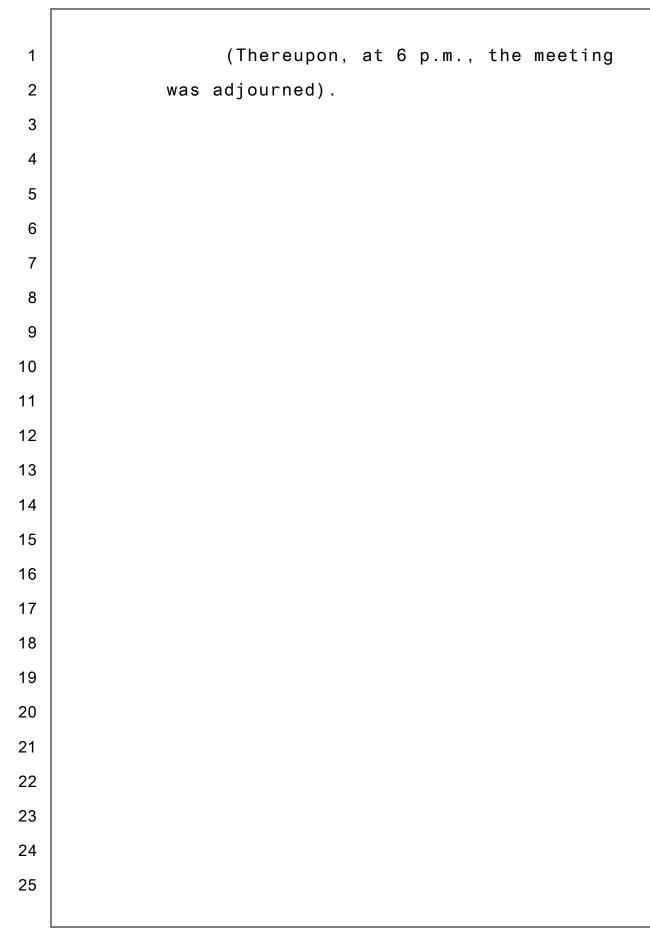
1	crisis and tragedy in Israel and the
2	ensuing conflict. You know, we have a
3	very large Jewish population in Miami.
4	Anti-Semitism is on the rise. We're
5	seeing anti-Muslim rhetoric. I'm
6	wondering what, if anything, we can do as
7	a Board to respond to this for our kids.
8	BOARD MEMBER DUNN: May I respond
9	from a faith religious perspective?
10	I will be in a meeting housed by
11	facilitated by Pastor Arthur Jackson, the
12	III, tomorrow with Rabbi Alan Litwak to do
13	just that, we want to stand in solidarity
14	with our brothers and sisters from Israel.
15	I know that your question was
16	directed to the Board, but I am a Board
17	Member, and I wanted to chime in and say
18	that we will be meeting tomorrow at a
19	luncheon to put together some forms of
20	action that we can publicly stand together
21	with to protest and denounce the
22	wickedness of what has occurred initially
23	with the attack on Israel. So we will be
24	standing in solidarity, whatever that's
25	worth.

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1	SECRETARY LEICHTER: I'm not sure if
2	this is what Dr. Bagner was also, you
3	know, touching on, but maybe I don't
4	know if the Trust can do something on
5	advising parents on how to talk to
6	children about war, or explaining the
7	conflict or what's going on. I don't know
8	if you were all-encompassing, but, you
9	know, I think that's also something that
10	not everyone is equipped to do that.
11	BOARD MEMBER BAGNER: (Inaudible).
12	SECRETARY LEICHTER: It's all over
13	social media. It's all over the news.
14	It's very hard to just turn a blind eye.
15	CHAIRMAN HOFFMAN: I mean, I think we
16	can ask the staff to assist us to see if
17	we can get a message out to the parents
18	dealing with kids. Obviously, as the
19	pastor indicated, there are a number of
20	different, you know, forums to express
21	either protest or to support, but, again,
22	I'm not sure I know that the answer with
23	the Children's Trust able to communicate
24	as an organization on the issue, other
25	than in support of, you know, other

1	organizations, or programs that are
2	helping out with the children and families
3	and things like this.
4	You say, Marissa, the ability to talk
5	to children about issues like war and
6	evil
7	BOARD MEMBER DUNN: Yes.
8	CHAIRMAN HOFFMAN: that we see in
9	the world.
10	BOARD MEMBER DUNN: And just for the
11	record to reflect, I was in Israel in 2019
12	of January, and we were getting ready to
13	go out to dinner, and the sirens went off
14	and the panic and the fear, but this is
15	real now, but I got a taste of that in
16	2019. So and I saw how, you know, how
17	traumatized everyone was. Everyone was
18	traumatized, 'cause those sirens start
19	going off, and, you know, you just don't
20	know.
21	BOARD MEMBER DIAZ: One of resources
22	we have that is (Inaudible). We have a
23	parent help line that is open seven days a
24	week and parents can just call. It takes
25	them here in the afternoon, early evening.

1	If it's an emergency, we'd route them to
2	9-1-1, but if it's something that can be
3	resolved in school, or to other resources
4	there, we do have that. The number for
5	that is 995-7100, 305-995-7100. We've
6	been promoting it on social media. And
7	that's for all parents, you can just call
8	and speak in Spanish and Creole. It's
9	kind of, like, a phone and then you call
10	and routed to whatever they need
11	(Inaudible).
12	MR. HAJ: Mr. Chair, if I may.
13	And to Marissa's point, It's all over
14	the news. And, Dan, to your point, we
15	have been working on media post, whether
16	it's going to be our parenting newsletter
17	or social media through columns to the
18	Herald regarding al the mental health
19	resources available to children and
20	families in our community. So you'll
21	start seeing a lot more of that to come
22	through our social media networks and our
23	different avenues of communication.
24	CHAIRMAN HOFFMAN: Okay. Thank you,
25	All. And this meeting is adjourned.



CERTIFICATE OF REPORTER 1 2 3 STATE OF FLORIDA) 4 5 COUNTY OF MIAMI-DADE) 6 I, Lorena Ramos, National Registered 7 Professional Reporter, do hereby certify that I 8 was authorized to and did TRANSCRIBE the 9 videotaped meeting of The Children's Trust 10 11 Board of Directors meeting, held before the 12 Board on the 16th day of October 2023; and that the foregoing transcript, pages 1 through 47, 13 is a true TRANSCRIPTION of the videotaped 14 meeting, to the best of my ability. 15 16 17 DATED this 11/02/2023 in the City of 18 Miami, Miami-Dade County, Florida. 19 Lorena Ramos 20 LORENA RAMOS, COURT REPORTER 21 Registered Professional Reporter 22 23 24 25

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37:6 invaluable [1] - 7:10 investing [1] - 10:11 investments [2] - 21:9, 31:15 invests [3] - 35:9, 35:16, 37:7 Islamiyat [1] - 1:14 Israel [4] - 43:1, 43:14, 43:23, 45:11 issue [2] - 25:5, 44:24	$\large[1] - 43:3 \\ last[1] - 43:3 \\ last[1] - 4:2 \\ Laura[1] - 1:13 \\ Lawrence[1] - 12:25 \\ Leadership[1] - 13:3 \\ leading[3] - 4:16, \\ 40:23, 40:24 \\ Leal[1] - 2:11 \\ learned[5] - 6:4, 6:19, \\ 8:7, 10:2, 11:6 \\ \end{tabular}$	Lori [1] - 2:9 lose [3] - 24:17, 24:21, 26:20 losses [1] - 29:22 Lourdes [3] - 1:15, 1:18, 11:23 love [1] - 10:16 loved [1] - 4:25 low [1] - 34:22 luncheon [1] - 43:19 <u>M</u>	$\begin{tabular}{lllllllllllllllllllllllllllllllllll$	$\label{eq:microphone} \begin{array}{ c c c c c c c } \hline \textbf{MICHAEL}_{[1]} - 5:14 \\ \hline \textbf{microphone}_{[1]} - 3:4 \\ \hline \textbf{minutes}_{[3]} - 13:24, \\ \hline 14:25, 15:8 \\ \hline \textbf{miss}_{[1]} - 5:3 \\ \hline \textbf{model}_{[2]} - 30:21, \\ \hline 37:6 \\ \hline \textbf{models}_{[2]} - 32:3, \\ \hline 32:6 \\ \hline \textbf{moderately}_{[1]} - 34:22 \\ \hline \textbf{months}_{[7]} - 17:25, \\ \hline 28:22, 29:20, 32:20, \\ \hline 34:8, 36:4, 39:10 \\ \hline \end{array}$
$\frac{37:6}{\text{invaluable}[1] - 7:10}$ $\frac{\text{investing}[1] - 10:11}{\text{investments}[2] - 21:9, 31:15}$ $\frac{19, 31:15}{\text{invests}[3] - 35:9, 35:16, 37:7}$ $\frac{1}{1}$	$\begin{array}{l} \textbf{large}_{[1]} - 43:3\\ \textbf{last}_{[1]} - 43:3\\ \textbf{last}_{[1]} - 43:3\\ \textbf{last}_{[1]} - 1:13\\ \textbf{Lawrence}_{[1]} - 12:25\\ \textbf{Leadership}_{[1]} - 13:3\\ \textbf{leading}_{[3]} - 4:16,\\ 40:23, 40:24\\ \textbf{Leal}_{[1]} - 2:11\\ \textbf{learned}_{[5]} - 6:4, 6:19,\\ 8:7, 10:2, 11:6\\ \textbf{Learning}_{[2]} - 20:4,\\ 22:17\\ \end{array}$	$\begin{tabular}{ l l l l l l l l l l l l l l l l l l l$	$\begin{tabular}{lllllllllllllllllllllllllllllllllll$	$\label{eq:microphone} \begin{array}{ c c c c c c c c } \hline MICHAEL [1] - 5:14 \\ \hline microphone [1] - 3:4 \\ \hline minutes [3] - 13:24 \\ \hline 14:25, 15:8 \\ \hline miss [1] - 5:3 \\ \hline model [2] - 30:21 \\ \hline 37:6 \\ \hline models [2] - 32:3 \\ \hline 32:6 \\ \hline moderately [1] - 34:22 \\ \hline months [7] - 17:25 \\ \hline 28:22, 29:20, 32:20 \\ \hline 34:8, 36:4, 39:10 \\ \hline Morris [1] - 1:15 \\ \hline \end{array}$
$\frac{37:6}{\text{invaluable}[1] - 7:10}$ $\frac{1000}{\text{investing}[1] - 10:11}$ $\frac{1000}{\text{investments}[2] - 21:9, 31:15}$ $\frac{1000}{\text{invests}[3] - 35:9, 35:16, 37:7]$ $\frac{1000}{\text{islamiyat}[1] - 1:14}$ $\frac{1000}{\text{israel}[4] - 43:1, 43:14, 43:23, 45:11]}$ $\frac{1000}{\text{issue}[2] - 25:5, 44:24}$ $\frac{1000}{\text{issue}[1] - 45:5}$ $\frac{1000}{\text{item}[2] - 16:14, 32:22}$	$\large[1] - 43:3 \\ last[1] - 43:3 \\ last[1] - 4:2 \\ Laura[1] - 1:13 \\ Lawrence[1] - 12:25 \\ Leadership[1] - 13:3 \\ leading[3] - 4:16, \\ 40:23, 40:24 \\ Leal[1] - 2:11 \\ learned[5] - 6:4, 6:19, \\ 8:7, 10:2, 11:6 \\ Learning[2] - 20:4, \\ 22:17 \\ learning[9] - 6:7, \\ \end{tabular}$	$\begin{tabular}{ l l l l l l l l l l l l l l l l l l l$	$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$	$\label{eq:microphone} \begin{array}{ c c c c c c c c } \hline MICHAEL [1] - 5:14 \\ \hline microphone [1] - 3:4 \\ \hline minutes [3] - 13:24 \\ \hline 14:25, 15:8 \\ \hline miss [1] - 5:3 \\ \hline model [2] - 30:21 \\ \hline 37:6 \\ \hline models [2] - 32:3 \\ \hline 32:6 \\ \hline moderately [1] - 34:22 \\ \hline months [7] - 17:25 \\ \hline 28:22, 29:20, 32:20 \\ \hline 34:8, 36:4, 39:10 \\ \hline Morris [1] - 1:15 \\ \hline most [2] - 8:17, 36:21 \\ \hline \end{array}$
$\frac{37:6}{\text{invaluable}[1] - 7:10}$ $\frac{\text{investing}[1] - 10:11}{\text{investments}[2] - 21:9, 31:15}$ $\frac{19, 31:15}{\text{invests}[3] - 35:9, 35:16, 37:7}$ $\frac{1}{1}$	$\large_{[1]} - 43:3 \\ last_{[1]} - 43:3 \\ last_{[1]} - 4:2 \\ Laura_{[1]} - 1:13 \\ Lawrence_{[1]} - 12:25 \\ leadership_{[1]} - 13:3 \\ leading_{[3]} - 4:16, \\ 40:23, 40:24 \\ leal_{[1]} - 2:11 \\ learned_{[5]} - 6:4, 6:19, \\ 8:7, 10:2, 11:6 \\ learning_{[2]} - 20:4, \\ 22:17 \\ learning_{[9]} - 6:7, \\ 7:20, 10:10, 10:24, \\ \end {array} \label{eq:stars}$	$\begin{tabular}{ l l l l l l l l l l l l l l l l l l l$	$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$	$\label{eq:microphone} \begin{array}{ c c c c c c c c c c c c c c c c c c c$
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$\frac{37:6}{\text{invaluable [1] - 7:10}}$ $\frac{37:6}{\text{investing [1] - 10:11}}$ $\frac{10.11}{\text{investments [2] -}}$ $\frac{21:9, 31:15}{21:9, 31:15}$ $\frac{35:16, 37:7}{21:10}$ $\frac{10.11}{1.114}$	$\begin{array}{r}  arge_{[1]} - 43:3 \\  ast_{[1]} - 43:3 \\  ast_{[1]} - 4:2 \\  Laura_{[1]} - 1:13 \\  Lawrence_{[1]} - 12:25 \\  Leadership_{[1]} - 13:3 \\  eading_{[3]} - 4:16 \\  40:23, 40:24 \\  Leal_{[1]} - 2:11 \\  learned_{[5]} - 6:4, 6:19 \\  8:7, 10:2, 11:6 \\  Learning_{[2]} - 20:4 \\  22:17 \\  learning_{[3]} - 6:7 \\  7:20, 10:10, 10:24 \\  20:11, 20:15, 21:3 \\  21:8, 29:22 \\  least_{[1]} - 25:19 \\  Leichter_{[2]} - 1:10 \\  33:17 \\    20:11, 20:15, 21:3 \\  10, 20, 10, 10, 10, 20 \\  10, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 10, 20 \\  11, 20, 10, 10, 10, 10, 10, 10, 10, 10, 10, 1$	$\begin{tabular}{ l l l l l l l l l l l l l l l l l l l$	Meeting [1] - 1:6 meetings [3] - 15:8, 42:3, 42:13 member [2] - 6:21, 41:18 Member [1] - 43:17 MEMBER [32] - 15:15, 16:13, 16:17, 18:4, 18:8, 20:1, 20:19, 20:20, 20:21, 20:22, 24:6, 25:11, 25:22, 26:14, 27:10, 28:6, 29:1, 29:2, 29:6, 31:5, 31:8, 33:14, 34:11, 34:13, 36:7, 36:11, 39:13, 39:17, 42:19, 43:8, 45:7, 45:10 members [6] - 24:14,	$\label{eq:microphone} \begin{array}{ c c c c c c c c c c c c c c c c c c c$
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