##  CHILDREN'S TRUST

## Board of Directors Meeting

November 13, 2023

The Children's Trust
Monday, November 13, 2023
United Way - Ryder Room
3250 S.W. 3rd Avenue (Coral Way)
4 p.m.

Board of Directors Meeting
Board of Directors (Present)

Kenneth C. Hoffman, Chair Mark A. Trowbridge, Treasurer Marissa Leichter, Secretary

Board Members (Present)
Dr. Edward Abraham
Hon. Dorothy Bendross-Mindingal 1
Norie Del Valle
Lourdes Diaz
Rev. Richard P. Dunn II
Jacqueline Exceus
Gilda Ferradaz
Hon. Norman Gerstein
Lourdes P. Gimenez
Valrose Graham
Nelson Hincapie
Annie R. Neasman
Maria Norton Ashna Paude1
Dr. Clara Lora Ospina Hon. Orlando Prescott Javier Reyes
Hon. Isaac Salver
$\frac{\text { President \& CEO }}{\text { James R. Haj }}$
County Attorney's Office
Leigh Kobrinski
Assistant County Attorney

STAFF

Amanda Gorski
Carol Brogan
Edward Hudson
Garnet Esters
Jacques Bentolila
Juana Leon
Lindsay Francois
Michele Mordica
Patricia Leal
Sebastian Del Marmot
Tatiana Candelas
Victoria Gandul
William Kirtland
Yuliet Alfonso

Bevone Ritchie
Danielle Barreras
Felix Becerra
Imran Ali
James R. Haj
K. Lori Hanson

Lisente Yer
Natalia Kea
Rachel Specter
Susan Marian
Tiffany Singh
Wendy Ducombe Ximena Nunez

CHAIRMAN HOFFMAN: Welcome. I just want to remind everybody that if you are speaking to turn your microphones on. And if you're not speaking, to turn them off.

If you do recuse from a motion, please state your name, agency and the reason for recusal.

So today we have a new director. That's probably not that unusual from the last three or four meetings. It's Norie Del Valle, who's been with the United Way for almost 30 years. She's representing United Way.

Norie spent 19 years in the programs area before becoming the chief development officer in 2019. And in 2022, she was named the chief strategy officer, responsible for overseeing strategic planning, leading the external initiatives. And, most recently, in July, 2023, she was named chief impact officer responsible for all the people that work in (Inaudible).

Welcome, Norie. I think that obviously the background and experience
will enhance your capacity. You're welcomed to say a few words, if you'd like.

COMMITTEE MEMBER DEL VALLE: I'm just excited to be back on the Board, 'cause I was on this Board many moons ago, so I'm excited to be back at the table. Thank you.

CHAIRMAN HOFFMAN: Terrific. Welcome back.

I want to congratulate Nelson for publishing his book, telling your story before it (Inaudible) you. It tells Nelson's story about his struggles in 1ife. I haven't read the book yet, Nelson, but $I$ 've seen videos of it telling the story, and it's a fascinating book. It's available on --

BOARD MEMBER HINCAPIE: Amazon.
CHAIRMAN HOFFMAN: Amazon. So he's expected to sell about 17 more copies. Congratulations. I will bring mine for autographing a copy.

I wanted to thank Matt personally for helping the YAC students at the Baptist

Cancer Institute. This was on Saturday, October 21st. He arranged a tour, spent the day with the YAC. The YAC members interacted with the latest cancer care technology and explored possible career paths in the medical field.

The YACers also took the opportunity to use this as a service that they were writing notes (Inaudible).

I was out of town. I want to thank Mark again for MCing the Spooky Symphony. There was a little challenge with the music, coming up with the right costumes, but got a lot of costumes.

Let's see, in April, we won't have a Board meeting, but there will be the Champions luncheon on April 11th, and we're also going to try and arrange, as we've done before, some field trips to some providers during April, April time frame.

The gubernatorial position. There is one position that's being advertised at this time. This will replace Annie Neasman, who will be retiring in December.

Thank you, Annie, for your service. I said goodbye to her earlier, not realizing she'll be here another month, so I'll see you next month. Okay.

Are there any public comments?
MS. LEON: There are no public comments, Mr. Chair.

CHAIRMAN HOFFMAN: With that, I think we'll open the meeting with the approval of the October 16th minutes.

SECRETARY LEICHTER: Good afternoon, Everyone. I hope you had a chance to review the minute summary from the October 16th board meeting. Are there any comments or discussion? Do I have a motion?

COMMITTEE MEMBER SALVER: I'11 move it, Salver.

SECRETARY LEICHTER: A second?
COMMITTEE MEMBER GERSTEIN:
(Inaudible).
SECRETARY LEICHTER: A11 in favor?
COLLECTIVELY: Aye.
SECRETARY LEICHTER: Any objections?
It passes.

CHAIRMAN HOFFMAN: Next we're going to move over to a presentation about some of the programs in our innovation fund.

Jim, I'11 turn that over to you and staff.

MR. HAJ: Mr. Chair, thank you. I just like to tee it up. So the innovation fund on reso 2024-16, we're asking to release the innovation fund for the next year. We won to highlight success. Over the last several years for the innovation fund, we've had tremendous success.

We'd like the opportunity to come back to the board and show several of the organizations who received innovation fund and the great work that has come out of there.

And then this is really kind of seed money. It's \$100,000.00, no more than one year, to build the infrastructure in place so that they may grow and try innovative ideas that are not happening in our community. And we have three -- three of our providers showcase their work.

And I think we'll start with ICU

Baby .
MS. SIMONTON: Hi. Good afternoon. My name is Elizabeth Simonton. I'm the Executive Director and Co-Founder of ICU Baby. This is Nichole Aldrich. She is the CFO and Co-Founder of ICU Baby as well. Thank you so much for the opportunity to present today.

I do move pretty fast through my slides, and I don't have a clicker. So whoever is my (Inaudible), I go pretty quick.

So next slide, please.
So ICU Baby is an organization that was started in 2014. We support families with babies in the NICU. Our mission is to unite NICU families and provide them with emotional financial and informational support so that babies and families can thrive together in the NICU.

Next slide.
These are our three pillars of programming: We have an emotional support line, a financial support line, an informational support line, and then below
it the basis are our volunteer initiatives.

Next slide.
We currently are in these five hospitals. And I'm very proud to announce that the first two are hospitals we've been in for about eight years now. And just in the last two months, we've had the funding to move to these three additional hospitals in the bottom because of the program I'm going to share with you.

Next slide.
We were asked to talk a little bit about who we support. This shows the demographic breakdown of the families that we're here -- able to help here in Miami-Dade County. You can see ethnicity, race and primary language. And this is our target population that we really want to support throughout their NICU stay. Only one of our programs is financially driven. So we really support all families that have a critically ill or premature baby.

Next slide.

And this goes a little bit deeper into why this innovation fund is so important to us when you look at education, employment status and marital status.

Next slide.
So we take all of this and that's where we applied for the innovation fund. We said how are we going to get this to the most people the fastest in a way that's sustainable for an organization of our size. And then we said, well, there's an app for that, and we applied. And so, therefore, the innovation fund funded an app to affect all those people with all these programs.

Next slide.
There it is. There's our app. And we were so proud to launch this last Saturday night. It takes all of our collective work and puts it in one place for all of our families.

Next slide.
Here we go with what it looks like.
So this is Baby Faith. And you can see
all of the things a parent in the NICU is able to do to interact with their baby, to step into the care of their baby, to talk to the health care team, to learn a little bit more about NICU health literacy as they navigate this app.

Next slide.
We're going to go very quick now, 'cause I'm going to pretend like I'm on a phone. Here you can write a story. This is journaling. This is the emotional support 1 ine of our programming, so this allows them to write their feelings, to write a note to their baby Dear Faith. Next slide.

This allows them to track the growth of the baby to really be involved in how their baby is progressing.

Next slide. Remember, pretend you're looking at a phone.

Receive support from ICU Baby. So these are all of our comprehensive programming and they're really accessible by the click of a button. You can see attach to a mentor, apply for
transportation assistance, get a NICU pack, have someone read to you, bereavement support in the event the baby has passed away, community resources to branch out to other resources within the community and then events calendar. These are all in-hospital events.

Next slide.
And here is the opportunity that all NICU parents are looking for, which is connecting with one another to offer that mentor support and peer-to-peer support. And you can see the opportunity they have there, again, at the tip of their fingertips.

Next slide.
And then this talks a little bit more about ICU Baby.

Next slide.
And then this is our NICU health literacy program, which allows them to learn more about the way to talk to their doctors, and questions to ask, and you can see all that rolled up in here, including a video library.

The best part I think of this whole platform is that it's accessible to almost everyone we support, and it's also available in three languages: Spanish, Haitian Creole and English. So it's culturally accessible to all of our families.

And we're very proud, and we couldn't have done this without the funding. So thank you very much for supporting this program. It will be able to be in the hands of almost every NICU family in Miami-Dade County and hopefully in Florida very soon. Thank you so much.

MS. MEYER: Good afternoon. My name is Marya Meyer. I am the proud Executive Director of your Women's Fund Miami-Dade. Nice to see many of you in person, who I often see only in Zoom. Doctor Dorothy. I am here really excited to share our success with you all, because our success is your success.

We have created an innovative and powerful tool that's going to continue powerful innovation. It's not meant to be
a one off. It's supposed to be what we're doing is creating a post-silo Miami-Dade for women and girls, and we definitely do that and are stronger together.

We have a luxury. We look like we're a big team, but we're not. There's six of us. We have a brilliant senior research associate, who's been trained by the one and only Dr. Maria Ilcheva from FIU Metropolitan Research Institute, otherwise known as my incoming board chair, who spends many, many hours for free, working with us. Dr. Ilcheva is going to present our project.

MS. ILCHEVA: Thank you. Good afternoon. I want to echo Marya's gratitude for the support that you've given us. We've built a tool that we believe will be very powerful, not just to raise awareness, but to build advocacy and solutions around the issues we identify, if we can move to the next one.

So three -- about three years ago, we started the new program at the women's fund focused on research. And it's based
on our belief that without the evidence, without the understanding, we cannot build this community of support that is needed to advance women and girls.

Next slide.
What we do with our research -- keep going, please. What we do with our research is we put the gender lens on all the issues that affect our community, around the four pillars of economic mobility, health and well-being, freedom from violence and leadership. And the idea is that when we track progress and we monitor progress over time, we will identify the issues and we can advocate on them, we can design the appropriate policies that will address the barriers that lead to these issues that create the challenges that women and girls face in our community.

Keep going, please.
So the gender equity index is -- next slide. Doesn't seem to be progressing.

The gender equity index was built using well-recognized tools, United

Nations gender and equality index, that tracks various metrics across these four pillars, next slide, using the appropriate methodologies and tracks it over the past decade.

The idea is that, again, as we keep creating these course, both on overall equity score as well as scores across the four pillars, we'll be able to identify exactly where we need to focus our resources and how we need to prioritize our solutions.

So we found out in the 2021 data that there's a 48 gap, inequality gap, in Miami-Dade County. Again, this is a composite score based on the four pillars that identify.

Keep going, please.
The next we show the data for the various metrics, but, more importantly, next slide, we also accompanied all of these scores and the index with policy papers on economic mobility, health and well being, freedom from violence and leadership.

And what we're doing with policy papers, is we explain what the gaps are, why are the scores so unequal, why women and girls are not progressing in the last decade, but we also seek to explain why that's occurring, what are the systemic challenges, what are the contextual circumstances that lead to these huge gaps.

We also identify solutions. And I know many of you are working on these solutions when we talk about economy mobility, we're talking about child care and labor force participation. When we talk about health and well being, we cannot avoid talking about the lack of economic opportunity or housing challenges, right, the social determinants of health as many of you know from the health care field.

So in these policy papers, we go -we do a deep dive into these issues and we seek to build collaboration around them with you and with other partners so that we collectively, as a community, can
finally make that progress for women and girls a reality.

Next slide.
So next steps, I want to repeat what I said. We will continue updating this index. We'11 continue monitoring progress, and, more importantly, the idea is to continue producing these papers, these policy briefings, which are very policy oriented. They're not, again, data pieces. They're very oriented towards decisions that are feasible in our community, and what resources, both at the nonprofit, the for profit and the government level could be identified to identify solutions.

And next slide, if you're interested, you can scan the $Q R$ code.

Marya, final words.
MS. MEYER: I just say, this is built to be leveraged and used again and again. And I wouldn't -- I'd say almost all of the different grantees that work in collaboration with the amazing Children's Trust, we'll be able to leverage
assistance in some way, and we are very much at your and their service to see ways to do that. Thank you so very, very much.

DR. LEON: Hi, Everyone. My name is
Dr. Yany Leon. I'm here with Dr. Jen Durocher from the University of Miami and U.M. card.

So our project was on virtual reality for youth anxiety treatments.

So what characterizes a phobia? In general, phobias are when behaviors are very extreme, respective fear stimuli.

The general treatment involves exposure to the feared stimuli or we call imaginable exposure, so we create a fear hierarchy and we tell someone imagine there's a spider in the room, imagine it's coming closer toward you, imagine it's crawling on you. This can't really be scaled with respect to the number of therapists, you need one therapist per child and then it draws those who have problems with language. For example, individuals with autism can't benefit from this treatment, because they can't go
through the imaginable process.
A secondary problem with respect to the general treatment is that fear is often likely to spread from the feared stimuli to other things. So, for example, if you are afraid of a needle, you might now have fear spread to the doctor or artwork that's in the room.

So one innovative approach to dealing with this particular problem is through the use of virtual reality.

Click.
So virtual reality for anxiety treatment involves an individual wearing a headset where they are inside of an immersive environment where those fear stimuli can be programmed. It provides a very innovative approach to doing this, because you can arrange the number and magnitude of stimuli to hit that kind of sweet spot of fear that the person needs to approach in order for the treatment to be effective.

Historically, treatments for VR with respect to anxiety, there are a number of
kind of off-the-shelf applications for it, but they haven't been clinically examined and they don't have enough stimuli and they don't have that clinically threshold. Click.

So together with some developers from U.M. and with the funding from the Trust, we developed a VR environment that was used specifically in the context of therapy. We had youth ages eight to 16 , who lived here in Miami-Dade County, that presented with phobia or social anxiety with or without Autism Spectrum Disorder. Click.

The participants came in. We did the same general process where we developed a fear hierarchy, but then that was arranged in the virtual environment immersive system and then they experienced the therapy within the context of virtual reality system.

Click.
This is an overview of our demographics. It maps on pretty well to what the demographics in Miami-Dade County
generally are. Average age of our participants is around 11. We've seen 10 participants to date and we're continuing to see more participants. In fact, we had some today.

Click.
So this is what the dashboard looks like that was created for us. So at the top, you can see the actual environment, and that is as the wearer sees it. So this was for an individual who had a dog phobia, for example. At the bottom, middle part, is what the experimenter sees. So we can drop in the stimuli. We can change the number of the stimuli. And, for example, for the dog, the size, how many, if they're loud, if they're barking, if they're approaching, if they're moving away.

And another innovative part of the project is that the system allows us to detect physiological responding, so actual internal responses. Is their heart rate increasing? What is their fear like? And we can monitor that all the way to the
right as they're experiencing the feared stimuli.

This one should have a video, if you can click it.

So this is another example of what an individual would view, and there's small clips of the different experiences. Oh. No. Okay. I can verbally describe it. Click back.

So that was an image of the different environments that were seen.

In terms of our preliminary results, overall, it was widely successful in terms of the participant perspective. This hasn't been used a lot with children in the past and all of the children we reported no adverse events. They all were able to complete the project. We had participant satisfaction with very high scores in terms of their experience with it. Several of the individuals did have to go on and get actual therapy after, 'cause there weren't enough stimuli.

So that leads us to our next steps, which is we are applying for additional
funding to be able to scale the program up. We have a really nice phase with the technology that we were able to develop with the developers at U.M. and now we're trying to expand that to have more stimuli, more environments and be able to reach more kids throughout Miami-Dade County and really take this project to scale. That's it. Thank you.

CHAIRMAN HOFFMAN: Thank you, All.
I think, for me at least, the innovation part of it that we, as directors, should be really proud of. It's something that we introduced about five or six years ago. The programs (inaudible). Innovation, something that's being tested or a program that's never been tried in Florida, in Miami and successful in other places.

As we can see from the participants in this last cohort, there's a lot of exciting things that you're not eligible for more innovation funding, but as they grow into programs or partner up with other resources, the community can really
have an impact. So thank you all. And we'll peer about it a little later on.

With that, move it over to Mark Trowbridge for the Finance and Operations Committee report.

TREASURER TROWBRIDGE: Thank you, Mr. Chairman. Good afternoon, Everybody.

Our first item up is Resolution 2024-10, and I'm going to hand that over to Javier, as $I$ have a conflict.

Javier.
COMMITTEE MEMBER REYES: Thank you, Mark.

Resolution 2024-10. This is an authorization to enter into a sponsorship agreement with Actors' Playhouse at the Miracle Theater, Inc., for presenting sponsorship of the Young Talent Big Dreams Talent search, in an amount not to exceed \$65,000, for a term of 10 months, commencing on December 1, 2023, and ending on September 30, 2024.

Do I have a motion?
COMMITTEE MEMBER SALVER: I'11 move, Salver.

COMMITTEE MEMBER REYES: Second?
COMMITTEE MEMBER GERSTEIN: Second.
COMMITTEE MEMBER REYES: Recusals?
TREASURER TROWBRIDGE: Recusal,
Trowbridge, serve on the Board of
Trustees.
COMMITTEE MEMBER REYES: Moving to discussion.

The Actors' Playhouse works closely with the Children's Trust to plan, develop and execute all aspects of the Young Talent Big Dreams competition. Participants compete in six individual and three group categories, including vocals, dance, musical instrument and spoken word. The competition consists of several auditions throughout Miami-Dade County, along with a semi-final and final competitions.

Actors' Playhouse manages and coordinates the competition's many components, including securing audition venues, overseeing the audition sessions, creating and producing graphic materials, recruiting judges, producing semi-final
and final shows, soliciting, securing donations of master classes and other prices -- other prizes, promoting auditions in the semi-final and final shows, including video production of the final event.

Is there any discussion on the proposed resolution? Hearing none, those in favor?

COLLECTIVELY: Aye.
COMMITTEE MEMBER REYES: Those opposed? The resolution carries.

TREASURER TROWBRIDGE: Thank you, Javier.

Next up is Resolution 2024-11. This is an authorization to enter into a purchase agreement with Hitex Marketing Group, Inc., in a total amount not to exceed \$50,000.00, for the Children's Trust branded promotional items for a term of 10 months, commencing November 15, 2023, ending on September 30, 2024.

Is there a motion to approve this resolution?

COMMITTEE MEMBER NEASMAN:(inaudible).

TREASURER TROWBRIDGE: We have a motion.

Is there a second?
SECRETARY LEICHTER: Second.
TREASURER TROWBRIDGE: Thank you. Any recusals? Seeing none, we'11 move into discussion.

Children's Trust distributes Trust branded materials, including backpacks, as part of our annual outreach initiatives, including community-based organizations and children at the Children's Trust Family Expo. You can see on page 8 there, the other responders related to this purchase of goods.

Any further discussion or questions?
Your Honor?
COMMITTEE MEMBER PRESCOTT: As I
looked at the disparity between the low 2900 versus 6900, my question is about quality, not quantity. How well will the 69 stand up to the 2900?

TREASURER TROWBRIDGE: Great question. I'll defer to staff on that.

MR. HAJ: Natalia, please.

MS. ZEA: Sure.
This is the same company that we used last year for the backpacks and we were satisfied with the quality.

TREASURER TROWBRIDGE: Great. Thank you, Judge.

Other questions? Seeing none, move into a vote. All in favor of this resolution, say aye?

COLLECTIVELY: Aye.
TREASURER TROWBRIDGE: Any opposed, nay? Motion will carry. Thank you.

Next is Resolution 2024-12. This is an authorization to negotiate and execute a contract renewal with Armstrong Creative Consulting for event planning services, in a total amount not to exceed $\$ 290,000.00$, for also a term of 10 months, commencing on December 1, 2023, ending on September 30, 2024. This has one contract 12-month renewal remaining.

Is there a motion to approve?
COMMITTEE MEMBER PRESCOTT: Prescott, moves.

TREASURER TROWBRIDGE: Thank you.

Is there a second?
COMMITTEE MEMBER REYES: (Inaudible).
TREASURER TROWBRIDGE: Thank you.
Any recusals?
Before we move into discussion, I think we have a video we'd like to present to you. Thank you.
(Video playing).
"Welcome, welcome, welcome to the 2023 Family Expo series brought to you by the Children's Trust.
"The best part about the expo is just walking in and you see the family engaged, so appreciative we brought all the resources to them and the kids just light up. You see the kids with all the butterflies on their face, bouncing, playing. It really is just a one-stop shop for the kids to have a good time and the parents to get the support that they need.
"We're thrilled to be here today at the expo. It's just such a terrific opportunity for some of our providers to show all of the students and families in
the area, the resources available to them and programs for next year.
"Listen, I love entertainment, so I love the entertainment that's going on outside, the performances that are happening, but, most of all, I just love the gathering and the fact that the kids and the parents can get the resources they need just before school. I think that's amazing.
"My favorite part of the children's expo is learning about all the resources, specifically about the kids with autism and those who have disabilities. I would love to tell all the parents in the community all of these resources are amazing and can be available to anybody who just come to the Children's Trust expo.
"Definitely, if you haven't experienced it, it's a great time to get out with the family and the kids, to expose them to different things, activities and engage with other people, so it's a really good experience.
"This is an amazing day. Not only families are getting resources for them to get ready to go back to school, but there's also activities such as arts, crafts. We have free meal tickets, free ices, free vaccines. It's an amazing event for the families. We're very excited to have everybody here today.
(In Spanish). "Mi parte favorita es de compartimos con familias. Los ninos siempre tienen mucho aqui recolectando.
"We have this partnership with Florida Memorial University, with Miami-Dade College and with Miami-Dade County Public Schools. Without this partnership, we could not have brought this wonderful event to so many families to be here with us today, to access services, to have a day of fun. And I want to give a special shot out to Uber, who assisted so many families in coming here today, so thank you to everyone.
"I have one word to describe this place: Awesome, awesome. How about you? It's amazing. Amazing. You will be again
here next year? Yeah, same time, same place? Yeah. Bye, Trust."

TREASURER TROWBRIDGE: I think a few of our board members missed their calling. That was awesome. Thank you very much.

If you look on page 10, you see the scope of services that Armstrong provides to us everything from managing and tracking, exhibitor registration to applying for all permits and inspections, and, of course, selecting and managing all of our vendors. And every year this is a great hit.

We have a motion and a second. Any further discussion?

COMMITTEE MEMBER SALVER: Yes, I have discussion on behalf of my colleague, Clara. She wants to know where you hid the rest of those T-shirts, James?

TREASURER TROWBRIDGE: Asking for a friend.

COMMITTEE MEMBER SALVER: Asking for a friend.

MR. HAJ: You had to show up.
TREASURER TROWBRIDGE: Any other
thoughts on this Resolution 2024-12?
Seeing none, we'll move into a vote. All in favor, say aye?

COLLECTIVELY: Aye.
TREASURER TROWBRIDGE: Any opposed, nay? Motion carries. Thank you.

We now move onto Resolution 2024-13.
This is an authorization for a procurement waiver from a formal competitive solicitation to enter into a purchase agreement with the Doubletree by Hilton Miami Airport Convention Center, in a total amount not to exceed $\$ 69,565.54$, inclusive of a contingency of \$6,324.14, to host and cater this upcoming year's 2024 Champions for Children.

Is there a motion to approve this resolution?

COMMITTEE MEMBER SALVER: I'11 move it, Salver.

TREASURER TROWBRIDGE: Thank you, Isaac.

Is there a second?
COMMITTEE MEMBER PRESCOTT: Prescott seconds.

TREASURER TROWBRIDGE: Thank you, Your Honor.

Any recusals? Seeing none, move into discussion and questions.

As you know, we'll be returning back to the Doubletree by Hilton Marriott Convention Center for this year's Champions for Children award, in 2024. This venue provides catering services for up to 1300 guests. And if you've been, I think the last two years, right, Natalia, we've hosted there and they've done very right by us. And I know many of you have been able to attend that event. This is an opportunity for us to continue that forward.

Any discussion?
SECRETARY LEICHTER: Yeah. Yes.
I was just wondering if there was any movement on the parking situation for this year? Because there's never enough parking. And some of us -- I don't even remember what I did last year.

TREASURER TROWBRIDGE: Your car is still there.

Natalia? Jim?
MR. HAJ: Mr. Chair, if I may. There was a couple lessons learned from last year, and parking was one of them. It wasn't that we didn't have enough parking spots. We just need attendants directing traffic and we're working on that. That will be our top priority.

TREASURER TROWBRIDGE: Great question.

MR. HAJ: And the Board Members will have VIP parking lot.

SECRETARY LEICHTER: Well, maybe we need to present, like, photo I.D., because the VIP was all taken.

TREASURER TROWBRIDGE: All right. Other discussion?

You see on Page 13 the other bids that have come in, so you can do a little comparison shopping. I think we get a great opportunity at the Doubletree.

Seeing no other comments, moving to a vote. All in favor, say aye?

COLLECTIVELY: Aye.
TREASURER TROWBRIDGE: Any opposed,
nay? Resolution 2024-13 passes.
We now move onto 2024-14. This is
the authorization for the expenditure of our annual dues for membership in the Florida Association of Children's Councils and Trusts (FACCT), in an amount not to exceed \$85,000.00. This is inclusive of training and analytic tools to support public policy for a term of 12 months. This commences retroactively to October 1, 2023, and ends September 30, 2024.

Is there a motion to approve this resolution?

COMMITTEE MEMBER FERRADAZ:
(Inaudible).
TREASURER TROWBRIDGE: Thank you, Gilda.

Is there a second?
COMMITTEE MEMBER BAGNER:
(Inaudible).
TREASURER TROWBRIDGE: Thank you, Daniel.

Any recusal? Seeing none, we're moving into discussion.

As you know, we pay our annual dues.

You see here, on page 15, all of the other organizations that also pay in. If you've been on the Trust for a little while, you'll note this is a bit of a reduction in our annual dues just because of the creation of additional councils over the years, which has reduced our payment.

Any discussion? Alright, seeing none, we'll move to a vote. All in favor, say aye?

COLLECTIVELY: Aye.
TREASURER TROWBRIDGE: Any opposed, nay? Resolution 2024-14 is approved. Thank you.

2024-15. This is the authorization to amend Resolution 2023-43, and to execute contract amendments with Miami-Dade Family Learning Partnership, Inc. and All in One Mail Shop, doing business as All in One Direct Marketing Solutions, for the support and maintenance of our birth to five book club, to add an additional \$1,000,000.00 to the contract amount, for a new total contract amount not to exceed $\$ 3,602,239.00$, and to
correct or clarify that there are no remaining 12 -month renewals on this agreement.

This authorization further amends fiscal year 2023-24 budget, to increase the total allocations of Book Club to accommodate this increase in funding.

Is there a motion to approve 2024-15?
COMMITTEE MEMBER GERSTEIN: Move.
TREASURER TROWBRIDGE: Thank you, Judge.

COMMITTEE MEMBER GIMENEZ: (Inaudible).

TREASURER TROWBRIDGE: Second. Thank you, Lourdes.

Any recusal? Thank you, Danie1. Any other recusals?

Alright, seeing none, moving into discussion. Any questions about this opportunity?

And If you look at Page 18, see a little bit more detail there in terms of the funding where those dollars will be allocated. We can all agree this is one of our most shining star programs, so
thank you for your support.
We'11 move to a vote, all in favor, say aye?

COLLECTIVELY: Aye.
TREASURER TROWBRIDGE: Any opposed, nay? Motion will carry.

Our final resolution is 2024-16.
This is the authorization to release competitive solicitations in alignment with our Board's strategic priorities and projected available funding across multiple investment areas with funding cycles that have ended or are ending within the 2023-24 fiscal year.

Is there a motion to approve 2024-16?
COMMITTEE MEMBER ABRAHAM: So moved,
Abraham.
TREASURER TROWBRIDGE: Thank you.
Is there a second?
COMMITTEE MEMBER NEASMAN: Second, Annie.

TREASURER TROWBRIDGE: Thank you.
A motion and a second. Any recusals?
And, again, you can look at Page 23 going forward, a little more detail in terms of
those release dates, estimated funding recommendations, comparing it to the current allocation, et cetera.

Any further discussion? Alright, move to a vote. All in favor of releasing this, say aye?

COLLECTIVELY: Aye.
TREASURER TROWBRIDGE: Any opposed, nay? Motion will carry.

Back to you, Mr. Chair. One point of privilege, $I$ just want to say again, welcome to Dr. Ospina to our committee, and I want to thank Annie for her great service. Thank you all very much.

CHAIRMAN HOFFMAN: Thank you.
With that, I'll turn it over to our CEO Jim Haj for his report.

MR. HAJ: Mr. Chair, thank you. Media highlights of great work of the Trust has been highlighted on page 27 through 32 of your packet.

The U.S. Soccer Foundation Project on Saturday, October 21st, as part of the Miami-Dade soccer initiative, we celebrated the unveiling of one of the
first mini pitches and launched the Just Ball League in Miami at Central Matters Little Havana location. I'd like to thank Mark who joined us representing the Trust and the coalition of chambers.

And just if you recall, four,
five months ago, we did a press conference with Ken Griffin, who gave us five miliion to partner with this, to open 50 soccer pitches throughout Miami leading up to the World Cup, and this is one of the first and we look forward to many throughout this community.

We also were the finalists for the National Grade Level Reading Pacesetter Honors Award. I just want to thank Natalia, Danielle and all the Trust staff, who's worked hard at this.

Champions for Children nominations. You know, now that you just approved the reso, we will be having Champions for Children on April 11th, but we are selecting a Dave Lawrence award, the program of the year award, so today was going to close. We had a rush at the last
minute. We're going to extend it for one more week where the awards will be submitted. We do have a board meeting in December for the board members to select the Champions for Children and the program of the year -- Dave Lawrence award and the program of the year. So we're doing it virtually. We hope as many of the Board Members can join us so we can select an outstanding candidates to be recognized on the large stage.

In the 20-year anniversary, we talked about the 20-year. We had a great year of success. This is the last two-minute video, which we want to show the Board of -- we compiled some of the highlights of the last year, and we have a two-minute clip, which we'd like to show.
(Video playing).
"Mr. Speaker, I rise today to congratulate the Children's Trust on their 20th anniversary.
"In Community News, we're here at our annual (inaudible) David Lawrence Children's Trust. Come on in.
"Happy 20th anniversary to the Children's Trust.
"Happy 20 anniversary to the Children's Trust organization.
"Calvin Hughes here from local 10 news, I wanted to say congratulations to the Children's Trust.
"Hola, Enrique Santos here and I want to wish a very happy birthday to the Children's Trust of Miami-Dade, who's turning 20 years old."
"Happy birthday, happy birthday, happy anniversary, yes, congrats.
"There is no organization that's done more for our kids and our families than the Children's Trust.
"Hey, it's Papa Keith from 103.5, The Beat here in Miami. Happy 20th anniversary.
"Happy 20th birthday Children's Trust. Congratulations. Thank you for all that you do in the community.
"Happy birthday to ya. 20 years. Happy 20th birthday to the Children's Trust.
"It's the Children's Trust birthday. 20 years, can you believe it?
"Happy 20th anniversary.
"I've never worked with anybody like the Children's Trust.
"Happy birthday to the Children's Trust."
"Jim, the work that you've done for the last couple of years has been phenomenal, and thank you for your leadership in making sure that this community does not forget our children."

MR. HAJ: Mr. Chair, wrapping up. I just want to thank the Board for the last year. It's been a great, great success just to highlight what we've done in the last 20 years and really showcase what we're going to do for the next 20 years, but it's the Board's leadership, and the staff, the communications team, congratulations. It was an amazing year and great success from this campaign.

Thank you, Everybody.
CHAIRMAN HOFFMAN: Thank you.
I think special thanks goes to Jim
and the staff, because if you see the opportunities that we had during the last year or two really raised the profile of the Trust as an entity.

I would say a year ago, there were a lot of people, maybe still today, but there were a lot of people out there that had no idea who the Trust was. And we've been on billboards. We've, you know, re-branded logos, but $I$ think all of the different events that we've participated in, over and above the programs, have really raised the profile of the Trust in the last year. So thank you.

The only other thing $I$ wanted to mention is officer's nominations are still open for $I$ think another two weeks, so if you're interested in serving as an officer or want to nominate somebody to do so, please do so in the next couple of weeks.

And then finally Happy Thanksgiving to all. That's coming up in a couple of weeks. I wish everybody and their families a happy, healthy, peaceful Thanksgiving. Thank you. Goodnight.

Move to adjourn.
(Thereupon, at 4:51 p.m., the meeting was adjourned).

## CERTIFICATE OF REPORTER

## STATE OF FLORIDA)

COUNTY OF MIAMI-DADE)

I, Lorena Ramos, National Registered Professional Reporter, do hereby certify that I was authorized to and did TRANSCRIBE the AUDIOTAPED proceeding of the Board of Directors meeting, held on the 13th day of November 2023; and that the foregoing transcript, pages 1 through 46, is a true record of my stenographic notes.

DATED this 12/01/2023 in the City of Miami, Miami-Dade County, Florida.


Registered Professional Reporter

| \$ | 27:22, 29:20, 34:16, |  | Amazon [2] - 4:19, | 19:1 |
| :---: | :---: | :---: | :---: | :---: |
|  | 2024-10 [2] - 25:9, | 40:17 | amend [1] - 38:16 | assisted [1] - 32:21 |
| \$1,000,000.00 [1] - | 25:14 | ABRAHAM [1] - 40:16 | amendments [1] - | associate [1] - 14:8 |
| 38:23 | 2024-11 [1] - 27:15 | access [1] - 32:18 | 38:17 | Association [1] - 37:5 |
| \$100,000.00 [1] - 7:19 | 2024-12 [2] - 29:13, | accessible [3] - 11:23, | amends [1] - 39:4 | attach [1]-11:25 |
| \$290,000.00 [1] - | 34:1 | 13:2, 13:6 | amount $[7]-25: 19$, | attend [1] - 35:14 |
| 29:17 | 2024-13 [2]-34:7, | accommodate [1] - | 27:18, 29:17, 34:13, | attendants [1] - 36:6 |
| \$3,602,239.00 [1] - | 37:1 | 39:7 | 37:6, 38:24 | Attorney [1] - 1:25 |
| 38:25 | 2024-14 [2]-37:2, | accompanied [1] - | analytic [1] - 37:8 | Attorney's [1]-1:24 |
| \$50,000.00 [1] - 27:19 | 38:13 | 16:21 | Annie [5] - 1:18, 5:24, | AUDIOTAPED ${ }_{[1]}$ - |
| \$6,324.14 [1] - 34:14 | 2024-15 [2] - 38:15, | activities [2]-31:24, | 6:1, 40:21, 41:13 | 48:10 |
| $\$ 65,000[1]-25: 20$ | 39:8 | 32:4 | anniversary [7] - | audition [2]-26:22, |
| $\$ 69,565.54[1]-34: 13$ | 2024-16 [3]-7:8, 40:7, | Actors' [3] - 25:16, | $43: 12,43: 22,44: 1,$ | 26:23 |
| $\$ 85,000.00 \text { [1] }-37: 7$ | $40: 15$ | $26: 9,26: 20$ | $44: 3,44: 13,44: 19,$ | auditions [2]-26:17, |
|  | $\begin{gathered} \text { 20th [6] - 43:22, 44:1, } \\ \text { 44:18, 44:20, 44:24, } \end{gathered}$ | $\begin{gathered} \text { actual }[3]-22: 9, \\ 22: 22,23: 22 \end{gathered}$ | $\begin{aligned} & \text { 45:3 } \\ & \text { announce [1] - 9:5 } \end{aligned}$ | $\begin{gathered} 27: 4 \\ \text { author } \end{gathered}$ |
|  | 45:3 | add [1] - 38:22 | annual [5] - 28:10, | 25:15, 27:16, 29:14, |
| $\begin{aligned} & 1[4]-25: 21,29: 19, \\ & 37: 10,48: 12 \\ & 10[6]-22: 2,25: 20, \\ & 27: 21,29: 18,33: 6, \\ & 44: 5 \end{aligned}$ | 21st [2]-5:2, 41:23 | additional [4] - 9:9, | 37:4, 37:25, 38:5, | 34:8, 37:3, 38:15, |
|  | 23 [1] - 40:24 | 23:25, 38:6, 38:23 | 43:24 | 39:4, 40:8 |
|  | 27 [1]-41:20 | address [1] - 15:17 | anxiety [4] - 19:9, | authorized [1] - 48:9 |
|  | 2900 [2] - 28:20, 28:22 | adjourn [1] - 47:1 | $\begin{array}{r} 20: 13,20: 25,21: 12 \\ \text { app [4] - } 10: 13,10: 15, \end{array}$ | autism [2]-19:24, |
|  | 3 | advance [1] - 15: | 10:18, 11:6 | Autism [1] - 21:13 |
| $\begin{aligned} & 103.5{ }_{[1]}-44: 17 \\ & 11_{[1]}-22: 2 \end{aligned}$ |  | adverse [1] - 23:17 | applications [1] - 21:1 | autographing [1] - |
| 11th [2]-5:17, 42:22 | 30 [5] - 3:12, 25:22, | advertised [1] - 5:23 | applied [2]-10:8, | $4: 23$ |
|  | $27: 22,29: 20,37: 11$ | advocacy [1] - 14:20 <br> advocate [1] - 15:15 | $\begin{aligned} & \text { 10:13 } \\ & \text { apply [1] - 11:25 } \end{aligned}$ | $\begin{gathered} \text { available [5] - 4:18, } \\ 13: 4,31: 1,31: 17, \end{gathered}$ |
| $\begin{aligned} & \text { 12-month [2]-29:21, } \\ & 39: 2 \end{aligned}$ | $32[1]-41: 21$ | advocate [1] - 15:15 affect [2] - 10:15, 15:9 | applying [2] - 23:25, | 13:4, 31:1, 31:17, $40: 11$ |
|  | 3250 [1] - 1:2 | afraid [1] - 20:6 | $33: 10$ | Avenue [1]-1:2 |
| $\begin{aligned} & \text { 12/01/2023[1] }-48: 16 \\ & 13_{[2]}-1: 1,36: 18 \end{aligned}$ | 3rd [1] - 1:2 | afternoon [5] - 6:11, | appreciative [1] - | average $[1]$ - 22:1 |
| 1300 [1] - 35:10 | 4 | 8:2, 13:15, 14:16, | $30: 14$ <br> approach [3]-20:9 | avoid [1] - 17:16 |
| 13th [1] - 48:11 |  | $\begin{gathered} 25: 7 \\ \text { age [1] - 22: } \end{gathered}$ | approach [3] - 20:9, 20:18, 20:22 | Award [1] - 42:16 <br> award [4] - 35:8 |
| 15 [2]-27:21, | 4[1] - 1:3 | agency [1] - 3:6 | approaching [1] - | 42:23, 42:24, 43:6 |
|  | 46 [1] - 48:13 | ages [1] - 21:10 | 22:18 | awards [1] - 43:2 |
| $\begin{aligned} & \text { 16th [2] }-6: 10,6: 14 \\ & 17[1]-4: 21 \end{aligned}$ | 48[1] - 16:14 | ago [5] - 4:6, 14:23, | appropriate [2] - | awareness [1] - 14:20 |
| 18[1]-39:21 | 4:51 [1] - 47:2 | $\begin{gathered} 24: 15,42: 7,46: 5 \\ \text { agree [1] - 39:24 } \end{gathered}$ | 15:16, 16:3 approval [1] - 6:9 | awesome [3] - 32:24, 33:5 |
|  | 5 | agreement [4]-25:16, | approve [6] - 27:23, | aye [14]-6:23, 27:10, |
| 2 | 50 [1] - 42:9 | $\begin{aligned} & \text { 27:17, 34:11, 39:3 } \\ & \text { Airport [1] - 34:12 } \end{aligned}$ | $\begin{aligned} & \text { 29:22, 34:17, 37:12, } \\ & 39: 8,40: 15 \end{aligned}$ | $\begin{aligned} & 29: 9,29: 10,34: 3 \\ & 34: 4,36: 23,36: 24, \end{aligned}$ |
| $\begin{aligned} & 20[6]-44: 3,44: 11 \\ & 44: 23,45: 2,45: 17 \\ & 45: 18 \end{aligned}$ |  | Aldrich [1] - 8:5 <br> Alfonso [1] - $2 \cdot 15$ | $\begin{aligned} & \text { approved }[2]-38: 13 \text {, } \\ & 42: 20 \end{aligned}$ | $\begin{aligned} & 38: 10,38: 11,40: 3, \\ & 40: 4,41: 6,41: 7 \end{aligned}$ |
|  | 6 | Ali [1] - 2:5 | April [5] - 5:15, 5:17, |  |
|  |  | alignment [1] - 40:9 | $5: 20,42: 22$ | B |
| $\begin{aligned} & \text { 20-year [2] - 43:12, } \\ & 43: 13 \end{aligned}$ | $6900 \text { [1] - 28:20 }$ | $\begin{gathered} \text { allocations }[1]-39: 6 \\ \text { allows }[4]-11: 13, \\ 11: 16,12: 21,22: 21 \end{gathered}$ | area [2] - 3:15, 31:1 <br> areas [1] - 40:12 | $\text { babies }[2]-8: 16,8: 19$ |
| $\begin{aligned} & 2019[1]-3: 16 \\ & 2021[1]-16: 13 \end{aligned}$ | 8 |  | Armstrong [2] - 29:15, $33: 7$ | 11:3, 11:14, 11:17, |
| $\begin{gathered} 2023[8]-1: 1,3: 21, \\ 25: 21,27: 22,29: 19, \\ 30: 10,37: 11,48: 11 \end{gathered}$ | 8 [1] - 28:13 | $\begin{gathered} \text { almost }[4]-3: 12, \\ 13: 2,13: 12,18: 22 \\ \text { alright }[3]-38: 8, \\ 39: 18,41: 4 \\ \text { Amanda [1] - } 2: 2 \\ \text { amazing [8] - 18:24, } \\ 31: 10,31: 17,32: 1, \\ 32: 6,32: 25,45: 21 \end{gathered}$ | $\begin{aligned} & \text { arrange }[2]-5: 18, \\ & \text { 20:19 } \\ & \text { arranged }[2]-5: 2, \end{aligned}$ | $\begin{gathered} \text { Baby }[7]-8: 1,8: 5, \\ 8: 6,8: 14,10: 25, \end{gathered}$ |
|  | A |  | $\begin{gathered} 21: 17 \\ \text { arts }[1]-32: 4 \end{gathered}$ | 11:21, 12:18 background [1] - 3:25 |
| $\begin{aligned} & \text { 40:14 } \\ & \text { 2023-43 [1] - 38:16 } \\ & 2024[6]-25: 22, \end{aligned}$ | $\begin{gathered} \text { able [10] - } 9: 16,11: 2, \\ 13: 11,16: 9,18: 25, \\ 23: 18,24: 1,24: 3, \end{gathered}$ |  | artwork [1] - 20:8 <br> Ashna [1] - 1:19 <br> aspects [1]-26:11 <br> assistance [2]-12:1, | ```backpacks [2] - 28:9, 29:3 BAGNER[1] - 37:19 Ball [1] - 42:2``` |






| organization [4] - | 38:18 | 18:10, 37:9 | $24: 15,24: 24,31: 2$ | $\text { reality }[5]-18: 2,19: 8,$ |
| :---: | :---: | :---: | :---: | :---: |
| 8:14, 10:11, 44:4, | partnership [2] - | population [1] - 9:19 | 39:25, 46:1 | $0: 11,20: 13,21: 2$ |
| 44:14 | 32:12, 32:16 | position [2] - 5:22 | progress [4] - 15:13, | realizing ${ }_{[1]}-6: 2$ |
| organizations [3]- | passed [1] - 12:4 | 5:23 | 15:14, 18:1, $18:$ | really [16]-7:18, 9:19, |
| 7:15, 28:11, 38:2 | passes [2] - 6:25, 37:1 | possible [1] - 5: | progressing [3] - | 9:22, 11:17, 11:23, |
| oriented [2] - 18:10, | past [2]-16:4, 23:16 | post [1]-14:2 | 11:18, 15:23, 17 | 13:20, 19:19, 24:2, |
| 8:1 | paths [1]-5:6 | post-silo [1] - 14:2 | Project [1] - 41:22 | 4:8, 24:13, 24:25 |
| Orlando [1] - 1:20 | Patricia [1] - 2:10 | powerful [3] - 13:24, | project [5] - 14:14, | :18, 31:25, 45:17, |
| Ospina [2] - 1:19, | Paudel [1] - 1:19 | 13:25, 14:19 | 19:8, 22:21, 23:18, | 46:3, 46:13 |
| 41:12 | pay [2]-37:25, 38 | preliminary [1] - 23:12 | 24:8 | reason [1] - 3:7 |
| otherwise [1] - 14:10 | payment [1] - 38:7 | premature [1] - 9:23 | projected [1] - 40:11 | receive [1] - 11:21 |
| outreach [1] - 28:10 | peaceful [1] - 46:24 | Prescott [3] - 1:20, | promoting [1] - 27:3 | received [1]-7:15 |
| outside [1] - 31:5 | peer [3] - 12:12, 25:2 | 29:23, 34:2 | promotional [1] - | recently [1] - 3:20 |
| outstanding [1] - | peer-to-peer [1] - | PRESCOTT [3] - | 27:20 | recognized [2] - |
| 43:10 | 12:12 | 28:18, 29:23, 34:24 | proposed [1] - 27:8 | 15:25, 43:10 |
| $\begin{aligned} & \text { overall [2] - 16:7, } \\ & 23: 13 \end{aligned}$ | people [6] - $3: 22$, 10:10, 10:15, 3 | present [4] - 8:8, | $\begin{gathered} \text { proud }[5]-9: 5,10: 19 \\ 13: 8,13: 16,24: 13 \end{gathered}$ | $\begin{aligned} & \text { recolectando }[1] \text { - } \\ & 32: 11 \end{aligned}$ |
| overseeing [2] - $3: 18$, | $46: 6,46: 7$ | Present [2]-1:8, 1:12 | provide [1] - 8:17 | recommendations [1] |
| 26:23 | per [1] - 19:2 | presentation [1] - 7:2 | providers [3] - 5:20, | - 41:2 |
| overview [1] - 21:23 | performances [1] - | presented [1] - 21:12 | 7:24, 30:24 | record [1] - 48:13 |
|  | permits [1]-33:1 | $\operatorname{Pr}$ | $33: 7,3$ | recusal [4]-3:7, 26:4, |
| $\begin{aligned} & \text { p.m }[2]-1: 3,47: 2 \\ & \text { Pacesetter }[1]-42: 15 \\ & \text { pack }_{[1]}-12: 2 \\ & \text { packet }_{[1]}-41: 21 \\ & \text { page }_{[4]}-28: 13,33: 6, \\ & 38: 1,41: 20 \end{aligned}$ | person [2]-13:18, 20:21 <br> personally [1] - 4:24 | press [1] - 42: | Public [1] - 32:15 | $37: 23,39: 16$ |
|  |  | 11:19 |  | $28: 6,30: 4,35: 3$ |
|  | perspective [1] - | pretty [3] - 8:9, 8:1 | publishing [1] - 4:12 | $39: 17,40: 23$ |
|  | 23:14 | 21:24 | purchase [3]-27:17, | recuse [1] - 3:5 |
|  | phase [1]-24:2 | prices [1] - 27:3 | 28:15, 34:10 | reduced [1] - 38:7 |
|  | phenomenal [1] $45: 10$ | primary [1] - 9:1 |  | Registered [2] - |
| $\begin{gathered} \text { Page }[3]-36: 18, \\ 39: 21,40: 24 \end{gathered}$ | phobia [3]-19:10, |  |  | $48: 21$ |
| pages [1] - 48:12 | $21: 12,22: 12$ | priority [1] - 36:8 | C | registration [1] - 33:9 |
| $\begin{aligned} & \text { Papa [1] - 44:17 } \\ & \text { papers [4] - 16:23, } \\ & 17: 2,17: 21,18: 8 \end{aligned}$ | phobias [1]-19:11 <br> phone [2] - 11:10, | $\text { prizes [1] - } 2$ |  | release [3] - 7:9, 40:8, |
|  | 11:20 | blem [2] - 20:2 | quality [2] - 28:21 | releasing [1] - 41:5 |
| $\begin{aligned} & \text { 17:2, 17:21, 18:8 } \\ & \text { parent }[1]-11: 1 \end{aligned}$ | physiological [1] - | problems [1] - 19:2 | 29:4 | remaining [2]-29:21, |
| parent [1]-11:1 <br> parents [4] - 12:10, |  | proceeding [1] - 48:10 | quantity [1] - 28:21 | 39:2 |
| $\begin{aligned} & \text { parents [4] - 12:10, } \\ & 30: 20,31: 8,31: 15 \end{aligned}$ | 22:22 <br> pieces [1] - 18:11 | process [2] - 20:1, | 28:16, 29:7, 35:4, | remember [2]-11:19, |
| parking [5] - 35:20, | $\begin{aligned} & \text { pieces [1] - 18:11 } \\ & \text { pillars [5] - 8:22, } \end{aligned}$ | 21:16 |  | 35:23 |
| $\begin{aligned} & 35: 22,36: 4,36: 5, \\ & 36: 12 \end{aligned}$ | $\begin{aligned} & \text { pillars [5]-8:22, } \\ & 15: 10,16: 3,16: 9, \end{aligned}$ | procurement [1] - | quick [2]-8:12, 11:8 | remind [1]-3:2 |
| $\begin{aligned} & 36: 12 \\ & \text { part [8] - 13:1, 22:13, } \end{aligned}$ | $\begin{aligned} & \text { 16:16 } \\ & \text { pitches [2] - 42:1, } \end{aligned}$ | $34: 8$ |  |  |
| 22:20, 24:12, 28:10, | 42:10 $\text { place }[4]-7: 20,10: 21$ | $\begin{aligned} & \text { producing [3] - 18:8, } \\ & 26: 24,26: 25 \end{aligned}$ | R | renewals [1] - 39:2 |
| $\begin{aligned} & 30: 12,31: 11,41: 23 \\ & \text { parte }[1]-32: 9 \\ & \text { participant }[2]-23: 14, \end{aligned}$ | $\begin{aligned} & \text { place }[4]-7: 20,10: 21, \\ & 32: 24,33: 2 \end{aligned}$ | production [1]-27:5 |  | repeat [1] - 18:4 <br> replace [1] - 5:24 |
|  | places [1] - 24:19 | Professional $48: 8,48: 21$ | race [1] - 9:18 | report [2] - 25:5, 41:17 |
| 23:19 | plan [1] - 26:10 | profile [2]-46:3 | raise [1] - 14:20 | reported [1] - 23:17 |
| participants [6] - | planning [2] - 3:19, | $46: 13$ | raised [2] - 46:3, | REPORTER [2] - 48:1, |
|  | 29:16 | profit [1] - 18:1 | 46:1 | 48:20 |
| participated [1] - | platform [1] - 13:2 | program [9] - 9:11 | Ramos [1] - 48:7 | Reporter [2] - 48:8, |
| 46:11 | Playhouse [3] - 25:16, | $12: 21,13: 11,14: 24$ | RAMOS [1] - 48:20 | 48:21 |
| participation [1] - |  | $\begin{aligned} & 24: 1,24: 17,42: 24 \\ & 43: 5,43: 7 \end{aligned}$ | rate [1] - 22:23 | representing [2] - $3: 12,42: 4$ |
| 17:14 | playing) [2] - 30:8, | programmed | re [1] - 46:10 <br> re-branded [1] - 46:10 | research [4] - 14:7, |
| particular [1] - 20:10 | $43: 19$ | $20: 17$ | reach [1]-24:7 | $14: 25,15: 6,15: 8$ |
| partner [2]-24:24, | point [1] - 41:10 | programming [3] | $\text { read }[2]-4: 15,12: 2$ | Research [1] - 14:10 |
|  | policies [1] - 15:17 | 8:23, 11:12, 11:23 | Reading [1] | reso [2] - 7:8, 42:21 |
|  | policy [6] - 16:22, | programs [9] - 3:14, | ready [1] - 32:3 | Resolution [6] - 25:8, |
| Partnership [1] - | 17:1, 17:21, 18:9, |  |  | $27: 15,29: 13,34: 1$ |




